



Minutes Board of Directors Conference Call Wednesday, April 24, 2019

Board Members in Attendance: Morgan Fuller-Kolsrud, Megan Hansley, Yolanda Jackson, Ginny Jasontek, Krista Karwosky, Michele Kraus, Linda Loehndorf, Margaret Mahoney, Britt Rooney, Sheila McNabb	
Staff in attendance: Adam Andrasko	
Excused: Erin King, Lori Zabel	
Absent: Jim Anderson	
Call to Order At: 9:00 PM EDT	BY: Linda Loehndorf

Topic	Red Light Policy	Presented by	For Vote
Discussion	<p>The Red Light Policy was first presented at our February meeting. After review by Margaret Mahoney, we need to vote on it this evening.</p> <p>Motion: Margaret Mahoney to accept policy as written - Seconded by Ginny Jasontek</p> <p>Vote: Approved – unanimous</p> <p>Will be posted on the website & given to the Ethics Committee as a guideline</p>		

Topic	Credential Late Fee	Presented by	For Vote
Discussion	<p>Discussion about the number of coaches & chaperones showing up at meets having never registered for the meet. This presents a huge problem now for those working the registration table as it is necessary to check Coaching credentials, SafeSport & Background Checks. It is no longer a process that should be done at the registration table.</p> <p>Discussion ensued. The submission of music also has become an issue. Teams are sending music literally weeks after the deadline. Not at all fair to the volunteer who puts its all together in order for the meet. Some teams are also making multiple changes to their music after it is submitted.</p> <p>Motion: Britt Rooney moved to have a \$25 late fee for coaches & chaperones registering after the deadline. Teams will also have limitations on the number of chaperones. Also, a \$25 late fee for each routine submitted to the sound person after the deadline and for each change.</p> <p>Seconded by Krista Karwosky.</p> <p>Vote: Passed - Unanimously</p>		

Topic	Events Update/USOC Audit/New Hire	Presented by	Adam Andrasko
Discussion	<p>Adam reported that the revenues from the first three meet of the year exceeded expectations and we are up \$14K. The room rebates from Riverside helped greatly with this. Sheila congratulated the staff (Adam, Baylee, Kayley & Teagan) for all the great work they did at these first three meets. They definitely were presented with some unexpected challenges, but came through with flying colors.</p>		

	<p>We will be provided with the 1st draft review of the USOC audit shortly. We will have 5 days to respond. Processes and procedures involving background checks plus financial procedures will be a large part of the review.</p> <p>Adam reported we just hired a new Communications employee. Out of 115 applicants, Emily Faulkenberg comes to us from Lubbock, TX .</p>
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Topic	USAS Convention	Presented by	Linda Loehndorf
Discussion	The USAS Convention in St. Louis this September may be the last one we have as an entire USAS group. With USA Swimming & Masters removing themselves from the convention, we will need to look for other options as early as Sept. of 2020.		

Topic	Olympic International	Presented by	Ginny Jasontek
Discussion	Ginny and Baylee and committee continue to work hard on the USA Synchro America Open. We have many foreign countries attending plus the FINA liaison to synchro and two neutral FINA judges. Adam mentioned we have additional \$3K VIK from Pleatco for branding at the Open.		

Topic	National Team	Presented by	Linda Loehndorf
Discussion	<p>All of our AG trials are completed. For 12-U athletes 1-10 committed, for 13-15 athletes 2-11 committed and Junior athletes have until next Monday to sign paperwork and commit.</p> <p>The Senior National Team did a demo at Riverside that was awesome. The crowds were so supportive and the routine choreographies are unique and amazing. The athletes are very motivated and happy and working extremely hard to achieve their goal at Pan Ams. Congratulations to athletes & coaches alike! Go USA!</p>		

Topic	Education	Presented by	Krista Karwosky
Discussion	Krista reported that Shari is working on Coaches College and All Star Camp which will be help together most likely in Oct. in Colorado Springs. Shari just completed another amazing newsletter. Krista hopes that everyone takes the time to look at all of the information in it.		

Topic	Foundation	Presented by	Adam Andrasko
Discussion	Adam has been working with the Foundation to have a joint fundraising person. Adam recently heard of a new company trying to get NGB's on board. Adam will to promote this idea for the relationship with the Foundation.		
Moved to adjourn by: Krista Karwosky		2 nd by: Ginny Jasontek	Vote: unanimous
Adjournment at 9:15pm			

NEXT MEETING: May 29, 2019 at 9:00 EST

Respectfully Submitted,
Linda Loehndorf