



USA Artistic Swimming Response & Resolution Policy

Edited: October 10, 2022

Communication of Policy:

- All methods or reporting are posted on the [website](#) and communicated with all participants and LAO's quarterly and yearly via email
- All matters of MAAPP violations, physical, sexual, and emotional misconduct will be sent straight to The Center for review and investigation
 - LAO's and participants will be notified by the CEO and/or athlete safety manager that they have sent the case to The Center
 - Should The Center take jurisdiction of the case, they will communicate with the participant and the relevant LAO.
 - Should The Center not take jurisdiction of the case, the CEO and/or athlete safety manager will decide if the case should be investigated by the appropriate zone's judiciary committee
 - At this point participants and LAO's will be notified that their case is being investigate by their appropriate zone judiciary committee
 - If the CEO and/or athlete safety manager deem that the situation does not need an investigation, they will notify the participants and the relevant LAO of that decision
- Participants and LAO's will be notified of decision via electronic communication with the possibility of a follow-up phone call

Organizational Structures, Roles and Data Collection:

- Reports of emotional or physical misconduct allegations:
 - Based on the severity of the allegations that are brought to the attention of USAAS, the organization will decide to pass the allegation to The Center
 - If there is a lesser severity of the allegations, USAAS will allow the appropriate zone or LAO judiciary committee to investigate the allegation
- Investigations and resolutions of emotional or physical misconduct allegations:
 - If a case is being investigated by The Center, USAAS will allow the case managers and professionals at SafeSport to communicate their processes with participants and LAO's



- USAAS CEO and/or athlete safety manager can be contacted as a resource for participants and LAO's but all information about the investigation and details of the resolution will come as a communication from The Center
- If a case is being investigated by the appropriate zone judiciary committee, the committee will bring their resolution back to the CEO and athlete safety manager who will communicate the resolution with the participant and LAO
- All cases that are brought to the attention of USAAS will be filed within the organizations secure system. Cases that are not accepted by the Center for SafeSport and are investigated by the organization immediately become the responsibility of the Athlete Safety Manager to ensure that the Ethics Committee receives all important information and conducts the investigation and decision-making process in a timely manner.
- When a case is being handled at the Zone and LAO level they to are to file internally and with the national office. Following filing their respective judiciary committee is responsible for ensuring that the investigative and decision-making process is conducted in a timely manner. If there is any form of suspension the Zone or LAO judiciary committee is to report the suspension to the national office.
- Any cases filed with the USAAS national office (Athlete Safety Manager) will be delivered to the Center for SafeSport on an annual basis starting in 2024.

It is the policy of USAAS that the organization and members of the organization shall not interfere in, attempt to interfere in, or attempt to influence the outcome of, any Center for SafeSport investigation.

The response and resolution policy is the responsibility of the Athlete Safety Manager with the support of the CEO. As part of those responsibilities they will respond to the request from the Center for SafeSport within 72 hours for: The eligibility status of a Participant and/or the existence of Organization-imposed temporary measures or safety plans.