



Minutes

Board of Directors

Thursday, December 16, 2021

<p>Board Members in Attendance: Denise Shively, Irene Hawes, Ashley Johnson, Emmanuella Tchakmakjian (AEC President), Jocilyn Sayler, Kimberly Kohut (non-voting; Secretary), Stacey Chapman, Jennifer Jarboe, Jennell Lynch, Claire Barton (Athlete At-Large), Natalia Vega (General Athlete Representative), Morgan Fuller Kolsrud (AAC Athlete Representative), Joanne Pasternack</p>		
<p>Staff Members in Attendance: Adam Andrasko</p>		
<p>Others:</p>		
<p>Excused: Chris Leahy, Kerhyl Gannt, Lauren Gardner (General Athlete Representative), Mariya Koroleva (AAC alternate; non-voting)</p>		
<table border="1"> <tr> <td> <p>Called to Order At: 8:35 PM EST</p> </td> <td> <p>BY: Denise Shively. A quorum was declared.</p> </td> </tr> </table>	<p>Called to Order At: 8:35 PM EST</p>	<p>BY: Denise Shively. A quorum was declared.</p>
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<p>Topic</p>	<p>Approval of Minutes from 10.10.21 and Email Vote from 12.6.21</p>	<p>Presented by</p>	<p>Denise Shively</p>
<p>Discussion</p>	<p>Motion: Irene Hawes motioned to approve the minutes from the Board of Directors meeting on October 10, 2021.</p> <p>Seconded by: Stacey Chapman</p> <p>Motion approved.</p> <p>Vote: Yes-9 No-0 Abstain-0</p> <p>Motion: Irene Hawes motioned to approve the minutes from the email vote on December 6, 2021.</p> <p>Seconded by: Morgan Fuller Kolsrud</p> <p>Motion approved.</p> <p>Vote: Yes-11 No-0 Abstain-0</p>		

<p>Topic</p>	<p>Athlete Report</p>	<p>Presented by</p>	<p>Emmanuella Tchakmakjian</p>
<p>Discussion</p>	<ul style="list-style-type: none"> • Three DEI Ambassadors • Announcement: Athlete representation is now part of the United States Aquatics Sports Board of Directors! 		

Topic	VP Olympic International	Presented by	Irene Hawes
Discussion	<ul style="list-style-type: none"> Duet selection process Saturday, December 18. Cheryl Russell and Shari Darst are judging. Irene Hawes is attending as an observer. Morgan Fuller Kolsrud will attend as well. 		

Topic	President's Report/CEO Report	Presented by	Denise Shively/Adam Andrasko
Discussion	<ul style="list-style-type: none"> 2021 Budget Report Adam presented a report that included \$1.6 million dollar actuals for 2021. Budget for 2022 is for \$1.87 million. 2022 Budget Review and Approval Motion: Jenny Jarboe motioned to approve the 2022 Budget. Seconded by: Jennell Lynch Motion approved. Vote: Yes-11 No-0 Abstain-0 Strategic Operational Plan and Approval Motion: Irene Hawes motioned to adopt the Strategic Operational Plan as a working document. Seconded by: Joanne Pasternack Motion approved. Vote: Yes-9 No-0 Abstain-0 Code Revision as requested by Governance Committee Motion: Irene Hawes motioned to approve the code revisions as recommended by the Governance Committee. Seconded by: Jenny Jarboe Motion approved. Vote: Yes-9 No-0 Abstain-0 Appendix E Revision Motion: Irene Hawes motioned to accept the submitted Appendix E revisions. Seconded by: Morgan Fuller Kolsrud Motion approved. Vote: Yes-10 No-0 Abstain-0 Junior PanAms Recap 		

	<p>1st ever Junior PanAms</p> <p>USA Results: Mixed Duet-Gold, Team- Silver, Highlight-Silver, Duet-Silver</p> <ul style="list-style-type: none"> January meeting in Colorado Springs (make flights; accommodations will be set by staff; focus of meeting) <p>Arrive on January 28. It will be at a downtown Colorado Springs location. Return flights after 12 noon on Sunday, January 30th</p> <ul style="list-style-type: none"> USOPC Audit Update <p>January 17th is the deadline</p> <ul style="list-style-type: none"> Reminder Confidentiality and Conflict of Interest forms; Board Span training <p>Need to be completed by January 17th</p> <ul style="list-style-type: none"> Thanks you to Jennell Lynch for the webinar on Independent Directors Stacey Chapman will chair the Audit by acclimation

Adjournment at 9:42 PM EST		
Moved to adjourn by: Morgan Fuller Kolsrud	Seconded by: Jennell Lynch	Motion Approved unanimously

Respectfully Submitted,

Kimberly A Kohut
 Kimberly A. Kohut
 Secretary

Attachments: Code Revision; Appendix E revisions

Request for revision to Code, Article 5.08, B.3.e
National Team Program committee composition
Oct 27 2021

5.08 Olympic International Committees:

B. National Team Program Committee:

1. The High Performance Manager is empowered with all decision-making authority necessary for the formulation, development and implementation of a National Team program. The High Performance Manager will work in a collaborative manner with the Vice President Olympic International, the International Relations Committee Chair and the National Team Program Committee in exercising this authority.
2. The National Team Program Committee shall:
 - a. Provide input to the High Performance Manager regarding, and endorse:
 - (1) Selection procedures for athlete members for all National Teams;
 - (2) Selection procedures for staff members for the Pan American and Olympic Games Teams; and
 - (3) The USA Artistic Swimming National Team Quad Plan, developmental programs and training camps.
 - b. Assist in the implementation of the USA Artistic Swimming National Team Quad Plan, developmental programs and training camps.
 - c. Help develop a plan to identify and train artistic swimmers as potential National Team members.
 - d. Collaborate with the Coaches' Board to enhance the coaches' education program.
 - e. Foster communication with the Judges' Board to ensure cohesive programs.
3. The composition of the National Team Program Committee shall include:
 - a. The High Performance Manager, as Chair;
 - b. Seven (7) National Team Coaches, selected by the High Performance Manager, following the Annual Meeting of the Corporation in the year of the Summer Olympic Games, from the pool of National Team Coaches, shall serve a four (4) year term;
 - c. Four (4) At-Large members, who are not members of the pool of National Team Coaches, shall be elected by the Board of Governors at the Annual Meeting of the Board of Governors in the year of the Summer Olympic Games to serve a four (4) year term;
 - d. That number of Athlete Representatives necessary to assure that at least thirty-three and three tenths percent (33.3%) of the National Team Program Committee are athletes. The Corporation's representative to the USOPC Athletes Advisory Council (USOPC-AAC) shall be one (1) of these athletes. The remaining members of the National Team Program Committee who are Athlete Representatives shall be appointed by the AEC President, meet the requirements of Section 7.06 A of the USAAS Code, and shall be retired from competition; and
 - e. The Corporation's representatives to the FINA and UANA TASCs or any other FINA or UANA committees or commissions while representing USA Artistic Swimming, the NGB Council of the USOPC and a Diversity, Equality and Inclusion committee member shall serve as advisors without a vote.

APPENDIX E

National Team and National Elite Camp Selection Procedures

Amendments to this Appendix E are the responsibility of the High Performance Manager (or Designee). The High Performance Manager (or Designee), in consultation with the National Team Program Committee, can modify this Appendix by recommending changes to the Board of Directors for approval.

The High Performance Manager (or Designee), with notification to the Vice President Olympic International and the International Relations Committee Chair of USAAS, selects appropriate international events for each of the National Teams. Participation in the designated competitions shall be limited to the National Team(s), unless otherwise approved by the International Relations Review Subcommittee. Clubs must petition the International Relations Review Subcommittee for a Club Option. See Appendix F. Private invitations are the only exception to the Club Option procedure and require notification to the International Relations Committee Chair.

1. PREREQUISITES FOR ALL NATIONAL TEAMS AND NATIONAL ELITE CAMP

Below are the minimum eligibility requirements for an athlete to be considered for selection to the Team or to National Elite Camp:

1.1.1. Nationality/Passport requirements:

An Athlete must be a national of the United States at the time of selection.

An Athlete must hold a valid U.S. passport that will not expire for six months after the conclusion of the Games or Championships.

An Athlete who is not a citizen of the United States, but reasonably expects to be one no later than 30 days prior to the start of the event for which the Trials are being conducted, is eligible to compete in the Trials for the USA Artistic Swimming National Teams and/ or the National Elite Camp. An athlete who fails to become a citizen by 30 days prior to the event shall be replaced by the next higher ranked athlete.

NOTE: Refer to the USA Artistic Swimming website (www.teamusa.org/USA-Artistic-Swimming) to find the most recent information concerning ongoing Trials procedures and/or the National Teams and National Elite Camp.

1.1.3 Other requirements (if any):

Athletes must be a member in good standing of USAAS.

Athletes must meet the requirements of the National Squad Agreement.

ARTICLE 1

NATIONAL ELITE CAMP PROCEDURES FOR 12 & UNDER FEMALE AND MALE ATHLETES

1.01 ELIGIBILITY FOR THE 2022 12 & UNDER NATIONAL ELITE CAMP FEMALE ATHLETES:

To be eligible for the 2022 National Elite Camp, a registered USA Artistic Swimming female athlete must:

- A. Have been born in the years 2010 or later.
- B. Have passed Grade Levels 1 & 2.

- C. Have placed in the top 10 in the Figure competition at the 2022 12 & under U.S. Invitational. If any of the top 10 athletes decline their selection, the next eligible athlete(s), in rank order, will be invited to the National Elite Camp for a maximum of 10 female athletes qualified through the 2022 12 & under U.S. Invitational.
- D. Have placed in the top 6 in the 12 & under Figure competition at the 2022 U.S. Junior Olympic Championship. If any of the top 6 athletes are already qualified through Section 1.01 C above, or decline their selection, the next eligible athlete(s), in rank order, will be invited to the National Elite Camp for a maximum of 6 female athletes qualified through the 2022 U.S. Junior Olympic Championship.

1.02 ELIGIBILITY FOR THE 2022 NATIONAL ELITE CAMP MALE ATHLETES:

To be eligible for the 2022 National Elite Camp, a registered USA Artistic Swimming male athlete must:

- A. Have been born in the years 2007 or later.
- B. Have passed Grade Levels 1 & 2.
- C. Have participated in the 2022 13-15 National Team Trials, or the Figure competition at the 2022 12 & under U.S. Invitational, or the 2022 13-15 U.S. Championship, or the 2022 12 & under or 13-15 U.S. Junior Olympic Championship.

1.03 NAMING THE 12 & UNDER FEMALE AND MALE ATHLETES FOR THE NATIONAL ELITE CAMP:

- A. **Number of Athletes:** The 2022 National Elite Camp will be comprised of up to:
 - 16 12 & under female athletes based on the results from Article 1, Section 1.01 C and D.
 - 4 12 & under and 4 13-15 male athletes selected by the High Performance Manager (or Designee) and the Education Director based on the results from Article 1, Section 1.02 C.

The exact number of athletes will be determined by the Education Director. The Education Director will make the final decision based on the results.

- B. **National Elite Camp Requirements:** All selected athletes must attend the National Elite Camp, unless otherwise agreed in writing with the Education Director.

If a selected athlete decides to decline their National Elite Camp selection, this athlete must notify the Education Director, in writing no later than May 10, 2022 if selected from the 13-15 National Team Trials, the 12 & under U.S. Invitational or the U.S. 13-15 Championship, or no later than July 10, 2022 if selected from the 2022 U.S. Junior Olympic Championship.

If a selected athlete is not present at the start of the National Elite Camp (unless otherwise agreed upon by the Education Director), this athlete may no longer be considered a member of the National Elite Camp, and a replacement athlete will be selected instead.

If an insufficient number of athletes accept their selection to the National Elite Camp, the Education Director, has the right to revise the overall plan for the 2022 National Elite Camp.

ARTICLE 2

**2022 13-15 NATIONAL TEAM AND ADDITIONAL NATIONAL ELITE CAMP
ATHLETE SELECTION PROCEDURES**

2.01 ELIGIBILITY

To be eligible for Phase 1 of the 2022 13-15 National Team and National Elite Camp Trials, a registered USA Artistic Swimming athlete must:

- A. Be eligible to compete in the selected competition(s).
- B. Have been born in the years 2007 to 2009.
- C. Have passed Grade Levels 1, 2, 3 and 4.

2.02 2022 13-15 NATIONAL TEAM AND NATIONAL ELITE CAMP SELECTION PROCEDURES

Phases 1 and 2 shall be held January 15-17, 2022 at Texas Woman’s University, in Denton, Texas, at times to be announced.

Phase 3 shall be held during the U.S. 13-15 Championships, April 27 – May 1, 2022 in Irvine, CA.

All figures and routines, in all Phases, will be judged by a panel of 3-5 FINA Judges and/or FINA Evaluators, selected by the High Performance Manager (or Designee). In addition, all routines in Phase 3B will also include members of the National Team Coaching Staff to evaluate synchronization. National Skills Testing will be evaluated by a group of Assessors. All Assessors are selected by the High Performance Manager (or Designee). A list of the current National Skill Assessors is posted on the USA Artistic Swimming website. For Phase 3, the Vice President Olympic International (or Designee) and the USOPC-AAC Representative (or Designee) will be present at the event to ensure compliance, though will not be serve as official evaluators.

The 2022 13-15 National Team and National Elite Camp shall be selected in accordance with the following procedures:

A. Phase 1A – Figure Competition:

- 1. Eligible athletes will compete in a Figure competition, which will consist of 4 figures, including the 2 Compulsory and 2 Optional Figures, selected by the High Performance Manager (or Designee), from the 13-15 age division figure list. The figures will be announced at least 72 hours prior to the trials and posted on the USA Artistic Swimming website.
- 2. Scores from Phase 1A will be calculated according to FINA rules.
- 3. All athletes from Phase 1A shall advance to Phase 1B.

B. Phase 1B – National Skills Testing Competition:

- 1. Eligible athletes will compete in a National Skills Testing competition, which will consist of a total of 3 land tests and 1 swimming test. A full description of the tests and scoring criteria can be found in the National Skills Testing Protocols which is posted on the USA Artistic Swimming website.

C. Phase 1 - Final Score:

- 1. The Final score for Phase 1 will be calculated using the following percentages:
 - Phase 1A – Figure Competition 65%
 - Phase 1B – National Skills Testing Competition 35%

Number of athletes to advance to Phase 2A:

- Up to a maximum of 50 athletes, in rank order, shall advance to Phase 2A.

TIED ATHLETES: If one or more athlete(s) attain a score of 0.1 or less below the score of the last qualified athlete for Phase 2A, it will be considered a tie. All tied athletes shall advance to Phase 2A.

D. Phase 2A – Figure Competition:

- 1. Eligible athletes will compete in a Figure competition, which will consist of 2 Optional Figures, selected by the High Performance Manager (or Designee), from

the 13-15 age division figure list. The figures will be announced at least 72 hours prior to the trials and posted on the USA Artistic Swimming website.

2. Scores from Phase 2A will be calculated according to FINA rules.
3. All athletes from Phase 2A shall advance to Phase 2B and 2C.

E. Phase 2B – National Skills Testing Competition:

1. Eligible athletes will compete in a National Skills Testing competition, which will consist of 2 land tests. A full description of the tests and scoring criteria can be found in the National Skills Testing Protocols which is posted on the USA Artistic Swimming website.

F. Phase 2C – Individual Routine Swim:

1. Eligible athletes will compete in a Routine competition, which will consist of 1 individual routine swim. The draw for the individual routine swim will be a random draw. The routine will be selected by the High Performance Manager (or Designee), in consultation with the National Team Coaching Staff.

G. Phase 2 – Final Score:

1. The Final score for Phase 2 will be calculated using the following percentages:
 - Phase 2A – Figure Competition 50%
 - Phase 2B – National Skills Testing Competition 20%
 - Phase 2C – Individual Routine Swim 30%

H. Phases 1 and 2 Final Score:

1. The Final score for Phases 1 and 2 will be calculated using the following percentages:
 - Phase 1 100%
(65% Figure Competition from Phase 1A, 35% National Skills Testing Competition from Phase 1B)
 - Phase 2 100%
(50% Figure Competition from Phase 2A, 20% National Skills Testing Competition from Phase 2B, 30% Individual Routine Swim from Phase 2C)

Number of athletes to advance to Phase 3:

- Up to a maximum of 30 athletes, in rank order, shall advance to Phase 3.

All scores from Phases 1 and 2 will be dropped prior to Phase 3.

TIED ATHLETES: If one or more athlete(s) attain a score of 0.1 or less below the score of the last qualified athlete for Phase 3, it will be considered a tie. All tied athletes shall advance to Phase 3.

I. Phase 3A – Figure Competition:

1. Eligible athletes will compete in the Figure competition during the U.S. 13-15 Championships, to be held April 27 – May 1, 2022 in Irvine, CA.
2. Scores from Phase 3A will be calculated according to FINA rules.
3. All athletes from Phase 3A shall advance to Phase 3B.

J. Phase 3B – Routine Competition:

Phase 3B shall be held in Irvine, CA, on April 27 – May 01, at a time to be announced.

1. Eligible athletes will compete in a Routine competition, which will consist of 1 individual routine swim and 1 group routine swim. The draw for the individual routine swim will be a random draw and the draw for the group routine swim will be decided by the High Performance Manager (or Designee), in consultation with the National Team Coaching Staff. The scores of the 2 routine swims (1 individual and 1 group swim) will be averaged to calculate the Final routine score. The routine will be selected by the High Performance Manager (or Designee), in consultation with the National Team Coaching Staff.

K. Phase 3 – Final Score:

1. The Final score for Phase 3 will be calculated using the following percentages:
 - Phase 3 100%
(50% Figure Competition from Phase 3A, 50% Routine Competition from Phase 3B)

The Phase 3 Final Score will be used to select, up to 12 athletes for the 13-15 National Team and up to 16 athletes for the National Elite Camp.

TIED ATHLETES: If one or more athlete(s) attain a score of 0.1 or less below the score of the last athlete being considered for the 13-15 National Team, it will be considered a tie. A tiebreaker shall be used to rank the tied athletes.

TIEBREAKER: To separate the scores in the preceding paragraph, the results of the Figure Competition from Phase 3A will be used to break the tie.

2.03 NAMING OF THE 2022 13-15 NATIONAL TEAM AND ADDITIOANL NATIONAL ELITE CAMP:

All members of the 13-15 National Team will be eligible to compete in the 2022 FINA Youth World Championship.

- A. Number of Athletes:** The 2022 13-15 National Team and National Elite Camp will be comprised of up to:
- 12 athletes (not including petitioners) for the 13-15 National Team.
 - 16 13-15 athletes (not including petitioners) for the National Elite Camp.

The exact number of athletes will be determined by the High Performance Manager (or Designee). The High Performance Manager (or Designee), will make the final decision based on the results from Phase 3 and in consultation with the National Team Coaching Staff and select FINA Judges.

- B. Training and Competition Requirements:** All selected athletes after Phase 3 must attend the National Team training camps and National Team competition(s) or the National Elite Camp per their selection, unless otherwise agreed in writing with the High Performance Manager (or Designee).

If a selected athlete decides to decline their National Team or National Elite Camp selection, this athlete must notify the High Performance Manager (or Designee), in writing no later than May 10, 2022.

If a selected athlete is not present at the start of National Team training or the National Elite Camp (unless otherwise agreed upon by the High Performance Manager or Designee), this athlete may no longer be considered a member of the National Team or National Elite Camp, and a replacement athlete will be selected instead.

If an insufficient number of athletes accept their selection to the National Team or National Elite Camp, the High Performance Manager (or Designee), has the right to revise the overall plan for the National Team or National Elite Camp.

- C. Routine Assignments:** Solo, Duet, Mixed Duet, Team and Free Combination assignments for each competition will be determined at a later date by the National Team Coaching

Staff for final approval by the High Performance Manager (or Designee). All athletes named to the 2022 13-15 National Team will be considered for each routine.

- D. **Replacements:** Replacement athletes for the National Team and National Elite Camp shall be selected in rank order from Phase 3, then Phase 2, then Phase 1 of the 2022 National Team and National Elite Camp Trials. Replacement athletes must be able to demonstrate competitive readiness as determined by the High Performance Manager (or Designee), and the National Team Coaching Staff.

2.04 PETITIONS

- A. Any 13-15 athlete who has successfully petitioned the National Team Review Subcommittee, pursuant to the Exception noted below, may also be considered for placement on the 2022 13-15 National Team, or the National Elite Camp or advancement to the next Phase of Trials. Consideration is regardless of their prior participation or ranking in any of the Selection Process that has taken place.
- B. Petitions must be submitted prior to the end of the Trials event and any successful petitioner must be present at the start of the National Team training or the National Elite Camp.
- C. The National Team Review Subcommittee approves or denies the petition. However, the High Performance Manager (or Designee), in consultation with the National Team Coaching Staff, may replace the last ranked athlete(s), with one or more petitioners added from Section 2.04 A. above to finalize the 2022 13-15 National Team or the National Elite Camp or advancement to the next Phase of Trials.

EXCEPTION: In the event of an athlete injury or illness as certified by a Physician approved by USA Artistic Swimming, or an extreme personal or family emergency or any other extenuating circumstances, prior to or during the National Team and National Elite Camp Trials, which precludes the athlete from participating in the Trials, the athlete may petition the National Team Review Subcommittee. If the petition is approved, the successful petitioner shall be reinserted into the Selection Process at the appropriate Phase as an additional athlete.

ARTICLE 3

2022 JUNIOR NATIONAL TRAINING SQUAD ATHLETE SELECTION PROCEDURES

The following athletes are the current members of the Junior National Training Squad

Elisa Brunel
Yujin Chang
Claudia Coletti
Emily Ding
Ivy Davis
Megumi Field
Kenneth Gaudet
Keana Hunter
Anya Melson
Atira O'Neil

Additional athletes will be selected to join the current Junior National Training Squad at the Junior National Team Trials held in April, at a date, time and location to be announced. All members of the Junior National Training Squad will be eligible to be named to the Junior National Team and compete in the 2022 FINA Junior World Championship.

3.01 ELIGIBILITY

To be eligible for the 2022 Junior National Team, a registered USA Artistic Swimming female athlete must:

- A. Be eligible to compete in the selected competition(s).
- B. Have been born in the years 2004 to 2007.
- C. Have passed Grade Levels 1, 2, 3, 4 and 5.

3.02 2022 JUNIOR NATIONAL TEAM SELECTION PROCEDURES & ADDITIONAL NATIONAL ELITE CAMP SELECTION PROCEDURES

Phases 1 and 2 shall be held in April, at a date, time and location to be announced.

The Evaluators will consist of 3 National Team Coaches and 2 FINA Judges and/or FINA Evaluators, selected by the High Performance Manager (or Designee). All routine testing will be judged/evaluated by a combination of FINA Judges and/or FINA Evaluators and National Team Coaches. All land and water testing will be judged/evaluated by a minimum of 3 National Team Coaches. In addition, the athletes will be evaluated based on observations by the National Team Coaching Staff during the Trials. For Phase 2, the Vice President Olympic International (or Designee) and the USOPC-AAC Representative (or Designee) will be present at the event to ensure compliance, though will not be serve as official evaluators.

The 2022 Junior National Team and National Elite Camp shall be selected in accordance with the following procedures:

A. Phase 1A – National Skills Testing Competition:

1. Eligible athletes will compete in a National Skills Testing competition, which will consist of a total of 2 land tests and 1 water test. A full description of the tests and scoring criteria can be found in the National Skills Testing Protocols which is posted on the USA Artistic Swimming website.
2. All athletes from Phase 1A shall advance to Phase 1B.

B. Phase 1B – Individual Routine Swim:

1. Eligible athletes will compete in a Routine competition, which will consist of 1 individual technical routine swim. The draw for the individual routine swim will be a random draw. The routine will be selected by the High Performance Manager (or Designee), in consultation with the National Team Coaching Staff.

C. Phase 1 - Final Score:

1. The Final score for Phase 1 will be calculated using the following percentages:
 - Phase 1A – National Skills Testing Competition - 2 Land Tests 10%
 - Phase 1A – National Skills Testing Competition – 1 Water Tests 10%
 - Phase 1B – Individual Routine Swim 60%
 - Observation 20%

Number of athletes to advance to Phase 2A:

- Up to a maximum of 16 athletes, in rank order, shall advance to Phase 2A.

TIED ATHLETES: If one or more athlete(s) attain a score of 0.1 or less below the score of the last qualified athlete for Phase 2A, it will be considered a tie. All tied athletes shall advance to Phase 2A.

D. Phase 2A – Group Swim

1. Eligible athletes will compete in a Routine competition, which will consist of 1 group technical routine swim. The draw and the number of athletes in each group for the group routine swim will be decided by the High Performance Manager (or Designee). The routine will be selected by the High Performance Manager (or Designee), in consultation with the National Team Coaching Staff.
2. All athletes from Phase 2A shall advance to Phase 2B.

E. Phase 2B – Trials Interview

1. Eligible athletes will participate in an interview conducted by the National Team Coaching Staff.

F. Final Score

1. The final score will be calculated using the following percentages:

• Phase 1 - Final Score	60%
• Phase 2A - Group Swim	30%
• Phase 2B - Trials Interview	10%

TIED ATHLETES: If one or more athlete(s) attain a score of 0.1 or less below the score of the last athlete being considered for the Junior National Training Squad, it will be considered a tie. A tiebreaker shall be used to rank the tied athletes.

TIEBREAKER: To separate the scores in the preceding paragraph, the overall Routine Element score from the Individual routine swim will be used. If there is another tie, the overall Routine non-element score from the Individual routine swim will be used to break the tie.

3.03 NAMING OF ADDITIONAL ATHLETES TO THE 2022 JUNIOR NATIONAL TRAINING SQUAD

- A. **Number of Athletes:** Up to 4 female athletes (not including petitioners) will be named as additional athletes to the Junior National Training Squad. The exact number of female athletes will be determined by the High Performance Manager (or Designee). The High Performance Manager (or Designee) will make the final decision based on the results from the 2022 April Trials and in consultation with the National Team Coaching Staff and select FINA Judges.
- B. **Training and Competition Requirements:** All selected athletes must commit to full-time training at the National Training Center by May 1, 2022. If a selected athlete decides to decline their National Team Training Squad selection, this athlete must notify the High Performance Manager (or Designee), in writing no later than May 1, 2022.

All selected athletes must join full-time training at the National Training Center by May 30, 2022 to be eligible to compete at the 2022 FINA Junior World Championship (unless otherwise agreed in writing with the High Performance Manager or Designee).

If a selected athlete is not present at the start of full-time training by May 30, 2022, (unless otherwise agreed upon by the High Performance Manager or Designee), this athlete may no longer be considered a member of the National Team Training Squad, and a replacement athlete will be selected instead.

A current Senior National Team athlete, who is age eligible for the Junior National Team, will have the opportunity to compete on the Junior National Team, if it does not interfere with their ability to compete on the Senior National Team, and is agreed upon by the High Performance Manager (or Designee), Junior and Senior Team Coaching Staffs and the athlete. Age eligible Senior National Team athletes must commit to participating on the Junior National Team by April 1, 2022.

If an insufficient number of athletes accept their selection to the 2022 Junior National Training Squad, the High Performance Manager (or Designee), has the right to revise the overall plan for the 2022 Junior National Team.

3.04 NAMING OF THE 2022 JUNIOR NATIONAL TEAM AND THE NATIONAL ELITE CAMP

A. **Number of Athletes:** The 2022 Junior National Team and National Elite Camp will be comprised of up to:

- 10-12 athletes (not including petitioners) for the Junior National Team.
- 10 athletes (not including petitioners) for the National Elite Camp.

The exact number of athletes will be determined by the High Performance Manager (or Designee). The High Performance Manager (or Designee), will make the final decision based on the observations and evaluations during full-time training and in consultation with the National Team Coaching Staffs.

If a selected athlete decides to decline their National Elite Camp selection, this athlete must notify the High Performance Manager (or Designee) in writing by a date TBD. If an insufficient number of athletes accept their selection to the National Elite Camp, the High Performance Manager (or Designee), has the right to revise the overall plan for the National Elite Camp.

- B. **Routine Assignments:** Solo, Duet, Mixed Duet, Team and Free Combination assignments for each competition will be determined at a later date by the National Team Coaching Staff for final approval by the High Performance Manager (or Designee). All athletes named to the 2022 Junior National Team will be considered for each routine.
- C. **Replacements:** Replacement athletes for the National Team shall be selected in rank order from the 2022 April Trials. Replacement athletes must be able to demonstrate competitive readiness as determined by the High Performance Manager (or Designee), and the National Team Coaching Staff.

3.05 PETITIONS

- A. Any Junior athlete who has successfully petitioned the National Team Review Subcommittee, pursuant to the Exception noted below, may also be considered for placement on the 2022 Junior National Team, or the National Elite Camp. Consideration is regardless of their prior participation or ranking in any of the Selection Process that has taken place.
- B. Petitions must be submitted prior to the end of the Trials event and any successful petitioner must be present at the start of the National Team training or the National Elite Camp or the National Elite Camp or the National Elite Camp.
- C. The National Team Review Subcommittee approves or denies the petition. However, the High Performance Manager (or Designee), in consultation with the National Team

Coaching Staff, may replace the last ranked athlete(s), with one or more petitioners added from Section 3.05 A. above to finalize the 2022 Junior National Team.

EXCEPTION: In the event of an athlete injury or illness as certified by a Physician approved by USA Artistic Swimming, or an extreme personal or family emergency or any other extenuating circumstances prior to or during the Junior National Team and National Elite Camp Trials, which precludes the athlete from participating in the Trials, the athlete may petition the National Team Review Subcommittee. If the petition is approved, the successful petitioner shall be reinserted into the Selection Process at the appropriate Phase as an additional athlete.

ARTICLE 4

2022-2024 SENIOR NATIONAL TRAINING SQUAD ATHLETE SELECTION PROCEDURES

The following athletes are the current members of the 2022 Senior National Training Squad:

LA Based training athletes:

Anita Alvarez
Elisa Brunel
Yujin Chang
Claudia Coletti
Jaime Czarkowski
Elizabeth Davidson
Ivy Davis
Emily Ding
Megumi Field
Kenneth Gaudet
Keana Hunter
Anya Melson
Anna Daniella Ramirez
Natalia Vega

Remote Training Athletes:

Paige Areizaga
Nicole Dzurko
Nicole Goot
Hannah Heffernan
Natalie LaGrone
Ruby Remati
Abbygayle Remmers
Lindi Schroeder

The 2022-2024 Senior National Training Squad Selection will be held in April, at a date, time and location to be announced. All Senior National Team athletes in full-time training as of April 1, 2022, will automatically be named to the 2022-2024 Senior National Training Squad. All athletes named to the 2022-2024 Senior National Training Squad must enter full-time training by Fall of 2022, or be actively participating in an artistic swimming collegiate program. Full details of the 2022-2024 Senior National Team Selection process can be found here: <https://www.teamusa.org/usa-artistic-swimming/team-usa/national-team-trials>.

ARTICLE 5

2022 SENIOR NATIONAL MIXED DUET SELECTION PROCEDURES

5.01 2022 SENIOR NATIONAL MIXED DUET SELECTION PROCEDURES

Phase 2 will be held in November, 2021, in Los Angeles, CA, at a date, time and location to be announced. All routine, land and swim testing will be judged/evaluated by 2 Senior National Team Coaches, the High Performance Manager (or Designee) and 2 FINA judges or FINA Evaluators, selected by the High Performance Manager (or Designee).

Phase 3 will be held in March, 2022, in Los Angeles, CA, at a date, time and location to be announced. All routine testing will be judged/evaluated by 2 Senior National Team Coaches and the High Performance Manager (or Designee).

For all phases, the Vice President Olympic International (or Designee) and the USOPC-AAC Representative (or Designee) will be present to ensure compliance, but will not be serve as official evaluators.

5.02 ELIGIBILITY FOR PHASE 2 AND PHASE 3

To be eligible for Phase 2 and Phase 3 of the 2022 Senior National Mixed Duet Trials, a registered USA Artistic Swimming male athlete must:

- A. Be a member of the Senior National Training Squad training full-time at the National Training Center.

5.03 SENIOR NATIONAL MIXED DUET SELECTION PROCEDURES PHASES 2 AND 3

- A. **Phase 2:**
 1. Phase 2 will be held in November 2021, in Los Angeles, CA, at a date, time and location to be announced on the website, <https://www.teamusa.org/USA-Artistic-Swimming>, at least 45 days prior to the commencement of the tryout.
 2. The 2021 Senior National Team Nominated Mixed Duet and reserve are pre-selected onto the 2022 Senior National Mixed Duet Training Squad. They will not be required to compete in Phase 2 if their Senior National Team agreement is signed immediately following the 2021 season.
 3. The 2 highest ranked female athletes that are not selected to the Senior National Duet will have the opportunity to elect to join the Senior National Mixed Duet Training Squad. If an athlete(s) refuses the position, the next highest ranked athlete(s) will be selected.
 4. Eligible athletes will compete in a Technical and Physical Skills Testing competition as determined by the High Performance Manager (or Designee) and the Senior Head Coach. This may include speed swimming, artistic swimming specific land training, flexibility, gymnastics, acrobatics, strength & conditioning, and artistic and technical skills.
 5. The Mixed Duet Technical Routine may be evaluated, as determined by the High Performance Manager (or Designee) and the Senior Head Coach. This may include

any parts or run-throughs of the routine individually or in pairs. Athletes must learn the routine prior to the start of the tryout event.

6. Eligible athletes advance to Phase 3.

B. Phase 3:

1. Phase 3 will be held in March 2022, Los Angeles, CA, at a date, time and location to be announced on the website, <https://www.teamusa.org/USA-Artistic-Swimming>, at least 45 days prior to the commencement of the tryout.
2. Eligible athletes from Phases 1 and 2 will participate in Phase 3.
3. Eligible athletes will compete in a Technical and Free Mixed Duet routine evaluation as determined by the High Performance Manager (or Designee) and the Senior Head Coach. This may include any parts or run-throughs of the routines individually, in pairs or in groups. Athletes must learn the routine prior to the start of the tryout event.
4. Eligible athletes will be evaluated by the National Team Coaching Staff for the period of full-time training from November 2021 to March 2022.

5.04 NAMING OF THE 2022 WORLD CHAMPIONSHIP SENIOR NATIONAL MIXED DUET

- A. **Number of Athletes:** The 2022 World Championship Senior National Mixed Duet will be comprised of 1 male and 1 female athlete (not including petitioners).

The High Performance Manager (or Designee), will make the final decision based on the results from Phases 1, 2, and 3 and in consultation with the National Team Coaching Staff. The Vice President Olympic International (or Designee) and the USOPC-AAC Representative (or Designee) will be present during the final decision-making process which will include a review of the athlete evaluations, results and discussions to ensure compliance.

- B. **Training and Competition Requirements:** All selected athletes must continue full-time training at the National Training Center to be eligible to compete at the 2022 FINA World Championship (unless otherwise agreed in writing with the High Performance Manager or Designee).

If a selected athlete does not continue with full-time training (unless otherwise agreed upon by the High Performance Manager or Designee), this athlete may no longer be considered a member of the Senior National Mixed Duet, and a replacement athlete will be selected instead.

If an insufficient number of athletes accept their selection to the 2022 Senior National Mixed Duet, the High Performance Manager (or Designee), has the right to revise the overall plan for the 2022 Senior National Mixed Duet.

- C. **Replacements:** Replacement athletes for the Senior National Mixed Duet shall be selected in rank order from Phase 3, then Phase 2, then Phase 1 of the 2022 Senior National Mixed Duet Trials. Replacement athletes must be able to demonstrate competitive readiness as determined by the High Performance Manager (or Designee), and the National Team Coaching Staff.

5.05 PETITIONS

- A. Any Senior athlete who has successfully petitioned the National Team Review Subcommittee, pursuant to the Exception noted below, may also be considered for placement on the 2022 Senior National Mixed Duet. Consideration is regardless of their prior participation or ranking in any of the Selection Process that has taken place.
- B. Petitions must be submitted prior to the end of the Trials event and any successful petitioner must be present at the start of the National Team training or the National Elite Camp.
- C. The National Team Review Subcommittee approves or denies the petition. However, the High Performance Manager (or Designee), in consultation with the National Team Coaching Staff, may replace the last ranked athlete(s), with one or more petitioners added from Section 5.06 A. above to finalize the 2022 Senior National Mixed Duet.

EXCEPTION: In the event of an athlete injury or illness as certified by a Physician approved by USA Artistic Swimming, or an extreme personal or family emergency or any other extenuating circumstances prior to or during the Senior National Mixed Duet Trials, which precludes the athlete from participating in the Trials, the athlete may petition the National Team Review Subcommittee. If the petition is approved, the successful petitioner shall be reinserted into the Selection Process at the appropriate Phase as an additional athlete.