



Minutes

Board of Directors

Monday, October 10, 2022

<p>Board Members in Attendance: Denise Shively, Irene Hawes, Ashley Johnson, Chris Leahy, Kimberly Kohut (non-voting; Secretary), Emmanuella Tchakmakjian (AEC President), Stacey Chapman, Jennifer Jarboe, Claire Barton (Athlete At-Large), Morgan Fuller Kolsrud (AAC Athlete Representative), Bill May (General Athlete Representative), Natalia Vega (General Athlete Representative), Mariya Koroleva (AAC alternate; non-voting)</p>		
<p>Staff Members in Attendance: Adam Andrasko</p>		
<p>Others: Linda Loehndorf</p>		
<p>Excused: Jocilyn Saylor, Kerhyl Gannt, Joanne Pasternack, Jennell Lynch</p>		
<table border="1"> <tr> <td> <p>Called to Order At: 8:02 PM EDT</p> </td> <td> <p>BY: Denise Shively. A quorum was declared.</p> </td> </tr> </table>	<p>Called to Order At: 8:02 PM EDT</p>	<p>BY: Denise Shively. A quorum was declared.</p>
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Topic	Selection Procedures for National Team	Presented by	Denise Shively
Discussion	<p>Motion: Irene Hawes motioned to approve the national team selection procedures and post them.</p> <p>Seconded by: Chris Leahy</p> <p>Motion approved.</p> <p>Vote: Yes-10 No-0 Abstain-0</p>		

Topic	Executive Session	Presented by	Denise Shively
Discussion	<p>Motion: Morgan Fuller Kolsrud motioned to hold an executive session to discuss a matter relating to personnel.</p> <p>Seconded by: Irene Hawes</p> <p>Motion approved.</p> <p>Vote: Yes-10 No-0 Abstain-0</p> <p>**A confidential Executive Session was held to discuss a matter relating to personnel**</p> <p>Motion: Bill May motioned to end the executive session.</p> <p>Seconded by: Emmanuella Tchakmakjian</p> <p>Motion approved.</p>		

	Vote: Yes-10 No-0 Abstain-0 A reminder was made about the open townhall meeting on 10/17/22
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Adjournment at 8:42 PM EDT		
Moved to adjourn by: Irene Hawes	Seconded by: Chris Leahy	Motion Approved unanimously

Respectfully Submitted,



Kimberly A. Kohut
Secretary

Attachments: Selection Procedures

USA Artistic Swimming (USAAS)
ATHLETE SELECTION PROCEDURES
2022 WORLD CHAMPIONSHIPS
2023 WORLD CHAMPIONSHIPS
2023 PAN AMERICAN GAMES
2024 WORLD CHAMPIONSHIP
PARIS 2024 OLYMPIC GAMES
October 10, 2022

1. SELECTION SYSTEM

1.1. Provide the minimum eligibility requirements for an athlete to be considered for selection to the Team:

1.1.1. Nationality/Passport requirements:

Athlete must be a national of the United States at the time of nomination, as applicable (via Phases 3, 4, 7, 10-12 and/or 14-17).

Athlete must hold a valid U.S. passport that will not expire for six months after the conclusion of the Games or Championships.

1.1.2. Minimum International Olympic Committee (IOC) and Panam Sports Organization (Panam Sports) standards for participation:

Any competitor in the Olympic or Pan American Games must be a national of the country of the National Olympic Committee (NOC) which is entering such competitor. For additional information regarding an athlete who is a national of two or more countries, has changed his or her nationality or acquired a new nationality, refer to the Olympic Charter (Rule 41) or the Panam Sports Constitution (Article 30.5-6).

1.1.3. Minimum International Federation (IF) and/or Continental Federation (CF) standards for participation (if any):

Athletes must be fifteen (15) years of age or older (on or prior to December 31st in the year of the competition) in accordance with FINA Artistic Swimming Rules (www.fina.org/artistic-swimming/rules).

NOTE: an athlete who will be at least age 15 by December 31, 2024 may participate in Phases 1, 3 and/or 5 tryout events as referenced in Section 1.2.1. but cannot be nominated to a team until the age requirement is met.

Olympic Games Qualification Standards can be found here: [Paris 2024 Qualification](#) or olympics.com/ioc/documents/olympic-games/paris-2024-olympic-games

Qualification systems for FINA World Championships, once available, may be found at <https://www.fina.org/artistic-swimming/competitions>.

The qualification system for the 2023 Pan American Games may be found at <https://www.teamunify.com/TabGeneric.jsp?tabid=58196&team=uana>.

Only athletes who are eligible to participate at the official FINA competitions, in accordance with the [FINA Rules](#), are entitled to participate in World Championship events, the Pan American Games and Olympic Games. The Pan American Games and Olympic Games currently do not afford opportunities for male athletes to compete which differs from World Championship events and therefore makes them currently ineligible for those events. If FINA and/or the International Olympic Committee and/or Pan American Sports Organization introduces the opportunity for a new class of athletes to be eligible for the Pan American Games and/or Olympic Games during any phase of the procedures those athletes will have the opportunity to have their petition reviewed.

1.1.4. Other requirements:

Athlete must be a member in good standing of USAAS at the time of nomination, as applicable (via Phases 3, 4, 7, 10-12 and/or 14-17).

Athlete must meet the requirements of the Senior National Team Agreement found at www.teamusa.org/USA-Artistic-Swimming/Team-USA/National-Team-Trials.

Athlete must successfully complete all Games Registration requirements by stated deadline.

Any athlete age 18 or older will be required to undergo a background screen in accordance with the current [USOPC Background Check Policy](#).

Any athlete age 18 or older as of the Closing Ceremony of the relevant event will be required to remain current with the U.S. Center for SafeSport's education and training requirements in accordance with the [USOPC Athlete Safety Policy](#).

1.2. Tryout Events:

1.2.1. Provide event names, dates, locations and description of how athletes qualify for all trials, events and camps to be used as part of the selection process.

Phase 1 – Senior National Training Squad SELECTION 1:

May 22-23, 2021, Moraga, CA

Phase 2 – 2022 Senior National Duet Training Squad SELECTION:

December 18, 2021, Los Angeles, CA

Phase 3 – 2022 World Championship Duet Nomination:

June 4, 2022, Los Angeles, CA

Phase 4 – 2022 World Championship Team Nomination:

June 4, 2022, Los Angeles, CA

Phase 5 – Senior National Training Squad SELECTION 2:

April 10-11, 2022, Geneva, OH, in conjunction with the National Championship.

Phase 6 – 2023 Senior National Duet Training Squad SELECTION:

November 26, 2022, Los Angeles, CA (TBD)

Phase 7 – 2023 World Championship Duet Nomination:

approximately one month prior to the competition, Los Angeles, CA (TBD)

Phase 8 – Senior National Training Squad SELECTION 3:

April 16 & 17, 2023, TBD, in conjunction with the National Championship.

Phase 9 – 2023-2024 Senior National Team Final Squad SELECTION:

May 13-14, 2023, Los Angeles, CA (TBD)

Phase 10 – 2023 World Championship Team Nomination:

approximately one month prior to competition, Los Angeles, CA (TBD)

Phase 11 – 2023 Pan American Games Duet Nomination:

approximately one month prior to competition, Los Angeles, CA (TBD)

Phase 12 – 2023 Pan American Games Team Nomination:

approximately one month prior to competition, Los Angeles, CA (TBD)

Phase 13 – 2024 Senior National Duet Training Squad SELECTION:

November 2023, Los Angeles, CA (TBD)

Phase 14 – 2024 World Championship Duet Nomination:

approximately one month prior to competition, Los Angeles, CA (TBD)

Phase 15 – 2024 World Championship Team Nomination:

approximately one month prior to competition, Los Angeles, CA (TBD)

Phase 16 – Paris 2024 Olympic Games Duet Nomination:

approximately one month prior to competition, Los Angeles, CA (TBD)

Phase 17 – Paris 2024 Olympic Games Team Nomination:

approximately one month prior to competition, Los Angeles, CA (TBD)

A preliminary notice regarding Phases 1, 2, 3, 4 and 5 was announced prior to publishing these selection procedures for the 2024 quad. The notice and other details for these

phases can be found at www.teamusa.org/usa-artistic-swimming/team-usa/national-team-trials under the header ‘Senior Squad.’

For Phases 6-17, the exact dates and locations will be announced on the website (www.teamusa.org/USA-Artistic-Swimming) at least 45 days prior to commencement of the event and will not, in and of itself, necessitate an amendment to these selection procedures.

- 1.2.2. Provide event names, dates, locations and description of how athletes qualify for the trials, events and camps listed above in 1.2.1.

Details for each of the phases are outlined in Section 1.3. below.

- 1.3. Provide a comprehensive, step-by-step description of the method that explains how athletes will go through the selection process (include maximum Team size).

The maximum number of athletes allowable for entry for each competition is dependent upon the qualification system for each particular competition (see 1.1.3.) as well as which events (e.g., Team, Duet) the U.S. qualifies to participate in. Typically, the maximum number of athletes for the Pan American Games and the Olympic Games is eight (8) athletes plus one (1) alternate, while FINA World Championships may be as many as twelve (12) athletes (not including Mixed Duet; for Mixed Duet procedures, see Appendix E of the USAAS Rulebook found at www.teamusa.org/usa-artistic-swimming/resources/usa-artistic-swimming-rulebook). For any of the competitions covered in these selection procedures, the Duet consists of two (2) athletes plus one (1) alternate which count toward the maximum team size.

Every one of the seventeen (17) phases outlined as part of the selection process in these procedures falls into one of each of the following two categories:

- 1.) Team or Duet; and
 - 2.) Selection or Nomination.
- a. **“Selection”** is determined through a trial format that is evaluated by a designated panel of “Evaluators” for each Selection Phase. Each Selection Phase is conducted over one (1) or two (2) days and may contain physical and technical skill testing, interview/observation, Technical and/or Free routine evaluations; the “Tryout Content” is provided below within the description for each Selection Phase and further defined in the Selection Evaluation Tool found at www.teamusa.org/USA-Artistic-Swimming/Team-USA/National-Team-Trials.

For Phases 1, 2, 5, 6, 8, 9 and 13 (i.e., the Selection Phases), athletes are evaluated on specific tryout content by the following panel of Evaluators:

- Two (2) Senior National Team coaches (which includes the Senior Head Coach and a Senior Assistant Coach designated by the High Performance Manager)
- The High Performance Manager (or designee)
- Two (2) additional panelists consisting of FINA Judge(s) and/or FINA Evaluator(s)

Scores for each criterion included in the tryout content are recorded by each Evaluator which are then submitted to and tallied by the High Performance Manager, the Vice President Olympic International (or designee) and an athlete representative (as designated by the USAAS Athlete Executive Council). The Vice President Olympic International (or designee) and athlete representative will be present at the event to ensure compliance but will not serve as evaluators.

Athletes are then ranked based on their tallied scores to determine the order of athletes for selection to the training squad*. Rankings will be communicated via email to the participating athletes of each Selection Phase.

The High Performance Manager, Vice President Olympic International (or designee) and athlete representative will provide final approval of selections to the training squad.

- * The Duet Squad is selected using the same selection process. Athletes eligible to compete for a spot on the duet squad must be selected to the team squad.

- b. **“Nomination”** consists of an assessment of each athlete’s performance over the previous months as part of the training squad**. The assessment is further defined in the Selection Evaluation Tool found at www.teamusa.org/USA-Artistic-Swimming/Team-USA/National-Team-Trials and will include review of the evaluation content, discussions and finalization of nominees. The evaluation content for Nomination Phases (3, 4, 7, 10 – 12 and 14 – 17) is provided within the description for each respective phase below.

The assessment process is carried out by “Assessors” consisting of two (2) Senior National Team coaches (which includes the Senior Head Coach and a Senior Assistant Coach designated by the High Performance Manager) and the High Performance Manager (or designee).

For each Nomination Phase, each athlete on the training squad is ranked by each Assessor based on the evaluation content and submitted to and tallied by the High Performance Manager, the Vice President Olympic International (or designee) and an athlete representative (as designated by the USAAS AEC). The number of athletes that are nominated is stated in each phase and will be named based on

their ranking. Communication with the athletes in Nomination phases will include rankings. Communication via email will list those nominated and those not nominated. The Vice President Olympic International (or designee) and designated athlete representative will be present during the assessment process.

The rankings will determine the order of athletes being put forward as recommended nominees to be reviewed for final approval by the High Performance Manager (or designee), the Vice President Olympic International (or designee) and athlete representative (as designated by the USAAS Athlete Executive Council).

** The High Performance Manager (or designee), the Senior Head Coach and the Senior Assistant Coaches will consistently observe and evaluate athletes at training and competitions. They are looking for athletes who are performing at a level that is competitive in the current Senior international field and will be competitive in the Senior international field within the next four (4) years. The coaches (as outlined above) and the High Performance Manager (or designee) will fill out the [Selection Evaluation Tool](#) to provide clear and consistent feedback to each athlete.

Phase 1 (May 2021) – **Senior National Training Squad SELECTION 1**

Objective: Event will increase the squad up to 20 athletes (Exact number to be determined by the High Performance Manager or designee; including remote athletes – see Section 9). Athletes selected in Phase 1 continue through to Phase 9 and are eligible for Phases 2 and 6. Selected athletes will not need to compete in Phases 5 and 8.

Selected athletes will be required to report to the National Training Center (NTC) for full-time training by September 1, 2021; another option for selected athletes is to defer full-time training at the NTC to a later date if they choose to participate in a collegiate artistic swimming program, however, depending on length of deferment, these athletes may forego eligibility to Phase 2 (Duet) and possibly other phases as described below. All athletes advancing from Phase 1 will be required to attend a one-week evaluation/training camp in May 2023 (see details in Section 9 below).

Eligibility: All members in good standing who will be 15 years of age or older by December 31, 2024, are eligible to participate in Phase 1. In addition, 2021 Senior National Team athletes are pre-selected onto the 2022-2023 Senior National Training Squad. They will not be required to compete in Phases 1, 5 or 8 if their Senior National Team Agreement is signed for the 2021 season by stated deadline.

Tryout Content:

- Technical and Physical Skill Testing as determined by the High Performance Manager (or designee) and the Senior Head Coach. This may include speed swimming, ballet, artistic swimming-specific land training, flexibility, gymnastics, acrobatics, strength & conditioning, and artistic and technical skills.
- Interview/Observation as determined by the High Performance Manager (or designee) and the Senior Head Coach. This will include an individual interview prior to the trial and observation of the athlete during the tryout event.
- Technical routine evaluation as determined by the High Performance Manager (or designee) and the Senior Head Coach. This may include any parts or run-throughs of the routines individually, in pairs or in groups, in pattern or not. Athletes must learn the routine prior to the start of the tryout event.

Throughout the tryout event, the Evaluators (see 1.3.a.) will evaluate the athletes according to [FINA rules](#) and the [Selection Evaluation Tool](#).

Selection: Following the process outlined in 1.3.a., up to twenty (20) athletes will be selected to the 2022-2023 Senior National Training Squad to include the 2021 Senior National Team Athletes who are automatically selected and advance to Phase 9 upon completed agreement.

Phase 2 (Dec. 2021) – 2022 Senior National Duet Training Squad SELECTION

Objective: Event will increase the size of the duet squad (Exact number to be determined by the High Performance Manager or designee). Athletes selected in Phase 2 continue through to Phase 3.

Eligibility: Open only to Senior National Training Squad athletes who have signed full-time training agreements to train at the National Training Center and advanced from Phase 1. The 2021 Senior National Duet and alternate(s) are pre-selected onto the 2022 Duet Squad. They will not be required to compete in Phase 2 if their Senior National Team Agreement is signed for the 2021 season by stated deadline.

Tryout Content:

- Technical and Physical Skill Testing as determined by the High Performance Manager (or designee) and the Senior Head Coach. This may include speed swimming, ballet, artistic swimming-specific land training, flexibility, gymnastics, acrobatics, strength & conditioning, and artistic and technical skills.
- Technical routine evaluation as determined by the High Performance Manager (or designee) and the Senior Head Coach. This may include any parts or run-throughs of the routines individually, in pairs or in groups, in pattern or not. Athletes must learn the routine prior to the start of the tryout event.

Throughout the evaluation period, the Evaluators (1.3.a.) will evaluate the athletes according to FINA rules and the [Selection Evaluation Tool](#).

Selection: Following the process outlined in 1.3.a., athletes (not including petitioners; see 1.3.1.) will be selected to the 2022 Senior Duet Squad in addition to the 2021 Senior National Duet and alternate(s) (who are pre-selected).

Phase 3 (approximately one month prior to competition) – **2022 World Championship Duet Nomination**

Objective: A minimum of two (2) and a maximum of four (4) athletes will be nominated as the World Championship Duet. Head Coach and High Performance Manager will determine the competing athletes for the competition.

Eligibility: Open only to Senior National Duet Training Squad members training full-time at the National Training Center who advanced from Phase 2 are eligible for nomination.

Evaluation Content:

- Technical and Free Duet routine evaluation as determined by the High Performance Manager (or designee) and the Senior Head Coach. This may include any parts or run-throughs of the routines individually, in pairs or in groups. Athletes must learn the routine prior to the start of the tryout event.
- Coaches' evaluation will be done from the start of the season through time of nomination.

Throughout the evaluation period which begins at the start of full-time training until nomination, the Assessors (1.3.b.) will evaluate the athletes according to FINA rules and the [Selection Evaluation Tool](#).

Nomination: Following the process outlined in 1.3.b., at least two (2) and a maximum of four (4) athletes will be nominated as the World Championship Duet. Head Coach and High Performance Manager will determine the competing athletes for the competition.

Phase 4 (approximately one month prior to competition) – **2022 World Championship Team Nomination**

Objective: Nominate the maximum number of athletes allowable for entry for the competition: 2022 World Championship (12 athletes not including Mixed Duet; for Mixed Duet procedures, see Appendix E of the USAAS Rulebook found at www.teamusa.org/usa-artistic-swimming/resources/usa-artistic-swimming-rulebook).

Eligibility: Open only to Senior National Training Squad members who have signed full-time training agreements to train at the National Training Center who advanced from Phase 1.

Evaluation Content:

- Technical and Free Team routine evaluations as determined by the High Performance Manager (or designee) and the Senior Head Coach. This may include any parts or run-throughs of the routines individually, in pairs or in groups, in pattern or not. Athletes must learn the routine prior to the start of the tryout event.
- Coaches' evaluation will be done from the start of the season to the nomination.

Throughout the evaluation period which begins at, the start of full-time training until nomination, the Assessors (1.3.b.) will evaluate the athletes according to FINA rules and the [Selection Evaluation Tool](#).

Nomination: Following the process outlined in 1.3.b., up to twelve (12) athletes (not including Mixed Duet) will be nominated to the World Championship Team.

Phase 5 (April 2022) – Senior National Training Squad SELECTION 2

Objective: Phase 5 will increase the squad to be up to 25 athletes (Exact number to be determined by the High Performance Manager or designee; including remote athletes – see Section 9). Athletes selected in Phase 5 continue through to Phase 9 and are eligible for Phase 6. Selected athletes will not need to compete in Phase 8 and will report to full-time training in September 2022 or defer to a later date if they choose to participate in a collegiate artistic swimming program. All athletes selected from Phase 5 will be required to attend a one-week evaluation/training camp to be held in May 2023 (see Section 9).

Eligibility: All members in good standing who will be 15 years of age or older by December 31, 2024, are eligible to participate in Phase 5. The 2021 Senior National Team athletes are pre-selected onto the 2022-2023 Senior National Training Squad and will not be required to compete in Phase 1, 5 or 8 if their Senior National Team Agreement is signed for the 2021 season by stated deadline.

Tryout Content:

- Technical and Physical Skill Testing as determined by the High Performance Manager (or designee) and the Senior Head Coach. This may include speed swimming, ballet, artistic swimming-specific land training, flexibility, gymnastics, acrobatics, strength & conditioning, and artistic and technical skills.

- Interview/Observation as determined by the High Performance Manager (or designee) and the Senior Head Coach. This will include an individual interview prior to the trial and observation of the athlete during the tryout event.
- Technical routine evaluation as determined by the High Performance Manager (or designee) and the Senior Head Coach. This may include any parts or run-throughs of the routines individually, in pairs or in groups, in pattern or not. Athletes must learn the routine prior to the start of the tryout event.

Throughout the tryout event, the Evaluators (1.3.a.) will evaluate the athletes according to FINA rules and the [Selection Evaluation Tool](#).

Selection: Following the process outlined in 1.3.a., up to twenty-five (25) athletes total (not including petitioners; see 1.3.1.) will be selected to the 2022-2023 Senior National Training Squad. 2021 Senior National Team Athletes are automatically selected and advance to Phase 9 upon completed agreement.

Phase 6 (Nov. 2022) – 2023 Senior National Duet Training Squad SELECTION

Objective: Event may increase the duet squad (Exact number to be determined by the High Performance Manager or designee). Athletes selected in Phase 6 continue through to Phases 7 and 11.

Eligibility: Open only to Senior National Training Squad members training full-time and remote athletes selected in Phase 1 and/or 5. The 2022 Senior National Duet and alternate(s) nominated from Phase 3 are pre-selected onto the 2023 Duet squad. They will not be required to compete in Phase 6 if their Senior National Team Agreement is signed for the 2022 season by stated deadline.

Tryout Content:

- Technical and Physical Skill Testing as determined by the High Performance Manager (or designee) and the Senior Head Coach. This may include speed swimming, specific land training such as ballet and gymnastics to evaluate flexibility, strength and conditioning and artistic swimming abilities.
- Technical routine evaluation as determined by the High Performance Manager (or designee) and the Senior Head Coach. This may include any parts or run-throughs of the routines individually, in pairs or in groups, in pattern or not. Athletes must learn the routine prior to the start of the tryout event.

Throughout the tryout event, the Evaluators (1.3.a.) will evaluate the athletes according to FINA rules and the [Selection Evaluation Tool](#).

Selection: Following the process outlined in 1.3.a., athletes (not including petitioners; see 1.3.1.) will be selected as the 2023 Senior Duet squad.

Phase 7 (approximately one month prior to competition) – **2023 World Championship Duet Nomination**

Objective: A minimum of two (2) and a maximum of four (4) athletes will be nominated as the World Championship Duet. Head Coach and High Performance Manager will determine the competing athletes for the competition.

Eligibility: Senior National Duet Training Squad members training full-time at the National Training Center who advanced from Phase 6 are eligible for nomination as described in 1.3.

Evaluation Content:

- Technical and Free Duet routine evaluation as determined by the High Performance Manager (or designee) and the Senior Head Coach. This may include any parts or run-throughs of the routines individually, in pairs or in groups. Athletes must learn the routines prior to the start of the event.
- Coaches' evaluation will be done from the period of full-time training through nomination.

Throughout the evaluation period which begins at the start of full-time training until nomination, the Assessors (1.3.b.) will evaluate the athletes according to FINA rules and the [Selection Evaluation Tool](#).

Nomination: Following the process outlined in 1.3.b., at least two (2) and a maximum of four (4) athletes will be nominated as the World Championship Duet. Head Coach and High Performance Manager will determine the competing athletes for the competition.

Phase 8 (April 2023) – **Senior National Training Squad SELECTION 3**

Objective: Event will increase the squad to be up to 30 athletes (Exact number to be determined by the High Performance Manager or designee; including remote athletes – see Section 9). Athletes selected in Phase 8 continue through to Phase 9. All athletes selected from Phases 1, 5 and/or 8 will be required to attend a one-week evaluation/training camp to be held in May 2023 (see Section 9).

Eligibility: All members in good standing who will be 15 years of age or older by December 31, 2024, are eligible to participate in Phase 8. The athletes who advanced from Phases 1 and/or 5 are pre-selected onto the 2022-2023 Senior National Training Squad. They will not be required to compete in Phase 1, 5 or 8 if their Senior National Team Agreement is signed for the 2022 season by stated deadline (following the

October 3, 2022 Fina Rule changes, as many as two athletes selected in this phase could be male).

Tryout Content:

- Technical and Physical Skill Testing as determined by the High Performance Manager (or designee) and the Senior Head Coach. This may include speed swimming, ballet, artistic swimming-specific land training, flexibility, gymnastics, acrobatics, strength & conditioning, and artistic and technical skills.
- Interview/Observation as determined by the High Performance Manager (or designee) and the Senior Head Coach. This will include an individual interview prior to the trial and observation of the athlete during the tryout event.
- Technical routine evaluation as determined by the High Performance Manager (or designee) and the Senior Head Coach. This may include any parts or run-throughs of the routines individually, in pairs or in groups, in pattern or not. Athletes must learn the routine prior to the start of the tryout event.

Throughout the tryout event, the Evaluators (1.3.a.) will evaluate the athletes according to FINA rules and the [Selection Evaluation Tool](#).

Selection: Following the process outlined in 1.3.a., up to thirty (30) athletes (not including petitioners; see 1.3.1.) will be selected to the 2022-2023 Senior National Training Squad. Athletes who advanced from Phases 1 and/or 5 are automatically selected and advance to Phase 9 upon completed agreement.

Phase 9 (May 2023) – **2023-2024 Senior National Team Final Squad SELECTION**

Objective: Event will select the top 12 to 16 athletes (Exact number to be determined by the High Performance Manager or designee) from the Squad of 30. Athletes selected from Phase 9 are required to enter full-time training immediately following and are eligible for Phases 10, 12, 13, 15 and 17.

Eligibility: Open only to Senior National Training Squad members who advanced from Phases 1, 5 and/or 8. Athletes are required to attend a one-week training camp to be held in May 2023 to compete in this Phase (Section 9) (following the October 3, 2022 Fina Rule changes, as many as two athletes selected in this phase could be male).

Tryout Content:

- Technical and Physical Skill Testing as determined by the High Performance Manager (or designee) and the Senior Head Coach. This may include speed swimming, ballet, artistic swimming-specific land training, flexibility, gymnastics, acrobatics, strength & conditioning, and artistic and technical skills.

- Technical and Free Team routine evaluation as determined by the High Performance Manager (or designee) and the Senior Head Coach. This may include any parts or run-throughs of the routines individually, in pairs or in groups, in pattern or not. Athletes must learn the routine prior to the start of the tryout event.

Throughout the tryout event, the Evaluators (1.3.a.) will evaluate the athletes according to FINA rules and the [Selection Evaluation Tool](#).

Selection: Following the process outlined in 1.3.a., as few as twelve (12) and no more than sixteen (16) athletes will be selected (not including petitioners; see 1.3.1.) to the 2023-2024 Senior National Team. Exact number to be decided by the High Performance Manager (or designee).

Phase 10 (approximately one month prior to competition) – **2023 World Championship Team Nomination**

Objective: Nominate the maximum number of athletes allowable for entry for the 2023 World Championship (12 athletes not including Mixed Duet; for Mixed Duet procedures, see Appendix E of the USAAS Rulebook found at www.teamusa.org/usa-artistic-swimming/resources/usa-artistic-swimming-rulebook).

Eligibility: Open only to Senior National Training Squad members training full-time at the National Training Center who advanced from Phase 9 (following the October 3, 2022 Fina Rule changes, as many as two athletes selected in this phase could be male).

Evaluation Content:

- Technical and Free Team routine evaluations as determined by the High Performance Manager (or designee) and the Senior Head Coach. This may include any parts or run-throughs of the routines individually, in pairs or in groups, in pattern or not. Athletes must learn the routines prior to the start of the event.
- Coaches' evaluation of athletes will include observations during training and/or competition from as early as Phase 1, if applicable, and up to time of nomination.

Throughout the evaluation period which begins at the start of full-time training until nomination, the Assessors (1.3.b.) will evaluate the athletes according to FINA rules and the [Selection Evaluation Tool](#).

Nomination: Following the process outlined in 1.3.b., up to twelve (12) athletes (not including [Mixed Duet](#)) will be nominated to the 2023 World Championship Team.

Phase 11 (approximately one month prior to competition) – **2023 Pan American Games Duet Nomination**

Objective: Two (2) athletes and an (1) alternate athlete will be nominated for the Duet event at the 2023 Pan American Games.

Eligibility: Open only to Senior National Duet Training Squad members training full-time at the National Training Center who advanced from Phase 6.

Evaluation Content:

- Technical and Free Duet routine evaluation as determined by the High Performance Manager (or designee) and the Senior Head Coach. This may include any parts or run-throughs of the routines individually, in pairs or in groups. Athletes must learn the routines prior to the start of the event.
- Coaches' evaluation will be done for the period of full-time training through time of nomination.

Throughout the evaluation period, the Assessors (1.3.b.) will evaluate the athletes according to FINA rules and the [Selection Evaluation Tool](#).

Nomination: Following the process outlined in 1.3.b., two (2) athletes will be nominated as the Senior Duet in addition to one (1) alternate athlete.

Phase 12 (approximately one month prior to competition) – **2023 Pan American Games Team Nomination**

Objective: Nomination will select the maximum number of athletes allowable for entry for the 2023 Pan American Games.

Eligibility: Open only to Senior National Training Squad members training full-time at the National Training Center who advanced from Phase 9.

Evaluation Content:

- Technical and Free Team routine evaluations as determined by the High Performance Manager (or designee) and the Senior Head Coach. This may include any parts or run-throughs of the routines individually, in pairs or in groups, in patterns or not. Athletes must learn the routines prior to the start of the event.
- Coaches' evaluation will be done for the period of full-time training through time of nomination.

Throughout the evaluation period which begins at, the start of full-time training until nomination, the Assessors (1.3.b.) will evaluate the athletes according to FINA rules and the [Selection Evaluation Tool](#).

Nomination: Following the process outlined in 1.3.b., the maximum number of athletes allowable will be nominated to the 2023 Pan American Games Team.

Phase 13 (Nov. 2023) – 2024 Senior National Duet Training Squad SELECTION

Objective: Event may increase the duet squad (Exact number to be determined by the High Performance Manager or designee). Athletes selected continue through to Phase 14 and 16.

Eligibility: Open only to Senior National Training Squad members training full-time at the National Training Center who advanced from Phase 9. 2023 Senior National Team Nominated Duet and alternate(s) are pre-selected onto the 2024 Duet squad. They will not be required to compete in Phase 13 if their Senior National Team Agreement is signed for the 2023 season by stated deadline.

Tryout Content:

- Technical and Physical Skill Testing as determined by the High Performance Manager (or designee) and the Senior Head Coach. This may include speed swimming, ballet, artistic swimming-specific land training, flexibility, gymnastics, acrobatics, strength & conditioning, and artistic and technical skills.
- Technical and Free Duet routine evaluation as determined by the High Performance Manager (or designee) and the Senior Head Coach. This may include any parts or run-throughs of the routines individually, in pairs or in groups, in pattern or not. Athletes must learn the routines prior to the start of the tryout event.

Throughout the tryout event, the Evaluators (1.3.a.) will evaluate the athletes according to FINA rules and the [Selection Evaluation Tool](#).

Selection: Following the process outlined in 1.3.a., athletes (not including petitioners; see 1.3.1.) may be selected as the 2024 Senior Duet Squad and will maintain their eligibility through Phase 17.

Phase 14 (approximately one month prior to competition) –2024 World Championship Duet Nomination

Objective: A minimum of two (2) and a maximum of four (4) athletes will be nominated as the World Championship Duet. Head Coach and High Performance Manager will determine the competing athletes for the competition.

Eligibility: Senior National Duet Training Squad members training full-time at the National Training Center who advanced from Phase 13 are eligible for nomination as described in 1.3.

Evaluation Content:

- Technical and Free Duet routine evaluation as determined by the High Performance Manager (or designee) and the Senior Head Coach. This may include any parts or run-throughs of the routines individually, in pairs or in groups. Athletes must learn the routines prior to the start of the event.
- Coaches' evaluation will be done from the period of full-time training through nomination.

Throughout the evaluation period which begins at, the start of full-time training until nomination, the Assessors (1.3.b.) will evaluate the athletes according to FINA rules and the [Selection Evaluation Tool](#).

Nomination: Following the process outlined in 1.3.b., at least two (2) and a maximum of four (4) athletes will be nominated as the World Championship Duet. Head Coach and High Performance Manager will determine the competing athletes for the competition.

Phase 15 (approximately one month prior to competition) – **2024 World Championship Team Nomination**

Objective: Nominate the maximum number of athletes allowable for entry for the 2024 World Championship (12 athletes not including Mixed Duet; for Mixed Duet procedures, see Appendix E of the USAAS Rulebook found at www.teamusa.org/usa-artistic-swimming/resources/usa-artistic-swimming-rulebook).

Eligibility: Open only to Senior National Training Squad members training full-time at the National Training Center who advanced from Phase 9 (following the October 3, 2022 Fina Rule changes, as many as two athletes selected in this phase could be male).

Evaluation Content:

- Technical and Free Team routine evaluations as determined by the High Performance Manager (or designee) and the Senior Head Coach. This may include any parts or run-throughs of the routines individually, in pairs or in groups, in pattern or not. Athletes must learn the routines prior to the start of the event.
- Coaches' evaluation of athletes will include observations during training and/or competition from as early as Phase 1, if applicable, and up to time of nomination.

Throughout the evaluation period which begins at, the start of full-time training until nomination, the Assessors (1.3.b.) will evaluate the athletes according to FINA rules and the [Selection Evaluation Tool](#).

Nomination: Following the process outlined in 1.3.b., up to twelve (12) athletes (not including [Mixed Duet](#)) will be nominated to the 2024 World Championship Team.

Phase 16 (approximately one month prior to competition) – **Paris 2024 Olympic Games** **Duet Nomination**

Objective: Two (2) athletes and an (1) alternate athlete will be nominated for the Duet event at the 2024 Paris Olympic Games.

Eligibility: Open only to Senior National Duet Training Squad members training full-time at the National Training Center who advanced from Phase 13.

Evaluation Content:

- Technical and Free Duet routine evaluation as determined by the High Performance Manager (or designee) and the Senior Head Coach. This may include any parts or run-throughs of the routines individually, in pairs or in groups. Athletes must learn the routines prior to the start of the event.
- Coaches' evaluation will be done for the period which begins from the start of full-time training until nomination.

Throughout the evaluation period which begins at the start of full-time training until nomination, the Assessors (1.3.b.) will evaluate the athletes according to FINA rules and the [Selection Evaluation Tool](#).

Nomination: Following the process outlined in 1.3.b., two (2) athletes will be nominated as the 2024 Olympic Duet in addition to one (1) alternate athlete.

Phase 17 (approximately one month prior to competition) – **Paris 2024 Olympic Games** **Team Nomination**

Objective: Nominate the maximum number of athletes allowable for entry for the competition (8 athletes, 1 alternate).

Eligibility: Open only to Senior National Training Squad members training full-time at the National Training Center who advanced from Phase 9.

The Duet athletes (two [2] athletes and one [1] alternate athlete) nominated for the 2024 Paris Olympic Games in Phase 16 above will also be nominated for the Team event if a Team qualifies for the Olympic Games. A maximum of one (1) team of eight (8) athletes that includes one (1) duet of two (2) athletes may be entered in the Olympic Games. NOCs qualified in both the team and duet competitions may enter a maximum of eight (8) athletes plus one (1) alternate athlete.

Evaluation Content:

- Technical and Free Team routine evaluations as determined by the High Performance Manager (or designee) and the Senior Head Coach. This may include

any parts or run-throughs of the routines individually, in pairs or in groups, in pattern or not. Athletes must learn the routines prior to the start of the event.

- Coaches' evaluation will be done for the period which begins from the start of full-time training until nomination.

Throughout the evaluation period which begins at the start of full-time training until nomination, the Assessors (1.3.b.) will evaluate the athletes according to FINA rules and the [Selection Evaluation Tool](#).

Nomination: If all available quotas are qualified by the U.S., eight (8) athletes and at least one (1) alternate athlete will be named to the 2024 U.S. Olympic Team using the process outlined in 1.3.b. This Team nomination will include the Duet - two (2) athletes and one (1) alternate athlete already nominated to the 2024 U.S. Olympic Team through Phase 16. Additional athletes are named from those athletes who advanced from Phase 9.

1.3.1. USAAS Petition Procedures

1. Notwithstanding the process identified in the preceding sections of these Selection Procedures, USAAS recognizes that extraordinary and unforeseen circumstances may occur which would cause an athlete to be unable to participate in one or more steps of the process because of illness, injury or other unforeseen circumstances.
2. In order to be considered by the National Team Review Subcommittee (see 2.3.), petitions must be submitted via email to the High-Performance Manager as soon as practical after the athlete becomes aware of their inability to participate. Petitions are reviewed on a case-by-case basis and subject to approval by the National Team Review Subcommittee based on the circumstances surrounding the athlete's inability to participate or newly discovered eligibility based on rule changes. Details regarding the status of the petition will be provided in writing to the petitioner as soon as practical, but no more than seven (7) days after receipt of the petition.
3. Successful petitioners will be required to execute their trial as soon as possible after being medically cleared and/or ahead of the nearest event nomination deadline.

Petition Rights: Eligible Athletes may petition to USAAS for the right to:

- Be evaluated at a later date for Selection Phases

- Be assessed at a later date for Nomination Phases (for an athlete to petition a nomination phase, the athlete must have been selected in a phase that makes them eligible for that nomination phase).

All petitions must state the specific injury, illness or unusual circumstance, which prohibited the athlete from participating in the competitive process.

In the case of a petition based upon an injury or illness, the petition must be accompanied by a physician's statement, and the nature and extent of that injury or illness is subject to verification by a doctor approved by USAAS.

a. Petition Procedures and Requirements

Whether petitioning for a selection phase or a nomination phase, the approved petitioner is required to undergo the same process as outlined for the particular phase.

- An athlete who successfully petitions a selection phase and subsequently achieves a score during evaluation that is equal to or higher than any one athlete selected to the squad in the selection event will be added to the squad and/or duet thereby increasing that particular training squad by one. All previously selected athletes will remain on the squad.
- An athlete who successfully petitions a nomination phase and subsequently achieves an evaluation that is higher than any one athlete will replace a member of the team or duet who was previously nominated. The lowest scoring athlete nominated at the nomination event will move to the alternate position and the alternate, if named, will no longer hold that position. In the event of a tie between the petitioner and the lowest scoring nominated athlete, the assessors will make the final recommendation and the 3-member approval panel will make the final determination in accordance with 1.3.b. based on the evaluation process and team fit.

2. DISCRETIONARY SELECTION

2.1. Provide rationale for utilizing discretionary selection:

The sport of artistic swimming is a subjectively judged event. In the selection of athletes who will compete together as a team or duet, it may not always be possible to make decisions based solely on objective criteria. To be competitive in the team and duet events, certain skillsets must be exhibited by one or more team/duet members. In addition, it is crucial that the athletes demonstrate the ability to complement each other, to work cohesively and to make and retain corrections consistently.

2.2. List the discretionary criteria and explain how they will be used:

The Selection Evaluation Tool, which is found at www.teamusa.org/USA-Artistic-Swimming/Team-USA/National-Team-Trials, is used throughout the selection and nomination processes as defined in Phases 1-17.

- 2.3. Provide the name of the committee(s) that will be responsible for making discretionary selections, along with a complete list of the members' titles currently serving on the committee(s):

For Selection Phases:

The panel of Evaluators (listed in 1.3.a.) submit their scores for each criterion included in the tryout content (outlined for each Selection Phase) for final approval of selections by the 3-member panel listed below.

For Nomination Phases:

The Assessors (listed in 1.3.b.) will put forth their recommendations based on their review of the evaluation content (outlined for each Nomination Phase) and rankings of all eligible athletes for final approval by the 3-member panel.

For Selections and Nominations – 3-member approval panel:

- One (1) athlete representative as designated by the USAAS Athlete Executive Council
- Vice President Olympic International (or designee)
- High Performance Manager (or designee)

For Petitions (Section 1.3.1.) and Waivers (Section 9):

The National Team Review Subcommittee will receive and determine the status of all petitions and waivers submitted through the process. This group consists of the following individuals:

- National Team Review Subcommittee Chair
- Vice President Olympic International
- High Performance Manager
- Two (2) Athlete Representatives as designated by the High Performance Manager who are unaffiliated with any of the athletes in contention, who meet the requirements of Section 7.06 A of the USAAS Code, and shall be retired from competition

One (1) person selected by the Vice President Olympic International who exhibits knowledge of the sport, knowledge of the international scene in elite artistic swimming, and demonstrates a fair and unbiased disposition.

- 2.3.1. Specify the process that will be used to identify and handle any potential conflicts of interest involving a member of the committee.

All Evaluators, Assessors, individuals of the 3-member panel, and National Team Review Subcommittee members that are involved in the selection process are required to sign and are subject to the USAAS Conflict of Interest Policy, Appendix U of the [USAAS Rulebook](#).

3. REMOVAL OF ATHLETES

- 3.1. Prior to submitting athlete entries by name to the USOPC, USAAS has jurisdiction over potential nominees.

An athlete who is nominated to the Team and/or Duet by USAAS may be removed for any of the following reasons, as determined by USAAS:

- 3.1.1. Voluntary withdrawal. Athlete must submit a written letter to the USAAS CEO.
- 3.1.2. Injury or illness as certified by a physician (or medical staff) approved by USAAS. If an athlete refuses verification of their illness or injury by a physician (or medical staff) approved by USAAS, their injury will be assumed to be disabling and the athlete may be removed.
- 3.1.3. Failure to participate in Mandatory Training and/or Competition as defined in Section 9 of these procedures.
- 3.1.4. Violation of the USAAS Code of Conduct found at www.teamusa.org/USA-Artistic-Swimming/Team-USA/National-Team-Trials.
- 3.1.5. Non-compliance with the eligibility requirements listed in Section 1.1. of these selection procedures.

An athlete who is removed from the squad prior to Phase 8 may requalify for the squad through Phase 5 or 8. Athlete must demonstrate that they are able to comply with the guidelines of the Senior National Team Agreement found at www.teamusa.org/USA-Artistic-Swimming/Team-USA/National-Team-Trials.

An athlete who is removed from the Team for the 2022, 2023 or 2024 World Championships, 2023 Pan American Games, or 2024 Paris Olympic Games pursuant to this provision has the right to a hearing per USAAS's Bylaws ([USAAS Administrative Rules](#), Article 24) and the USOPC's Bylaws, Section 9.

- 3.2. 2023 Pan American Games and 2024 Olympic Games - Once athlete entries have been submitted to the USOPC, the USOPC has jurisdiction over the Team, at which time, in addition to any applicable USAAS Code of Conduct, the USOPC's Delegation Conduct Requirements apply, contained in the USOPC Games Delegation Terms. The USOPC Games Delegation Terms are specific to each Games and made available during the Games registration process; the USOPC's Grievance Procedures and Hearing Process are found within the Delegation Terms. See "Delegation Events" at <https://www.teamusa.org/Footer/Legal/Dispute-Resolution> for more information.

- 3.3. An athlete may be removed as a nominee to the Team or from the Team for an adjudicated violation of IOC, Panam Sports, WADA, FINA, USADA and/or USOPC anti-doping protocol, policies and procedures, as well as the U.S. Center for SafeSport Code, the USOPC Athlete Safety Policy and the USAAS Athlete Safety Policy (<https://www.teamusa.org/USA-Artistic-Swimming/Resources/USA-Artistic-Swimming-Rulebook>, Appendix Q), as applicable.

4. REPLACEMENT OF ATHLETES

- 4.1. Describe the selection and approval process for determining replacement athlete(s) should a vacancy occur:

2021-2024 Senior National Training Squad (Phases 1, 5 and 8) – If an athlete declines, resigns their position or is removed for any reason, the next highest ranked athlete who was not selected from the most recent Selection Phase may be invited to join the squad. The High Performance Manager (or designee) will have the final decision to fill the position or not.

If at any time, there are less than twelve (12) athletes in full-time training due to any of the following reasons, long-term injury or sickness, deferral due to participation in a collegiate artistic swimming program or any other unforeseen circumstance, the High Performance Manager (or designee) will have the ability to invite the next highest ranked athlete from the most recent Selection Phase. Athletes may be invited in rank order until a squad of twelve (12) is present for full-time training. The addition of any athlete(s) to the National Team Training Squad through this replacement process will not change the total number of athletes selected at the completion of Phases 1, 5, or 8.

2022, 2023 and 2024 Duet Training Squad (Phases 2, 6, 9 and 13) – If at any time a duet training squad is less than three (3) athletes in full-time training for any reason, the next highest ranked athlete who was not selected from the most recent duet Selection Phase may be invited to join the squad. The High Performance Manager (or designee) will have the final decision to fill the position or not.

2023 and 2024 World Championships, 2023 Pan American Games, and 2024 Paris Olympic Games Teams – If an athlete is removed from the team, the next highest ranked athlete from the relevant Nomination Phase may be invited to join the team. The High Performance Manager (or designee) will have the final decision to fill the position or not.

2023 and 2024 World Championships, 2023 Pan American Games, and 2024 Paris Olympic Games Duets – If a named duet athlete declines or resigns their position or is removed for any reason, the named alternate who accepted their position may fill the position. The alternate position may go unfilled. In the event that one duet athlete is

removed from the nominated duet the alternate will be nominated and the next highest ranking duet squad member will assume the alternate position.

- 4.1.1. Prior to submission of Entries by Name to the Local Organizing Committee, including any applicable group or committee:

See 4.1 above.

- 4.1.2. After submission of Entries by Name to the Local Organizing Committee, including any applicable group or committee:

Same as 4.1 above, provided it is in accordance with the IOC/LOC Late Athlete Replacement (LAR) policy (for Olympic Games), or FINA's regulations on replacements (for World Championships), or Panam Sports/UANA's policies on replacements (for Pan American Games).

5. SUPPORTING DOCUMENTS

USAAS will retain the approved Selection Procedures and all supporting documents, including evaluation forms, etc., and data from the selection process for six months past the date of the Closing Ceremony of the 2024 Paris Olympic Games.

6. REQUIRED DOCUMENTS

In addition to the USOPC Delegation Conduct Requirements, the following documents are required to be signed by an athlete as a condition of nomination to the 2024 Paris Olympic Games and/or 2023 Pan American Games and are made available at www.teamusa.org/USA-Artistic-Swimming/Team-USA/National-Team-Trials:

2021-2024 Senior National Team Agreement

The USAAS document referenced above is required to be signed by an athlete as a condition of nomination to the 2022 World Championship, 2023 World Championship and/or 2024 World Championship.

7. PUBLICITY/DISTRIBUTION OF PROCEDURES

The USOPC approved Selection Procedures (complete and unaltered) will be posted/published by USAAS in the following locations:

- 7.1. USAAS Website: <https://www.teamusa.org/usa-artistic-swimming/team-usa/national-team-trials>

These procedures will be posted as soon as possible, but not more than five business days following notice of approval by the USOPC.

7.2. Other:

These procedures will be emailed to all age eligible registered USAAS athletes.

8. DATE OF NOMINATION

The nomination of athletes, including replacements, will be announced to all athletes and submitted to the USOPC or FINA on or before:

- Phase 4: Approximately one month prior to competition (TBD) for the 2022 World Championships – to FINA
- Phase 10: Approximately one month prior to competition (TBD) for the 2023 World Championships – to FINA
- Phase 12: Approximately one month prior to competition but no later than September 10, 2023 for the 2023 Pan American Games – to USOPC
- Phase 15: Approximately one month prior to the competition (TBD) for the 2024 Olympic Qualification Event – to FINA
- Phase 17: Approximately one month prior to competition but no later than June 7, 2024 for the 2024 Paris Olympic Games – to USOPC

9. MANDATORY TRAINING AND/OR COMPETITION

All athletes selected to the Senior National Training Squad must train full-time at the National Training Center or postpone full-time training to compete for a collegiate artistic swimming program.

- After Phase 1: selected athletes must either be training full-time at the National Training Center from September 1, 2021 until the completion of the event season or postpone for collegiate artistic swimming program.
- After Phase 5: selected athletes must either be training full-time at the National Training Center from September 1, 2022 until the completion of the event season or postpone for collegiate artistic swimming program.
- After Phase 8: selected athletes must attend a one-week training camp to be held in May 2023.
- After Phase 9: named athletes must be training full-time at the National Training Center immediately following Phase 9, until the completion of the 2024 event season.
- Remote athletes can transition to full-time training at any time. However, to transition the athlete must graduate from, leave or take an approved leave (i.e., redshirt) from their university).

Full-time training means that athlete must:

- Live in the National Training Center area for the specified period of time.
- Sign the Senior National Team Agreement and Code of Conduct and the Senior National Team Athlete Handbook (www.teamusa.org/USA-Artistic-Swimming/Team-USA/National-Team-Trials).
- Train six (6) days per week at the National Training Center for the base training for approximately eight (8) hours daily.
- Compete for the USAAS National Team only.
- Additional hours may be required for Duet Squad members, based on daily performance level.

Remote training means that athlete must:

- Be competing for a collegiate artistic swimming program.
- Attend annual training camps that do not conflict with the academic calendar.
- Maintain consistent communication with the National Team Coaching staff.

All requests for waivers from participation in mandatory events/training camps must be presented to the High Performance Manager (or designee) in writing prior to the event. Following receipt, the National Team Review Subcommittee (2.3.) will review the request and approve or deny. All waivers granted must be in writing and signed by the High Performance Manager (or designee) to be valid.

It is the athlete's sole and exclusive responsibility to provide the High Performance Manager (or designee) with written verification of any emergency, illness, or injury. Illness or injury may require verification by a physician approved by USAAS.

Athletes will be responsible for their living expenses and all expenses related to their academics. USAAS covers expenses related to training including facility rental, coaching, support staff, travel to competitions, outfitting, competition suits and will work to fund additional areas of need.

All Senior National Team athletes will be required to maintain competitive readiness. Competitive readiness as defined by USAAS includes:

1. Consistency demonstrated by the athlete at the international events of that season.
2. World Class presentation – the strength, endurance, technical execution, and artistic components commensurate with World and Olympic level presentation.
3. Physical capability to fulfill the training plan as directed by the National Team Coaches.
4. Demonstrated professional attitude and ability to positively contribute to the team dynamic.

It is the philosophy of USAAS to field the best team possible. A standard monthly evaluation and coaching tool (see the [Selection Evaluation Tool](#)) will be used to inform athletes on their progress and identify development areas. That tool will be used in overall evaluation. If it is believed that an athlete is not maintaining competitive readiness this will be shared with that athlete directly and allow coaches to inform athletes if they feel they are not meeting competitive readiness standards. If that athlete fails to make progress in the identified improvement areas over a period of time they can be removed from their position on the team. This measure will not be taken without proper and multiple discussions that include coaches, the High Performance Manager (or designee) and the required athlete representation as approved by the USAAS Athlete Executive Council.

10. ANTI-DOPING REQUIREMENTS

Athletes must adhere to all IOC, Panam Sports, WADA, FINA, USADA and USOPC anti-doping protocols, policies and procedures, as applicable. This includes participation in Out-of-Competition Testing as required by the IOC, Panam Sports, WADA, FINA, USADA and USOPC rules, as applicable.

11. DEVELOPMENT OF SELECTION PROCEDURES

The following committee/group (include names and titles) was responsible for creating these Selection Procedures:

- Andrea Fuentes, Senior Head Coach
- Lara Teixeira Cianciarulo, High Performance Manager
- Morgan Fuller Kolsrud, USOPC AAC Athlete Representative
- Adam Andrasko, CEO
- Emma Tchakmakjian, USAAS AEC Athlete Representative

12. NGB BYLAWS AND GRIEVANCE PROCEDURES

The USAAS Bylaws and Grievance Procedures can be found at:

<https://www.teamusa.org/usa-artistic-swimming/resources/usa-synchro-rulebook>

13. INTERNATIONAL DISCLAIMER

These procedures are based on IOC, Panam Sports, as applicable, and/or FINA rules and regulations as presently known and understood. Any change in the selection procedures caused by a change in IOC, Panam Sports, and/or FINA rules and regulations will be distributed to the affected athletes immediately. The selection criteria are based on the latest information available to USAAS. However, the selections are always subject to unforeseen, intervening circumstances, and realistically may not have accounted for every possible contingency.

If any force of nature, or force majeure, should cause the alteration or cancellation of any of the selection events listed in this document, these selection procedures will be revised, pursuant to their resubmission to the USOPC.

14. ATHLETE OMBUDS OFFICE

The Athlete Ombuds Office provides cost-free, independent and confidential advice regarding athlete rights, grievance procedures and any other related guidance pertaining to selection procedures and can assist in mediating disputes between athletes and their NGB.

To contact the Athlete Ombuds Office:

PHONE: (719) 866-5000

EMAIL: ombudsman@usathlete.org

WEBSITE: www.usathlete.org

15. NGB SIGNATURES

I certify that I have read and understand the standards/criteria set by FINA and/or UANA and incorporated those standards/criteria into our Selection Procedures. I further certify that the information provided herein regarding Athlete Selection Procedures represents the method approved by USAAS.

Position	Print Name	Signature	Date
USAAS CEO	Adam Andrasko		10/11/2022
High Performance Manager	Lara Teixeira Cianciarulo		10/11/2022
USOPC Athletes' Advisory Council Representative*	Morgan Fuller Kolsrud		10/11/2022

* If the USOPC AAC Representative has delegated authority to the Alternate AAC Representative to sign the Selection Procedures, attach a letter from the AAC Representative indicating the reason he/she has delegated authority.

* Signature by the Athlete Representative constitutes that he/she has read and understands the Selection Procedures. If the Athlete Representative reads and does not agree with the Athlete Selection Procedures being submitted by USAAS, he/she may submit those reasons in writing to his/her Sport Performance Team.

* If, for some reason, a sport does not have an elected USOPC AAC Representative, the NGB must designate an athlete from that sport to review and sign the Selection Procedures.