



Minutes

Board of Directors

Wednesday, May 25, 2022

Board Members in Attendance: Denise Shively, Emmanuella Tchakmakjian (AEC President), Irene Hawes, Ashley Johnson, Chris Leahy, Jocilyn Saylor, Kimberly Kohut (non-voting; Secretary), Stacey Chapman, Jennifer Jarboe, Jennell Lynch, Joanne Pasternack, Claire Barton (Athlete At-Large), Morgan Fuller Kolsrud (AAC Athlete Representative), Natalia Vega (General Athlete Representative), Mariya Koroleva (AAC alternate; non-voting)

Staff Members in Attendance: Adam Andrasko

Others: Jill Savery and Karen Rosolowski (USA Artistic Swimming Foundation)

Excused: Kerhyl Gannt, Lauren Gardner (General Athlete Representative)

Called to Order At: 8:33 PM EDT

BY: Denise Shively. A quorum was declared.

Topic	Approval of Minutes from 3.23.22	Presented by	Denise Shively
Discussion	<p>Motion: Chris Leahy motioned to approve the minutes from the Board of Directors meeting on March 23, 2022.</p> <p>Seconded by: Stacey Chapman</p> <p>Motion approved.</p> <p>Vote: Yes-9 No-0 Abstain-2</p>		

Topic	Athlete Report	Presented by	Emmanuella Tchakmakjian & Morgan Fuller Kolsrud
Discussion	<p>See attached report</p> <ul style="list-style-type: none"> • Priority to make sure athletes are involved in discussion and receive information ahead of time • Highlighted creating more cohesion between athletes and coaches meeting agendas • Survey being sent to athlete reps 		

Topic	USAAS Foundation	Presented by	Karen Roslowski & Jill Savery
Discussion	<ul style="list-style-type: none"> • Reviewed Timeless in Hollywood Joint Fundraiser • The W Hotel Hollywood • Alternating venues between a hotel and an estate • Need help selling tables. Asking BOD to sell 5 tables 		

	<ul style="list-style-type: none"> • Goal is to get 200 people there
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Topic	Treasurer's Report	Presented by	Jennifer Jarboe
Discussion	No report submitted		

Topic	VP Competitive Operations	Presented by	Chris Leahy
Discussion	No report submitted		

Topic	VP Diversity, Equality, and Inclusion	Presented by	Ashley Johnson
Discussion	No report submitted <ul style="list-style-type: none"> • Development of transgender policy - It was discussed that this would be separate conversation with BOD working group over the summer 		

Topic	VP Marketing and Member Development	Presented by	Jocilyn Saylor
Discussion	No report submitted <ul style="list-style-type: none"> • Feedback regarding membership questions and work to empower people at the association level 		

Topic	VP Olympic International	Presented by	Irene Hawes
Discussion	See attached report <ul style="list-style-type: none"> • Recognized Emma Tchakmakjian for substituting for Morgan Fuller Kolsrud at trials • International event in Florida was highlighted 		

Topic	President's Report/CEO Report	Presented by	Denise Shively/Adam Andrasko
Discussion	<ul style="list-style-type: none"> • (Nominating Committee)/Board Succession Plan - Work from last month has gone through review process through Governance Committee - July townhall meetings: Governance and Technical Rules conversation before Convention - June 10 is when proposals need to be submitted - July 15 is when awards nominations and nominating committee information needs to be submitted - August 8 is when proposals will be posted 		

	<ul style="list-style-type: none"> - Nominating Committee will be working to find candidates for President, VP Olympic International, VP Diversity, Equity, and Inclusion. Thinking long term about board succession plan • Financials Presentation <ul style="list-style-type: none"> - Investment plan to pull funds last time worked - Keeping membership numbers at 5,000 rather than 7,000 - Investments have taken a hit due to changes in the market • Op Plan Update <ul style="list-style-type: none"> - Preparing for JO's • Additional Business <ul style="list-style-type: none"> - No additional business was discussed

Adjournment at 10:00 PM EDT		
Moved to adjourn by: Stacey Chapman	Seconded by: Morgan Fuller Kolsrud	Motion Approved unanimously

Respectfully Submitted,



Kimberly A. Kohut
Secretary

Attachments: Athlete Report, VP OI Report

USA Artistic Swimming May 2022 Athlete Report

Submitted by Emma Tchakmakjian (AEC President) and Morgan Fuller Kolsrud (AAC Representative)

AEC:

- The AEC's current focus is to start legislation preparation for the 2022 Convention. All members have been tasked with looking at the rulebook and bringing ideas forward for potential AEC proposals. We're currently considering the following:
 1. Changing the AEC structure by adding a collegiate and masters athlete representative. The trends show that we consistently have National Team representation (currently Morgan Fuller Kolsrud, Mariya Koroleva, Emma Tchakmakjian, Claire Barton, Lauren Gardner, Ivy Davis, Bill May, Natalia Vega) which is virtually guaranteed by the designated 10-year athlete positions; and Club representation (currently Katie Wieckowski, Ryan Lewis, and Zoe Tomlinson) through the additional officer positions that are typically elected at Convention. On the other hand, while Emma Tchakmakjian offers a current collegiate athlete perspective, this case is unique and there's no guarantee that this representation will be on the AEC. We're completely missing the Master's athlete perspective on our committee and we see adding a mandatory position as an optimal solution, given past trends.
 2. Adding a requirement to improve the execution of zone, association, and collegiate athlete meetings. To create more cohesion between the agendas of the coaches and athlete meetings, we're considering a requirement where designated individuals send the coaches meeting agenda to the athlete representatives leading the meeting for the athletes. We see a huge benefit in letting the athlete representatives know what is being voted on, know what is being discussed, and what they need to bring back to coaches following their meeting.
- We're going to be sending out a survey to all athlete representatives. Our goal is to receive feedback on current rules and future proposals, hear from the athletes about what is and isn't successful, and get commentary on future AEC action plans. We see this as both a reflection of the year from the perspective of the athletes and a valuable resource to support our 2022 Convention preparations.

AAC:

- Morgan was recently selected to serve as one of the athlete representatives on the USOPC's Implementation Guide Working Group, which will assist NGBs in implementing Compliance Standards.
- The AAC is currently interviewing candidates for the Athlete Director position on the USOPC BOD. The goal is to have the athlete selected before the Fall BOD meeting so that there will be overlap with the current representative.

Vice President Olympic International
Irene Hawes
May Board of Directors Meeting

There have been several international competitions which our Senior National Team has successfully participated both in person and virtually. Anita Alvarez returned to the pool in time for the Super Final in Greece and Kenny Gaudet premiered his Men's Solo tech and free routines. The World Championship in Budapest, Hungary will have the premier of the US Senior National Free Team.

World Series – Paris France April 2022

Duet Free

1 st Megumi Fields and Natalia Vega	85.7667
2 nd Israel	83.8000
3 rd France	82.2333

Mixed Duet Free

1 st Spain	85.5667
2 nd Claudia Coletti/Kenny Gaudet	83.0333
3 rd Italy	82.3667

Mixed Duet Technical

1 st Spain	84.3804
2 nd Ivy Davis/Kenny Gaudet	79.0104
3 rd Columbia	77.7850

Team Technical

1 st USA	86.0680
2 nd Canada	84.7341
3 rd Israel	82.5568

Mixed Highlight

1 st USA	87.8333
2 nd Canada	85.5333
3 rd Chili	81.4333

World Series – Australia April 2022 (Virtual)

Free Duet

1 st Megumi Fields/Natalia Vega	84.8000
2 nd Israel	84.2667
3 rd Korea	82.7333

Mixed Duet Free

1 st Japan	83.2667
2 nd Claudia Coletti/Kenny Gaudet	82.100
3 rd Spain	81.7333

Mixed Duet Technical

1 st Japan	83.5156
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2 nd Spain	82.8584
3 rd Kazakhstan	78.8609
4 th Ivy Davis/Kenny Gaudet	78.6820

Team Technical

1 st USA	84.8199
2 nd Canada	83.5067
3 rd Israel	81.5018

Mixed Highlight

1 st USA	87.8000
2 nd Canada	85.4000
3 rd Kazakhstan	80.4000

World Series Super Final – Athens, Greece

The US athletes competed in many new events that they had not competed in prior to this event. USA
TOOK HOME THE TOP PRIZE AS SUPER FINAL CHAMPTIONS !!!!!!!!!!!!!!!!!!!!!

Solo Technical

1 st Austria	86.9450
2 nd Anita Alvarez	84.6848
3 rd Germany	80.0743

Solo Free

1 st Austria	89.4333
2 nd Spain	88.2000
3 rd Anita Alvarez	87.1000

Solo Technical – Men's

1 st Spain	77.9618
2 nd Kenny Gaudet	74.8963
3 rd Kazakhstan	74.8478

Solo Free- Men's

1 st Spain	80.3333
2 nd Italy	76.5000
3 rd Kenny Gaudet	76.4667

Duet Technical

1 st Austria	90.4430
2 nd Netherlands	84.8617
3 rd Megumi Fields/Daniella Ramirez	84.3622

Duet Free

1 st Austria	91.6000
2 nd Netherlands	86.6667
3 rd Israel	85.8000
4 th Megumi Fields/Natalia Vega	85.3000

Mixed Duet Technical	
1 st Spain	83.3138
2 nd Claudia Coletti/Kenny Gaudet	78.3346
3 rd Kazakhstan	78.2740

Mixed Duet Free	
1 st Spain	84.0000
2 nd Italy	82.5667
3 rd Claudia Coletti/Kenny Gaudet	80.9333

Team Technical	
1 st USA	86.1525
2 nd Israel	83.4367
3 rd Kazakhstan	78.2041

Mixed Highlight	
1 st USA	86.8333
2 nd Greece	85.000
3 rd Israel	84.5667

Well done to all our athletes, look forward to The World Championship ins Budapest, Hungry next month.

The Month of April brought us our Senior/Junior National Team trials in Geneva, Ohio at the conclusion of the Junior and National Championships.

Named to the 2022-23 Senior National Team Squad joining all current Senior National Team Squad Members that will accept their 2022 position:"

Jacklyn Luu
 Audrey Kwon
 Atira O'Neil
 Calista Liu
 Claire Kim

Named to the USA Junior World Championship Team are who will join the previously selected Junior National Team 2022 positions:

Audrey Kwon
 Calista Liu
 Claire Kim
 Emileen Moore
 Elle Santana
 Giordanna Zuniga
 Campbell McMillan

Month of April also brought us the 13-15 National Team trials which was held after the conclusion of the 13-15 National Championship and 12 & Under Invitational. Named to the team are:

Ghizal Akbar
Ayla Barry
Michael Chan
Chloe Davitiani
Viola Li
Jennifer Ryu
Mona Schwickert
Sophia Shen
Sophia Tsives
Amy Wang
Karen Xue
Elizabeth Zakharov
Olivia Zhu

Congratulations to all of the athletes who participated in the National Team Trials, it was a successful competition with lots of participants.

Ashley Johnson, our DEI VP also held over the weekend a Worldwide Invitations, with athletes from Aruba, Mexico, Ecuador, Jamaica, Cayman Islands, Florida, Texas and Ohio. It was a successful event with around 400 athletes.