

**USA ARTISTIC
SWIMMING**



Code Change Proposals: Committee Structure Change Proposals

Committee Restructuring Proposals

- These are **proposals** from the President and Board of Directors
 - Some committees/subcommittees would be absorbed or moved into others, and some committees would be deleted
 - Nearly all committees would have a Chair plus 1 representative from each Zone plus 3 Athlete representatives
 - A few committees requiring specialized expertise would have exceptions to Zone representation (International Relations, National Team, Ethics, DEI, Lillian MacKellar, Collegiate, Audit)
 - Each committee proposal will be considered on its own
- Looking for feedback/thoughts from the membership
 - Goal is to inform as much of the membership as possible so that a good, workable structure can be voted on at Convention



Committee Restructuring-Summary

- VP's will appoint a Chair to each committee for which they are responsible, in the year of their election
- Each Zone will appoint OR elect (the Zone may choose which method) one representative to serve on these committees. This selection takes place at the Annual Meeting of the Zone.
- Term of service begins immediately after the Annual Meeting of the Corporation
- Athlete Representatives to all committees shall equal 33.3%
 - Example: 1 Chair + 4 Zone Reps = 5, Athlete Reps = 3
- DEI Committee members serve as non-voting advisors on all committees
- *Rationale: Streamline committees for consistency*



Changes to Current Committees-Proposed

ARTICLE 5 PROPOSED COMMITTEE CHANGES

5.01 Committees: The following Standing Committees shall report to the respective Officer:

- A. President:
 - 1. Nominating
 - ~~2. Election~~
 - 2. Governance
 - 3. Audit Committee of the Board of Directors
 - 4. Ethics
- B. Vice President Competitive Programs:
 - 1. Rules
 - ~~a. Figures~~
 - ~~2. Collegiate~~
 - ~~a. Collegiate Compliance Review~~
 - ~~3. Masters~~
 - ~~4. Championship Management and Sites~~
 - 2. Judges' ~~Board~~
 - ~~a. Judges' Review~~
 - 3. Competition and Innovation
 - 3. Coaches' Education ~~Board~~
 - ~~a. Coaches' Review~~
 - ~~5. Long Term Athlete Development Board~~
 - 4. Collegiate
 - 5. Masters
- C. Vice President Diversity, Equity and Inclusion:
 - 1. Diversity, Equity and Inclusion
 - ~~a. Diversity~~
 - ~~b. Equality~~
 - ~~c. Inclusion~~
- D. Vice President Member Development:
 - 1. Membership
 - ~~2. Marketing and Promotion~~
 - 2. Awards ~~and History~~
 - a. Lillian MacKellar Award
 - ~~b. History~~
- E. Vice President Olympic International:
 - 1. International Relations
 - a. International Relations Review
 - 2. National Team Program
 - a. National Team Review



Changes to Current Committees-Proposed

ARTICLE 5

NEW PROPOSED COMMITTEE CHANGES – CLEAN COPY

5.01 Committees: The following Standing Committees shall report to the respective Officer:

- A. President:
 - 1. Nominating
 - 2. Governance
 - 3. Audit Committee of the Board of Directors
 - 4. Ethics
- B. Vice President Competitive Programs:
 - 1. Rules
 - 2. Judges' [Committee]
 - 3. Competition and Innovation
- C. Vice President Diversity, Equity and Inclusion:
 - 1. Diversity, Equity and Inclusion
- D. Vice President Member Development:
 - 1. Membership
 - 2. Awards
 - a. Lillian MacKellar Award
 - 3. Coaches' Education
 - 4. Collegiate
 - 5. Masters
- E. Vice President Olympic International:
 - 1. International Relations
 - a. International Relations Review
 - 2. National Team Program
 - a. National Team Review



President's Committees

1. Nominating
 - ~~2. Election~~
 2. Governance
 3. Audit Committee of the Board of Directors
 4. Ethics
- Delete Election Committee as elections are administered by National Office staff



VP Competitive Programs

- *Rename former VP Competitive Operations, since National Office staff handles competitive operations functions*
 1. Rules
 - a) ~~Figures~~
 - ~~2. Collegiate~~
 - a) ~~Collegiate Compliance Review~~
 - ~~3. Masters~~
 - ~~4. Championship Management and Sites~~
 2. Judges' ~~Board~~ Committee
 - a) ~~Judges' Review~~
 3. Competition and Innovation (NEW)
- Delete Figures Subcommittee-those duties will fall under new Competition and Innovation Committee
- Move Collegiate and Masters Committees to VP-Member Development



VP Competitive Programs, continued

- Delete Championship Mgt/Sites as those functions are handled by National Office staff
- Redistribute Judges' Review Subcommittee duties to the Judges' Committee
- NEW Competition and Innovation Committee
 - Develop and test ideas for potential changes to Tech Rules
 - Work with Chair of IR Committee to develop proposals for changes to FINA Rules
 - Work with Chair of Rules Committee to develop proposals for changes to Tech Rules
 - *Rationale: Allow for a group that can focus on experimenting with different ideas for future competitions, and recommending possible future international adoption of these ideas*



VP Diversity, Equity and Inclusion

1. Diversity, ~~Equality~~ Equity and Inclusion [Equity is more properly used for this purpose]
 - a) ~~Diversity~~
 - b) ~~Equality~~
 - c) ~~Inclusion~~
- *Rationale: Delete subcommittees as they are redundant; work is handled by main DEI Committee*



VP Member Development

1. Membership
- ~~2. Marketing and Promotion~~
2. Awards and History
 - a) Lillian MacKellar Award
 - ~~b) History~~
3. Coaches' Education Board Committee
 - ~~a) Coaches' Review~~
 - ~~b) Long Term Athlete Development Board~~
4. Collegiate
5. Masters



VP Member Development, continued

- Delete Marketing and Promotion committee as National Office staff handles these functions
- Delete History Subcommittee as these duties will fall under proposed new Historians (Denise to provide context)
- Rename and reshape former Coaches' Board to identify programs and resources for recruitment, Long Term Athlete Development and education of coaches
- Move Collegiate and Masters Committees from VP Competitive Programs



VP Olympic International

1. International Relations
 - a) International Relations Review
 2. National Team Program
 - a) National Team Review
- No changes to name / number of committees under this VP



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Questions?
Comments?

