

PLEASE NOTE: Items 34-45 were late submissions, not available for discussion during Zoom meetings. Also, note that for Items 36-39 Term Limits, we included both the Approved and Rejected proposals for each so that members can review.

ITEM 1: Proposal to revise Code, Article 2 Board of Governors, 2.02 Composition

2.02 Composition: The Board of Governors shall be comprised of the following:

~~A. Each LASC may be represented by the Administrative, Diversity, Equality and Inclusion, Education, Officials, and Technical Chairs, and that number of Athlete Representatives, elected by the LASC, who meet the requirements of Section 7.01 A of the USAAS Code, necessary to assure that at least thirty three and three tenths percent (33.3%) are athletes. Any LASC which has over 300 registered athlete members may have one (1) additional delegate. Alternates may be elected from among the active members of the LASC. Alternate delegates must present a letter of authorization signed by the Administrative Chair upon arrival at the Annual Meeting.~~

A. Club Representation:

1. **One (1) Club Representative and one (1) Competitive Athlete Representative per registered USAAS club (minimum).**
 - **For this determination, club members must hold one of the following memberships: Youth Athlete, Adult Athlete, Youth Competitive Athlete, Adult Competitive Athlete, Youth Professional, Adult Professional, Youth Life or Adult Life Members.**
 - **The exact number of club and athlete representatives per club to the Board of Governors will be based on membership data confirmed by the National Office on February 28 of each year.**
2. **One (1) additional representative from a club is added for each additional fifty (50) members, as determined by the memberships listed above. Refer to Appendix C.**
 - **Athlete Representatives will be added to ensure thirty-three and three tenths percent (33.3%) representation from the club.**

Example below (to be placed in Appendix C):

Clubs with 50 members or less receive 1 representative and 1 athlete representative.
Clubs with 51 to 100 members will have 2 representatives and 1 athlete representative.
Clubs with 101 to 150 members will have 3 representatives and 2 athlete representatives.
Clubs with 151 to 200 members will have 4 representatives and 2 athlete representatives.
Clubs with 201 to 250 members will have 5 representatives and 3 athlete representatives.

~~B. **The four (4) Zone Chairs.** Each Zone may be represented by the Zone, Diversity, Equality and Inclusion, Education, Officials, and Technical Chairs, and that number of Athlete Representatives, elected by the Zone, who meet the requirements of Section 7.01 B of the USAAS Code, necessary to assure that at least thirty three and three tenths percent (33.3%) are athletes.~~

C. Automatic Delegates:

1. All members of the Board of Directors shall be automatic delegates to the Board of Governors.
2. All members of the Athletes Executive Committee (“AEC”) shall be automatic delegates to the Board of Governors.
3. All U.S. members of the FINA Technical Artistic Swimming Committee (“TASC”) and PAQ TASC shall be automatic delegates to the Board of Governors.

4. Any member of the FINA Bureau or the PAQ Executive or other international organization, if they are members of USA Artistic Swimming, shall be automatic delegates to the Board of Governors.
5. All past presidents of the Corporation shall be automatic delegates to the Board of Governors.
- 6. Historians appointed by the President shall be automatic delegates to the Board of Governors.**

D. Athlete Representatives as set forth in Section 7.01 of the USAAS Code and who meet the requirements of 7.06 A and B of the USAAS Code, shall equal at least thirty-three and three tenths percent (33.3%) of the voting power at any Board of Governors meeting. The procedure for selecting Athlete Representatives to the Board of Governors is set forth in Section 7.04 and 7.05 of the USAAS Code.

E. At-Large delegates to the Board of Governors shall be elected ~~or appointed as set forth herein~~ to serve a two (2) year term of office. The total number of At-Large delegates shall be twenty-five (25).

1. **Up to twenty-five (25) of the At-Large delegates who are put forth by the Nominating Committee and, at time of nomination, are unaffiliated with a club,** shall be elected at the Annual Meeting of the Board of Governors in even numbered years. Members must be consenting, but need not be present if the Nominating Committee has been notified in writing prior to the Board of Governors meeting.

2. ~~Twenty five (25) of the At Large delegates shall be appointed by the President within forty five (45) days of the conclusion of the Annual Meeting of the Board of Governors in even numbered years.~~ **In the event that twenty-five (25) unaffiliated At-Large delegates are not able to be elected at the Annual Meeting of the Board of Governors, the President may appoint that number of unaffiliated At-Large delegates to reach twenty-five (25). The At-Large delegates appointed by the President, as a group, shall be representative of the various LASCs and geographical areas of the country.**

3. ~~The At Large delegates, as a group, shall be representative of the various LASCs and geographical areas of the country.~~

3. In the event that an unaffiliated At-Large delegate becomes affiliated with a club during their term, they may continue to serve until their term expires.

4. Any **unaffiliated** athlete elected by the Board of Governors to serve as an At-Large delegate shall not be included as part of the thirty-three and three tenths percent (33.3%) voting power set forth in Section 2.02 D above. Such **unaffiliated** athlete shall not have a vote on the Athletes Committee unless otherwise elected by the athletes.

5. Athletes may not simultaneously hold positions as an elected Athlete Representative and as a Board of Governors At-Large delegate. If an athlete, who is a Board of Governors At-Large delegate, is elected an Athlete Representative to fill a vacancy, such athlete must resign from the Board of Governors At-Large delegate position.

F. All delegates to the Board of Governors must be **Youth** Competitive Athlete, **Adult Competitive Athlete,** **Youth Professional, Adult** Professional, **Youth Life or Adult** Life Members of the Corporation. See Appendix C.

Rationale: 1) Change to representation on Board of Governors by club rather than LASC (Association) and Zone officers; 2) How membership date for BOG representation was determined: a) Feb. 28 is 6 months in advance of Convention; b) due to timing of Zone meets, majority of athletes are registered by this date; and c) although Masters athletes typically don't register until Aug. 1 or after, they will be advised of the importance of registering by Feb. 28; 3) if legislation passes, Nominating Committee will add "unaffiliated" to their call for At-Large delegates to the BOG.

ITEM 2: Proposal to revise Code, Article 3 Board of Directors, 3.01 Authority

3.01 Authority: The Board of Directors shall have the ultimate authority over the business, policies, affairs, and activities of the Corporation. It shall:

- maintain a culture of ethical behavior and compliance throughout the Corporation;
- focus on long-term objectives and impacts of the Corporation;
- hire, establish compensation, evaluate, and fire the Executive Director;
- ~~approve job descriptions, raises and bonuses for administrative staff;~~
- enact or modify all of the rules of the Corporation, including the competitive rules;

- approve the Corporation’s annual budget and provide oversight of financial activities throughout the year by reviewing and approving financial statements, annual reports, financial and control policies;
- review and approve the Corporation’s strategic plan;
- approve the selection of the independent auditors;
- ensure that athlete safety rules, policies and procedures comply with the requirements of the USOPC and U.S. Center for SafeSport; and
- take such other action as is customary for a board of directors of a corporation.

Rationale: The Board of Directors should provide strategic guidance to the Executive Director. It should leave operational decision such as staff compensation to the Executive Director unless the Executive Director asks for guidance from the board.

Item 2, Passed/Failed in Committee, Recommended for Approval/Rejection by the Board of Directors

ITEM 3: Proposal to revise Code, Article 4 Officers, 4.05 President

4.05 President: The President shall serve as Chair of the Board of Directors of the Corporation. The President shall exercise duties prescribed in the USAAS Code and shall be a **non-voting** ex-officio member of all committees and subcommittees except the Ethics, Nominating and Election Committees. The President serves as liaison to other organizations in the absence of designated representatives. The President shall be responsible for the committees listed in Section 5.01 A of the USAAS Code. If the President is unable to fulfill their duties, the President shall appoint an acting President from among the members of the Board of Directors. If the President is unable to appoint an acting President, the Board of Directors shall select an acting President from among its members.

Rationale: The President has always been a non-voting member of their committees. Update the Code to reflect this.

Item 3, Passed/Failed in Committee, Recommended for Approval/Rejection by the Board of Directors

ITEM 4: Proposal to revise Code, Article 4.06, Officers

4.06 Vice President Competitive Operations Programs

Rationale: Update VP title since competitive operations are handled by the National Office.

Item 4, Passed/Failed in Committee, Recommended for Approval/Rejection by the Board of Directors

ITEM 5: Proposal to revise Code, Article 5, 5.01.A President’s Committees

5.01 Committees: The following Standing Committees shall report to the respective Officer:

A. President:

1. Nominating
2. ~~Election~~ [delete and renumber following]
- ~~3.~~ 2. Governance
4. ~~3.~~ 3. Audit Committee of the Board of Directors
- ~~5.~~ 4. Ethics

Rationale: Elections are administered by National Office staff and certified by the President or an appointed representative. Proposal to move and reshape former History Subcommittee to USAAS Historians under the President.

Item 5, Passed/Failed in Committee, Recommended for Approval/Rejection by the Board of Directors

ITEM 6: Proposal to revise Code, Article 5, 5.01.B VP Competitive Programs' Committees

B. Vice President Competitive ~~Operations~~ **Programs**:

1. Rules
 - a. Figures
- ~~2. Collegiate~~
 - a. Collegiate Compliance Review
- ~~3. Masters~~
4. Championship Management and Sites
- ~~5. 2. Judges Board~~
 - a. Judges' Review
- 3. Competition and Innovation**

Rationale: 1) Rename VP title, as National Office staff handles competitive operations functions; 2) move Collegiate and Masters Committees under VP Member Development; and 3) add new Competition and Innovation Committee.

Item 6, Passed/Failed in Committee, Recommended for Approval/Rejection by the Board of Directors

ITEM 7: Proposal to revise Code, Article 5, 5.01.C VP Diversity, Equality and Inclusion Committees

C. Vice President Diversity, ~~Equality~~ **Equity** and Inclusion:

1. Diversity, ~~Equality~~ **Equity** and Inclusion
 - a. ~~Diversity~~
 - b. ~~Equality~~
 - c. ~~Inclusion~~

Rationale: Delete subcommittees as they are redundant; work is handled by main DEI Committee.

Item 7, Passed/Failed in Committee, Recommended for Approval/Rejection by the Board of Directors

ITEM 8: Proposal to revise Code, Article 5, 5.01.D VP Member Development Committees

D. Vice President Member Development:

1. Membership
- ~~2. Marketing and Promotion~~
- ~~3. 2. Awards and History~~
 - a. Lillian MacKellar Award
 - b. ~~History~~
4. ~~3.~~ Coaches' **Education** Board
 - a. ~~Coaches' Review~~
 - b. ~~Long Term Athlete Development Board~~
5. **4. Collegiate**
6. **5. Masters**

Rationale: 1) Delete Marketing and Promotion committee – National Office staff handles these functions; 2) delete History Subcommittee as those duties will fall under proposed new Historians; 3) Rename and reshape former Coaches’ Board; 4) move Collegiate and Masters Committees from VP Competitive Programs.

Item 8, Passed/Failed in Committee, Recommended for Approval/Rejection by the Board of Directors

ITEM 9: Proposal to revise Code, Article 5, 5.02 Committee Chairs

Committee Chairs shall be appointed by the respective Officer, unless otherwise defined in the USAAS Code, with the approval of the President. The role of a Committee Chair shall be to understand and support the goals ~~and long-range plans~~ of the organization. The Committee Chair shall communicate the goals to the committee members. The Committee Chairs shall work with their respective Officer and their committees ~~to make recommendations~~ **to recommend policy changes to accomplish these goals.** When appropriate, the Committee Chair shall delegate tasks and responsibilities to the committee members and monitor **the** progress ~~toward accomplishing these goals~~ **of committee actions.**

Rationale: The role of the committee isn't just to make policy changes; it is often to work towards organizational goals (e.g., DEI programming for members, etc.) The intent to include both the work that moves us towards both accomplishing goals and recommending policy changes.

Item 9, Passed/Failed in Committee, Recommended for Approval/Rejection by the Board of Directors

ITEM 10: Proposal to revise Code, Article 5, 5.03 Composition

Composition: ~~Committee Chairs shall appoint members of their committees, unless otherwise defined in the USAAS Code, with the approval of the Officer responsible, and they~~
Each Zone shall appoint/elect a representative to each Standing Committee as defined in the Code. Each representative shall serve a two (2) year term. Term of service shall begin immediately following the Annual Meeting of the Corporation, in the year of their appointment/election. All committee members must be members of the Corporation but need not be members of the Board of Governors. Membership on Standing Committees shall include at least one (1) representative from each Zone and at least thirty-three and three tenths percent (33.3%) Athlete Representation unless the composition of the committee is otherwise defined in the USAAS Code. ~~Zone balance shall be considered when appointing the committee members.~~ In the event a vacancy occurs on a committee, the person or Zone responsible for appointing or electing the position initially shall fill the position for the duration of the term. The respective Officer shall be an ex-officio member of the Committees ~~or Boards~~ for which they are responsible. The Executive Director may assign National Office staff to serve as advisors to the Committees ~~or Boards~~.

Rationale: Streamline committees by shifting to appointed chair plus 4 representatives appointed/elected by the Zone plus athlete representation.

Item 10, Passed/Failed in Committee, Recommended for Approval/Rejection by the Board of Directors

ITEM 11: Proposal to revise Code, Article 5 Committees, 5.03 A Membership

5.03 Composition: Committee Chairs shall appoint members of their committees, unless otherwise defined in the USAAS Code, with the approval of the Officer responsible.

A. Membership:

1. All committee members must be members of the Corporation but need not be members of the Board of Governors.
2. Membership on Standing Committees shall include at least one (1) representative from each Zone and at least thirty-three and three tenths percent (33.3%) Athlete Representation unless the composition of the committee is otherwise defined in the USAAS Code.
3. Zone balance shall be considered when appointing the committee members.
4. The respective Officer shall be a **non-voting** ex-officio member of the Committees ~~or Boards~~ for which they are responsible.
5. The Executive Director may assign National Office staff to serve as advisors to the Committees ~~or Boards~~.

Rationale: The Vice Presidents have always been non-voting members of their committees. Update the Code to reflect this.

Item 11, Passed/Failed in Committee, Recommended for Approval/Rejection by the Board of Directors

ITEM 12: Proposal to revise Code, Article 5, 5.06 President's Committees – [Composition of] Nominating Committee

A. Nominating Committee:

2. The composition of the Nominating Committee shall include:
 - a. The Chair, ~~elected by the committee from among its members;~~ **appointed by the President;**
 - b. ~~Two (2)~~ **One (1)** representatives from each Zone, **appointed**/elected by the respective Zones at the ~~Annual Meeting of the Corporation~~ **Annual Meeting of the Zone at the Zone Championship**. These members shall be from ~~two (2) different geographical areas from with the respective Zones, if possible.~~ Candidates for the Nominating Committee need not be present at the Annual Meeting **of the Zone**, but must consent to be nominated in order to be considered for election to the committee.
 - c. That number of Athlete Representatives, appointed by the AEC, who meet the requirements of Section 7.06 A of the USAAS Code, necessary to assure that at least thirty-three and three tenths percent (33.3%) of the Nominating Committee are athletes; and
 - d. A Past President of the Corporation, who is not running for an Officer position, shall be selected by the ~~Nominating Committee~~ **President** to serve as an advisor.
 - e. A Diversity, ~~Equality~~ **Equity** and Inclusion committee members shall serve as an advisor without a vote.
3. Members of the Nominating Committee may not run for a Board of Directors' officer position. Athletes serving on the Nominating Committee who are elected to the Board of Directors as Athletes Representatives shall resign from the Nominating Committee.
4. Members of the current Board of Directors may not serve on the Nominating Committee.
5. Term of Service: The term of service on the Nominating Committee shall be two (2) years and shall begin immediately following the ~~Annual Meeting of the Corporation.~~ **Annual Meeting of the Zone at the Zone Championship**. A member may not serve more than two (2) consecutive terms. A member must wait as many consecutive years as have been served in order to serve again.

Rationale: 1) Streamline committee by shifting to appointed chair plus 4 representatives appointed/elected by the Zone. Include 3 athlete representatives; 2) Update Code to reflect long-standing practice that the sitting President selects a Past President to the Nominating Committee.

Item 12, Passed/Failed in Committee, Recommended for Approval/Rejection by the Board of Directors

ITEM 13: Proposal to revise Code, Article 5, 5.06 President's Committees – Election Committee

- B. Election Committee:** ~~The Election Committee shall be responsible for the conduct of the elections of the Corporation and other duties as listed in Appendix M.~~

- ~~1. The composition of the Election Committee shall include:

 - ~~a. The Chair, appointed by the President;~~
 - ~~b. At least three (3) and not more than five (5) members appointed by the President;~~
 - ~~c. That number of Athlete Representatives, appointed by the AEC President, who meet the requirements of Section 7.06 A of the USAAS Code, necessary to assure that at least thirtythree and three tenths percent (33.3%) of the Election Committee are athletes.~~
 - ~~d. A Diversity, Equality and Inclusion committee member shall serve as an advisor without a vote.~~~~

Rationale: Eliminate committee entirely as all elections are administered by the National Office staff and certified by the President or the President's authorized representative.

Item 13, Passed/Failed in Committee, Recommended for Approval/Rejection by the Board of Directors

ITEM 14: Proposal to revise Code, Article 5, 5.06 President's Committees – [Composition of] Governance Committee

B. ~~€.~~ Governance Committee:

2. The composition of the Governance Committee shall include:
 - a. The Chair, appointed by the President;
 - b. One (1) representative from each Zone, **appointed**/elected by the respective Zone at the Annual Meeting of the Zone ~~in conjunction with~~ **at** the Zone Championships; **and**
 - ~~c. Three (3) At Large members appointed by the Chair; and~~
 - d. **c.** That number of Athlete Representatives, appointed by the AEC, who meet the requirements of Section 7.06 A of the USAAS Code, necessary to assure that at least thirtythree and three tenths percent (33.3%) of the Governance Committee are athletes.
 - e. **d.** A Diversity, ~~Equality~~ **Equity** and Inclusion committee member shall serve as an advisor without a vote.

Rationale: streamline committee by shifting to appointed chair plus 4 representatives appointed/elected by the Zone. Include 3 athlete representatives.

Item 14, Passed/Failed in Committee, Recommended for Approval/Rejection by the Board of Directors

ITEM 15: Proposal to revise Code, Article 5, 5.07 Vice President Competitive Programs Committees – Rules Committee

5.07 Competitive ~~Operations~~ Programs Committees:

A. Rules Committee:

1. The Rules Committee shall:
 - a. **Generate and/or R**review proposals for changes to the USAAS Rules, Figure Rules and appropriate Appendices and recommend action to the Board of Directors.
 - b. Ensure the accuracy of the rules and strive to maintain consistency throughout.
 - c. Work with the Governance Committee to ensure consistency with the USAAS Code and Administrative Rules.
2. The composition of the Rules Committee shall include:
 - a. The Chair, appointed by the Vice President Competitive ~~Operations~~ **Programs**;
 - b. ~~Two (2)~~ **One (1)** representatives from each Zone, appointed/**elected** by the ~~Committee Chair in consultation with the respective Zone Chair~~ respective Zones at the **Annual Meeting of the Zone at the Zone Championship; and**
 - c. ~~Two (2) representatives~~ **One (1) representative** from the Collegiate Program, appointed by the Chair of the Collegiate Committee;

- d. ~~Two (2) representatives~~ **One (1) representative** from the Masters Program, appointed by the Chair of the Masters Committee; ~~and~~
- e. **One (1) representative** from the Figures Subcommittee, appointed by the Chair of the Figures Subcommittee;
- f. **One (1) representative from the Diversity, Equity and Inclusion Committee, appointed by the Chair of the Diversity, Equity and Inclusion Committee; and**
- e. ~~g.~~ That number of Athlete Representatives, appointed by the AEC, necessary to assure that at least thirty-three and three tenths percent (33.3%) of the Rules Committee are athletes.
- f. ~~A Diversity, Equality and Inclusion committee member shall serve as an advisor without a vote.~~

Rationale: 1) Rename committees to match proposed VP name change; 2) empower the Rules Committee to take ownership of the tech rules; 3) streamline committee by shifting to appointed chair plus 4 representatives appointed/elected by the Zone plus representatives from Figures and DEI; 4) show that Collegiate and Masters Committees will now be under Member Development.

Item 15, Passed/Failed in Committee, Recommended for Approval/Rejection by the Board of Directors

ITEM 16: Proposal to revise Code, Article 5, 5.07 Vice President Competitive Programs Committees – Figures Subcommittee

- 3. Figures Subcommittee: Shall review proposals for changes to the figures descriptions and groups and revise, as appropriate, to conform to FINA figures descriptions. The Figures Subcommittee shall **work with the Chair of the Competition and Innovation Committee and** recommend figures rule proposals to the Rules Committee for action.
 - a. The composition of the Figures Subcommittee shall include:
 - (1) The Chair, appointed by the Vice President Competitive ~~Operations~~ **Programs** from among the committee members;
 - (2) ~~Eight (8) members appointed by the Vice President Competitive Operations;~~ **One (1) representative from each Zone, appointed/elected by the respective Zones at the Annual Meeting of the Zone at the Zone Championship;** and
 - (3) That number of Athlete Representatives, appointed by the AEC, necessary to assure that at least thirty-three and three tenths percent (33.3%) of the Figures Subcommittee are athletes.

Rationale: Streamline committee by shifting to appointed chair plus 4 representatives appointed/elected by the Zone.

Item 16, Passed/Failed in Committee, Recommended for Approval/Rejection by the Board of Directors

ITEM 17: Proposal to revise Code, Article 5, 5.07 Vice President Competitive Programs Committees – Collegiate Committee

B. Collegiate Committee:

- ~~1. The Collegiate Committee shall:

 - a. ~~Serve as advisors for the Collegiate Program, including the U.S. Collegiate Championship.~~
 - b. ~~Review waiver requests for exceptions to the USA Artistic Swimming rules and make recommendations to the Vice President Competitive Operations. (Exception: USA Artistic Swimming Rule VII, CO 1.1 1.3.11 shall be reviewed by the Collegiate Compliance Review Subcommittee.)~~
 - c. ~~Report infractions of USA Artistic Swimming rules to the Vice President Competitive Operations.~~
 - d. ~~Recommend Collegiate Program proposals to the Rules Committee for action.~~~~
- 2. The composition of the Collegiate Committee shall include:

- ~~a. The Collegiate Chair, elected at the Collegiate Annual Meeting held in conjunction with the U.S. Collegiate Championship. The term of office shall be two (2) years and shall begin immediately following the U.S. Collegiate Championship. The Collegiate Chair may be reelected to a second term, but may serve no more than four (4) consecutive years as the Collegiate Chair;~~
- ~~b. The Collegiate Technical Chair, elected at the Collegiate Annual Meeting held in conjunction with the U.S. Collegiate Championship. The term of office shall be two (2) years and shall begin immediately following the U.S. Collegiate Championship. The Collegiate Technical Chair may be reelected to a second term, but may serve no more than four (4) consecutive years as the Collegiate Technical Chair. The Collegiate Technical Chair coordinates the collection of the required forms related to National Collegiate Athletic Association (“NCAA”) eligibility and technical affidavits, and serves as the Chair of the Collegiate Compliance Review Subcommittee;~~
- ~~c. The Collegiate Program Development Chair, elected at the Collegiate Annual Meeting held in conjunction with the U.S. Collegiate Championship. The term of office shall be two (2) years and shall begin immediately following the U.S. Collegiate Championship. The Collegiate Program Development Chair may be reelected to a second term, but may serve no more than four (4) consecutive years as the Collegiate Program Development Chair. The Collegiate Program Development Chair assists with the promotion and growth of all collegiate programs;~~
- ~~d. The Collegiate Secretary, appointed by the Collegiate Chair as a nonvoting member. The Collegiate Secretary is responsible for the recording of meeting minutes and any additional administrative duties assigned by the Collegiate Chair;~~
- ~~e. Two (2) collegiate coach representatives from each Collegiate Region, elected by the respective Collegiate Region at the Collegiate Regional Championships. The term of office shall be two (2) years and shall begin immediately following the U.S. Collegiate Championship. The two (2) collegiate coach representatives per Collegiate Region shall represent a varsity and club program, if possible; and~~
- ~~f. That number of Athlete Representatives, elected by Collegiate Athletes at the U.S. Collegiate Championship, necessary to assure that at least thirty three and three tenths percent (33.3%) of the Collegiate Committee are athletes.~~
- ~~g. A Diversity, Equality and Inclusion committee member shall serve as an advisor without a vote.~~
- ~~3. Collegiate Compliance Review Subcommittee:~~
 - ~~a. The Collegiate Compliance Review Subcommittee shall:

 - ~~(1) Review waiver requests for exceptions to the NCAA rules and USA Artistic Swimming Rule VII, CO 1.1 1.3.11 and make recommendations to the Vice President Competitive Operations.~~
 - ~~(2) Report infractions of the NCAA rules and USA Artistic Swimming Rule VII, CO 1.1 1.3.11 to the Vice President Competitive Operations.~~~~
 - ~~b. The composition of the Collegiate Compliance Review Subcommittee shall include:

 - ~~(1) The Collegiate Technical Chair, as a nonvoting member;~~
 - ~~(2) Two (2) coach representatives, appointed by the Collegiate Technical Chair, who are unaffiliated with collegiate programs for at least two (2) years;~~
 - ~~(3) One (1) compliance officer, appointed by the Collegiate Technical Chair, who is from an institution without a collegiate artistic swimming program;~~
 - ~~(4) One (1) attorney, appointed by the Collegiate Technical Chair, who is unaffiliated with a current collegiate artistic swimming program; and~~
 - ~~(5) Two (2) Athlete Representatives, selected by the AEC, who are unaffiliated with any of the athletes in contention, who meet the requirements of Section 7.06 A of the USAAS Code, and shall be retired from competition.~~~~

Rationale: Move and reshape this committee under VP – Member Development. Delete Collegiate Compliance Review Subcommittee; this work to be performed by Collegiate Committee to reflect long-time practice.

Item 17, Passed/Failed in Committee, Recommended for Approval/Rejection by the Board of Directors

ITEM 18: Proposal to revise Code, Article 5, 5.07 Vice President Competitive Programs Committees – Masters Committee

- ~~C. **Masters Committee:** Shall serve as advisors for the Masters Program, including the U.S. Masters Championship and recommend Masters Program proposals to the Rules Committee for action.~~
- ~~1. The composition of the Masters Committee shall include:~~
- ~~a. The Chair, elected at the Masters Annual Meeting held in conjunction with the U.S. Masters Championship;~~
 - ~~b. A maximum of eight (8) At Large members appointed by the Masters Committee Chair; and~~
 - ~~c. That number of Athlete Representatives, elected by Masters Athletes at the U.S. Masters Championship, necessary to assure that at least thirty three and three tenths percent (33.3%) of the Masters Committee are athletes.~~
 - ~~d. A Diversity, Equality and Inclusion committee member shall serve as an advisor without a vote.~~

Rationale: Move and reshape this committee under VP – Member Development.

Item 18, Passed/Failed in Committee, Recommended for Approval/Rejection by the Board of Directors

ITEM 19: Proposal to revise Code, Article 5, 5.07 Vice President Competitive Programs Committees – Championship Management and Sites Committee

- ~~D. **Championship Management and Sites Committee:** Shall prepare for and oversee all aspects of the National Championships, including site selection recommendations to the Executive Director, and serve as advisors to all meet managers. The Executive Director shall present the site selections to the Board of Directors for approval.~~
- ~~1. The composition of the Championship Management and Sites Committee shall include:~~
- ~~a. The Chair, appointed by the Vice President Competitive Operations;~~
 - ~~b. The four (4) Zone Technical Chairs;~~
 - ~~c. One (1) representative from each Zone, elected by the respective Zone at the Annual Meeting of the Zone in conjunction with the Zone Championships;~~
 - ~~d. One (1) representative from the Zone Scoring Chairs who has been selected from among the Zone Scoring Chairs;~~
 - ~~e. The Sound/Equipment Manager appointed by the Vice President Competitive Operations; and~~
 - ~~f. That number of Athlete Representatives, appointed by the AEC, necessary to assure that at least thirty three and three tenths percent (33.3%) of the Championship Management and Sites Committee are athletes.~~
 - ~~g. A Diversity, Equality and Inclusion committee member shall serve as an advisor without a vote.~~

Rationale: All Championship management and/or operations functions are handled by the National Office staff.

Item 19, Passed/Failed in Committee, Recommended for Approval/Rejection by the Board of Directors

ITEM 20: Proposal to revise Code, Article 5, 5.07 Vice President Competitive Programs Committees – Judges' Board

- ~~E. **B. Judges' Board Committee:** Shall oversee programs to recruit, educate, certify and evaluate judges for all levels.~~
- ~~1. The Judges' Committee shall:~~
- ~~a. Assist with programs to recruit, educate, certify and evaluate judges for all levels;~~
 - ~~b. Be responsible for recruiting judges, administering judges' selection for and assignment during National Championships; and~~
 - ~~c. Recommend policy changes to the Vice President Competitive Programs; and~~

- d. **Review the performance of all certified judges, and promptly investigate all formal requests for review of a judge’s judging performance. For a request for review of a judge’s conduct, the Judges’ Committee shall refer the matter to the Executive Director to be processed according to the USAAS Administrative Rules, Code of Ethics (Appendix P) or the Whistleblower and Anti-Retaliation Policy (Appendix S). See Appendix G, Section 1.13.**
2. 4. The composition of the Judges’ **Board Committee** shall include:
- a. ~~The Administrator of the Judges’ Programs, as Chair. The Administrator of the Judges’ Programs is appointed by the Vice President Competitive Operations and must hold a judges’ rating of Retaining Level 4 or higher. The Administrator of the Judges’ Programs shall be responsible for supervising and assigning tasks to the members of the Board, recommending policy changes to the Vice President Competitive Operations, recruiting judges, and administering judges’ selection for and assignment during National Championships.~~ **The Chair, appointed by the Vice President Competitive Programs, who must hold a judges’ rating or Retaining Level 4 or higher;**
 - b. The four (4) Zone Officials Chairs; **and**
 - c. ~~Four (4) At Large members appointed by the Administrator of the Judges’ Programs; and~~
 - d. That number of Athlete Representatives, appointed by the AEC, who meet the requirements of Section 7.06 A of the USAAS Code, necessary to assure that at least thirty-three and three tenths percent (33.3%) of the Judges’ **Board Committee** are athletes.
 - e. A Diversity, Equality and Inclusion committee member shall serve as an advisor without a vote.

Rationale: Streamline committee by shifting to appointed chair plus 4 representatives appointed/elected by the Zone. Include 3 athlete representatives. Absorb the duties of the former Judges’ Review Subcommittee.

Item 20, Passed/Failed in Committee, Recommended for Approval/Rejection by the Board of Directors

ITEM 21: Proposal to revise Code, Article 5, 5.07 Vice President Competitive Programs Committees – Judges’ Review Subcommittee

- ~~2. Judges’ Review Subcommittee: Shall review the performance of all certified judges, and promptly investigate all formal requests for review of a judge’s judging performance. For a request for review of a judge’s conduct, the Judges Review Subcommittee shall refer the matter to the Executive Director to be processed according to the USAAS Administrative Rules, Code of Ethics (Appendix P) or Whistleblower and Anti-Retaliation Policy (Appendix S). See Appendix G, Section 1.13.~~
- a. ~~The composition of the Judges’ Review Subcommittee shall include:~~
- ~~(1) ——— The Administrator of the Judges’ Programs, as Chair;~~
 - ~~(2) ——— The four (4) Zone Officials Chairs; and~~
 - ~~(3) ——— That number of Athlete Representatives, appointed by the AEC, who meet the requirements of Section 7.06 A of the USAAS Code, and are retired from competition, necessary to assure that at thirty three and three tenths percent (33.3%) of the Judges’ Review Subcommittee are athletes.~~

Rationale: Redistribute the duties of this subcommittee to the Judges’ Committee.

Item 21, Passed/Failed in Committee, Recommended for Approval/Rejection by the Board of Directors

ITEM 22: Proposal to revise Code, Article 5, 5.07 Vice President Competitive Programs Committees – NEW Competition and Innovation Committee

- C. Competition and Innovation Committee**
- 1. Competition and Innovation Committee shall:**

- a. Develop and test ideas for potential changes to the Technical Rules and Figure Rules**
- b. Work with the Chair of the International Relations Committee to develop proposals for changes to FINA Rules**
- c. Work with the Chair of the Rules Committee to develop proposals for changes to the Technical Rules and Figure Rules**
- 2. The composition of the Competition and Innovation Committee shall include:**
 - a. The Chair, appointed by the Vice President Competitive Programs;**
 - b. One (1) representative from each Zone, appointed/elected by the respective Zones at the Annual Meeting of the Zone during the Zone Championship; and**
 - c. That number of Athlete Representatives, appointed by the AEC, necessary to assure that at least thirty-three and three tenths percent (33.3%) of the Rules Committee are athletes.**
 - d. A Diversity, Equity and Inclusion committee member shall serve as an advisor without a vote.**

Rationale: To allow for a group that can focus on experimenting with different ideas for future competitions, and recommending possible future international adoption of these ideas.

Examples:

- *Developing/experimenting with possible rules for novice/intermediate/age-group*
- *Developing proposals and working with International Relations for changes to FINA rules*
- *Providing feedback on potential changes that FINA is working on*
- *Working with Rules to generate proposals for changes to the Tech Rules based on the high-level concepts the C&I Committee has investigated*

Item 22, Passed/Failed in Committee, Recommended for Approval/Rejection by the Board of Directors

ITEM 23: Proposal to revise Code, Article 5, 5.08 Vice President Diversity, Equity and Inclusion Committees

5.08 Diversity, ~~Equality~~ Equity and Inclusion Committees:

A. Diversity, ~~Equality~~ Equity and Inclusion Committee:

1. The Diversity, ~~Equality~~ Equity and Inclusion Committee shall:
 - a. Develop a strategic plan that provides a comprehensive nationwide approach to increasing diversity, ~~equality~~ equity and inclusion opportunities at all levels of the sport.
 - b. Propose rule changes that ensure all members of the organization are included and given equal opportunity without regard to race, ethnicity, culture, religion, sex (including gender identity, sexual orientation or pregnancy), age, family status, socio-economic status, geographical location, nationality, body shape, beliefs, mental or physical ability or other defining characteristics, to groups, athletes, and individuals who are not athletes, as set forth in Section 1.01 of the USAAS Code.
 - c. Develop, recommend and assist the National Office staff in implementing education opportunities for members to increase awareness about the importance of creating a more inclusive environment at all levels of the sport.
 - d. Designate a member of the Diversity, ~~Equality~~ Equity and Inclusion committee, appointed by the Chair, as an advisor without a vote to each USAAS Standing Committee, with the exception of each Subcommittee.
2. The composition of the Diversity, ~~Equality~~ Equity and Inclusion Committee shall include:
 - a. The Chair, appointed by the Vice President Diversity, ~~Equality~~ Equity and Inclusion;
 - b. The four (4) Zone Diversity, ~~Equality~~ Equity and Inclusion Chairs;
 - c. ~~Two (2) representatives from each Zone, appointed by the Vice President Diversity, Equality and Inclusion;~~

- d. ~~c. Two~~ **(2) One (1)** individuals appointed by the Chair who meets the definition of “Independent”. See Section 3.02 D.5.b of the USAAS Code; and
- e. **d.** That number of Athlete Representatives, appointed by the AEC, necessary to assure that at least thirty-three and three tenths percent (33.3%) of the Diversity, Equality **Equity** and Inclusion Committee are athletes.
3. ~~The Diversity Subcommittee:~~
- a. ~~The Diversity Subcommittee shall:~~
- ~~(1) Assist the National Office staff with outreach through National campaigns and programs that focus on addressing the issues of the minority population of the Artistic Swimming community in all aquatic facilities with Learn to Swim programs.~~
 - ~~(2) Coordinate with the National Office staff and the USAAS Membership Committee to implement the programs and increase membership of the underrepresented population of the organization.~~
- b. ~~The composition of the Diversity Subcommittee shall include:~~
- ~~(1) The Chair, appointed by the Vice President Diversity, Equality and Inclusion from among the members of the Diversity, Equality and Inclusion Committee;~~
 - ~~(2) One (1) representative from each Zone, appointed by the Chair; and~~
 - ~~(3) That number of Athlete Representatives, appointed by the AEC, necessary to assure that at least thirty three and three tenths percent (33.3%) of the Diversity Subcommittee are athletes.~~
4. ~~The Equality Subcommittee:~~
- a. ~~The Equality Subcommittee shall:~~
- ~~(1) Facilitate communication between the members and the National Office staff to identify barriers that prevent the creation of a fair environment at all levels of the organization.~~
 - ~~(2) Observe, report and recommend changes to the Diversity, Equality and Inclusion Committee regarding the policies and rules that prevent equal opportunities for all members.~~
 - ~~(3) Ensure that all nomination and selection procedures and policies for positions within the organization meet fair standard practices. See Appendix H.~~
- b. ~~The composition of the Equality Subcommittee shall include:~~
- ~~(1) The Chair, appointed by the Vice President Diversity, Equality and Inclusion from among the members of the Diversity, Equality and Inclusion Committee;~~
 - ~~(2) One (1) representative from each Zone, appointed by the Chair; and~~
 - ~~(3) That number of Athlete Representatives, appointed by the AEC, necessary to assure that at least thirty three and three tenths percent (33.3%) of the Equality Subcommittee are athletes.~~
5. ~~The Inclusion Subcommittee:~~
- a. ~~The Inclusion Subcommittee shall:~~
- ~~(1) Communicate with the membership to determine strategies that allow all members of the organization to be included without regard to race, ethnicity, culture, religion, sex (including gender identity, sexual orientation or pregnancy), age, family status, socio-economic status, geographical location, nationality, body shape, beliefs, mental or physical ability or other defining characteristics.~~
 - ~~(2) Coordinate the implementation of educational programs with the National Office staff so that an inclusive and supportive environment can be developed within all levels of the organization.~~
 - ~~(3) Ensure programs at all levels of the organization include members from the underrepresented population of the sport.~~
- b. ~~The Inclusion Subcommittee shall include:~~
- ~~(1) The Chair, appointed by the Vice President Diversity, Equality and Inclusion from among the members of the Diversity, Equality and Inclusion Committee;~~
 - ~~(2) One (1) representative from each Zone, appointed by the Chair; and~~
 - ~~(3) That number of Athlete Representatives, appointed by the AEC, necessary to assure that at least thirty three and three tenths percent (33.3%) of the Inclusion Subcommittee are athletes.~~

Rationale: Streamline committee by shifting to appointed chair plus 4 representatives appointed/elected by the Zone plus 1 independent member.

Item 23, Passed/Failed in Committee, Recommended for Approval/Rejection by the Board of Directors

ITEM 24: Proposal to revise Code, Article 5, 5.09 Vice President Member Development Committees – Membership Committee

5.09 Member Development Committees:

A. **Membership Committee:** Shall assist the National Office staff in the development and implementation of programs to recruit and retain membership in the sport, including Life Member and Alumni Service Programs.

1. The composition of the Membership Committee shall include:
 - a. The Chair, appointed by the Vice President Member Development;
 - b. One (1) representative from each Zone, **appointed**/elected by the respective Zone at the Annual Meeting of the Zone in conjunction with the Zone Championships; **and**
 - ~~c. One (1) representative from each Zone, appointed by the Membership Committee Chair; and~~
 - d. ~~c.~~ That number of Athlete Representatives, appointed by the AEC, who meet the requirements of Section 7.06 A of the USAAS Code, necessary to assure that at least thirty-three and three tenths percent (33.3%) of the Membership Committee are athletes.
 - e. A Diversity, ~~Equality~~ **Equity** and Inclusion committee member shall serve as an advisor without a vote.

Rationale: Streamline committee by shifting to appointed chair plus 4 representatives appointed/elected by the Zone.

Item 24, Passed/Failed in Committee, Recommended for Approval/Rejection by the Board of Directors

ITEM 25: Proposal to revise Code, Article 5, 5.09 Vice President Member Development Committees – Marketing and Promotion Committee

~~B. **Marketing and Promotion Committee:**~~

- ~~1. The Marketing and Promotion Committee shall:
 - a. Assist the National Office staff with marketing plan development and brand recognition.
 - b. Assist with sponsor and partnership development.
 - c. Provide input for publications and written marketing materials, including recommending content and potential authors.~~
- ~~2. The composition of the Marketing and Promotion Committee shall include:
 - a. The Chair, appointed by the Vice President Member Development;
 - b. A maximum of eight (8) At Large members appointed by the Marketing and Promotion Committee Chair; and
 - ~~c.~~ That number of Athlete Representatives, appointed by the AEC, necessary to assure that at least thirty three and three tenths percent (33.3%) of the Marketing and Promotion Committee are athletes.
 - d. A Diversity, Equality and Inclusion committee member shall serve as an advisor without a vote.~~

Rationale: Eliminate committee entirely as all marketing and promotion functions are performed by the National Office staff.

Item 25, Passed/Failed in Committee, Recommended for Approval/Rejection by the Board of Directors

ITEM 26: Proposal to revise Code, Article 5, 5.09 Vice President Member Development Committees – [Composition of] Awards and History Committee

~~C. **Awards and History Committee:**~~

2. The composition of the Awards ~~and History~~ Committee shall include:
 - a. The Chair, appointed by the Vice President Member Development;
 - b. ~~A maximum of eight (8) At Large members appointed by the Awards and History Committee Chair~~ **One (1) representative from each Zone, appointed/elected by the respective Zone at the Annual Meeting of the Zone at the Zone Championships; and**
 - c. That number of Athlete Representatives, appointed by the AEC, necessary to assure that at least thirty-three and three tenths percent (33.3%) of the Awards ~~and History~~ Committee are athletes.
 - d. A Diversity, ~~Equality~~ **Equity** and Inclusion committee member shall serve as an advisor without a vote.
3. Membership Prerequisite: Committee members shall have been involved with the sport for more than ~~ten (10)~~ **five (5)** years. This requirement shall be waived for Athlete Representatives.
4. Lillian MacKellar Award Subcommittee: Shall be responsible for selecting the annual recipient for the Lillian MacKellar Distinguished Service Award. All previous recipients may be part of the deliberation.
 - a. The composition of the Lillian MacKellar Award Subcommittee shall include:
 - (1) The Chair, appointed by the Vice President Member Development from among previous recipients;
 - (2) ~~All~~ **Five (5)** Lillian MacKellar Distinguished Service Award recipients ~~in attendance at the Annual Meeting of the Corporation~~ **with the greatest longevity as an award recipient. If a recipient is unable to participate in the discussion for any particular year, they shall be replaced with the next recipient in rank order to ensure six (6) recipients (including the Chair) serving at all times;** and
 - (3) That number of Athlete Representatives, appointed by the AEC, necessary to assure that at least thirty-three and three tenths percent (33.3%) of the Lillian MacKellar Award Subcommittee are athletes.
- ~~5. The History Subcommittee:~~ Shall work with the National Office staff to determine what history should be preserved and the most effective method to preserve it.
 - a. ~~The composition of the History Subcommittee shall include:~~
 - (1) ~~The Chair, appointed by the Awards and History Committee Chair;~~
 - (2) ~~Two (2) representatives from each Zone, appointed by the History Subcommittee Chair in consultation with the respective Zone Chair; and~~
 - (3) ~~That number of Athlete Representatives, appointed by the AEC, necessary to assure that at least thirty three and three tenths percent (33.3%) of the History Subcommittee are athletes.~~

Rationale: 1) Rename committee and delete History Subcommittee since the proposed new Historians group under the President will take the place of the History Subcommittee; 2) streamline Awards committee by shifting to appointed chair plus 4 representatives appointed/elected by the Zone; 3) broaden participation by reducing membership prerequisite from 10 years to 5 years; and 4) streamline Lillian MacKellar Subcommittee.

Item 26, Passed/Failed in Committee, Recommended for Approval/Rejection by the Board of Directors

ITEM 27: Proposal to revise Code, Article 5, 5.09 Vice President Member Development Committees – NEW Coaches’ Education Committee

- D. **C. Coaches’ Board Education Committee:** Shall oversee programs to recruit, educate, certify and evaluate coaches for all levels.
 1. **The Coaches’ Education Committee shall:**
 - a. **Work on behalf of all coaches to identify programs and resources for recruitment, Long-Term Athlete Development (“LTAD”) and education of coaches; and**
 - b. **Advise National Office staff on ways to build effective communication strategies and tools for the coaching membership.**
 - ± 2. The composition of the Coaches’ **Board Education Committee** shall include:
 - a. ~~The Administrator of the Coaches’ Programs, as Chair. The Administrator of the Coaches’ Programs is appointed by the Vice President Member Development. The Administrator of the Coaches’~~

~~Programs shall be responsible for supervising and assigning tasks to the members of the Board, recommending policy changes to the Vice President Member Development and recruiting coaches.~~
The Chair, appointed by the Vice President Member Development;

- ~~b. The four (4) Zone Education Chairs;~~ **One (1) representative from each Zone, appointed/elected by the respective Zone at the Annual Meeting of the Zone at the Zone Championships; and**
- ~~c. Four (4) At Large members appointed by the Administrator of the Coaches' Programs; and~~
- ~~d. c.~~ That number of Athlete Representatives, appointed by the AEC, who meet the requirements of Section 7.06 A of the USAAS Code, necessary to assure that at least thirty-three and three tenths percent (33.3%) of the Coaches' ~~Board~~ **Education Committee** are athletes.
- e. ~~d.~~ A Diversity, Equality **Equity** and Inclusion committee member shall serve as an advisor without a vote.

Rationale: Streamline committee by shifting to appointed chair plus 4 representatives appointed/elected by the Zone. Reshape committee work as National Office staff has assumed previous duties.

Item 27, Passed/Failed in Committee, Recommended for Approval/Rejection by the Board of Directors

ITEM 28: Proposal to revise Code, Article 5, 5.09 Vice President Member Development Committees – Coaches' Review Subcommittee

- ~~2. Coaches' Review Subcommittee: Shall promptly investigate all formal requests for review of a coach's record. For a request for review of a coach's conduct, the Coaches Review Subcommittee shall refer the matter to the Executive Director to be processed according to the USAAS Administrative Rules, Code of Ethics (Appendix P) or Whistleblower and Anti-Retaliation Policy (Appendix S):~~
- ~~a. The composition of the Coaches' Review Subcommittee shall include:~~
 - ~~(1) The Administrator of the Coaches' Programs, as Chair;~~
 - ~~(2) The four (4) Zone Education Chairs; and~~
 - ~~(3) That number of Athlete Representatives, appointed by the AEC, who meet the requirements of Section 7.06 A of the USAAS Code, and are retired from competition, necessary to assure that at least thirty three and three tenths percent (33.3%) of the Coaches' Review Subcommittee are athletes.~~

Rationale: Delete committee as redundant due to SafeSport reporting and the duties of the Ethics Committee.

Item 28, Passed/Failed in Committee, Recommended for Approval/Rejection by the Board of Directors

ITEM 29: Proposal to revise Code, Article 5, 5.09 Vice President Member Development Committees – Long Term Athlete Development Board

- ~~E. **Long Term Athlete Development Board:** Shall, in conjunction with the High Performance Manager and the Education Director, develop and coordinate a Long Term Athlete Development Program.~~
- ~~1. The composition of the Long Term Athlete Development Board shall include:~~
 - ~~a. The Chair, appointed by the Vice President Member Development;~~
 - ~~b. The Administrator of the Coaches' Programs;~~
 - ~~c. The Administrator of the Judges' Programs;~~
 - ~~d. The four (4) Zone Education Chairs;~~
 - ~~e. One (1) representative from each area of expertise:~~
 - ~~–(1) National Team Programs—to be appointed by the High Performance Manager and to serve as the liaison between the Long Term Athlete Development Board and the National Team Program Committee.~~
 - ~~–(2) Age Group Programs—to be appointed by the Vice President Member Development.~~
 - ~~–(3) Grass Roots Programs—to be appointed by the Vice President Member Development.~~

- ~~(4) Masters Programs to be elected at the Masters Annual Meeting held in conjunction with the U.S. Masters Championship.~~
- ~~(5) Collegiate Programs to be elected at the Collegiate Annual Meeting held in conjunction with the U.S. Collegiate Championship; and~~
- ~~f. That number of Athlete Representatives, appointed by the AEC, necessary to assure that at least thirty three and three tenths percent (33.3%) of the Long Term Athlete Development Board are athletes.~~
- ~~g. A Diversity, Equality and Inclusion committee member shall serve as an advisor without a vote.~~

Rationale: Delete committee as redundant, as Coaches' Education Committee should field issues relating to LTAD. Consider a working (ad hoc) committee when considering new levels training in the future.

Item 29, Passed/Failed in Committee, Recommended for Approval/Rejection by the Board of Directors

ITEM 30: Proposal to revise Code, Article 5, 5.09 Vice President Member Development Committees – Collegiate Committee

D. Collegiate Committee:

- 1. The Collegiate Committee shall:**
 - a. Assist with the promotion and growth of all collegiate programs;**
 - b. Serve as advisors for the Collegiate Program; and**
 - c. Recommend Collegiate Program proposals to the Rules Committee for action.**
- 2. The composition of the Collegiate Committee shall include:**
 - a. The Chair, elected at the Collegiate Annual Meeting held at the U.S. Collegiate Championship. The term of office shall be two (2) years and shall begin immediately following the U.S. Collegiate Championship. The Collegiate Chair may be reelected to a second term, but may serve no more than four (4) consecutive years as the Collegiate Chair;**
 - b. One (1) representative from each Collegiate Region, elected at the Collegiate Annual Meeting held at the Collegiate Championship.**
 - (1) If possible, no more than 50% of the representatives shall be from Club programs and no more than 50% of the representatives shall be from Varsity programs.**
 - c. That number of Athlete Representatives, elected by Collegiate Athletes at the U.S. Collegiate Championship, necessary to assure that at least thirty-three and three tenths percent (33.3%) of the Collegiate Committee are athletes.**
 - d. A Diversity, Equity and Inclusion committee member shall serve as an advisor without a vote.**

Rationale: Move committee from VP Competitive Programs and refocus committee work to membership development and services.

Item 30, Passed/Failed in Committee, Recommended for Approval/Rejection by the Board of Directors

ITEM 31: Proposal to revise Code, Article 5, 5.09 Vice President Member Development Committees – Masters Committee

E. Masters Committee:

- 1. The Masters Committee shall:**
 - a. Assist with the promotion and growth of all Masters programs;**
 - b. Serve as advisors for the Masters Program; and**
 - c. Recommend Masters Program proposals to the Rules Committee for action.**
- 2. The composition of the Masters Committee shall include:**
 - a. The Chair, elected at the Masters Annual Meeting held at the U.S. Masters Championship;**

- b. One (1) representative from each Zone, appointed/elected at the Masters Annual Meeting held at the U.S. Masters Championship; and**
- c. That number of Athlete Representatives, elected by Masters Athletes at the U.S. Masters Championship, necessary to assure that at least thirty-three and three tenths percent (33.3%) of the Masters Committee are athletes.**
- d. A Diversity, Equity and Inclusion committee member shall serve as an advisor without a vote.**

Rationale: Move committee from VP Competitive Programs and refocus committee work to membership development and services.

Item 31, Passed/Failed in Committee, Recommended for Approval/Rejection by the Board of Directors

ITEM 32: Proposal to revise Code, Article 5 Committees, 5.10 A Olympic International Committees, International Relations Committee

5.10 Olympic International Committees:

A. International Relations Committee:

1. The International Relations Committee shall:
 - a. Select judges and other representatives who are not members of the National Team or its support staff, to attend international competitions, congresses and seminars, whether or not the Corporation sends a delegation representing the United States;
 - b. Establish selection criteria and succession plans, and make recommendations to the Board of Directors for personnel for international positions, including but not limited to: the FINA Bureau, FINA TASC, PAQ Executive, PAQ TASC and any other international positions in other international organizations, as appropriate;
 - c. Recommend to the Board of Directors, international competitions to be conducted in the United States;
 - d. Initiate and accept invitations to/from foreign countries or organizations to send teams or individuals, except for National Team members, to participate in exhibitions or competitions in the United States or abroad. The High Performance Manager, with notification to the Vice President Olympic International and the International Relations Committee Chair, will be responsible for accepting invitations on behalf of National Team Members;
 - e. Approve club options, special events, International Club Exchanges, private invitations and protocol for international delegations;
 - f. Develop, recommend and implement other international exchange opportunities and the funding for such opportunities, in collaboration with the National Office staff.
2. The composition of the International Relations Committee shall include:
 - a. The Chair, appointed by the Vice President Olympic International, who has national team experience, international judging experience or other related international artistic swimming experience;
 - ~~b. The President of the Corporation;~~
 - e. **b.** The Immediate Past Vice President Olympic International;
 - ~~d. U.S. representatives, if members of USA Artistic Swimming, to the FINA Bureau, the PAQ Executive or other international organizations;~~
 - e. ~~c.~~ U.S. representatives to the FINA and PAQ TASCs ~~or any other FINA or PAQ committees or commissions while representing USA Artistic Swimming;~~
 - f. **d. Three (3)** ~~Five (5)~~ At-Large members elected by the Board of Governors at the Annual Meeting of the Board of Governors in the year of the Summer Olympic Games;
 - g. **e.** That number of Athlete Representatives necessary to assure that at least thirty-three and three tenths percent (33.3%) of the International Relations Committee are athletes. The Corporation's representative to the USOPC Athletes Advisory Council ("USOPC-AAC") and USOPC-AAC Alternate shall be two (2) of these athletes. The remaining members of the International Relations

- Committee who are Athlete Representatives shall be appointed by the AEC, meet the requirements of Section 7.06 A of the USAAS Code, and shall be retired from competition; and
- h. f. The High Performance Manager, ~~and~~ a Diversity, Equality **Equity** and Inclusion committee member and any USA Artistic Swimming member who serves on any other FINA or PAQ committees or commissions shall serve as advisors without a vote.
 3. If a member holds more than one (1) position on the committee, the Chair may appoint a replacement member who has international artistic swimming experience or serves as the USAAS member to the FINA Bureau, the PAQ Executive or other international organizations or serves on any other FINA or PAQ committees or commissions while representing USA Artistic Swimming.
 4. Each member shall serve until the conclusion of the Board of Governors meeting after the next Summer Olympic Games, or until a successor is elected/appointed.
 5. Those members of the International Relations Committee being considered for international positions or assignments shall excuse themselves from the discussion and vote.
 6. International Relations Review Subcommittee:
 - a. The International Relations Review Subcommittee shall:
 - (1) Review and approve Club Option applications, including funding recommendations when available. See Appendix F.
 - (2) Determine athlete eligibility to participate when a Masters international competition has limited entries. See Appendix F.
 - b. The composition of the International Relations Review Subcommittee shall include:
 - (1) The Chair of the International Relations Committee, as Chair;
 - (2) The Vice President Olympic International;
 - (3) The High Performance Manager;
 - (4) Two (2) Athlete Representatives selected by the High Performance Manager who are unaffiliated with any of the athletes in contention, who meet the requirements of Section 7.06 A of the USAAS Code, and shall be retired from competition; and
 - (5) One (1) person selected by the Vice President Olympic International who exhibits knowledge of the sport, knowledge of the international scene in elite artistic swimming, and demonstrates a fair and unbiased disposition.

Rationale: 1) Reduced the committee to a maximum of 12 members – 8 members + 4 athletes. 2) To maintain balance between elected and appointed members to ensure the membership has a voice on the committee as well as checks and balances. 3) To ensure continuity by keeping the Immediate OIVP on the committee as well as the FINA and PAQ TASC members who represent USAAS. 4) To allow the Chair to appoint additional members (to not exceed the total of 12) to fill any duplicate positions as 1 person holding 2 positions does not receive 2 votes on the committee. 5) To maintain both subcommittees in their current form. 6) Eliminate the President as the President is an ex-officio member of the committee along with the Vice President and Athlete Vice President.

Item 32, Passed/Failed in Committee, Recommended for Approval/Rejection by the Board of Directors

ITEM 33: Proposal to revise Code, Article 5 Committees, 5.10 B National Team Program Committee

B. National Team Program Committee:

1. The High Performance Manager is empowered with all decision-making authority necessary for the formulation, development and implementation of a National Team program. The High Performance Manager will work in a collaborative manner with the Vice President Olympic International, the International Relations Committee Chair and the National Team Program Committee in exercising this authority.
2. The National Team Program Committee shall:
 - a. Provide input to the High Performance Manager regarding, and endorse:
 - (1) Selection procedures for athlete members for all National Teams;
 - (2) Selection procedures for staff members for the Pan American and Olympic Games Teams; and

- (3) The USA Artistic Swimming National Team Quad Plan, developmental programs and training camps.
 - b. Assist in the implementation of the USA Artistic Swimming National Team Quad Plan, developmental programs and training camps.
 - c. Help develop a plan to identify and train artistic swimmers as potential National Team members.
 - d. Collaborate with the Coaches' Board to enhance the coaches' education program.
 - e. Foster communication with the Judges' Board to ensure cohesive programs.
3. The composition of the National Team Program Committee shall include:
- a. The High Performance Manager, as Chair;
 - b. The Immediate Past Vice President Olympic International;**
 - c. National Team Head Coach;**
 - d. **Two (2)** ~~Three (3)~~ ~~Seven (7)~~ National Team Coaches, selected by the High Performance Manager, following the Annual Meeting of the Corporation in the year of the Summer Olympic Games, from the pool of National Team Coaches, shall serve a four (4) year term;
 - d. **Three (3)** ~~Four (4)~~ At-Large members, who are not members of the pool of National Team Coaches, shall be elected by the Board of Governors at the Annual Meeting of the Board of Governors in the year of the Summer Olympic Games to serve a four (4) year term;
 - e. That number of Athlete Representatives necessary to assure that at least thirty-three and three tenths percent (33.3%) of the National Team Program Committee are athletes. The Corporation's representative to the USOPC Athletes Advisory Council ("USOPC-AAC") **and USOPC-AAC Alternate** shall be **two (2)** ~~one (1)~~ of these athletes. The remaining members of the National Team Program Committee who are Athlete Representatives shall be appointed by the AEC, meet the requirements of Section 7.06 A of the USAAS Code, and shall be retired from competition; and
 - f. The Corporation's representatives to the FINA and PAQ TASCs ~~or any other FINA or PAQ committees or commissions while representing USA Artistic Swimming, the NGB Council of the USOPC and a Diversity, Equality~~ **Equity** and Inclusion committee member shall serve as advisors without a vote.
4. National Team Review Subcommittee:
- a. The National Team Review Subcommittee shall:
 - (1) Resolve petitions related to athlete eligibility to participate in National Team Trials. See Appendix E.
 - (2) Resolve petitions related to athlete injury or illness during the National Team Trials Selection process. See Appendix E.
 - b. The composition of the National Team Review Subcommittee shall include:
 - (1) The Chair, appointed by the Vice President Olympic International;
 - (2) The Vice President Olympic International;
 - (3) The High Performance Manager;
 - (4) Two (2) Athlete Representatives selected by the High Performance Manager who are unaffiliated with any of the athletes in contention, who meet the requirements of Section 7.06 A of the USAAS Code, and shall be retired from competition; and
 - (5) One (1) person selected by the Vice President Olympic International who exhibits knowledge of the sport, knowledge of the international scene in elite artistic swimming, and demonstrates a fair and unbiased disposition.

Rationale: 1) Same as the IR Committee, including the addition of the USOPC-AAC Alternate as one of the required athletes. 2) Maintains consistency between the 2 committees. 3) Based on the USOPC requirement to have term limits, there is the potential for the National Team Head Coach to term out of the committee. The proposal has been updated as of 7/13/2022 to show that position is now a named position and cannot be removed based on term limits. Maintained the same size of the committee by reducing the appointed coaches to 2.

**** Implementation: Since the elected members of both IR and NTP committees are elected in the year of the Summer Olympic Games (which would have been done in 2020 if held) and to address the oddity of the Games being held in 2021 rather than 2020 due to Covid, I suggest implementing this new structure change**

in 2024. If we change the elected members now, then they don't hold the position for 4 years as the next Games are in 2024.

Item 33, Passed/Failed in Committee, Recommended for Approval/Rejection by the Board of Directors

ITEM 34: Proposal to revise Admin Rule Article 20, Eligibility, 20.02 Membership

20.02 Membership: To be eligible to compete, an athlete must be a member of the Corporation in one (1) of the following categories:

- A. Youth or Adult Competitive Athlete:** An athlete who participates and competes in:
1. Competitions including those that qualify for advancement to another competition, USAAS camps or Trials.
 2. National Championships and international programs and events.
See Appendix C.
- B. Youth or Adult Athlete:** An athlete who participates and competes in:
1. Local activities including, but not limited to, shows, clinics and camps. The athlete may compete in non-qualifying competitions such as an invitational.
 2. Collegiate competitions, not including the U.S. Collegiate Championship.
See Appendix C.
- C. Youth or Adult Trial Athlete:** An athlete who only participates in club activities for a maximum period of thirty (30) days. See Appendix C.
- D. Youth or Adult Life Member:** An athlete who is a Life Member of the organization and participates in artistic swimming. See Appendix C.

Rationale: Add Life Members as housekeeping.

Item 34, Passed/Failed in Committee, Recommended for Approval/Rejection by the Board of Directors

ITEM 35: Proposal to update Code references to "PanAm Aquatics"

Change all occurrences of "PAQ" in the Code to "PanAm", when referring to PanAm Aquatics.

Rationale: The organization has changed its official acronym. Housekeeping.

Item 35, Passed/Failed in Committee, Recommended for Approval/Rejection by the Board of Directors

ITEM 36A: Proposal to revise Code, Article 5, Section 5.04: Standing Committee Term Limit

5.04 Term of Service: Unless otherwise defined in the USAAS Code, the term of service on a Standing Committee shall be two (2) years, and shall begin immediately following the Annual Meeting of the Corporation, in the year of their appointment/election. Committee members may be reappointed/reelected to a second, third or fourth term, but may serve no more than eight (8) consecutive years on the same Standing Committee. A committee member, who is appointed Committee Chair following their third term, may serve up to an additional two (2) terms [four (4) additional years] on the same Standing Committee.

- A committee member who is replaced must wait as many consecutive years as have been served consecutively, with a maximum of two (2) years off the Standing Committee before being eligible for reappointment/reelection to the same Standing Committee. In the event a committee member is selected to fulfill a remainder of a term, which has been vacated, this selection shall not count towards the two (2) years of eligibility. This committee member shall have four (4) full terms of eligibility remaining.

- A. **Attendance:** When a committee member has been absent from two (2) consecutive meetings without reasons acceptable to the Committee Chair, the Committee Chair, with approval of their respective Officer, shall have the right to declare that such a member has forfeited their position and shall be considered for removal for cause according to Section 5.04 B below. The Committee Chair, with approval of their respective Officer, may fill the vacancy according to Section 5.04 C below.
- B. **Removal:** Committee members may be removed for cause at any duly noticed committee meeting, and after being provided an opportunity for the committee member to be heard by the committee, upon the affirmative vote of at least two-thirds (2/3) of the committee. Any vacancy occurring on a committee shall be filled in accordance with Section 5.04 C below. No committee member shall be subject to removal based upon how they vote as a member, unless such voting is determined to be part of a violation of the Code of Ethics (Appendix P).
- C. **Vacancies:** In the event a vacancy occurs on a committee, the group, person or Zone responsible for appointing or electing the position initially shall fill the position for the duration of the term. **If a replacement is not able to be appointed or elected, then a former Standing Committee member with an expired term limit may fill a vacancy.**

Rationale: The USOPC now requires term limits for all officers, committee chairs and committee members.

NOTE: a member could potentially serve 10 years if appointed Chair immediately after serving maximum number of terms.

Implementation: Term limits are not to be implemented retroactively to current members of committees, but will take effect 1/1/2023. This will avoid potentially removing all experienced members from committees. Exception: Term limits for National Team Program and International Relations which, if approved, will take effect in 2024.

Item 36A, Passed in Committee, Recommended for Approval by the Board of Directors

ITEM 36B: Proposal to revise Code, Article 5, Section 5.04: Standing Committee Term Limit

5.04 Term of Service: Unless otherwise defined in the USAAS Code, the term of service on a Standing Committee shall be **four (4) ~~two (2)~~ years**, and shall begin immediately following the Annual Meeting of the Corporation, in the year of their appointment/election. **Committee members may be reappointed/re-elected to a second term, but may serve no more than eight (8) consecutive years on the same Standing Committee. A committee member may serve up to an additional four (4) years, if appointed Committee Chair immediately after serving as a committee member.**

- **A committee member who is replaced must wait as many consecutive years as have been served consecutively, with a maximum of four (4) years off the Standing Committee before being eligible for reappointment/re-election to the same Standing Committee. In the event a committee member is selected to fulfill a remainder of a term, which has been vacated, this selection shall not count towards the four (4) years of eligibility. This committee member shall have two (2) full terms of eligibility remaining.**

- A. **Attendance:** When a committee member has been absent from two (2) consecutive meetings without reasons acceptable to the Committee Chair, the Committee Chair, with approval of their respective Officer, shall have the right to declare that such a member has forfeited their position and shall be considered for removal for cause according to Section 5.04 B below. The Committee Chair, with approval of their respective Officer, may fill the vacancy according to Section 5.04 C below.
- B. **Removal:** Committee members may be removed for cause at any duly noticed committee meeting, and after being provided an opportunity for the committee member to be heard by the committee, upon the affirmative vote of at least two-thirds (2/3) of the committee. Any vacancy occurring on a committee shall be filled in accordance with Section 5.04 C below. No committee member shall be subject to removal based upon how they vote as a member, unless such voting is determined to be part of a violation of the Code of Ethics (Appendix P).
- C. **Vacancies:** In the event a vacancy occurs on a committee, the group, person or Zone responsible for appointing or electing the position initially shall fill the position for the duration of the term. **If a**

replacement is not able to be appointed or elected, then a former Standing Committee member with an expired term limit may fill a vacancy.

Rationale: The USOPC now requires term limits for all officers, committee chairs and committee members.

NOTE: a member could potentially serve 12 years if appointed Chair immediately after serving maximum number of terms.

Item 36B, Failed in Committee, Recommended for Rejection by the Board of Directors

ITEM 37A: Proposal to revise Code, Article 4, Section 4.03: Officers Term Limit

4.03 Term of Office: The term of each office shall be two (2) years, and shall begin immediately following the Annual Meeting of the Corporation. Officers may be reelected to a **second, third or fourth term**, but may serve no more than **eight (8) ~~four (4)~~** consecutive years on the Board of Directors. An officer **who is elected President in or following their 3rd term** may serve up to an additional **two (2) terms [four (4) additional years]** if elected President immediately after serving as an Officer.

- An officer who is replaced must wait as many consecutive years as have been served consecutively, with a maximum of **two (2) ~~four (4)~~** years off the Board of Directors before being eligible for office. In the event an officer is elected to fulfill a remainder of a term of office, which has been vacated, this election shall not count towards the two (2) years of eligibility. This officer shall have **four (4) ~~two (2)~~** full terms of eligibility remaining.

Rationale: The USOPC now requires term limits for all officers, committee chairs and committee members.

NOTE: a member could potentially serve 10 years if appointed President immediately after serving maximum number of terms.

Item 37A, Failed in Committee, Recommended for Rejection by the Board of Directors

ITEM 37B: Proposal to revise Code, Article 4, Section 4.03: Officer Term Limit

4.03 Term of Office: The term of each office shall be **four (4) ~~two (2)~~** years, and shall begin immediately following the Annual Meeting of the Corporation. Officers may be reelected to a second term, but may serve no more than **eight (8) ~~four (4)~~** consecutive years on the Board of Directors. An officer may serve up to an additional four (4) years if elected President immediately after serving as an Officer.

- An officer who is replaced must wait as many consecutive years as have been served consecutively, with a maximum of four (4) years off the Board of Directors before being eligible for office. In the event an officer is elected to fulfill a remainder of a term of office, which has been vacated, this election shall not count towards the **four (4) ~~two (2)~~** years of eligibility. This officer shall have two (2) full terms of eligibility remaining.

***Rationale:** Provides consistency with the same term as the Independent Directors (total of 8 years possible. This will also provide time to see the work done by the Officers implemented over an 8-year period if so desired. If approved, other sections of the Code will be updated as housekeeping. Note: no changes to Athlete Representative term of service. NOTE: a member could potentially serve 12 years if appointed President immediately after serving maximum number of terms.*

Item 37B, Passed in Committee, Recommended for Approval by the Board of Directors

ITEM 38A: Proposal to revise Code, Article 5, Section 5.02: Committee Chair Term Limit

5.02 Committee Chairs shall be appointed by the respective Officer, unless otherwise defined in the USAAS Code, with the approval of the President. The role of a Committee Chair shall be to understand and support the goals and long-range plans of the organization. The Committee Chair shall communicate the goals to the committee members. The Committee Chairs shall work with their respective Officer and their committees to make recommendations to accomplish these goals. When appropriate, the Committee Chair shall delegate tasks and responsibilities to the committee members and monitor progress toward accomplishing these goals. Unless otherwise defined in the USAAS Code, Committee Chairs shall have the same term of service as committee members.

Rationale: The USOPC now requires term limits for all officers, committee chairs and committee members.

Item 38A, Failed in Committee, Recommended for Rejection by the Board of Directors

ITEM 38B: Proposal to revise Code, Article 5, Section 5.02: Committee Chair Term Limit

5.02 Committee Chairs shall be appointed by the respective Officer, unless otherwise defined in the USAAS Code, with the approval of the President. The role of a Committee Chair shall be to understand and support the goals and long-range plans of the organization. The Committee Chair shall communicate the goals to the committee members. The Committee Chairs shall work with their respective Officer and their committees to make recommendations to accomplish these goals. When appropriate, the Committee Chair shall delegate tasks and responsibilities to the committee members and monitor progress toward accomplishing these goals.

A. Term of Service: Unless otherwise defined in the USAAS Code, the term of service of a Committee Chair on a Standing Committee shall be four (4) years, and shall begin immediately following the Annual Meeting of the Corporation, in the year of their appointment. Committee Chairs may be reappointed to a second term, but may serve no more than eight (8) consecutive years on the same Standing Committee.

- **A Committee Chair who is replaced must wait as many consecutive years as have been served consecutively, with a maximum of four (4) years off the Standing Committee before being eligible for reappointment as a member to the same Standing Committee. In the event a Committee Chair is selected to fulfill a remainder of a term, which has been vacated, this selection shall not count towards the four (4) years of eligibility. This Committee Chair shall have two (2) full terms of eligibility remaining.**

Rationale: The USOPC now requires term limits for all officers, committee chairs and committee members. Provides consistency with the same term as the officers who have appointed these committee chairs.

Item 38B, Passed in Committee, Recommended for Approval by the Board of Directors

ITEM 39: Proposal to revise Code, Article 5, Section 5.02: Adds Immediate Past Committee Chair

5.02 Committee Chairs shall be appointed by the respective Officer, unless otherwise defined in the USAAS Code, with the approval of the President. The role of a Committee Chair shall be to understand and support the goals and long-range plans of the organization. The Committee Chair shall communicate the goals to the committee members. The Committee Chairs shall work with their respective Officer and their committees to make recommendations to accomplish these goals. When appropriate, the Committee Chair shall delegate tasks and responsibilities to the committee members and monitor progress toward accomplishing these goals.

- **The Immediate Past Committee Chair shall serve one (1) year immediately following their term of service. The Immediate Past Committee Chair shall serve as an advisor to the new Committee Chair, with voice but without a vote.**

Note: if approved this item could be added as new language to either Item 38A or 38B, whichever one is approved.

Rationale: Provides experienced resource to a newly-appointed committee chair.

Item 39, Passed in Committee, Recommended for Approval by the Board of Directors

ITEM 40A: Proposal to Revise Article 7, Athletes Representation, Section 7.02, Athletes Executive Council

7.02 Athletes Executive Council: There shall be an AEC composed of six (6) AEC Officers, the USOPC Athletes Advisory Council (“USOPC-AAC”) Representative, the Athlete At-Large Representative, ~~and~~ the General Board of Directors Athlete Representatives, the AEC Collegiate Representative and the AEC Masters Representative as set forth herein. In addition, the USOPC-AAC Alternate Representative and the AEC Immediate Past President shall be nonvoting members of the AEC. The AEC shall have the authority to act for the Athletes Committee between meetings and shall appoint Athlete Representatives to the Standing Committees listed in Section 5.01 of the USAAS Code (with priority consideration given to the Athlete Representatives currently serving on the Athletes Committee). Each AEC member is an ex-officio member of all Standing Committees within their area of responsibility and shall communicate athlete opinion and advice to each committee.

- A. The members of the AEC, with the exception of the AEC President, the USOPC-AAC Representative, the USOPC-AAC Alternate Representative, the Athlete At-Large Representative, ~~and~~ the General Board of Directors Athlete Representatives, the AEC Collegiate Representative and the AEC Masters Representative, shall be elected by the Athletes Committee at the Annual Meeting of the Corporation to serve a two (2) year term as follows:
1. The AEC Vice President Diversity, Equality and Inclusion, AEC Vice President Olympic International, and AEC Secretary shall be elected in even numbered years.
 2. The AEC Vice President Competitive Operations and AEC Vice President Member Development shall be elected in odd numbered years.
- B. The AEC President shall be directly elected by athletes, who meet the requirements of Section 7.06 A, in even numbered years to serve a two (2) year term. See Section 7.08 below.
1. The AEC President shall serve a one (1) year term as the AEC Immediate Past President. The term shall begin immediately following the conclusion of the term of the AEC President and shall be a nonvoting member of the AEC.
- C. The USOPC-AAC Representative and the USOPC-AAC Alternate Representative shall be elected in the Olympic year to serve a four (4) year term. See Section 7.07 below.
- D. The Athlete At-Large Representative and the General Board of Directors Athlete Representatives shall be directly elected by athletes, who meet the requirements of Section 7.06 A, in odd numbered years to serve a two (2) year term. See Section 7.08 below.
- E. Responsibilities:**
1. AEC President: Shall chair both the AEC and the Athletes Committee, shall serve on the Board of Directors, and shall be responsible for the committees listed in Section 5.01 A of the USAAS Code.
 2. AEC Vice President Competitive Operations: Shall be responsible for the committees listed in Section 5.01 B of the USAAS Code.
 3. AEC Vice President Diversity, Equality and Inclusion: Shall be responsible for the committees listed in Section 5.01 C of the USAAS Code.
 4. AEC Vice President Member Development: Shall be responsible for the committees listed in Section 5.01 D of the USAAS Code.
 5. AEC Vice President Olympic International: Shall be responsible for the committees listed in Section 5.01 E of the USAAS Code.
 6. AEC Secretary: Shall be responsible for recording all proceedings of the meetings of the AEC and the Athletes Committee.

7. The USOPC-AAC Representative: Shall serve in the absence of the AEC President, shall serve on the Board of Directors and shall be responsible for reporting USOPC matters to the AEC, the Athletes Committee and the Board of Directors.
8. The USOPC-AAC Alternate Representative: Shall serve in the absence of the USOPC-AAC Representative and shall be a nonvoting member of the Board of Directors.
9. The Athlete At-Large Representative: Shall serve in the absence of both the AEC President and the USOPC-AAC Representative, shall serve on the Board of Directors and shall be responsible for communicating athlete opinion to the Board and the Athletes Committee.
10. General Board of Directors Athlete Representatives: Shall serve on the Board of Directors and shall be responsible for communicating athlete opinion to the Board and the Athletes Committee.

11. AEC Collegiate Representative: Shall serve on the Collegiate Committee.

12. AEC Masters Representative: Shall serve on the Masters Committee.

- F. All AEC members, with the exception of the AEC President, the USOPC-AAC Representative, the USOPC-AAC Alternate Representative, the Athlete At-Large Representative, and the General Board of Directors Athlete Representatives, shall meet at least the minimum requirements of Section 7.06 B below at the time of their election. The AEC President, the Athlete At-Large Representative, and the General Board of Directors Athlete Representatives shall meet the requirements of Section 7.06 A below at the time of their election. The USOPC-AAC Representative and the USOPC-AAC Alternate Representative shall meet the requirements of Section 7.07 below.

Rationale: Include mandatory representation on the AEC for Collegiate and Masters athletes. The trends show that there is consistent National Team representation that is virtually guaranteed by the designated 10-year athlete positions; and club representation through the additional officer positions that are typically elected at Convention. The perspective of Collegiate and Masters athletes is not guaranteed and as a committee that represents the athletes, the AEC would like to see guaranteed representation from all groups within the organization.

Item 40A, Passed/Failed in Committee, Recommended for Approval/Rejection by the Board of Directors

ITEM 40B: Proposal to Revise Article 5, Committees, Section 5.07 B, Competitive Operations Committees

5.07 Competitive Operations Committees:

B. Collegiate Committee:

1. The Collegiate Committee shall:
 - a. Serve as advisors for the Collegiate Program, including the U.S. Collegiate Championship.
 - b. Review waiver requests for exceptions to the USA Artistic Swimming rules and make recommendations to the Vice President Competitive Operations. (Exception: USA Artistic Swimming Rule VII, CO 1.1-1.3.11 shall be reviewed by the Collegiate Compliance Review Subcommittee.)
 - c. Report infractions of USA Artistic Swimming rules to the Vice President Competitive Operations.
 - d. Recommend Collegiate Program proposals to the Rules Committee for action.
2. The composition of the Collegiate Committee shall include:
 - a. The Collegiate Chair, elected at the Collegiate Annual Meeting held in conjunction with the U.S. Collegiate Championship. The term of office shall be two (2) years and shall begin immediately following the U.S. Collegiate Championship. The Collegiate Chair may be reelected to a second term, but may serve no more than four (4) consecutive years as the Collegiate Chair;
 - b. The Collegiate Technical Chair, elected at the Collegiate Annual Meeting held in conjunction with the U.S. Collegiate Championship. The term of office shall be two (2) years and shall begin immediately following the U.S. Collegiate Championship. The Collegiate Technical Chair may be reelected to a second term, but may serve no more than four (4) consecutive years as the Collegiate Technical Chair. The Collegiate Technical Chair coordinates the collection of the required forms related to National Collegiate Athletic Association (“NCAA”) eligibility and technical affidavits, and serves as the Chair of the Collegiate Compliance Review Subcommittee;

- c. The Collegiate Program Development Chair, elected at the Collegiate Annual Meeting held in conjunction with the U.S. Collegiate Championship. The term of office shall be two (2) years and shall begin immediately following the U.S. Collegiate Championship. The Collegiate Program Development Chair may be reelected to a second term, but may serve no more than four (4) consecutive years as the Collegiate Program Development Chair. The Collegiate Program Development Chair assists with the promotion and growth of all collegiate programs;
 - d. The Collegiate Secretary, appointed by the Collegiate Chair as a nonvoting member. The Collegiate Secretary is responsible for the recording of meeting minutes and any additional administrative duties assigned by the Collegiate Chair;
 - e. Two (2) collegiate coach representatives from each Collegiate Region, elected by the respective Collegiate Region at the Collegiate Regional Championships. The term of office shall be two (2) years and shall begin immediately following the U.S. Collegiate Championship. The two (2) collegiate coach representatives per Collegiate Region shall represent a varsity and club program, if possible; and
 - f. That number of Athlete Representatives, elected by Collegiate Athletes at the U.S. Collegiate Championship, necessary to assure that at least thirty-three and three tenths percent (33.3%) of the Collegiate Committee are athletes. **One of the elected Collegiate Athlete Representatives shall serve as the AEC Collegiate Representative. An Athlete Representative from a Collegiate club program shall be elected as AEC Collegiate Representative in even numbered years, and an Athlete Representative from a Collegiate varsity program shall be elected as AEC Collegiate Representative in odd numbered years.**
 - g. A Diversity, Equality and Inclusion committee member shall serve as an advisor without a vote.
- C. **Masters Committee:** Shall serve as advisors for the Masters Program, including the U.S. Masters Championship and recommend Masters Program proposals to the Rules Committee for action.
- 1. The composition of the Masters Committee shall include:
 - a. The Chair, elected at the Masters Annual Meeting held in conjunction with the U.S. Masters Championship;
 - b. A maximum of eight (8) At-Large members appointed by the Masters Committee Chair; and
 - c. That number of Athlete Representatives, elected by Masters Athletes at the U.S. Masters Championship, necessary to assure that at least thirty-three and three tenths percent (33.3%) of the Masters Committee are athletes. **One of the elected Masters Athlete Representatives shall serve as the AEC Masters Representative for a one (1) year term.**
 - d. A Diversity, Equality and Inclusion committee member shall serve as an advisor without a vote.

Rationale: Include mandatory representation on the AEC for Collegiate and Masters athletes.

Item 40B, Passed/Failed in Committee, Recommended for Approval/Rejection by the Board of Directors

ITEM 41: Proposal to Revise Article 7, Athletes Representation, Section 7.02, Athletes Executive Council

7.02 Athletes Executive Council:

E. Responsibilities:

- 1. AEC President: Shall chair both the AEC and the Athletes Committee, shall serve on the Board of Directors, ~~and~~ shall be responsible for the committees listed in Section 5.01 A of the USAAS Code, **and shall select an Athlete Representative from among the AEC members who has retired from competition to serve as AEC Vice Chair, when the USOPC-AAC Representative has not yet retired from competition.**
- 2. AEC Vice President Competitive Operations: Shall be responsible for the committees listed in Section 5.01 B of the USAAS Code.
- 3. AEC Vice President Diversity, Equality and Inclusion: Shall be responsible for the committees listed in Section 5.01 C of the USAAS Code.

4. AEC Vice President Member Development: Shall be responsible for the committees listed in Section 5.01 D of the USAAS Code.
5. AEC Vice President Olympic International: Shall be responsible for the committees listed in Section 5.01 E of the USAAS Code.
6. AEC Secretary: Shall be responsible for recording all proceedings of the meetings of the AEC and the Athletes Committee.
7. The USOPC-AAC Representative: Shall serve as AEC Vice Chair if they are retired from competition, shall serve in the absence of the AEC President, shall serve on the Board of Directors and shall be responsible for reporting USOPC matters to the AEC, the Athletes Committee and the Board of Directors.
8. The USOPC-AAC Alternate Representative: Shall serve in the absence of the USOPC-AAC Representative and shall be a nonvoting member of the Board of Directors.
9. The Athlete At-Large Representative: Shall serve in the absence of both the AEC President and the USOPC-AAC Representative, shall serve on the Board of Directors and shall be responsible for communicating athlete opinion to the Board and the Athletes Committee.
10. General Board of Directors Athlete Representatives: Shall serve on the Board of Directors and shall be responsible for communicating athlete opinion to the Board and the Athletes Committee.

Rationale: The USOPC requires that the Athletes Executive Council includes a vice chair and recommends that that role be filled by a retired athlete. The AEC proposes that the USOPC AAC-Representative serve as the vice chair, as the code currently states that they serve in the absence of the AEC President. If the USOPC AAC-Representative is not retired, then we propose that the AEC President selects a retired athlete from other elected members of the AEC.

Item 41, Passed/Failed in Committee, Recommended for Approval/Rejection by the Board of Directors

ITEM 42: Proposal to Revise Article 7, Athletes Representation, Section 7.02, Athletes Executive Council

7.02 Athletes Executive Council: There shall be an AEC composed of six (6) AEC Officers, the USOPC Athletes Advisory Council (“USOPC-AAC”) Representative, the USOPC-AAC Alternate Representative, the Athlete At-Large Representative, and the General Board of Directors Athlete Representatives as set forth herein. In addition, ~~the USOPC-AAC Alternate Representative and the AEC Immediate Past President~~ shall be nonvoting members of the AEC. The AEC shall have the authority to act for the Athletes Committee between meetings and shall appoint Athlete Representatives to the Standing Committees listed in Section 5.01 of the USAAS Code (with priority consideration given to the Athlete Representatives currently serving on the Athletes Committee). Each AEC member is an ex-officio member of all Standing Committees within their area of responsibility and shall communicate athlete opinion and advice to each committee.

Rationale: The USOPC requires that the AAC Alternate is a voting member of the Athletes Executive Council.

Item 42, Passed/Failed in Committee, Recommended for Approval/Rejection by the Board of Directors

ITEM 43: Proposal to Revise Article 7, Section 7.04, Procedures for General Athlete Representative Nominations, Elections and Vacancies

7.04 Procedures for General Athlete Representative Nominations, Elections and Vacancies:

- A. During the General Athletes Meeting at the LASC, Zone, U.S. Collegiate, or U.S. Masters Championship, an open election shall be held to elect the respective number of Athlete Representatives, with the exception of the AEC President, the USOPC-AAC Representative, the USOPC-AAC Alternate Representative, the Athlete At-Large Representative, and the General Board of Directors Athlete Representatives, as set forth

in Section 7.01 above. The current Athlete Representatives shall, respectively, chair the elections of their successors for all the Athlete Representative positions except AEC Officers, the USOPC-AAC Representative, the USOPC-AAC Alternate Representative, the Athlete At-Large Representative, and the General Board of Directors Athlete Representatives.

1. The AEC President shall conduct elections of all AEC Officers, the Athlete At-Large Representative, and the General Board of Directors Athlete Representatives.
 2. The Athlete At-Large Representative shall conduct the election for the AEC President, the USOPC-AAC Representative and the USOPC-AAC Alternate Representative.
- B. All registered athletes present shall be eligible to vote except in the election of the AEC President, the USOPC-AAC Representative, the USOPC-AAC Alternate Representative, the Athlete At-Large Representative, and the General Board of Directors Athlete Representatives. See Section 7.07-7.08 below.
- C. Candidates for office must be members of the Corporation, should be consenting and need not be present to be elected, with the exception of the election of the AEC President, the USOPC-AAC Representative, the USOPC-AAC Alternate Representative, the Athlete At-Large Representative, and the General Board of Directors Athlete Representatives. See Section 7.07-7.08 below.
- D. Every club present at the meeting shall may have one (1) nomination if they desire. A club may decline to nominate a candidate, but it may not relinquish its nominating privilege to another club.
- E. ~~Five (5) additional~~ candidates may be nominated from the floor.
- F. A primary election shall be held to limit the number of candidates to four (4) if there are more than six (6) nominees.
- G. All elections shall be completed and results announced by the conclusion of the competition or event.
- H. A challenge to any election results must be made in writing to the Chair of the election. When a challenge has been filed, the Chair shall notify the AEC President and AEC Secretary. A candidate (or their designated representative) who challenges the results has the right to review the ballots in the company of the Tellers and the Chair of the Election Committee.
- I. **Procedures for Filling a Vacancy:** The AEC shall have the authority to fill a vacant AEC position, with the exception of the AEC President, USOPC-AAC Representative, the USOPC-AAC Alternate Representative, the Athlete At-Large Representative, and the General Board of Directors Athlete Representatives between meetings of the Athletes Committee. Alternates, as listed in 7.05 below, shall be considered by the AEC to fill the AEC vacated position. If there are no alternates for the vacated AEC position, the AEC may nominate an Athlete Representative who meets the requirements of the vacated position. A notice of open nomination, including position requirements and a nomination submission deadline, shall be issued to all Athletes Committee members asking if they are interested in filling a vacated AEC position. If the AEC President, the USOPC-AAC Representative, the USOPC-AAC Alternate Representative, the Athlete At-Large Representative, or the General Board of Directors positions are vacated, the position(s) shall be filled in accordance with 7.07 or 7.08 below.
- J. **Holding more than One (1) Position:** In the event that not enough athletes run for AEC Officer positions, Athlete Representatives may hold simultaneous positions on the AEC and the Board of Directors (i.e., AEC Vice President and USOPC-AAC Representative). Athletes cannot hold simultaneous positions on the Board of Directors.

Rationale: This is an abandoned rule that has not been followed. We have had more than one nomination from many different clubs in years past.

Item 43, Passed/Failed in Committee, Recommended for Approval/Rejection by the Board of Directors

ITEM 44A: Proposal to Revise Article 3, Board of Directors, Section 3.02 E, Composition

3.02 Composition:

- E. That number of Athlete Representatives necessary to assure that at least thirty-three and three tenths percent (33.3%) of the Directors are athletes, and one (1) of them shall be a retired athlete. The Athlete Representatives serving on the Board of Directors shall consist of the following:
1. The Athletes Executive Council (“AEC”) President;

2. The Corporation's representative to the USOPC Athletes Advisory Council ("USOPC-AAC");
3. The Athlete At-Large Representative;
4. The General Board of Directors Athletes; ~~and~~
5. The USOPC-AAC Alternate Representative shall be a nonvoting member-; **and**
- 6. Any member of the USOPC-AAC Leadership Group, if a previous member of the USAAS AEC, shall be a nonvoting member.**

For eligibility and election procedures, see Article 7 of the USAAS Code.

Rationale: To include any AEC members who are elected to the USOPC AAC Leadership Group in the AEC and the BOD. Other NGB's have made this change.

Item 44A, Passed/Failed in Committee, Recommended for Approval/Rejection by the Board of Directors

ITEM 44B: Proposal to Revise Article 7, Athletes Executive Council

7.02 Athletes Executive Council: There shall be an AEC composed of six (6) AEC Officers, the USOPC Athletes Advisory Council ("USOPC-AAC") Representative, the Athlete At-Large Representative, and the General Board of Directors Athlete Representatives as set forth herein. In addition, **any member of the AEC who is elected to the USOPC-AAC Leadership Group shall be a voting member of the AEC.** The USOPC-AAC Alternate Representative and the AEC Immediate Past President shall be nonvoting members of the AEC. The AEC shall have the authority to act for the Athletes Committee between meetings and shall appoint Athlete Representatives to the Standing Committees listed in Section 5.01 of the USAAS Code (with priority consideration given to the Athlete Representatives currently serving on the Athletes Committee). Each AEC member is an ex-officio member of all Standing Committees within their area of responsibility and shall communicate athlete opinion and advice to each committee.

Rationale: To include any AEC members who are elected to the USOPC AAC Leadership Group in the AEC and the BOD. Other NGB's have made this change.

Item 44B, Passed/Failed in Committee, Recommended for Approval/Rejection by the Board of Directors

ITEM 45: Proposal to Revise Appendix D, LASC Name, Zone and Region

Proposal to merge Central California and Pacific Associations into one, the Pacific Association

Rationale: In approximately 1995 the Pacific Association was split into two, Pacific and Central California associations. For the past 25+ years the Cypress Swim Club has been the only continuously active club in the Central California Association and has been the only club for the past 15 years. Even during the single year that we had three active teams, Central California continued to hold all competitions in conjunction with the teams from the Pacific Association, and we continue to do that to this day, along with holding joint Annual Association Meetings, as for the past 25+ years we have basically continued to operate as if we were just one association. In addition, all clubs which would be affected by this change are in favor of the proposal. Therefore, Central California requests to rejoin the Pacific Association at this time.

Item 45, Passed/Failed in Committee, Recommended for Approval/Rejection by the Board of Directors