



**USA ROLLER SPORTS**  
**SPRING SEMIANNUAL BOARD OF DIRECTORS MEEITNG**  
**Friday, April 12 – Closed Executive Webinar Session**  
**Approved by USA Roller Sports Board – May 22, 2019**

The webinar meeting was called to order in closed Executive Session at 7:04 PM on Friday, April 12, 2018. Several Board members traveled to Lincoln at their own expense and were with staff in the USARS Headquarters Conference Room: Trace Hansen-Board Chairman, Kay Gallatin-President, John Fearnow and Gypsy Lucas-Vice Presidents (and Michael Jacques-Treasurer). Other Board Members participating electronically included Jon Roux, Tom Hughes, Heidi Permatteo, Fernando Regueiro, Annette Stapleton, Erin Jackson, Kylie Hughes, Annelle Anderson, Allison Kiger and Steven Carter. Board Members Dustin Roux, Misty Greer, and Danny Brown did not participate.

Several reports were reviewed, including the Hall of Fame and Honors Report, Elite Coaches Report, and Nominating Committee Report. Other topics covered were the USOC Compliance Checklist and Board Assessment results, a discussion on naming an Interim Chairman of the Board through the Fall Annual Meeting, elections, and the Executive Director's recap of activities since our last meeting.

The Executive Director left the room at 8:43 PM, to permit the Board to provide comments, concerns and feedback on his performance and/or other staff members. The meeting recessed at 9:39 PM.

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The Board Meeting was called back into session at 8:08 AM Central Time, on Saturday, April 13, 2019 in the Conference Room in the USARS National Office in Lincoln, Nebraska.

Participating Board Members were as follows: Trace Hansen-Chairman of the Board, Kay Gallatin-President, John Fearnow and Gypsy Lucas-Vice Presidents, Jon Roux, Misty Greer, Tom Hughes, Heidi Permatteo, Fernando Regueiro, Annette Stapleton, Kylie Hughes, Annelle Anderson, Allison Kiger and Steven Carter. Erin Jackson joined the meeting at approximately 8:45 AM. The following Board Members were absent: Dustin Roux and Danny Brown.

Others attending in person included Eric Steele-Executive Director, Michael Jacques-Treasurer/Finance Chair, Peggy Young-Corporate and Recording Secretary, Charlie Lucas, Jim and Jen Jost and Kelly Springer. Ed Harney, Figure Committee Chairman, was connected remotely. USARS Staff members Tina Brendle-Membership Director, Megan Schuller-Speed and Figure Skating Coordinator, Frank Joutras-Technology and Website Coordinator and Rod Oliverius-Finance Coordinator were also present in the meeting room. Ricci Porter-Speed Skating Advisor arrived at the meeting at 9:30 AM.

Chairman Trace Hansen welcomed everyone to the meeting. A moment of silence was taken in memory of Bill Spooner who had recently passed. Bill had served as a Board Member, Chairman, President, World and National Championships official, and was an important USA Roller Sports leader.

**MOTION 1:** by John Fearnow, 2<sup>nd</sup> by Kay Gallatin 4/13/2019 B/D

Ratify approval of the following done by electronic vote:

Motion 1 – To approve the proposed overall USA Roller Sports 2018-2019 Budget submitted by Treasurer Michael Jacques via email delivered on December 4, 2018, to the USA Roller Sports full Board of Directors.

CARRIED UNANIMOUSLY

**MOTION 2:** By Gypsy Lucas, 2<sup>nd</sup> by Kay Gallatin 4/13/2019 B/D

Ratify approval of the following done by electronic vote:

Motion 2 – To approve the engagement letter agreement for accounting services from Britt and Company, Certified Public Accountants dated November 30, 2018 and delivered via email on December 4, 2018 to the USA Roller Sports full Board of Directors.

CARRIED UNANIMOUSLY

The meeting began with unfinished business. On behalf of the Special Education Committee, Gypsy reported a World Skate RollArt educational seminar took place in Orlando in January in conjunction with the Americas Cup. She gave an update on discussions to set up a joint education program for all sports in a common location and time. It is difficult to find dates which will work for everyone. She suggested sessions could be done in Colorado Springs to take advantage of USOC and US Speedskating resources. More discussion will happen in the next few weeks to work on dates, but probably their recommendation would not be to meet as a large group. Dates could then be set to better accommodate each sport.

The Board was updated on the Star Skate grassroots program. A grant is being sought from

the Foundation to launch it free of charge as an introduction. The funding would provide a limited quantity of the items needed to kick the program off, including pins, lanyards, handbooks, etc. Information will be available in the USARS booth at the RSA Convention for use by skating rinks, clubs, Boy Scouts, Girl Scouts, schools, etc. Once funding has been finalized, a six-week implementation time is projected. The big push will be at our National Championships, in time to start it for the new skating season beginning September 1.

Kay Gallatin gave a brief President's Report. She thanked the volunteers and staff for their hard work this past year. She expressed her appreciation for the donation of time and talent given by Bill Spooner. She appreciated the support given during the change in accounting staff and the revision and reorganization of our accounting system, and recognized the work done by Britt & Company to review our books.

Eric Steele, USARS Executive Director, provided a printed report and highlighted several items such as current membership figures, National Championships arrangements, property issues, our new accounting staff member, Safe Sport, etc. (See Addendum A)

A brief Museum report was given. The Annual Trustee Meeting will be in Las Vegas at the site of the RSA Convention, on Sunday, April 28, just prior to the start of the meeting of the Foundation Trustees. Annelle Anderson noted the Museum has raffle tickets available to purchase to support the Museum. Give to Lincoln Day is May 30. It was noted no results had yet come from the plan to revamp the Museum website. Eric indicated USARS staff member Frank Joutras could create one at no cost to the Museum. This will be discussed at the upcoming Museum meeting.

Mary Lee Malmberg, Director of Sports Tourism for Cedar Rapids, Iowa, arrived to present their bid to host the 2020 Indoor National Championships, July 5 through August 1, 2020 (including set up and tear down. Cedar Rapids is located in eastern Iowa and is a central location for those who wish to drive. Transportation to Cedar Rapids is convenient. Their airport is served by five major airlines. Interstate 380 and major highways provide convenient access. They are offering two rinks within the Cedar Rapids Ice Arena, which opened in 2000. It is owned by the City of Cedar Rapids and is part of a sports complex which includes a Minor League Baseball stadium, 12-court tennis center and high school football stadium.

The Cedar Rapids Ice Arena has:

- NHL arena (200' x 85') with seating for 3,850
- Olympic rink (100' x 200') with seating for 200 and an observation area from the lobby
- Eight locker rooms with restroom and shower facilities. Two locker rooms for officials with showers and restrooms (one for each associated rink)
- Parking for 200 at facility and 1,200 adjacent spaces
- In addition, the NHL arena has 14 suites overlooking the ice and a press box.
- There is an expansive lobby for team registration and vendor set up. A meeting room (divisible into three sections) is located directly off the lobby.

The skate rental area can be locked and used for registration. Vendors can be set up in the main Ice Arena lobby, providing great access. A new concession stand is being added this summer. The ice will be out for the summer of 2020, so our floor can be placed on concrete in that rink. The Olympic rink has a sand floor and the ice must remain there. The Cedar Rapids Ice Arena has its own fiberglass cover, making it useable for our competitions.

Included with the rental fee is house labor, ticket takers, security, housekeeping, and all other building labor. In addition, they will provide one Certified Athletic Trainer on-site during all events and practices.

They have just over 3,000 hotel rooms, with plans to add more by 2020. Three potential headquarters hotels were visited during the site visit. The bid fee includes two-12 passenger vans for use, with them paying the rental, and USARS providing insurance and drivers. She touched on a variety of enhancements which included marketing. If approved they would like to go to Spokane to visit our 2019 National Championships to be better prepared. There were a variety of questions asked and answered. Mary Lee hopes our sport will "Roll into Cedar Rapids in 2020."

The amount required in the Travel Endowment Funds before payments could begin has been amended, permitting harvest to begin for financial support to athletes. Checks have been sent to the 2018 World Team athletes who qualified for funding. Payouts less than \$50 were returned to the fund. It is important to grow this endowment, so more athletes can reap the benefits and so the amounts given will be higher. We need to educate our members to encourage giving.

Jon Roux, Inline hockey Committee Co-Chair, stated the work to get their teams to the World Roller Games in Barcelona is going smoothly. Athletes are now buying airline tickets. Their third payment will be due in about a month, and they hope to reduce the final fee.

Kelly Springer, Speed Committee Co-Chair, was present in Lincoln. He gave a quick vision of the direction they are headed. He is excited to see Eric spearheading the three and five-year plans. The new Star Skate program is coming together, and he thinks it will help pull in new members. The training camps this past weekend had 140 skaters. They are now planning to run three camps in the spring and three in fall. Kelley recognized the efforts of many to move the program forward. Under discussion is running a camp in Las Vegas.

At the Speed Meeting just prior to the Board Meeting (minutes not completed), the Committee passed a motion to include a non-voting at-large member on their Committee - a USA member who holds an official position with World Skate. This was specifically approved for Joe Hanna, who has taken on developing indoor short track speed skating at the world level for World Skate, however, this spot will be filled by the Speed Committee.

Misty Greer, Derby Committee Chair, updated the Board on the activities of Derby. The Women's USA Team is composed of 20 athletes, and the Men's Team has 14 athletes. They did some exhibition bouts in Chicago as a fund raiser. Merchandise has been sold, they have a Go-Fund-Me account and are talking about opening a team store which could include logo gear for athletes, parents and family members. They are currently seeking a \$500 deposit from team members toward their cost of participating in the World Roller Games. They are still in the process of finalizing the budget. There is an extra room available from the Team USA block for World Roller Games, and Misty would like to permit a photographer to use it and pay for it. Michael Jacques indicated this would not be a problem.

RollerCon will take place July 16-21, in Las Vegas. Because of the timing, Misty asked for someone from the USARS office to help with registration and sale of event passes on the first day (and maybe also the second day). She is not able to be there on the first day because of the World Roller Games competition schedule.

**MOTION 3:** by Kay Gallatin, 2<sup>nd</sup> by John Fearnow 4/13/2019 B/D

Approve the Inline Hockey Committee Report and Minutes (see Addendum B).

CARRIED UNANIMOUSLY

**MOTION 4:** by John Fearnow, 2<sup>nd</sup> by Heidi Permatteo 4/13/2019 B/D

Approve the Speed Committee Report and Minutes (see Addendum C).

CARRIED UNANIMOUSLY

**MOTION 5:** by Heidi Permatteo, 2<sup>nd</sup> by Misty Greer 4/13/2019 B/D

Approve the Derby Committee Report and Minutes (see Addendum D).

CARRIED UNANIMOUSLY

There was no report from the Extreme Sport Committee.

A ten-minute break was taken at 10:00 AM.

Ed Harney, Figure Committee Chair, stated our members are getting weekly updates in Eric's email blasts, an improvement in communications to the field. He reported on the RollArt training program for judges and coaches conducted by World Skate in Orlando, just prior to the Americas Cup. A RollArt seminar is being given at the upcoming World Roller Figure Team qualifier to expand knowledge of this system. He touched on the International Youth Program introduced last season and the cross over to bridge the gap. The Figure Rule Books have been

updated, with a rigorous change in format. They are now separated into three books, Youth, Elite and Adult.

**MOTION 6:** by Heidi Permatteo, 2<sup>nd</sup> by Kylie Hughes B/D 4/13/2019

To approve the Figure Committee Report and Minutes (see Addendum E).

CARRIED UNANIMOUSLY

The Rink Hockey Committee was not populated till mid-February, operating with an interim Committee. Once finalized, Jim Jost was elected as the Chair. Tom Hughes stated their Committee established a Fund-Raising Committee and a Grassroots Committee. They are working on their strategic planning. A new Treasurer has been elected for their Foundation. Accounting will be reconciled before passing this on to them. He stated the Committee discussed the plan to increase membership fees and want to go on record as being opposed.

Official notification had been received stating Ladies Rink Hockey could not play in Barcelona without first qualifying through a Continental Championships (for the USA it was the Pan Am Championships in Colombia). With the drop of participation noted by World Skate when the registration deadline was reached for the World Roller Games, we received word they would make an exception this year, the first year for this requirement. Our Ladies Team is excited to participate.

Kylie Hughes reported on a rink hockey newsletter now being sent out. Approximately 90% of all rink hockey members are looking at it. Two new female representatives have been added to the Rink Hockey Committee as it currently exists. She noted there have been some problems with not having the committee finalized until recently.

Jim Jost, the current Rink Hockey Chair, stated they are working hard to get back up to speed and thanked Brent for his help. He congratulated Tom Hughes and Don Allen for their efforts to get the door open for the Ladies Team to compete in Barcelona. He mentioned the Committee's request for a fifth official for Nationals.

Also because of new World Skate requirements, the Rink Hockey Committee is asking for an additional compensated score table official to ensure the effective management National Rink Hockey Championship. Jim reinforced Tom's statement on the Rink Hockey Committee's wish not to raise the membership fees and noted their efforts to grow the program at the grassroots level.

**MOTION 7:** by John Fearnow, 2<sup>nd</sup> by Kay Gallatin B/D 4/13/2019

Approve the Rink Hockey Report and Minutes (see Addendum F)

CARRIED UNANIMOUSLY

Kay Gallatin, Executive Committee Chair, indicated she had nothing further to add to their Meeting Minutes, and there were no questions asked.

**MOTION 8:** by Gypsy Lucas, 2<sup>nd</sup> by Annette Heywood-Stapleton

Approve the Executive Committee Report and Minutes (see Addendum G),

CARRIED UNANIMOUSLY

The Ethics Committee conducted two reviews since our last meeting. There was no formal report provided.

The Insurance and Risk Management Committee Chairman, Keith Noll, was connected to the call but having difficulty with audio. There was discussion on insurance coverage for the skating floor, computers and other items. The policy has \$100,000 in coverage for miscellaneous items. An updated list needs to be sent to Jim Foy, our insurance agent. USARS staff member Brent Benson is working with Keith on insurance for fitness memberships.

Eric Steele reported the Membership and Eligibility Committee has handled at least four protests since the Bylaws have been revised and the process changed. A minimum of five Committee Members must now be involved with each hearing. Meet Directors will be held more accountable for following the rules.

There was no report from the Sports Medicine Committee. The USA Roller Sports Athletic Training Policies and Procedures were updated last year and approved by the Board. Lori Brandon, a member of the committee, is working to coordinate coverage for Nationals in Spokane this year, as she has for decades.

A modification in the recommendations from the Hall of Fame and Honors Committee Minutes was made the night prior.

**MOTION 9:** by John Fearnow, 2<sup>nd</sup> by Annette Stapleton-Heywood B/D 4/13/2019

Accept the amended Hall of Fame and Honors Committee Meeting Minutes as reviewed in Executive Session the night prior (see Addendum H).

CARRIED UNANIMOUSLY

Trace Hansen gave the Nominating Committee candidate recommendations from their meeting. The Committee will meet again in Mid-September to review the eligibility of At-Large candidates and officers. During their recent meeting they focused on recommending two

eligible candidates to be voted on to fill the position of Coach Representative to the USARS Board.

**MOTION 10:** by Kay Gallatin, 2<sup>nd</sup> by Allison Kiger B/D 4/13/2019

To accept the Nominating Committee recommendation to include Joe Hanna and Heidi Permatteo on the ballots sent to eligible Coach Member electors.

CARRIED - 1 abstention

The Committee on Committees is populated at the Spring Board Meeting. This will be handled during Standing Business later in the meeting.

The Elite Coaches Committee met to review the applications for Elite Coach status. Two recommendation were submitted to the Board for approval. It was suggested the process needs to be reviewed for revision in the future.

**MOTION 11:** by John Fearnow, 2<sup>nd</sup> by Tom Hughes B/D 4/13/2019

Approve Elite Coach status for Speed Coach Joe Hanna and Roller Figure Coach George Kolibaba.

CARRIED UNANIMOUSLY

USARS staff member Frank Joutras gave the Communications and Technology Committee Report. We received a good response from speed and figure teams for use of Team App, a tool to improve communication. They will have a booth at our 2019 National Championships and offer live updates during the speed competitions. They offer various platforms USARS can utilize as the program grows.

Frank discussed the interface with the Amateur Athletic Union (AAU) for inline hockey, which drives their membership through our website. There is a good way to promote each other. He reported on the Committee's goals for next year and noted the addition to their Committee of Cara Ross who is a graphic artistic and effective at marketing. Other topics included establishment of a training platform for figure judges and coaches and a review of our membership platform. The Board discussed our membership application and efforts to improve its function.

**DIRECTIVE 1:** Put together an On-line Membership Subcommittee to work with Eric Steele to improve our membership enrollment program. Approval of the Committee members will be done by the Executive Committee. The Committee should include staff and volunteers. Kay Gallatin should be copied on the issues we have with the program. The purpose is to set up written expectations of what we need.

**MOTION 12:** by Gypsy Lucas, 2<sup>nd</sup> by Tom Hughes B/D 4/13/2019

Approve the Report and Minutes of the Technology and Communications Committee (see Addendum I).

CARRIED UNANIMOUSLY

The Fund-Raising Special Committee, chaired by Mikal Pedraza, had their first meeting a month ago. Kylie Hughes, a committee member, indicated this first meeting was an introduction and explanation of what they are working on. They are building a team, and each will bring new ideas to the table for their next call. The money raised will be used to help all sport disciplines and all of USARS.

The National Championship Planning Committee is working on specifics for the 2019 Championships in Spokane. Gypsy reviewed a map of the facility, which is connected to the Doubletree hotel by a skywalk. She discussed the USARS registration booth, location of vendors, dressing rooms and the location of an athletic trainer who will be central to both floors, season passes, parking, the warmup area, etc.

**DIRECTIVE 2:** Gypsy was asked to provide the venue map to all Sport Committee Chairs for their feedback.

Jim Jost asked to be added to the National Championships Planning Committee, and it was agreed he should be included on behalf of rink hockey.

The meeting recessed for a short lunch break between 12:20 and 12:50 PM.

Michael Jacques, Finance Committee Chair, gave that Committee's Report. Britt and Company were hired to do a complete review of USARS accounts to assure entries are correct as we move from Great Plains to QuickBooks. Britt and Company provided discounted fees for this service, reduced by another \$5,000 in the way of a donation in Bill Spooner's name.

This will be the first year of Nationals in Spokane, making participation and expenses there less predictable. Membership is doing well overall. Michael warned we must carefully monitor expenses. Those present in Lincoln for this Board Meeting paid their own expenses, and the other Board Members were connected via webinar in an effort to save money. There have been few fee increases, but no changes in the fees for National Championships.

The Finance Committee recommended increasing member fees for next year. Cross-over will be permitted between sports. It is not expected to produce a significant financial loss. There was discussion of the new Star Skate program and the cost of \$10 for this developmental program.

**MOTION 13:** by Gypsy Lucas, 2<sup>nd</sup> by Heidi Permatteo B/D 4/13/2019

Effective for the 2019-2020 skating season:

- Accept rate increases for full membership card to \$85 and for Limited and Non-Competitive Cards to \$50. The Star Skater Card will remain at \$10.
- Increase the cost of Coach membership cards for all sports to \$100.00.
- Full membership card holders will be able to compete in multiple sports.

CARRIED - 2 opposed - 1 abstain

**MOTION 14:** by Gypsy Lucas, 2<sup>nd</sup> by John Fearnow B/D 4/13/2019

Combine the Star Skater and Developmental cards into one card called the Star Skater card.

CARRIED UNANIMOUSLY

Financial support from USA Roller Sports toward the expense of each sport's World Team Staff was estimated to be as follows: Figure \$11,000, Speed \$8,500, Derby and Inline Hockey \$2,500 and Rink Hockey \$1,000. The more income a sport produces the more funds available to support their team.

**MOTION 15:** by John Fearnow, 2<sup>nd</sup> by Annelle Anderson B/D 4/13/2019

\$25,000 shall be given to World Team in 2019 for staff expenses, based on net ordinary income (income minus expenses) produced by each sport in 2018 (recommendation for team staff support included in Finance Committee Minutes-attached).

CARRIED - 1 opposed

Janet Pavilionis of Britt and Company reported all records have been given to Lyndee Black, the USARS auditor. A quick and thorough tax return and audit is expected. They found some inconsistencies in the way the prior bookkeeper recorded things in QuickBooks. She noted moving forward the biggest problem is reconciling World Travel, as it takes a lot of time to do this, and includes hotel rooms, travel, etc. The anticipated loss for 2018 is \$125,000. Janet gave a big pat on back to Kay for all of her work to do the job of bookkeeper while the accounts were being reviewed. Now everything is in order for the new bookkeeper, Rod Oliverius, to move forward. The Board thanked Trace, Michael, Kay and Janet for their work.

Misty voiced her concern about athletes who owe USARS money submitting a team for

Nationals. If members are not in good standing with USARS, they should not be able to

compete at Nationals. There was discussion on due notice and suspension of a member not in good standing. It was stated notification 90 days prior to the start of Nationals is acceptable.

**DIRECTIVE 3:** To Eric Steele and Frank Joutras to send a notice out on Monday stating "If an athlete is not a member in good standing, their membership will not be renewed."

Kelly Springer stated the organization has become a lender. Having an outside entity be the lender is less of a "PR nightmare". He suggested when an athlete makes the team they have a choice of paying in full immediately or getting a loan through someone else. Then, if they don't pay the bill, they get a collection call from their lender, instead of from USARS. There are financial institutions which will underwrite this.

**DIRECTIVE 4:** The Finance Committee will look at the possibility of handling team expenses as suggested by Kelly. Eric will check with the ombudsman to see if it would be acceptable.

**MOTION 16:** by Kay Gallatin, 2<sup>nd</sup> by Heidi Permatteo B/D 4/15/2019

To accept the Finance Committee Report and Minutes (see Addendum J).

CARRIED UNANIMOUSLY

Eric Steele gave a brief report as the roller sports representative to the USOC. Annette Stapleton Heywood indicated she attended the USOC Athletes Advisory Council meeting in February but had nothing new to report at this time. Their next meeting will take place in May.

Fernando Regueiro represents Derby with World Skate and World Skate America. He reported World Skate is concentrating on the World Roller Games in Barcelona and the Executive Board will meet there soon. The organization is also working with World Skate America and the Pan Am Games in Lima, Peru, as well as considering bids for the World Speed Skating Championships in Colombia in 2020.

A review of the calendar showed November 1, 2, and 3 would be good days for the 2019 Fall Annual Board of Directors Meeting in Lincoln. Members were asked to let Peggy know if they had any conflict for those dates.

The presentation from Cedar Rapids as the site for our 2020 National Championships was made earlier in the day. After a quick review of the details of the offer, the following motion resulted:

**MOTION17:** by John Fearnow, 2<sup>nd</sup> by Tom Hughes B/D 4/13/2019

Approve Cedar Rapids as the site of the 2020 Indoor National Championships.

CARRIED UNANIMOUSLY

Lincoln wants to host our National Championships in 2021 and 2022. There was discussion about the increase of expenses for Speedway Village, the facility used, use of the Lincoln skating floor, and getting financial support from hotels.

**MOTION 18:** by Gypsy Lucas, 2<sup>nd</sup> by Kay Gallatin B/D 4/13/2019

Approve Lincoln as the site of the 2021 and 2022 National Championships, subject to finalizing an acceptable contract.

CARRIED UNANIMOUSLY

A list of sites for 2019 Speed and Roller Figure Regional Championships was provided for the Board's information.

The cost of moving the skating floor to the 2019 National Championships in Spokane was discussed. Three bids were reviewed and one approved.

**MOTION 19:** by John Fearnow, 2<sup>nd</sup> by Kay Gallatin B/D 4/13/2019

Accept the trucking bid for \$36,000 from Barry Lumberger to ship the skating floor and other items to Spokane for our 2019 National Championships.

CARRIED UNANIMOUSLY

Ricci Porter, Speed Skating Advisor, discussed use of the Pikes Peak International Raceway in Colorado Springs for the Road portion of the of Team USA Trials. There are items they have we won't need to rent. The cost is higher than last year, but the facility is better than other options which are available. Kay indicated volunteers will not need to patch the skating surface. The facility will do it at a cost of about \$700. Gypsy noted on Saturday night an annual car show will be going on, involving approximately 1,000 people. There will be a built-in audience, with food trucks, movies, bands, etc.

**MOTION 20:** by Kay Gallatin, 2<sup>nd</sup> by Gypsy Lucas B/d 4/15/2019

Accept the Pikes Peak International Raceway contract for the road portion of the 2019 Banked Track and Road Speed Skating National Championships in Colorado Springs.

CARRIED UNANIMOUSLY

In addition to his usual services, Ulysses Escobar has agreed to record the Indoor National Championships games for Hockey and Derby and will record the artistic events using RollArt. One Championships for each sport will be on the USOC channel.

According to the USARS Bylaws, the Committee on Committees is elected at the Spring Semiannual Board of Directors Meeting and serves through the end of the next Spring Semiannual Board Meeting.

**MOTION 21:** by Kylie Hughes, 2<sup>nd</sup> by Heidi Permatteo B/D 4/13/2019

Approve the following members of the Committee on Committee for a one-year term: Kay Gallatin-Chair, Allison Kiger-Athlete Representative, with three additional Board Members - Tom Hughes, Annelle Anderson, and John Fearnow.

CARRIED UNANIMOUSLY

**DIRECTIVE 5:** In the future, Sports Committees will have an opportunity to review resumes and make recommendations to the Committee on Committee.

With the passing of Bill Spooner, former Chairman of the Honors Committee, Annelle was asked by the Committee to serve as the Chair until USARS Committees are reviewed at the Fall Annual Board Meeting.

Bill was also the Chair of the Ethics Committee, and a replacement is needed to carry it forward.

**DIRECTIVE 6:** USARS staff is to reach out to members of the Ethics Committee to ask if anyone is willing to chair it. Kay and Eric can confer on this, with final selection made by the Executive Committee.

The question of free USARS membership for Board Members was raised. There has not been a written policy as to whether Board Members receive one free membership or unlimited memberships.

**DIRECTIVE 7:** The primary membership will be whatever the Board member declares and will be provided without cost by the organization. Tina Brendle will create a quick form for Board

Members to fill out. It is no longer necessary to purchase multiple memberships for the various sports in the same season.

Speed uniform bids for 2019 were discussed. The difference between the National Team (top 90 skaters – Juvenile to Masters) and the World Team (24 members) was explained. A comparison spreadsheet had been prepared and was shared with the Board Members. Four bids were received and narrowed down to the final two, with one being recommended. The process and bids were presented to the Board for final vote.

**MOTION 32:** by Gypsy Lucas, 2<sup>nd</sup> by Steven Carter B/D 4/13/2019

Accept the World Speed Team uniform bid from Vie 13.

Roll Call Vote:

Anderson-Abstain	Brown-Absent	Carter-Yes	Fearnow-Abstain	Gallatin-Yes,
Greer-Yes	Hansen-Yes	K Hughes-Yes	T Hughes-Abstain	Jackson-Yes,
Kiger-Abstain,	Lucas-Yes	Permatteo-Yes	Regueiro-Yes	D Roux-Absent
J Roux-Absent	Stapelton-Heywood-Abstain			

MOTION CARRIED - 9 yes, 5 abstain

Earlier Trace Hansen had turned in his resignation from the Board and as the USARS Board Chairman but agreed to Chair the current meeting. A replacement was needed to serve through the Fall Annual Board Meeting.

**MOTION 33:** by Tom Hughes, 2<sup>nd</sup> by Fernando Regueiro B/D 4/13/2019

Approve John Fearnow to serve as the Chairman of the USARS Board until the Fall election of officers.

CARRIED - John abstained

Trace thanked everyone all for their vote of confidence over the years.

**MOTION 34:** by Gypsy Lucas, 2<sup>nd</sup> by Annelle Anderson B/D 4/13/2019

Clarify Motion 21 from the 2019 Fall Board Meeting by amending it to read: "All USARS Athlete Safety Policies will align with the US Center for Safe Sport and the United States Olympic Committee Athlete Safety Policies, with specific emphasis on minor-aged athlete abuse policies."

CARRIED UNANIMOUSLY

Approval was sought to submit a grant request to the Foundation. The request seeks funding in three areas: (1) Safe Sport, (2) RollArt and (3) to support the Star Skate program introduction. Potential cost is \$60,000, however, the request is for funding totaling \$30,000.

**MOTION 35:** By John Fearnow, 2<sup>nd</sup> by Annette Stapleton-Heywood B/D 4/13/2019

To submit the proposed grant request to the Foundation.

CARRIED UNANIMOUSLY

The Foundation will want to know exactly how we are using the money, why we need it and what the grant is for, including the financial details. Kay asked for the grant proposal to be sent to the Board for a quick review.

Eric recommends we search for a volunteer to become an expert in Safe Sport. We need to have someone who can learn the process by attending the education meetings and who can back up the system as needed.

**DIRECTIVE 8:** Eric was asked to write a job description for a volunteer Safe Sport officer and obtain approval by the Executive Committee prior to posting. The position will be a volunteer position and not a Board position.

Kylie Hughes questioned why USA Roller Sports holds Board elections in the fall and not the spring. She felt if they were done in the spring, there would be time to prepare the newly elected person to come on to the Board in the fall.

**DIRECTIVE 9:** Eric Steele, John Fearnow and Kay Gallatin were directed to discuss potential changes to the election timeline. Kylie also volunteered to participate in the discussions.

The next Board meeting is planned for Lincoln, November 1, 2, and 3, unless there is a major conflict with these dates raised in the next week or two.

**MOTION 36:** by Gypsy Lucas, 2<sup>nd</sup> by Kylie Hughes B/D 4/13/2019

To adjourn the Spring Semiannual Board of Directors Meeting.

CARRIED UNANIMOUSLY

The meeting was adjourned at 3:32 PM Central Time.

Respectfully submitted,  
Peggy Young, USA Roller Sports Corporate Secretary



**ADDENDA**  
**2019 USA ROLLER SPORTS**  
**SPRING SEMIANNUAL BOARD OF DIRECTORS MEETING**  
**Webinar Meeting**

Executive Director Report.....	Addendum A
Inline Hockey Committee Minutes.....	Addendum B
Speed Committee Minutes.....	Addendum C
Derby Committee Minutes.....	Addendum D
Figure Committee Meeting Minutes.....	Addendum E
Rink Hockey Committee Meeting Minutes.....	Addendum F
Executive Committee Meeting Minutes.....	Addendum G
Hall of Fame Committee Meeting Minutes.....	Addendum H
Communications and Technology Committee Meeting Minutes.....	Addendum I
Finance Committee Meeting Minutes.....	Addendum J