

USA ROLLER SPORTS

Membership Statement of Ethics

Athletes, Coaches and Event Officials, Non-Competitive Members

The reputation of USA Roller Sports for fair and ethical practices is a real and significant asset of the organization. It rests upon the ethical standards of individuals who serve USA Roller Sports as Coaches, Event Officials, Athletes. It shall be the responsibility of each USA Roller Sports member to be thoroughly familiar with the Code of Conduct and all other rules and regulations of USARS that may apply to him or her; to observe them in spirit as well as in letter; and to strive continuously to uphold the high ideals of competitive roller sports. USARS members shall demonstrate the highest standards of sportsmanship and ethical behavior and shall be courteous in word and demeanor to competitors, officials, and spectators while participating in or attending sanctioned USA Roller Sports competitions. When training for, traveling to or from, or attending or participating in USARS sanctioned activities, all persons, whether at the meet site or not, shall conduct themselves with decorum and in accordance with the rules of the host facilities and the laws of the jurisdiction in which they are located.

A person whose actions, statements or conduct violate the Code of Conduct is subject to discipline. The meet director may remove any individual who is unruly, disruptive or who otherwise is disturbing the running of an activity from the skating area. The meet director may administratively suspend a competitor or official, who is unruly, disruptive or otherwise disturbing the running of an activity.

Each Member, has an obligation to report in good faith violations of this Code of Conduct when they become aware of them by filing a written complaint with USA Roller Sports. That complaint must be signed and state specifically the nature of the alleged violation.

Alleged violations of this Code and complaints filed with USA Roller Sports will be processed under Article XII of USA Roller Sports' Bylaws. Without limiting available disciplinary action in any particular situation, the following shall apply:

1. Violation of this Code of Ethics shall be sufficient reason for removal of the person who committed the violation from the position they hold or in which they serve with USA Roller Sports, in accordance with applicable provisions of the USA Roller Sports Bylaws and any other applicable policy of USA Roller Sports.
2. In the case of a State or Regional Association Officer, violation of this Code of Ethics shall also be sufficient reason for USA Roller Sports Board to withhold recognition of that individual as a bona fide State or Regional Association Officer and direct disposition of this condition back to the electorate of the State or Region.

3. In the case of an employee of USA Roller Sports, violation of this Code of Ethics shall be sufficient reason for USA Roller Sports to terminate the employment of said employee.

Retaliatory conduct is prohibited toward any person who in good faith reports, or bears witness to, an action that is a possible violation of this Code. Retaliatory conduct must be reported to USA Roller Sports. Any member engaging in retaliatory conduct will be subject to disciplinary action in accordance with applicable provisions of USA Roller Sports' Bylaws and policies.

Subject to the responsibilities of the USA Roller Sports Board of Directors and of the Compliance, Ethics & Eligibility Committee as outlined in applicable provisions of the USA Roller Sports Bylaws, the Executive Director of USA Roller Sports shall be the Policy lead and primary point of contact with respect to responsibility for and questions about this Statement of Ethics

In the event that any provision of this Code of Ethics is determined to be unenforceable, such provision will be severed or modified with respect to the specific facts and circumstances of such determination to the extent necessary to make it enforceable, and as so severed or modified, the remainder of this Statement of Ethics shall remain in full force and effect.