

Board Meeting
August 22, 2021

Meeting started at 6:00pm CST

Present: Heidi Permatteo (President), Stephan Carter (Vice President), Kay Gallatin (Treasurer), Annelle Anderson, Joyann Barber, John Fearnow, Misty Greer, Allison Kiger, William Mihay, John Rue and Ricci Porter-Kmetz (Interim Executive Director)

Conflict of Interest: Heidi informed the board of being aware of what conflict of interest is and the varying degrees in which it may apply. Conflict can be 1) declared only 2) participation in discussion – no vote allowed 3) full conflict – should leave the room. The USOPC has offered additional education provided for the board about what conflict looks like. The board will be implementing a quick conversation at the beginning of its meetings to see if there have been any newly developed conflicts of Interest since the last meeting.

The USOPC has offered board training through NGB services. Heidi is looking into the Nonprofit Association of the Midlands that offers online training which includes the Nebraska Nonprofit Act.

Ethics committee updated – the Ethics committee has been looking at ways to streamline the process for complaints. This will take some time as it requires 6-10 pages of bylaws to be redone. The chair of the committee Curt Craton will be drafting those changes to allow for the process streamlining. Those changes will then be forwarded to the board for adoption.

Motion: Add a resolution to the 11/30/2020 board minutes allow the President the authority to extend Ricci's contract. Motion by Kay Gallatin, Seconded by Joann Barber. Passed

Sanctions – Sanction fees for the upcoming year were discussed and need to be looked at for the upcoming season. Ricci was asked if she could get some information from previous years sanctions as to cost and numbers of sanctions given.

Directive – Finance to look the current sanctions prices and propose a new rate structure that would be affordable to the sports at their next meeting scheduled for September 14th.

Ethics and Conflict of Interest Forms- these forms are currently together in one document. Heidi asked the board if there was any concern or problem with separating the forms. There was no objection so the forms will become separate documents.

Independent Board Seat – Heidi was able to find several resumes for individuals looking to be an independent member of an NGB through the USOPC website. A committee of John Fearnow, Annelle Anderson and Heidi Permatteo was formed to review these resumes to come forth with some candidates. This seat needs to be filled at the Fall board meeting.

New Membership opportunities – JB Skating is still looking to be a sport under the USARS umbrella. There were still several questions from the board so more research is required.

Motion: Create a special committee to look at the possibility of bringing the sport into USA Roller sports as a temporary sport for a specific period. Motion by Annelle Anderson, seconded John Fearnow. Passed unanimously.

Committee for this is Stephan Carter, Heidi Permatteo, Misty Greer and Kay Gallatin

Safe Sport – USARS has two different type of audits that are done and required by Safe sport
1) On site audit done at an event. This has been rescheduled
2) Administrative Safe Sport Audit – USARS has been notified that an all-day audit will take place on September 30th. Prior to that there is a list of items that is due to Safe Sport by September 2nd.

Results of the audit will be made public by Safe Sport once completed.

Outdoor Nationals – Stephan Carter has several questions about specific items for the event. Megan Schuller and Tasha Hill will work on making sure those items are completed.

Annual Financial Audit – The fiscal year end is 8/31/2021. Following the close of business, the audit will begin and be done by December 1st.

Figure Proposal – The proposal from Figure Sport Committee regarding deleting B events was discussed by the Board. There were several questions from the board and not decision on this can be made at this time.

Directive – proposal returned to the FSC to complete a financial analysis as to what the impact would be of this proposal.

There was another proposal put forth from the FSC regarding splitting the B events. This was discussed by the board.

Motion: Approve the FSC recommendation to split the Juvenile free style and Elementary B free style into 2 events starting with the Sept, 1, 2021 season. Motion by Heidi Permatteo, Second by Allison Kiger. Passed.

Motion to Adjourn. Motion by Heidi Permatteo, second by John Fearnow. Passed

Meeting ended at 8:00pm CST

Addendum

Discussion with Reggie Brown 8/26/21

The task group (Heidi, Stephen, Kay, and Misty) spoke with Reggie Brown, Darius, and Jerri on questions and concerns the board members had for this potentially new sport.

Kay questioned on whether there would be non members at sanctioned events and how this would be monitored.

Heidi spoke that this sport would treat sanctions just like any other sport we have. Meet managers (or whatever this new sport will call them) handle applications and make sure skaters have a USARS membership.

Kay asked what does this group of skaters want from USA Roller Sports...our name, insurance, etc?

Reggie stated they are clear they want to be members of USA Roller Sports. They are looking for a National and International path for their sport.

There is lack of translation to their culture as to what being a part of an NBG and how it works. They will work on it working hand and hand with us. Reggie understands that it could be a tough task.

They are looking for support for their sport. USA Roller Sports can help with the new competitive structure.

The new sport offers experience with promotion and branding and can help USA Roller Sports.