

USA Roller Sports Executive Committee Meeting
WebEx 6:00 PM
Sunday, December 22, 2019

Attendance: John Fearnow – President, Michael Jacques - Chairman, Eric Steele – Executive Director, Annelle Anderson, Heidi Permatteo, Kylie Hughes, Tina Brendle - recording secretary.

Speed Committee proposal: There was a discussion on the proposed Speed Committee changes. The committee voted to accept the proposal in its entirety for period of one year – that one year is the current 2019-20 skating season.

Motion made to accept the speed proposal to waive the \$3.00 assessment fee for 1 yr. made by Annelle Anderson.

Heidi Permatteo seconded

Motion approved unanimously.

World Team Coaches and Team Managers: There was discussion regarding the selection of World Team Coaches and Team Managers. The committee emphasized that while the sport committee is able to make recommendations regarding the selection of individuals to serve in the team leadership positions, that the sport committee does not hold final approval. The responsibility and final approval must be approved or denied by the Board of Directors or the Executive Committee serving on behalf of the Board of Directors.

Rink Hockey – A discussion occurred regarding the names submitted to coach and manage the 2020 World Team.

U19 Team: Kylie Hughes motioned to accept the Rink Hockey committee’s recommendation of Scott Ferguson for Coach and Brian Stallman for Manager.

Seconded: Michael Jacques

No discussion.

Motion approved unanimously.

Men’s Team: Kylie Hughes motion to accept the Rink Hockey committee’s recommendation of Pat Ferguson as Coach and Jim Jost as Manager for the men’s team.

Seconded: Michael Jacques

No discussion.

Motion approved unanimously.

Ladies Team: Executive Committee returns the recommendation made by the rink hockey sport committee back to the Rink Hockey Sports committee for further review.

Art World Team – Michael Jacques is withdrawing himself from any recommendation as the Art World Team Coach.

Motion made by Michael Jacques to accept Vickie Bateman as Coach and Fred Smith as Manager for the 2020 World Team.

Seconded: Heidi Permatteo

Michael Jacques added a comment that he worked with Vickie Bateman last year and she did a commendable job and felt Fred Smith is a good choice. Annelle Anderson said Fred Smith has a strong resume'. John Fearnow challenged Michael Jacques to reach out and help Fred Smith any way he can.

Motion approved unanimously.

Financial Committee: There was a discussion regarding the budget and timeline regarding having it passed. Michael Jacques expressed his thoughts regarding the budget as it is currently proposed and that believed it should be sent back to finance for adjustments. In addition, a conversation occurred regarding the foundation and their support of the organization. Emphasizing that last year the foundation awarded \$30K to USARS for 3 projects. An emphasis was made on formalizing a plan to return to the foundation for this current year and that several avenues should be explored on what those options could be that would best fit the organizations current needs. Heidi Permatteo asked about our building being historical and whether there are any grants offered since it's historical? Our historical designation is only designated with the city of Lincoln. We don't pay a property tax for the building due to the historical designation. Eric Steele mentioned he has received three bids for the building work that needs to be done. Eric Steele said there are two other things that probably need to happen regarding building maintenance in the very near future; One being that there is a need to re-gutter the building and the foundation probably needs to be tuck pointed. John Fearnow requested that Eric Steele investigate whether the city or state has any grants and he would like the committee to send the budget back to finance for a revision of the budget to be done as quickly as possible.

John Fearnow motioned to return the budget to the finance committee.

Annelle Anderson seconded.

Motion approved unanimously.

Staff Update – Eric Steele presented options regarding staff realignment along with possible funding options for compliance from the USOPC to assist in the areas of the membership data base system, staffing, human resources and accounting. All options are currently being explored and a proposal will be submitted to the Executive Committee for review at their January meeting

Next Executive Committee meeting: Jan. 13th at 8:00 p.m. Central time.

Insurance Premium: John Fearnow said that usually in December we make a down payment or we pay in full for our Insurance premiums, but a motion is needed to make payments. Our Insurance went up \$6000 this year, general increase of about 4% to \$112k. John Fearnow has opted to make payment by schedule, which includes 8% interest on the balance due. Down payment \$22,395 – next payment on Jan. 31st would be \$10,325. Those payments would continue until if/when we decide to pay it in full. John has informed Kay Gallatin, Treasurer.

John Fearnow motioned to make payments on our insurance.

Michael Jacques seconded.

No discussion.

Motion Approved unanimously.

Eric Steele and Tina Brendle were asked to leave the call at 7:02 pm.

Meeting adjourned at 7:18 p.m.

Minutes submitted by Tina Brendle