

## **Executive Committee Meeting - June 22, 2020**

**Meeting Called to Order:** 6:02 PM Central Time Zone

**Attending:** President John Fearnow, Board Chair Michael Jacques, Annette Stapleton Heywood AAC Rep, Heidi Permatteo, Annelle Anderson, Kylie Hughes and Executive Director Eric Steele.

- The committee meeting was called for the purpose of discussion and possible action, related to the recent issues of racism in the skating community and USA Roller Sports.
- Upon discussion, and review it was felt that the best course of action was to release a public statement to our membership that will read as follows:
  - USA Roller Sports, prides itself on being an organization that has always strived to meet the standards of fair play and competition on the floor. Simply put, it would be unacceptable to our athletes and supporting membership if such standards didn't exist.

As the National Governing Body of the sports we are entrusted to serve, our responsibility to the standards must be second to none and cannot remain on the floor of competition only.

Most importantly, those standards must and without hesitation, include the elements of respect and courteous engagement toward others. As an organization, we must follow the lead of the brave voices who have ignited the powerful Black Lives Matter movement. We must condemn acts of racism within our sports and inappropriate attacks on our members. And most of all, we must rise above it all to in the end...listen, recognize, adjust and do the right thing!

With that said, USA Roller Sports embraces the positive initiatives for change recently shared by the United States Olympic and Paralympic Committee. And we must remind our membership of their individual responsibilities regarding electronic/social media use and that membership is not a right, but a privilege within USA Roller Sports.

As such, inappropriate postings and activity that are specific to racism, one's race, disabilities, ageism, one's national origin, sexual orientation, gender or gender identity/expression and those which are deemed to be attacks by members toward members will be met with immediate action by USA Roller Sports to forward **ANY** and **ALL** reported incidents of violations by members to **BOTH** the USA Roller Sports Compliance Committee (Membership Eligibility, Ethics and Judiciary) and the US Center for SafeSport.

Upon review, determination and final resolution, members who are found to be in violation are then subject to any of the following sanctions: required education/training, probation, suspension, lifetime ban and or other discretionary action.

Please be kind and respectful to each other and help us move forward in these tumultuous times.

USA Roller Sports

**Meeting Adjourned:** 6:57 Central Time Zone

**Minutes Approved:** Yes 6 No 0 Abstain 0

**Respectfully submitted by:** Eric Steele, Recording/Corporate Secretary