

Executive Committee WebEx Meeting
Monday, March 2, 2020

Attendance: John Fearnow, Board President; Michael Jacques, Board Chairman; Annette Stapleton, Heidi Permatteo, Annelle Anderson, Kylie Hughes, Eric Steele, Executive Director, Tina Brendle, recording secretary.

John Fearnow called the meeting to order at 8:05 P.M. CST.

- **Ratify Speed Officials** – John Fearnow asked for a motion to accept Mary Allmond as manager, Shawn Roberts as manager, Gypsy Lucas as coach and Kelly Springer as coach for the 2020 Speed National / World Team. Annette made the motion to accept the above-mentioned members as speed managers and coaches. Heidi Permatteo seconded. Motion approved unanimously.
- **USOPC update on Compliance** – Eric Steele spoke with Auditing at the USOPC regarding our committee board / athlete representation compliance and they are confident we will meet the requirements with a 100 % audit score. In addition, it was noted that USARS must seat a “Independent” board member this fall. Essentially an individual who has no ties to the sports or conflict of interest with the sport. The recommendation will be for that individual to come from the Lincoln community.
- **Committee Restructuring** – Eric Steele’s Executive Director report for the Spring Board meeting will include recommendations with motions on the disbandment of the sports medicine, insurance and fundraising committees for the reasoning of meeting the standards of USOPC compliance and lack of functionality to produce as a working committee. The recommendation will include moving to assigned advisors for Sports Medicine and Insurance. With fundraising moving to individual committees already in existence. IE: Allowing figure for example to raise funds specific to figure vs. the group approach of overall fundraising. Overall fundraising should be for specific projects that benefit the entire organization and should be headed up by the office staff with a single volunteer individual per potential project.
- **Improperly Functioning Committees** - A discussion was had about some of our sport committees that are not functioning properly. The new sports guideline states “if you are on X sport committee, you cannot be the chairman of a sub-committee”. There are some members that are on sport committees that are also chairing sub-committees and John Fearnow would like to rectify this with the support of the Executive Committee. All members of the Executive Committee support John Fearnow rectifying the issues with improperly functioning committees.
- **Sport 80 report**- Eric Steele reported that contracts are signed with both Sport80 and the USOPC. RSpportz has been notified and the implementation process has begun with Sport80. We’ve also received our first quarterly payment from the USOPC for \$8,750 to be used towards the implementation of Sport80. Eric Steele is recommending a review of all membership fees at the Spring meeting.

- **New floor purchase** – After much research, leadership believes we are in the final process of securing a second traveling floor for National. Additional details on a potential purchase to be provided by the spring board meeting.
- **Executive Director's report** – Eric Steele reported that we received the final audit report from the Center for SafeSport which was forwarded to the Board of Directors for review. The organization needs to create our own SafeSport manual / Minor Athlete Abuse Protection Policy. In order to meet their standards or guidelines the recommended step would be to require an after-action sanction report from the meets that would be randomly audited by the office to ensure compliance with the US Center for SafeSport policies and the Minor Athlete Abuse and Prevention Policy. The goal is to to be able to implement the full concept of this by the start of the new season.

Eric Steele and Tina Brendle left the meeting at 9:04 P.M. CST.

Michael Jacques reported that he made a motion to adjourn the meeting at 9:08 P.M. CST. Annelle Anderson seconded. Motion approved unanimously.