

EXECUTIVE COMMITTEE CONFERENCE CALL
January 15, 2019

Meeting was called to order at 7:05 CST

Attendees: Kay Gallatin, President and Chair, Trace Hansen Board Chairman, Annelle Anderson, Kylie Hughes, Heidi Permatteo and Eric Steele Executive Director

Discussion started with Pan American coaches and this item was tabled because we didn't have formal recommendations from the sports committees. The deadline for these applications is today January 15th so the recommendations will be discussed at the next meeting

MOTION - Motion to ratify Michael Jacques as 2019 World Roller Games Team Manager as approved by a former electronic vote. Motion by Trace Hansen, second by Heidi Permatteo
5 approved 0 opposed 0 abstained

MOTION- Motion to accept inline Hockey staff as proposed by the Inline Hockey committee for to World Roller Games

Senior Men	Senior Women
Tim McManus – Head Coach	Dave Marmorstein – Head Coach
Greg Thompson – Assistant Coach	Chalie Sgrillo Jr. – Assistant Coach
Chalie Sgrillo, Sr. – Manager	Chalie Sgrillo Sr. – Manager

Junior Men	Junior Women
Jim Tamburino – Head Coach	Alex Morrison – Head Coach
Steven Boddy – Assistant Coach	Greg Era – Assistant Coach
Melanie Bogus – Manager	Melanie Bogus – Manager

Motion by Trace Hansen, second by Annelle Anderson
5 approved 0 opposed 0 abstained

Discussed Rink Hockey Committee and complaint – still waiting on final document from Ethics committee. Kay to follow up and this will be discussed at the next meeting.

Discussed staff and potential raises. Everyone agreed the staff is doing a great job. Peggy has mentioned retiring with a target date of February 2020.

MOTION – Motion to accept staff raises as proposed by Kay with those new amounts to begin 1/1/19. Motion by Heidi P., second by Annelle Anderson.
5 approved 0 opposed 0 abstained

Discussed the next board meeting to be scheduled for April 12, 13 and possibly 14th as well. This will be an electronic meeting to save costs. Several have expressed an interest in attending the

meeting in Lincoln and to do so would be at each person's own expense. Directive to Eric – explore what is the best technology for this with either a WEBEX meeting and everyone on separate computers or through the conference room phone.

MOTION – Motion to ratify the previous electronic vote of the new artwork for USA Roller Sports. The graphics are available in the office if needed for documentation, web pages, social media etc. Motion by Trace Hansen, second by Heidi Permatteo

5 approved 0 opposed 0 abstained

Discussed the need for enhanced voting technology by Eric. To do survey's with more than 10 questions USA Roller Sports would need to purchase a more robust version of Survey Monkey or something else. At this time the committee decided to save money and not upgrade.

Discussed strategic plan. Looking for a couple more members for the committee (speed and athlete). Committee is to think about this and some other questions Eric has asked for input on and discuss at the next meeting.

Discussed the fact each sport committee needs to submit their committee chair. These need to be submitted to Peggy/Eric so they can be approved at the next meeting. Need the information for Derby, Rink Hockey and Inline Hockey.

MOTION – Motion to accept the recommendations from the Figure committee for Ed Harney, Chair and Doug Adams, Vice Chair. Motion by Trace Hansen, second Heidi Permatteo

5 approved 0 opposed 0 abstained

MOTION – Motion to accept the recommendations from the Speed committee for Kelly Spring and Harry Stuart Co-Chair. Motion by Trace Hansen, second Heidi Permatteo

5 approved 0 opposed 0 abstained

Discussed the process of posting minutes right away on the web site for membership to see. It was decided that the minutes could be posted after the 10 day Board review period. This should be followed by a disclaimer that minutes are not fully accepted until approved by the Board. Location of minutes was discussed but not decided.

DIRECTIVE TO STAFF – Immediately post minutes as approved by committees with disclaimer as mentioned above. Ideally it would be good to have a template cover page that listed the actions taken within the minutes for easy reference.

MOTION – motion to remove Heidi P from Ethics committee because she is a current board member and should not be on the committee. Motion by Trace Hansen, second by Kay Gallatin

4 approved 0 opposed 1 abstained

MOTION – Based on private messaging negative towards the organization it was requested by members that Fred Piper be removed from the Fundraising Committee. Motion by Annelle Anderson, second by Trace Hansen

5 approved 0 opposed 0 abstained

Updated by Eric about several items

- There are 2 current bids in the office for 2020, still waiting on a few others that have indicated an interest.
- Staff has been directed by Finance committee to start looking at membership pricing and make recommendations. They have started to work on that and will make a recommendation through the finance committee.
- Paypal account has been removed and will be starting a Square account. This will make square available for events that need to collect funds outside the office.
- Safesport and background checks continue to be an important topic and take up a large portion of the staff time. Eric sent an email to the board with more details.

Eric left the meeting at 8:30 CST

Discussed with the committee that an annual evaluation was done with Eric in December.

Discussed staffing needs at nationals and the recommendation of the committee is that Eric and Brent should be the staff to work the nationals from set up through tear down. This will be a cost savings as they can share a room. For the most part the sports committees should be responsible for their portion of the championships (including registration and program sales). Advisors and Megan, Figure and Speed Coordinator, will need to be available remotely to help with questions or concerns as they arise. At this time USA Roller Sports won't be paying for the advisors to attend the event, but they may be there to coach and that would be at their own expense and would be expected to be available to assist as needed. It will be important that all registration materials be prepared well before the event so the volunteers covering registration have what is needed. Board members in attendance at the event will be required to help out with staffing needs during the time they are at the event.

Minutes Approved 5 approve 0 opposed 0 abstained