

## Executive Committee Minutes

Monday December 2, 2019

Attendees: John Fearnow, President and Chair, Michael Jacques Chairman, Annelle Anderson, Kylie Hughes, Heidi Permatteo, and Eric Steele, Director.

1. Finance Committee: Motion by Heidi, second by Kylie to accept Kay Gallatin as Chair. Voting members: Kay Gallatin, Annelle Anderson, Scott Clifford, Janet Pavilonis, Annette Stapleton Heywood. Non-voting members: John Fearnow, Michael Jacques, Al Taglang Approved by all. Effective till Fall Board meeting 2020.
2. World Hotel Deposits: ask Finance for a proposal. Directive for all future wires to be coordinated by Eric, John and Kay.
3. Collection Agency: Directive for Eric to continue working on implementation
4. Discussion on speed proposal for Regionals and Nationals to be sent to Finance and report back
5. Executive Committee to be populated with President, Chairman, Athlete and two Board members
6. All Sport and Standing committees to sign Ethics form and member registration to be complete
7. Employee raises to be put on hold till Financials available and discussed at next Exec meeting
8. USOPC Funds discussed: Need 3 RFP's for accounting. Human Resources \$15,000, Sport 80 \$10,000, Safe Sport Position \$25,000 (80% of time) Directive to Eric to see how far down the road the funds would be available.
9. Building Issues: Set appointment for review of costs. First priority is flooring clean up in the basement. Review bids for mold and mildew and duct work clean up. Priority on outside containment of water and diversion away from basement. Eric to investigate inside water leak.
10. Colorado Springs: Update on visits and waiting on offer for possible Nationals and Office.
11. National Floor: Motion by Michael, 2<sup>nd</sup> by Annelle for special Committee of John Fearnow, Dan Brown, Joe Nazzaro and Michael Jacques passed by all. Committee is working on a similar floor as Worlds. They have been in contact with Italy and Argentina for a MDF type portable floor.
12. Compliance Committee: Motion by Michael, 2<sup>nd</sup> by Heidi Members to be Ken Shelton, Gloria Manning, Curt Craton, Hannah Patawaran, Joe Hanna, Lani Nacol, Jessica Gaudy, Kimberly Hughes, Christina Gerrish, Grant Schnell, Linda Lavelle. Passed by all. Motion by Kylie, 2<sup>nd</sup> by Heidi to name Ken as Chair. Motion passed by all
13. Bylaws need to be brought up to date regarding Athletes voting for their committee seats
14. Hockey coaches and managers to be approved at the next meeting.
15. Eric left the meeting----discussed his review and request for areas of any concerns.
16. Motion to adjourn by Michael, 2<sup>nd</sup> by Heidi approved by all
17. Submitted by Michael Jacques