

has adequate hotel rooms to support our event. Questions were asked regarding a variety of important event-related issues. A detailed proposal will be received for review by the Board. They were thanked for their presentation and left the meeting at 8:50 AM.

This board discussed this potential site in general, noting the pros and cons. No decision could be made until the formal bid was received. Trace stated that we will decide on the location of our 2019 Nationals by no later than June 30. The deadline for receipt of the proposal is May 31. Reno is also interested in hosting this event and submitted a proposal electronically. There is also interest from Irving, Texas and a couple of other locations.

Heidi asked to add discussion of having a National Fundraising Campaign to raise funds for our general account under new business.

Eric Steele reported the agreement with the Attorney General has been read and signed off on by all Board members, and has been duly filed and finalized. Now we need to focus on meeting the requirements as set forth. He has set up a spreadsheet to help assure we do, and he will keep all quarterly reports in Drop Box for the AG to access.

Eric has reviewed our Strategic Plan, which should have been completed in October of 2017, noting they are traditionally completed every three years. Although it is a good plan, he recommended an update in general to present at the Fall 2018 Board Meeting. Skateboarding may need to be included, if we are selected as its NGB.

The USOC will decide which organization will become the USA's NGB for Skateboarding in June. Although a decision was scheduled for April 20, they have been facing many challenges, including the Safe Sport issue. Eric will be visiting with the USOC to meet the various department heads on June 7. This is a new program funded by the USOC for new Executive Directors.

There was brief discussion of the current relationship with the RSA and their new competitive programs. It is frustrating to have individuals who were friends for 20 or more years, now working against each other. In addition to skaters, there is a cross-over of officials. We need to repair the relationship at some point. This situation is not good for the RSA either.

The USARS developmental program (\$10 membership) was reviewed. Eric provided a report of the membership as of last Friday. It was suggested we need to do a bullet point list that everyone can use to answer questions about this program, to be on the same page. Developmental members cannot have been a previous member. Developmental explains the kind of program, however this has different identification for speed than for artistic. It was suggested we do a webinar at the end of August to explain the stages and how to stair-step members up to a full competition card.

Through a simple download of a CVS file, we can break membership down and create specific email listings. Our staff can do this using Constant Contact.

DIRECTIVE 1: Trace Hansen will work with Brent Benson and update the bullet points and talking points for the \$10 membership card, and this information will go out to everyone.

A short break was taken.

Work on the Rsportz membership program is still in progress. Some issues get resolved quickly and others have not. They are beginning to work on the event registration part.

The following issues were noted. (1) We need to be able to provide a simple process to produce membership lists by region for use by championships hosts. (2) There needs to be a verification process by the facility owner that a club charter is approved for their facility. (3) The system needs to be able to restrict the issuance of \$10 cards from anyone who held one in the 2017-18 season. (4) An instructional video needs to be produced that will reside on the Rsporz member page for USARS. This link could be sent out via Constant Contact. It was noted the membership data is more accurate when entered online, as handwritten forms can be hard to read. As of August 31, we should require membership to be entered online, and we will work with people to accomplish membership if they have problems.

Ken Shelton, Chair of the Membership and Eligibility Committee, reported the acceptance by Lani Nacol to represent Speed Skating Athletes on his Committee. She was a member of the 2013 Speed Team which competed in Ostende, Belgium.

MOTION 2: by Kay Gallatin, 2nd by Gypsy Lucas B/D 4/28/2018

Add Lani Nacol to Membership Eligibility Committee as a Speed Athlete Representative.

CARRIED UNANIMOUSLY

Kay Gallatin, USARS President, reported on the challenges and progress the organization has faced with the changes in staff, our membership program, and everything that has been accomplished. The staff is doing a wonderful job. Job descriptions will be updated for all staff members. She is looking forward to Nationals this year and is excited with the buzz of new places we can go. See Addendum A for her complete report.

Eric Steele, USARS Executive Director, having been with USARS about four months stated he has learned a lot. He has faced numerous personal challenges with relocation, but is now settled in. Safe Sport instantly became a hot topic for him. We are currently facing staffing issues with the resignation of Kevin Kmetz and Ricci Porter's change from a full-time employee to one directed toward special projects. He provided a proposed job description for a Membership Services Director.

The USARS Employee Handbook needs review and clarification. He wants this to roll-up through the Personnel Committee, with recommendations brought forward for final approval at the Fall Annual Board Meeting. We have made some improvements, the addition of photos, signs, secured renters for the house owned by USARS, purchased new computers, and phones. The compliance line is back on track and 76% of our members have completed Safe Sport training. We will link back to the Safe Sport website to show USARS members who have been put on their banned list.

We are doing marketing on social media and our website. USARS staff is now handling most of the postings to the USARS website. We will identify volunteers through the committees who will get trained and serve in editor roles. Newsletters are going out every week. For Eric's complete report see Addendum B.

The logo for the 2018 Nationals was discussed, its development, its use and using it for profit next year on items to sell. Because it was needed immediately, it was approved by USARS staff to move forward. The National Planning Committee had only met once and was not active at that point. Fernando Regueiro developed the logo in the past and did so again this year. It was thought that Danny Brown was stepping down as the Chair of this Committee, but would still be involved (later clarified that Danny and Gypsy would co-chair the committee). This will need to be clarified and the Planning Committee must set up a meeting to move forward.

Annelle Anderson provided an update on the activities of the National Museum of Roller Skating and the report prepared by its President Kim Wall - see Addendum C. It is extremely important to the preservation of our history. The Museum currently has a part-time employee, who is very valuable as a tour guide and has been reaching out to the community. Joe Nazzaro, Jr., is doing a mailing to rink operators using his extensive mailing list, at no cost to the Museum. The website will be updated using Trustworkz. The Museum now has a new computer and use of the new phone system installed by USA Roller Sports. The office in the museum has been turned into a gift shop. A new point of sale system is being set up and a lot of things are happening. Annelle invited Board Members to show their support by purchasing a raffle ticket. The drawing will be at the RSA Convention. This year a bowling competition is scheduled. She thanked USARS for the continued support by housing the Museum. The Museum has been without a curator for almost three years, which has eased the financial situation. She invited everyone to go back to visit the Museum. The US Foundation for Amateur Roller Skating will meet on Sunday, May 13 in Las Vegas, just prior to the beginning for the RSA Convention. Several grant requests have been submitted for consideration. The Foundation will advance their candidates for Trustees to serve an additional term or fill vacancies for those expiring in 2018. USARS will review and vote on their recommendations at its Fall Board Meeting.

A brief report was given on the travel fund endowment for USARS World Teams. We have removed the restrictions, and payouts can start to be made to sports. Judy Graves has a designated funding spreadsheet to use in harvesting a percentage of the funds held for each sport. It was noted that the endowment funds are held separate from the other funds managed by the Foundation. Education on the structure needs to be done to encourage giving, putting something on each sport-specific page. Another aspect is sponsorships of individuals, which does not go through this Foundation. Public relations, communications and staff education are all parts of the marketing tools that need to be put together.

Minutes from the Slalom Committee were provided - see Addendum D. John Fearnow gave an update and noted they are working on a video.

Inline Hockey was discussed, including funding etc. The Committee is working on some guidelines for use of sponsorship money. See Addendum E for meeting minutes.

Minutes of the Speed Committee were provided to the Board – see Addendum F. Kelly Springer, co-chair, stated a lot of changing and reconstruction had taken place in the last 12 months. It is important to improve communication to membership. He discussed an improved relationship with US Speed Skating (ice), and the potential of a sustainable cross-over program that would allow athletes to compete in both sports.

The possibility of offering a low-price card that could be used to get more officials involved in the sport has been discussed number times and has been advanced to the Finance Committee. Kay felt it is important to get new volunteers involved, and this can be difficult when the cost is \$80. Noting the cost of background checks, \$25 was suggested. Additional discussion would occur later in the meeting.

Misty Greer thanked everyone who helped her when she took on the position of Derby Committee Chair. She gave a thorough report on their activities – see meeting minutes in Addendum G. A few highlights follow. As a major accomplishment, she cited sending the first Womens Team to the 2017 World Roller Games in Nanjing, China. The team came home with the Gold medal. Their Committee has selected new coaches for the 2019 Games, with two-year terms. They plan to hold three separate tryouts across the US - July at Nationals, one in California in August, and another on the East Coast in

September. They will narrow down the teams from those tryouts and perhaps hold the final selection event after the new year. The Committee would like to offer a day event pass to use for tryouts, rather than require everyone to purchase a full membership. If they make the team they must buy the full membership. USARS will have a booth at RollerCon and she discussed the event and various needs. There have been issues with the cost to participate in the bouts at RollerCon using the USARS \$25 card.

The Committee is working on a Pacific tournament in Hawaii in Oct 26-27-28, 2018. Fernando is the main contact. Misty is from Hawaii and has connections for the venue.

The meeting recessed at 12:45 PM for lunch and was called back to session at 2:30 PM.

The Figure Committee Meeting Minutes were provided to the Board - see Addendum H. It was intended that a combined event (no skating required) be offered for adult loops and figures to get a placement. This would align the event with the youth combined events, bring in more money through entries, medal sales, etc. Eligible athletes could sign up at the Regional Championships. Kay voiced her concern whether they voted it down. Michael Jacques stated the coach representatives wanted it but it was not in the minutes and must have been an oversight.

MOTION 3: by John Fearnow, 2nd by Tom Hughes B/D 4/28/2018

For the 2018 Nationals, add a combined event for Loops and Figure to Adult.

CARRIED UNANIMOUSLY

***NOTE:** Following the conclusion of the meeting clarification was given and the Figure Committee voted not to add this event at this time. Subsequently, the Executive Committee voted electronically to rescind the action of this motion for this season.*

DIRECTIVE 2: On the website and via email blast, immediately notify the membership of this additional opportunity.

Gloria was seeking clarification. There was no notification sent to the membership informing them there would no longer be A and B Pairs events, or change in the sequence of footwork. This was a communication problem. Kay noted the Speed Committee posts an official notice of their changes where the rule books are located on the USARS websites. Eric said it will be easy to send direct notification using Constant Contact now that we have it, but the crafting of the language must come from the committee. He further stated we need to prepare guidelines for our Board Members to include their responsibilities, the requirement of a background check, Safe Sport Certification, our Conflict of Interest Policy, the required commitment to attend, travel and housing arrangements, etc.

Trace stated it is too late to change now, we need to leave it as it was last year.

Heidi noted another problem with protests at Nationals regarding the interruption rule, changed last year just prior to Nationals.

DIRECTIVE 3: Notify the Figure Chair there can be no change in A and B Pairs this year due to failure to adequately notify the membership, however, it can change next year. The Figure Committee is asked to prepare a notice for USARS staff to provide to the membership.

Tom Hughes reported on behalf of the Rink Hockey Committee – for minutes see Addendum I. Tom has worked with Gypsy to get the netting moved. As it was set up last year, it was a hazard, but he believes this problem is now resolved. He was upset that Rink Hockey had been excluded from the National Championships videography contact, specifically by name. Their sports should be able to have streaming video like the other sports do. He included it in his budget.

Trace noted there are other options to provide video coverage to our members. If the official videographer is not going to pick up this option, there is no reason why someone else could not stream events. Gypsy stated Facebook live is free. USA Roller Sports can purchase a rig that fits on an iPad and records in 4HD for a quality video. The rig has a microphone and telephoto lens. Someone could be charged with the taping, and it could be streamed back to back - and it is free. It could also be mount on a tripod. Derby does a lot of videoing and perhaps their contact would be interested in being involved.

There was discussion on purchase of the apparatus, available through Best Buy. It could be used at other events. Tom may be able to get someone to be responsible for recording their events, and provide expense-compensation, as we do for referees. Tom can discuss this option with his committee.

DIRECTIVE 4: Begin searching for someone who can man an iPad with an apparatus to record video to broadcast free on Facebook. Miguel Jose should be contacted regarding the type of equipment needed, with Kelly being the point person on locating it. Brent Benson should be included in this process.

MOTION 4: by John Fearnow, 2nd by Kylie Hughes B/D 4/28/2018

Give a vote of confidence for Kay to take care of this problem

CARRIED UNANIMOUSLY

Tom further reported two athlete representatives had been added to their committee to replace members who resigned, and they are doing a good job. World Team Staff was selected for all three teams in 2019. They have held two out of three tryout camps, with one to take place at this year's Nationals.

Other countries have been invited to participate in a North American Championships, which will take place during Nationals. He said we may end up with 8 to 10 teams participating. Tom is in communication with World Skate to get this event recognized as a qualifier for next year's World Roller Games. Otherwise they would need to get a team to South America in January or Decembers, and this would be a funding problem.

The Committee has revised their coaching application, updated #3 tests and are working to work on programs to grow hockey clubs.

Heidi Lemmon is the chair of the Skateboard Committee. An update had already been provided on the status of the NGB selection for skateboarding. She is very energetic about all aspects of skateboarding, and it would be good to have her attend a Board Meeting. She has indicated an interest in staying involved with USA Roller Sports, even if we do not receive the NGB status for skateboarding.

MOTION 5: by Tom Hughes, 2nd by John Fearnow B/D 4/28/2018

Approve all Sport Committees Reports and Minutes - Addendums C through H.

CARRIED UNANIMOUSLY

The Executive Committee Minutes are attached as Addendum J. At this point in the meeting most topics included had already been discussed.

Michael Jacques gave a Finance Committee Report – see Addendum K. Their Committee meets the first Tuesday each month. There was general discussion on membership and reports. Kay Gallatin and Janet Pavilonis, along with Melannie Atteberry, have worked hard to get our financials transferred to QuickBooks and verify numbers. All of our numbers have been transferred into Quickbooks and are now correct. We are carefully monitoring our expenses and payments.

Misty questioned whether skaters who did not pay their team expenses could be kept out of a tryout. She was told they should be signing an agreement whereby they commit to pay for their expenses. If they have an outstanding balance, they are not a member in good standing. We must catch them before they qualify. We are referring to this as “review status”. Before they are selected they need to be members in good standing.

Invoices are being sent every month now for accounts receivables. Michael receives payroll, and it goes to Kay and Melannie. Michael approves all check requests. All checks require two signers. There are plenty of eyes on the checks. Kay, Peggy and Eric have company credit cards, which are monitored weekly.

Our accounts receivable is much more manageable, since we are not handling as many World Team transactions as we did in the past.

MOTION 6: by Kay Gallatin, 2nd by Annelle Anderson B/D 4/28/2018

Write off the outstanding uncollectable debt of \$13,896.42 and write off the remaining uncollected debt of \$55,000.

CARRIED UNANIMOUSLY

For 2017, the National Championship prices will remain the same. It is time to think about increasing prices and perhaps raising fees for Regionals. Gypsy stated sanction applications need to be completed with additional information being provided to athletes via our event pages.

DIRECTIVE 5: The Finance Committee is asked to review and recommend prices for next year to be considered at the next meeting via webinar in June. They will use the membership data in this review.

MOTION 7: By Kay Gallatin, 2nd by Heidi Permatteo B/D 4/28/2018

Approve the Finance Committee recommendation to cover 2018 World Team Staff expenses of up to \$10,000 for the Roller Figure Team, up to \$10,000 for the Speed Team, and up to \$5,000 (total) for the Inline hockey (Motion of April 3 on world team funding).

CARRIED UNANIMOUSLY

It was noted USARS paid \$25,000 back to the Foundation for funds previously received. There was additional discussion on the new Championships medals, and the possibility of offering a discounted card for officials.

MOTION 8: by Heidi Permatteo, 2nd by Misty Greer B/D 4/28/2018

Approve the Finance Minutes, as amended.

CARRIED UNANIMOUSLY

The Speed Committee has worked on some new rules (attached to Addendum I in the March 26, 2018 Executive Committee Meeting Minutes). A revised rulebook will be out at the beginning of next season.

Ken Shelton, Chair of the Membership Eligibility Committee, stated if the new Bylaws are approved, the process will be different and will significantly change the process for appeals. Trace stated there should not be any Board members involved with Membership Eligibility Committee decisions.

Annelle Anderson read the Hall of Fame and Honors Minutes which resulted in the following motions:

MOTION 9: by Trace Hansen, 2nd by Kay Gallatin B/D 4/28/2018

Induct Heather Mulkey into the USARS Athlete Hall of Fame (roller figure skater).

CARRIED UNANIMOUSLY

MOTION 10: BY Kay Gallatin, 2nd by Heidi Permatteo B/D 4/28/2018

Induct Bob and Sharon Behrendt into the USARS Athlete Hall of Fame (roller figure skaters).

CARRIED UNANIMOUSLY

MOTION 11: by John Fearnow, 2nd by Kay Gallatin B/D 4/28/2018

Induct Keith Ungricht into the USARS Coaches Hall of Fame (roller figure skating coach).

CARRIED UNANIMOUSLY

MOTION 12: by Gypsy Lucas, 2nd by Kay Gallatin B/D 4/28/2018

Induct Sylvia Haffke into the USARS Coaches Hall of Fame (roller figure skating coach).

CARRIED UNANIMOUSLY

MOTION 13: by Gypsy Lucas, 2nd by Annette Stapleton B/D 4/28/2018

Induct Bob Trotsky into the USARS Coaches Hall of Fame (speed skating coach).

CARRIED UNANIMOUSLY

MOTION 14: by John Fearnow, 2nd by Gypsy Lucas B/D 4/28/2018

Induct Trace Hansen into the USARS Distinguished Service Hall of Fame.

CARRIED (Trace Hansen voted against)

MOTION 15: by Gypsy Lucas, 2nd by John Fearnow B/D 4/28/2018

Induct Verna Quaranto into the USARS Distinguished Service Hall of Fame.

CARRIED UNANIMOUSLY

MOTION 16: by Annette Stapleton, 2nd by Heidi Permatteo B/D 4/28/2018

Induct Kay Gallatin into the Distinguished Service Hall of Fame.

CARRIED (Kay Gallatin abstained from voting)

MOTION 17: by Kay Gallatin, 2nd by Annette Stapleton B/D 4/28/2018

Induct Keith Noll into the Distinguished Service Hall of Fame.

CARRIED UNANIMOUSLY

MOTION 18: by John Fearnow, 2nd by Kay Gallatin B/D 4/28/2018

Approve presenting Bill Spooner with Charles Wahlig Memorial Life Membership.

CARRIED UNANIMOUSLY

MOTION 19: by Gypsy Lucas, 2nd by Kay Gallatin B/D 4/28/2018

Present the Elmer Ringeisen Sportsmanship Award to Cora Lee Chalice.

CARRIED UNANIMOUSLY

There was discussion about presenting one person with two awards in the same year.

MOTION 20: by Kay Gallatin, John Fearnow B/D 4/28/2018

Present Bill Spooner with the Gordon B. "Budd" Van Roekel Lifetime Service Award

6 in favor, abstained 3

CARRIED

MOTION 21: by Heidi Permatteo, 2nd by John Fearnow B/D 4/28/2018

Present Al Taglang with the Marie Walker Award for Figure Skating Officials.

CARRIED UNANIMOUSLY

MOTION 22: by Gypsy Lucas, 2nd by Kylie Hughes B/D 4/28/2018

Present Pat Ferguson with the Bill Sisson Award for Rink Hockey officials.

CARRIED UNANIMOUSLY

MOTION 23: by Gypsy Lucas, 2nd by Kay Gallatin B/D 4/28/2018

Present David Inouye with the George Pickard Award for Inline Hockey.

CARRIED UNANIMOUSLY

MOTION 24: by John Fearnow, 2nd by Gypsy Lucas B/D 4/28/2018

Recognize Gabriella Permatteo as the USARS Roller Figure Skater of the Year for 2017.

CARRIED (Heidi Permatteo abstained)

MOTION 25: by Kay Gallatin, 2nd by Tom Hughes B/D 4/28/2018

Recognize Sabien Tinson as the USARS Speed Skater of the Year for 2017.

CARRIED UNANIMOUSLY

MOTION 26: by Kay Gallatin, 2nd by Gypsy Lucas B/D 4:58 PM 4/28/2018

Recognize Mitch Hardin as the USARS Inline Hockey Player of the Year for 2017.

CARRIED UNANIMOUSLY

MOTION 27: by Tom Hughes, 2nd by John Fearnow B/D 4/28/2018

Recognize Nick Stauffer as the Rink Hockey Player of the Year for 2017.

CARRIED UNANIMOUSLY

MOTION 28: by Kay Gallatin, 2nd by Gypsy Lucas B/D 5:00 PM 4/28/2018

Recognize the 2017 Women's Derby Team, participants in the first World Championships, as the USOC Olympian Team of the Year for 2017 for Roller Sports.

CARRIED UNANIMOUSLY

MOTION 29: by Kay Gallatin, 2nd by Gypsy Lucas B/D 4/28/2018

Recognize Brittany Bowe as the USOC Female Athlete of Year for 2017 for Roller Sports.

CARRIED UNANIMOUSLY

MOTION 30: by John Fearnow, 2nd by Tom Hughes B/D 4/28/2018

Recognize the following with Meritorious Service Awards:

Kevin Kmetz (USARS staff)
Brent Benson (USARS staff)

CARRIED UNANIMOUSLY

MOTION 31: by Kay Gallatin, 2nd by John Fearnow B/D 4/28/2018

Recognize the following with Meritorious Service Awards:

Scott Ferguson (Rink Hockey)
Kylie Hughes (Rink Hockey)
Rebecca Guyer (Rink Hockey)

CARRIED UNANIMOUSLY

MOTION 32: by Kay Gallatin, 2nd by Heidi Permatteo B/D 4/28/2018

Recognize the following with Meritorious Service Awards

Melanie Bogus (Inline Hockey)
Jonathan Mosenson (Inline Hockey)

Jon Roux (Inline Hockey)
David Marmorstein (Inline Hockey)

CARRIED UNANIMOUSLY

MOTION 33: by Heidi Permatteo, 2nd by Kay Gallatin B/D 4/28/2018

Janet Pavilonis (Roller Figure)
Marlayna "Twiggy" Harney (Roller Figure)

CARRIED UNANIMOUSLY

The Nominating Report for Board membership was provided to the Board, as prepared by its Chair Danny Brown – see Addendum L. This Committee certified all applicants as eligible. The Athlete Nominating Committee certified the eligibility of the sole athlete who applied for the Roller Figure Skating Athlete slot on the Board.

Annette Stapleton reported on the AAC Council meeting she recently attended – See Addendum M. Safe Sport was a prominent part of their meeting.

The Elite Coaches Selection Committee met and reviewed the applications of those wishing to be upgraded. In the case of speed skating, it can be difficult to determine who the main coach is for each athlete. Speed skating has satellite clubs and may include five different rinks. An Elite Coach should be the head coach, not someone who was involved with a team of coaches. Right now, we need to reach out to others to try to determine whether the applicant was the main coach for the athletes listed.

MOTION 34: by Kay Gallatin, 2nd by Gypsy Lucas B/D 4/28/2018

As recommended by the Elite Coaches Committee honor and upgrade Tina Yow, Mary Nendza, Heidi Permatteo and John Peck to USARS Elite Coach status.

In addition, accept the Elite Coaches Committee recommends adding a requirement for two reputable USARS Elite Coach Members, outside of the rink where the applicant is currently working, to sign off on the application prior to submission.

CARRIED (Heidi Permatteo abstained)

Eric Steele gave the Communications & Technology Report. The report included specific recommendations, which included our website and social media policies, hiring a part-time staff person to update and manage the USARS website, using credit card points to buy gift cards for equipment (iPads or we could also look at getting Best Buy cards to purchase camera equipment to do live streaming), and a point of sale system.

MOTION 35: by Heidi Permatteo, 2nd by John Fearnow B/D 5:12 PM 4/28/2018

Accept the report of the Special Communications and Technology Committee - see Addendum N.

CARRIED UNANIMOUSLY

MOTION 36: By John Fearnow, 2nd by Annette Stapleton B/D 4/28/2018

Accept the report of the Special Compliance Committee Chair, Bill Spooner – see Addendum O.

CARRIED UNANIMOUSLY

The Fundraising Special Committee had not met, so no report was provided. Gypsy questioned whether members of this committee must be USARS members. We might be able to get parents involved if not. Eric offered to contact Jonathan Mosenson to ask if he would serve as the Chair of this Committee.

DIRECTIVE 6: Do an email blast seeking additional volunteer members for the Special Fundraising Committee. Eric will add a question to the online Rsporz member application, relative to profession. The results can be used to develop a pool of potential Committee members.

Because of confusion on the status of some members of the National Championships Planning Committee, it was suggested a meeting is needed.

DIRECTIVE 7: John Fearnow will coordinate a webinar to approve a Chair for the National Championships Planning and Venue Search Committee, as its elected chair indicated he was stepping back from that position.

Trace informed the guests the Board would meet at 8:00 AM in the morning in closed session, without the participation of any staff members, and be open at 9:00 AM.

The meeting recessed for the night at 6:00 PM.

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The Board Meeting was called back into order in closed session at 7:50 AM on Saturday, April 28 in the offices of USA Roller Sports in Lincoln, Nebraska. No USA Roller Sports staff members or guests were in attendance. Roll was called and all Board members from the prior day were present: Kay Gallatin-President, Trace Hansen-Board Chairman, Heidi Permatteo, Annette Stapleton, Annelle Anderson, John Fearnow, Tom Hughes, Kylie Hughes, Gypsy Lucas, and Misty Greer. Michael Jacques-USARS Treasurer was also present.

Discussions centered on staff and personnel concerns and performance. The Board provided guidance and directives to Kay Gallatin, USARS President, for the Executive Director. The closed session concluded at 8:43 PM. A short break was taken, and the meeting resumed in open session at 8:55 AM. In addition to member of the Board, Eric Steele-USARS Executive Director, Peggy Young-USARS Corporate and Recording Secretary, and guests Gloria Manning, Ken Shelton, Kelly Springer and Steve Wojtowicz were present.

There was no report from the Personnel Committee, which had not yet met.

An App Committee was established at the previous Board meeting. Heidi reported we should be up and running with the Team app, available at no cost if you permit advertising, or at a cost of \$300 if we want to do our own advertising. Other apps were discussed, and it was agreed that all roller sports should use the same app. There was a brief review of how it could be used. USARS would provide support from the office perspective. Committee chairs could be in an admin role with a staff member, but it would be facilitated and initiated out of the office.

MOTION 37: by Heidi Permatteo, 2nd by Annette Stapleton B/D 4/29/2018

USA Roller Sports Committees will use the Team app as a form of communication. The Communications and Technology Committee will have access to learn the app and educate others.

CARRIED UNANIMOUSLY

Gypsy, a member of the Special Committee on Education discussed a December seminar. World Skate wants us to do it in January in Florida with the Americas Cup, but the amount of time required to have both at that time is prohibitive. USARS can schedule a two to three-day December seminar and include rink hockey, speed and derby and leave roller figure out. We desperately need to provide education on Safe Sport, background checks, etc. We can cover this in webinars, but need to have face-to-face education. The Education Committee was looking for direction on how to set the curriculum.

DIRECTIVE 8: Move forward with setting up an educational program running two or three-day event in Las Vegas, for our other sports, with education for roller figure skating being in Orlando in January after the Americas Cup. A proposal and budget should be available for review during the Board webinar in 60 days, at which we will also approve a National Championships site for 2019.

USARS should offer a training session using members of Team USA to do a basic boot camp, on the Monday following the Duluth marathon. There will be approximately 3,000 recreational skates in attendance. We should think about offering a limited membership card for those skaters.

The USARS Annual Board Meeting is set for Lincoln, Nebraska, Friday, November 1 arrival with Executive Session that evening, and perhaps beginning the meeting in open session that night. Meetings will take place all day on Saturday and till noon on Sunday. It was noted bids for the 2019 Nationals include hosting the 2019 Spring Semiannual Board Meeting.

A review was done of the recent contracts and agreements entered into by USA Roller Sports.

Members of the Committee on Committees are selected at the Spring Meeting. Automatically on the committee are the President, as Chair, and the Roller Sports AAC Representative. Three Board Members to be elected

MOTION 38: by Heidi Permatteo, 2nd by Gypsy Lucas B/D 4/29/2018

The Committee on Committees shall include John Fearnow, Annelie Anderson and Tom Hughes (along with Kay Gallatin as the USARS President/Committee Chair and Annette Stapleton-AAC Representative).

CARRIED

Renee Hildebrand resigned from the Board on 4/11/2018. She was on the Board for a one-year term to balance representation of the sports, and was serving as the Vice President. The seat did not need to be filled until the Fall Board Meeting if needed. The position as Vice President must be filled within 45 days of the vacancy.

Gypsy stated that when we offered the \$10 developmental membership card, we did not tell anyone how to use it to bring more memberships to our organization. We need to create a Learn to Skate program, showing our mission and objectives. She presented a well-organized and thoughtful presentation on how to do this.

Gypsy asked to move forward with implementing this program, which included creating a brand-new design for the program, hiring of a graphic artist, and funds to do marketing. There were many questions and lots of discussion.

MOTION 41: by Heidi Permatteo, 2nd by Annette Stapleton B/D 4/29/2018

Provide \$5,000 to the Grassroots Committee to produce materials for distribution by Nationals.

CARRIED UNANIMOUSLY

The Sport Committee Guidelines currently state each Committee Chair shall send their meeting minutes to the Board after approval by their Committees. To ease this burden and assure the minutes are on file with USARS Roller Sports in a timely manner, and available for inclusion with the next Board Agenda, the following amendment was approved.

MOTION 42: by Kay Gallatin, 2nd by Annette Stapleton B/D 4/29/2018

Amend the USARS Sports Committee Guidelines to provide for all Committee Meeting Minutes to be sent to the Executive Director and the Corporate Secretary, for immediate distribution to Board Members.

CARRIED UNANIMOUSLY

Gypsy Lucas, National Planning Committee Member, shared a layout of the venue for our 2018 Nationals Championships, which included places where volunteers should be located to check credentials for access to the skater ready area. It was suggested that a driver's license could be inserted into the badge holder to provide photo identification.

Plans are moving forward to conduct the Americas Cup in 2018.

MOTION 43: by Heidi Permatteo, 2nd Kay Gallatin B/D 4/29/2018

Sanction and operate the Americas Cup in January of 2019.

CARRIED UNANIMOUSLY

Kay Gallatin reported on grant requests to the Foundation for financial support to send a chiropractor with the World Speed Team and for funding of computers, some already purchased for the office and others for use at the National Championships for the RollArt scoring program.

MOTION 44: by Annelle Anderson, 2nd by John Fearnow B/D 4/29/2018

Approve submitting two grant requests to the Foundation.

CARRIED UNANIMOUSLY

Already submitted was a request to fund participation in the Pan Am Championships.

Other requests were discussed, including one received for speed timing equipment to use within a region. The Board felt equipment or funding would need to be offered to all regions, and they were not able to do so. There was discussion on renting out the camera owned by USARS and the requirement to have a trained operator.

MOTION 45: by Tom Hughes, 2nd by John Fearnow B/D 4/29/2018

Table discussion, pending additional information.

CARRIED UNANIMOUSLY

Eric reviewed the current parameters of our background checks, which only go back seven years in some areas.

MOTION 46: by Heidi Permatteo, 2nd by Annette Stapleton B/D 4/29/2018

Change the requirement with NCSI, the company doing our background checks, to go “unlimited” in our time searches in every case which can be done, available at no additional cost.

CARRIED UNANIMOUSLY

MOTION 47: by John Fearnow, 2nd by Tom Hughes B/D 4/29/2018

If a member of USARS is removed by Safe Sport, based on the date of notification, USARS will provide a prorated refund by month.

CARRIED UNANIMOUSLY

MOTION 48: by Kay Gallatin, 2nd by Tom Hughes B/D 4/29/2018

Approve Charlie Sgrillo, Sr., and Melannie Bogus as Team Managers for the 2018 Inline Hockey Teams.

CARRIED UNANIMOUSLY

Michael Jacques again addressed the question of providing a discounted membership card for officials. There is a lack of officials in speed and roller figure skating, and there are volunteers who work at an event who do not have membership but should. Many adult volunteers are on the floor with athletes. We need to encourage all regions to use a minimum C level official, registered with USARS to have the protection of a background check. We may lose some income, but there would be an increase in the number of people who would apply for a \$35 card. We can make it mandatory by stating they must be certified. He provided some statistical and financial information. We need more officials, and they should be Safe Sport certified and have background checks.

MOTION 49: by Annelle Anderson, 2nd by Gypsy Lucas B/D 4/29/2018

To table discussion of offering a discounted card for officials.

CARRIED UNANIMOUSLY

DIRECTIVE 11: Add discussion of a discounted card for officials to the June webinar meeting. By discussing it at that time, a change could become effective with the 2018-2019 season.

MOTION 50: by John Fearnow, 2nd by Tom Hughes B/D 4/29/2018

The changes and amendments to USARS Bylaws, presented by USARS Attorney, Jerry Pigsley, will be incorporated into our existing document for discussion and approval during the June Board webinar meeting.

CARRIED UNANIMOUSLY

MOTION 51: by Kay Gallatin, 2nd by Heidi Permatteo B/D 4/29/2018

Adjourn the 2018 Spring Semiannual Board of Directors Meeting.

CARRIED UNANIMOUSLY

The meeting adjourned at 11:05 AM.

Respectfully submitted,

Peggy Young
USARS Corporate Secretary

Approved by USARS Board of Directors
Vote as of 5-21-2018: 7 approved, 3 no response



ADDENDA
2018 USA ROLLER SPORTS
SPRING SEMIANNUAL BOARD OF DIRECTORS MEETING
Lincoln, Nebraska

USARS President’s Report.....	Addendum A
USARS Executive Director Report.....	Addendum B
Museum Report.....	Addendum C
Slalom Committee Minutes.....	Addendum D
Inline Hockey Committee Minutes.....	Addendum E
Speed Committee Minutes.....	Addendum F
Derby Committee Meeting Minutes.....	Addendum G
Figure Committee Meeting Minutes.....	Addendum H
Rink Hockey Committee Meeting Minutes.....	Addendum I
Executive Committee Meeting Minutes.....	Addendum J
Finance Committee Meeting Minutes.....	Addendum K
Nominating Committee Meeting Minutes.....	Addendum L
USARS AAC Representative Report.....	Addendum M
Special Communications and Technology Committee.....	Addendum N
Special Compliance Committee Report from Chair.....	Addendum O
USARS Athletic Trainers Policies and Procedures.....	Addendum P