



MINUTES
2017 USA Roller Sports
Special Board of Directors Webinar Meeting
Sunday, February 26, 2017
Board Approved-3-15-2017

The Board meeting was called into order in open session at 3:00 PM Central Time. Roll Call showed the following as being present: Bill Spooner-President, Trace Hansen-Chairman of Board, Renee Hildebrand-Vice President, Kay Gallatin-Treasurer, Peggy Young-Corporate Secretary, Keith Noll, Kylie Hughes, John Fearnow, Annelle Anderson, David Adamy, Tom Hughes, Heidi Permatteo, Danny Brown, Annette Stapleton and Fernando Regueiro. Ricci Porter, Operations Manager, was also present. Absent were Jim Pollard, Sara Sayasane Hebbrecht, Jon Roux, Cheryl Cryer, and Dustin Roux

Board Chairman Trace Hansen welcomed the guests and stated his appreciation for the time they were taking to be involved. Guests connected to the webinar included Nellie Anderson Lillie, Diane Brown, D.C. Benson, John Cawly, Betty Ann Danna, Naomi Grigg, Joe Hanna, Robert Hopkins, Jay Ingram, Roberta Jackson, Dan Heid, Gloria Manning, Christie Motley, James Moulton, Louise Neal, Michael Nelson, John Patton, Janet Pavidonis, Chris Payne, Mykal Pedraza, Daniel Swetz, Harry Stuart, Michael Jacques, and Kelly Springer.

The framework of how the meeting would be conducted was reviewed by President Bill Spooner. The Board would have discussions, ask questions, and then the guests could ask questions. It is difficult to have this type of meeting without some structure. They can raise their hands on the computer or type in questions. Board members should mute themselves when not speaking to avoid too much background noise.

Board Chairman Trace Hansen noted that various sport committees have met, and we would review their minutes at this meeting. This will help by reducing the time needed for our in-person Semiannual Board Meeting in a couple of months.

Bill Spooner gave a brief update on the Attorney General Investigation of USA Roller Sports. Prior to further direction, we had already worked cooperatively with the Attorney General's office and resolved 70% of their issues through actions initiated by our Executive Committee. They have been basically looking at policy changes to eliminate opportunities that result in the inconsistencies in the past. He stated he has had three encounters through our attorney, all of which were cordial and professional. The resolution will occur at their initiation. The question was raised about why USARS was being investigated. A brief explanation was provided.

The World Games is a multi-sport competition, involving a wide variety of sports. The 2017 World Games will take place in Wroclaw, Poland and include USA athletes in roller figure skating, speed and inline competitions. Qualification was through placement at the 2016 World Championships. USARS is providing organizational and financial support to the three disciplines that will be participating in the World Games.

MOTION 1: By David Adamy, 2nd by Tom Hughes 2.26.2017 3:12 PM

Accept the following team staff for the 2017 World Games in Wroclaw, Poland:

Renee Hildebrand - Speed Team Coach/Manager

Jeff Prime - Men's Inline Hockey Coach
Tyler Svoboda - Men's Inline Hockey Coach
Charles Sgrillo - Men's Inline Hockey Manager

Michael Jacques - Figure Team Coach/Manager

CARRIED UNANIMOUSLY

The 2017 World Roller Games in Nanjing, China, will be the first time that all roller sporting World Championships are held at one location during the same time period. The staff for the World Roller Games was provided.

MOTION 2: by David Adamy, 2nd Bill Spooner 2/26/2017 3:18 PM

Accept the following team staff, as amended, for the 2017 World Roller Games in Nanjing, China:

Dani Lewis - Ladies Derby Team Coach
Cheryl Cryer - Ladies Derby Team Coach
Chuck Hendrick - Men's Derby Team Coach
Val Capone - Men's Derby Team Manager
Danny Brown - On-Site Liaison

Renee Hildebrand - Speed Team Coach
Jay Ingram and Mary Allmond - Speed Team Managers

Brian Moyer - Junior Men's Rink Hockey Team Coach
Pat Ferguson - Junior Men's Rink Hockey Team Manager
Alan Karam - Senior Men's Rink Hockey Team Coach
Jim Jost - Senior Men's Rink Hockey Team Manager
Don Allen - Ladies Rink Hockey Team Coach
Tom Hughes - Ladies Rink Hockey Team Manager

Sy Patel - Senior Men's Inline Hockey Team Coach
Jon Roux - Senior Men's Inline Hockey Team Coach
David Marmorstein - Senior Women's Team Coach
Jon Roux - Senior Women's Team Manager
Dave Inouye - Junior Men's Inline Hockey Team Coach
Celeste Loyatho - Junior Women's Inline Hockey Team Coach

Gloria Manning - Roller Figure Team Coach
Michael Jacques - Roller Figure Team Coach/Manager

CARRIED UNANIMOUSLY

Fernando Regueiro questioned whether he would be going to these Games as the President of the FIRS Derby Committee, or if he is going as a USA Roller Sports representative. President Spooner stated because he is the President of the FIRS Derby Federation, FIRS historically pays for his expenses.

Michael Jacques, World Roller Games Figure Team Coach/Manager, gave an update on his efforts for the World Roller Games to date, having contacted three hotels in China for information. He will be traveling to China with

Bill Spooner and Danny Brown when they go for the FIRS Elective Congress and Roller Games site inspection, March 8-12. At this time FIRS is not confirming the locations of the competition venues. After this orientation tour, USARS should be able to choose hotels that are located closest to the competition venue of each sport. There are plenty of rooms at this time. As the roller figure team manager, he offered to help other sports, as he will have a full knowledge of the hotels and the possible contacts. Jay Ingram noted that along with Mary Almond and Renee Hildebrand, they have been to the same city last year with World Speed and also offered to answer any questions.

The next discussion was about the Roller Figure and Speed Limited Membership. There were various questions that came up and a clarification relative to the intent, eligibility and enforcement was needed. It has also been called the grassroots membership program. Because of the questions that came up, there was confusion about its intended purpose, and it appears that the staff was not educated appropriately.

John Fearnow gave an update on how this new membership category had changed from what was initially approved at the Board table. Although approved as the Roller Figure and Speed Grassroots Membership, the name was changed somewhere along the way, and other changes occurred as well. It was meant to be strictly a grassroots membership, only for beginners coming out of classes, to get new skaters and new card holders. It was not intended for members who were already skating to go back and get a cheaper card. He said that once this was voted on by the Board it was taken to the Finance and Executive Committees which changed a couple of things, along with the name change. We can either leave it as it is and enforce it as is, or we need to reintroduce it. Several Board members indicated that it should be for beginners and grassroots development. This may be an opportunity for creation of a recreational level card that would allow skaters to compete in an event, for skaters who competed for many years who may want to return to skating in interclub competitions, however, this idea needs more thought and discussion.

MOTION 3: David Adamy, Heidi Permatteo 2/26/2017 3:36 PM

Affirm that MOTION 5 of the USARS Board Meeting on February 20, 2016 reflects the intent for the Roller Figure and Speed Grassroots Membership program, as follows:

ROLLER FIGURE AND SPEED GRASSROOTS MEMBERSHIP

Goal: Introduce Figure and Speed to entry or class level students at a Grassroots Level Membership to USARS.

Purpose: Bring entry level skaters into USARS at the grassroots level. These skaters may compete at entry level events no higher than Regional Level for three (3) years in hope of retaining these skaters as future long term competitive members.

ROLLER FIGURE GRASSROOTS MEMBERSHIP – Cost \$45.00 sold through USARS includes:

A. Eligibility to participate in regional or league level area events such as colors or “C” level events that do not qualify for the National Championships. This class of membership would exclude categories that are currently understood to be USARS standard events.

B. Members are to be covered by USARS insurance

SPEED GRASSROOTS MEMBERSHIP – Cost \$45.00 sold through USARS includes:

A. Eligibility to participate in regional or league area events such as "Novice" or other newcomer or beginner events that do not qualify for the National Championships. This class of membership would exclude categories that are currently understood to be USARS standard events.

B. Members are to be covered by USARS insurance

Persons joining USARS through Grassroots Membership of \$45.00 per year may stay in the program for only three (3) years. After three (3) years, they must pay full membership fees to continue as a USARS member. Participation in the 2015-2016 season will not start the eligibility clock. It will start with the 2016-2017 skating season, which begins on September 1, 2016.

Eligible athletes who have purchased a regular membership card this year may request a change in their card to the Grassroots category and a refund of the excess paid will be given.

All proceeds are paid to USARS for membership fees and insurance. Hopefully this program can be introduced to the other USARS sports such as rink hockey, inline hockey, derby and slalom at a later date.

MOTION TO REAFFIRM WAS CARRIED UNANIMOUSLY

John Patton, a guest on the call, questioned whether the system we have right now to allow beginner skaters to skate will eliminate the waivers. We have a contest sanction for \$150 that allows skaters to compete in the unofficial events. Danny Brown stated the intention and byproduct of having this card, allows speed and figure skaters to compete under the main sanction of the competition. Once they have the limited membership card that waiver becomes unnecessary.

Kay Gallatin gave a Treasurer's Report and an update on the conversion from Great Plains to QuickBooks. Kay stated the good news is USARS lived within its revenue last year. Our line of credit was not used in 2016 and is at zero. The audits of 2014 and 2015 have been completed and distributed, with 2016 nearly completed and ready for the USARS website. Although it was a good year for USARS, there remains a loan from the Foundation that must still be paid off.

With the new QuickBooks program, notes can be entered into the system. Kay stated we have been working hard to allow better auditing and better information to the members. We have been working on class codes and classification of expenses for each sport and hope to have the transfer completed early in March. At this time we are waiting on training for the staff. Bill stated the Finance Committee went through a lot to find the best program. Janet Pavilonis and Kay Gallatin worked on the chart of accounts. All conversion on financials from September 1, 2016, is being done by Kay at home. She has been an absolute champion.

Michael Jacques, Finance Committee Chairman, thanked all Finance Committee members, stating they are a talented group, and good selections. He thanked Bill Spooner for his work. The Committee Minutes for the last two meetings, November 17, and December 12, were provided in advance to the Board with the agenda. He stated a sub-committee of Kay, Mike and Janet worked on the chart of accounts with a conference call between the three of them on December 28. He expressed his appreciation to Bill for his efforts to have more timely reports. In the past the monthly office financial reports had a 10 week lag, but are now being received on time.

The challenge with an organization is for administrative revenue to cover administrative expenses. We do not pay rent because we own the building. Payroll has been minimized over the years, in recent years going from nine to five full-time employees. There is the possibility of a few more part-time staff member to get through the work that is necessary. The Insurance Committee did an excellent job with Keith Noll's leadership to reduce this expense,

after only working on it for a few months. Michael stated he did go to Lincoln a few months ago, saw the office, met with staff, etc. He discussed where we were financially a year ago and where we are now.

Michael believes we have a great team in place right now. We need to listen to this committee when they come up with proposals to stay profitable and move forward. Bill Spooner commended the Finance Committee, the Treasurer and Committee Chair who work obscene number of hours to make our finances accountable, and we are fortunate to have them.

Danny Brown mentioned the budget surplus. This would not have been possible if we had not been able to create profitability in some events. We need to discuss the Foundation loan, for which we have only making paying interest payments. And we need to come up with a reasonable time line to get that debt retired if we can continue down the path we are on.

MOTION 4: By Bill Spooner, 2nd by Danny Brown 2/26/2017 4:00 PM

Approve the Finance Committee Minutes and Report. See Addendum A.

CARRIED UNANIMOUSLY

David Adamy was asked to take a look at the membership numbers for 2017 (See Addendum B). The numbers on the Financial Report were different. It was decided the different figures were a result of a hand-count of members versus those taken off of the accounting membership reports, which does not have the allocation completed because the fiscal year which again ends on August 31.

David continued, stating renewals have been slow, with clubs just starting to renew their club charters. There is a big drop in our coach membership. When rinks close, we lose coaches, and he reported on two in the Southeast Region in the past month. We need to find a way to work with the RSA to get more clubs going. The test structure is a great tool to pull kids out of class program and get them involved on the competitive side. Heidi Permatteo mentioned there is a wonderful coach and group in New Jersey. The coach is not teaching in a skating rink, but in an indoor hockey arena. She has an average of 300 kids every month. Perhaps we should look outside of the box, instead of solely depending on rinks to produce coaches who produce competitive skaters.

Ricci Porter, Operations Director, apologized for only giving a verbal report. She stated there are improvements currently going on at the National Office. With our new IT company, and with assistance from Scott Clifford, we should finally be able to fix the initial message heard when calling the National Office. We are all very excited about that, since it has created many inefficiencies and confusion. Discussions continue with Bill, with only five staff members who answer a lot of phone calls, about the difficulty of answering all that are coming in while on another line. Without a receptionist, they go to voice mail. We are working on a way that they can talk to a human being instead. Our summer interns turned into part-time and this has been working well. They are excited and have tons of good ideas and like being here.

The staff has had challenges with inconsistencies on what our directives are. Everyone took on new roles last year without a lot of guidance. Ricci stated we need a clear line of communications on when it is ok to execute items that have been approved by the Board and how. Sometimes staff members are given a list of priorities that have to be put first, shifting other items to the back. The board as a whole needs to know where these things are on the priority level. We need better communications in all areas, by the staff and by the board. The minutes need to be done as soon as possible and they need to be approved as soon as possible.

Ricci stated she needs to know when we can release information from the Board Meeting, whether it can go out immediately or has to wait for the minutes. Her understanding was that it had to wait. Bill indicated that he would

work with Ricci on getting these questions answered. We have less staff, and no staff member dedicated to doing publications or communications. After questions by Fernando Regueiro about implementation of a branding program that had been previously approved, Bill indicated that he would discuss how to move forward with Ricci. This program, although approved by the Board, was not accepted by all sports.

Since Keith Noll, Chair of the Insurance Committee, was connected to the meeting by phone, Bill Spooner reviewed the Insurance Committee Report on his behalf (See Addendum C). A four year history of USARS insurance premium expense was provided. The bottom-line reduction from \$362,372 to \$111,719 for accident, liability and auto insurance produced a significant savings to USARS through the efforts of Keith and Foy Insurance, the agency used by AAU. The per member rate was provided, and it was noted that the deductible has been decreased from \$5000 to \$2,500, making our program easier to market. We have further secured skateboarding insurance at a good rate, to be initiated subject to USOC approval as the NGB for skateboarding. Foy Insurance added a \$1-million umbrella to include not only the office and exposure for the house, but to include coverage for sport liability. The Insurance Report had already been approved by the USARS Executive Committee.

John Cawly, Figure Committee Chair, thanked the staff for the work they do for all sports, and noted their Committee is trying to take some of the burden off the National Office staff. The Figure Committee is comprised of individuals, all of who work full time or study full time. The goal is to minimize people being on hold, and they have taken on the responsibility of answering rule questions. Committee member Louise Neal has updated and proofread the Figure Rule Book to include the addendums through 2016. For the future, Cawly is working on establishing a task force to work through the move up and move down rules that reflect skill levels. John noted we need to develop a plan to encourage younger people to become involved in the sport as officials. He suggested that interested people shadow and train in that capacity on an individual basis. We have had trial judging in place, and need to adapt this plan to educate others as referees and stage officials.

With input from the regional representatives, for the 2017-2018 competitive season we hope to have a plan to change the adult structure available at the 2017 Nationals in Lincoln. Jodee Cohen has also proposed the development of international dance events for skaters in the Juvenile up to Freshmen Divisions for teams.

MOTION 5: By David Adamy, 2nd by John Fearnow 2/26/2017 4:45 PM

Accept the Figure Sport and Sub-Committee Minutes. See Addendum D.

CARRIED UNANIMOUSLY

Jay Ingram, Speed Committee Chairman, said he has been very busy since he became the Chairman. He heard rumors about a program that the RSA is working on for competitive speed skating and feels like it would be in competition with USARS. Jay established a sub-committee to seek information on this subject, stating we should be prepared and know as much as we can.

He mentioned the removal of Novice from Nationals had created questions about what was going to happen with grassroots and Novice after the Regional Championships. Without grassroots development we are not going to survive. Jay touched upon late entries and problems with the forms, participation in the University Games, etc.

The National SpeedSkating Circuit (NSC) was founded to repackaging the sport of inline speed skating into an entertainment sport. Pro athletes are involved in competition that is action-packed racing, like an exhibition show. Jay stated this event has been approved to occur just prior to the 2017 National Championships in Lincoln, the night before Speed Nationals begin; and it will take a lot of work to make it successful.

Jay said Outdoor Speed Skating Nationals should be run according to the CIC schedule, whereby heats take place in the morning and final events at night. Doing this will help athletes when they get to the World Championships. Jay is also working with the office to update the National Championships program, by moving things around a little to be more appealing. The schedule we have been using for Indoor Nationals leaves a lot of down time. Programs are sold, but there is an update to the schedule handed out every day, so they are working on a revised schedule that will be more accurate. The officials list for Nationals has been approved, and they are working on budgets. The Speed Committee feels that vendors and sponsors need to be held to an ethical level. Danny Brown asked for confirmation of the number of days needed for Nationals for speed skating, and Jay indicated he would have that soon. Kay Gallatin noted that there was not enough time provided in the schedule last year for the Quad Nationals. The participation was larger than in the past, and they almost did not get the races completed.

MOTION 6: By Bill Spooner, 2nd by David Adamy 2/26/2017 5:00 PM

To accept the Speed Committee Minutes. See Addendum E.

CARRIED UNANIMOUSLY

Tom Hughes, Rink Hockey Committee Chairman, noted they did not have their practice day as scheduled this past year. They have for the most part selected their World Roller Game Teams for China. The Men's Team will be selected by end of March. A list of the hotels provided by FIRS has been sent to the team managers for review. They will be using PVS International, the company used by the USOC, for visas to China.

Their Committee is working on nominations to submit to the Hall of Fame and Honors Committee for the special awards that are presented during the National Championships. They have a new head referee who is tweaking their written tests, and there are a number of individuals who want to take them. The Committee is working on bringing the younger referees from the regional to national level. Again, Danny asked for the dates and times for their competitions, to be certain he had it correct in his records.

MOTION 7: By David Adamy, 2nd Annelle Anderson 2/26/2017 :511 PM

To accept the Rink Hockey Committee Meeting Minutes. See Addendum F.

CARRIED UNANIMOUSLY

Jon Roux, Inline Hockey Committee Chairman, was not on the call to discuss the Committee Minutes, but the minutes were included with the agenda provided to the Board prior to the meeting for their review.

MOTION 8: By Bill Spooner, 2nd by Kay Gallatin 2/26/2017 5:12 PM

To accept the Inline Hockey Committee Meeting Minutes. See Addendum G.

CARRIED UNANIMOUSLY

Cheryl Cryer, Chairman of the Derby Committee, was not participating in the webinar, due to illness. Fernando gave a summary of what the Committee has been doing. Last year FIRS approved adopting the USARS rules for their program and Fernando as the new FIRS Chair. Work has been done to make the rules more appropriate for international competition. The USARS Derby Committee voted to adopt these amended FIRS rules for use with our program.

An opportunity to train teams on the new rules is available through clinics, which are open to anyone interested in learning more about our program at the local level. There has been a good response. In several regions there are not enough players in one city interested in playing under these rules, so they are trying to create all-star teams who could participate at the National Championships. Players interested in playing the fast version (USARS and FIRS) have an opportunity to do this without having to quit their original teams.

The Committee has been working on World Roller Games Men and Women's Team selection for China. The Women's team will be finalized on March 12, to include 20 athletes. The Men's team had already been announced.

MOTION 9: Tom Hughes, Kay Gallatin 2/26/2017 5:20 PM

Accept the Roller Derby Committee Minutes. See Addendum H.

CARRIED UNANIMOUSLY

Naomi Grigg, Chairman of the Slalom Committee, gave an update on what they are working on. There has been a major change in the way their committee works, with everyone now taking charge of different areas. This expands their abilities to get the work done. There are again more competitions, after a decline in the last couple of years. They are working on involving slalom in school physical education classes. The WFSA (world slalom skating association) is becoming more active and there are better ways to become involved in the sport. Committee member John Fearnow thanked Naomi for her work in reactivating the committee, setting up terms of service as members, and learning what they need to do. The Committee is working on a video clip to use to help people learn to do slalom. Everyone is working hard.

In 2016, Slalom was present at the National Championships as a demonstration sport. Danny asked Naomi and John about plans for this year's Championships, and sought the dates they need. They confirmed the intention to participate. Danny had "penciled" them in for July 12 and 13, but it could be earlier. They agreed to discuss their options with him later. Naomi clarified that slalom is now known by FIRS as Inline Freestyle, and feels this is confusing as every sport has a freestyle discipline. Use of "slalom" is much more clear and descriptive of their sport.

MOTION 10: By Bill Spooner, 2nd by John Fearnow 2/26/2017 5:34 PM

Approve the Slalom Committee Minutes. See Addendum I.

CARRIED UNANIMOUSLY

Danny Brown reported on activity within our Skateboarding Committee. Heidi Lemmons, from the Los Angeles area, is working with us on a proposal to the USOC for USARS to be the National Governing Body for Skateboarding. There is a lot of upheaval within that sport. On January 26 they had a conference call with the USOC staff members, who had questions about our proposal. We were notified by the USOC that hearings would take place March 23 and April 27 to establish the USA's NGB. USA Roller Sports and the other groups will be presenting to the USOC. The first hearing is designed to be centered on sports performance. Each group will give a 15-minute presentation, and be asked 45 questions. No agenda has been received for the April 27 meeting. Within days of the close of that meeting it will be determined who will be the NGB for Skateboarding.

An earlier meeting took place in Switzerland with the International Olympic Committee. FIRS was present, as was Gary Ream, of the International Skateboarding Federation (ISF). Ream is the person who put together a petition to the USOC to be the USA NGB. At the IOC meeting, there were lots of conversations between FIRS, IOC and

the ISF. A letter from International Olympic Committee resulted, recognizing FIRS as the International Federation (IF). It is hoped FIRS member national federations will normally be recognized by their respective National Olympic Committees (in accordance with the Olympic Charter) and will engage with and support the existing skateboard community for the benefit of skateboarders.

Ream has been invited by FIRS President Sabatino Aracu to meet with Bill and Danny in China to discuss the forward direction for National Governing Body status in the US. With respect to events, our Skateboarding Committee has identified events that could be targeted as National Championships this summer.

Relative to the Executive Committee Report, it was noted that there was an appeal to a Membership Eligibility Committee ruling on inappropriate behavior at the National Championships. The ruling was modified by the Executive Committee. It was stated that the protested person's name should not appear in the minutes that are distributed to the membership.

Trace reported that the Executive Committee did separate the hockey athlete position on the board into two positions - one for rink hockey and one for inline hockey. The rink hockey position has a one-year term, which is up for re-election this year and will be a three year-term that takes effect at the close of the Fall Annual Board Meeting.

He did a quick review of actions taken since our last Board meeting which included authorizing increases in staff salaries, determination that Award Unlimited would be the supplier again for the 2017 Regional and National Championships medals, clarification of the timeline for board elective ballots, approval of Speedway Sporting Village as the site for the 2018 Nationals in Lincoln for the third consecutive year, approval of Lyndee Black to do the 2016 audit, reimbursing America's Cup volunteers for airfare and mileage, and approval of giving \$10,000 each for World Games travel for inline hockey, speed and roller figure skating. Other topics were filing of a response to the Attorney General's office, skateboarding NGB application to the USOC, live organ for Adult Nationals, and renting the house owned by USARS located on the adjacent lot. Three walk-throughs were done with property management companies, and it was narrowed it down to one to provide a written proposal on repairing it, managing the upkeep, and renting it out. Trace said he would have a written proposal to the Finance Committee as soon as possible, so we could get it repaired and listed by the end of March.

MOTION 11: By David Adamy, 2nd by Tom Hughes 2/26/2017 5:45 PM

Approve Executive Committee Minutes as amended by striking the name of the member who appealed the Membership Eligibility Committee ruling. See Addendum J.

CARRIED UNANIMOUSLY

Fernando reported that the World Roller Games facilities for Derby have been moved from the original location. The schedule is still not finalized for Derby, pending information on the number participating for each gender. He has been told they will be hearing a lot at the meeting in China, and will be present and on the tours with Bill Spooner, Danny Brown and Michael Jacques.

Bill Spooner gave his President's Report. See Addendum K. Much of what was included in the written document had already been addressed in part or in full. He indicated that we are working to have additional part-time staff available to answer the phone at least four-hours a day.

Team members pay their own expense to represent the USA, and we need to finalize the expenses and determine if their estimated money paid was higher or lower than the estimate. The reconciliation of world team

expenses was delayed by late receipt of reports, and stated that this would be complete within the next two weeks.

The Executive Committee has agreed that members could again raise funds to support the cost of having live organ music for the adult dance events. It was felt that majority of youth have no preference and it is primarily parents who would like the youth to have live organ music, this would lead to a more challenging goal of collecting funding for 15 days vs 6 days.

Volunteers for assisting with venue at nationals –Some participants at nationals avoided paying spectator fees by entering through defy gravity as reported on Facebook and coaches. We will need to have that door monitored for bracelets and credentials. This will mean security at minimal cost of \$15 an hour for 16 hours each day or \$270 a day. This cost at minimum of 26 days would be additional cost of \$7,000. Spectator fees from last year for all venues were down by approximately \$20,000 compared to Albuquerque and entries up. At question is whether the \$7,000 expenditure worth recovery of the lost spectator income from back door entries.

He questioned if it might be possible to work with the Sport Committees to determine if coaches would volunteer two to four hours over the course of event to man the doors. Coaches are more experienced at dealing with the public and with children and parents. We might have to post a calendar for each day so people could sign up online once the schedule is clear and coaches might be aware of when they are available.

Vendor behavior was touched upon earlier. He questioned whether there should be standards for behavior of exhibitors at Nationals, or perhaps we need to develop a membership classification for vendors. Packets for vendors should be finalized, along with a potential agreement for behaviors that enhance the venue and competition, to be sent in next month. Vendors and sponsors that might have more than one applicant: Vendors are needed for apparel, candid photography, portrait photography, and video streaming. It might be appropriate to post on website that proposals are being considered and any specific format that should be utilized

DIRECTIVE: Michael Stieb is to post a request for proposal (RFP) from interested vendors for apparel, photography (both still and action), and videography, with a deadline for receipt of April 1. Selection of these official vendors will be made by mid to late April.

DIRECTIVE: Once finalized the Vendor Code of Conduct should be posted on the USARS website and included with our vendor registration packets.

This concluded the President's Report.

When the organization's line of credit is up for renewal, the USARS Corporate Secretary is required to sign a document with a detailed resolution of the various lending aspects provided in their line of credit, as being authorized by the Board. A copy was provided so that Board would be fully aware of the resolution required by the lending institution. When the line of credit is renewed, according to the recently updated USARS Financial Policies, "Two signatures are required on any promissory note, with one being that of the Chairman of the Board or President." These names were not discussed during this meeting, but will be determined upon renewal.

MOTION 12: By David Adamy, 2nd by Annelle Anderson 2/26/2017 5:50 PM

Approve renewal of the line of credit.

CARRIED UNANIMOUSLY

The USARS President traditionally votes at the FIRS Congress, whenever he is present. An alternate could be submitted on the letter of authorization, in the event the President was for some reason not able to be present, due to illness, family emergency, etc.

MOTION 13: By John Fearnow, 2nd David Adamy or Fernando Regueiro 2/26/2017 5:55 PM

Bill Spooner is authorized to vote at 2017 Congress in Nanjing, China. If for any reason he is not able to do so, Danny Brown will be authorized to vote on behalf of USA Roller Sports in his place.

CARRIED UNANIMOUSLY

Fernando -noted that there are elections for the FIRS Presidency as well as for the Vice Presidency. The President will then be able to select his "team", which involves selecting Chairs for the Sport Committees. This Congress has a lot of importance.

The question of who approves the Minutes of Board Meeting Minutes was brought up after our Fall Board Meeting. Does a person who was a voting member at the time of the meeting, approve the minutes of the meeting they attended, after their term has concluded and their replacement's term had started. Although this is a grey area and the answer not definitive, Trace received two opinions that are in agreement, which were discussed by the Board and approved by the motion below

MOTION 14: By Bill Spooner, 2nd by Kay Gallatin 2/26/2017 5:58 PM

- Board Meeting Minutes should be approved by the Board Members in attendance at the meeting, whether or not their term has expired when the vote is called.
- The Minutes shall be forwarded to all Board Members, including incoming Board members.
- Absent Board Members should abstain, as well as new Board members who have received the Minutes for informational purposes.
- New board members can approve minutes if they believe the secretary has taken well documented minutes about what transpired, only if it is necessary to reach a majority due to failure to respond.

CARRIED UNANIMOUSLY

Bill Spooner discussed preparation of the skateboarding application that was submitted to the USOC for USARS to be the NGB for Skateboarding. The final document had more than 300 pages. He consulted Marie Walker, the first President of USAC/RS (USARS) and later Chairman of the Board. The USAC/RS Board named her to be its delegate to the USOC to work on the preparation and submission of their new Constitution and Bylaws to Congress, in conformity with the new Sports Act that was passed at the time. She provided wonderful advice. Bill also expressed his appreciation to Al Taglang, who traveled into Lincoln at his own expense for the week to provide his expertise.

Danny provided additional information on the National Championships in Lincoln. There had been discussion of rotating the competitive floor by 90 degrees, but in conversations with Dr. Lang it was determined this could not be done. We will have the same layout as last year, with some adjustment to allow for more seating space by using taller bleachers. It was noted that some decisions need to be made as to the location for vendors. The fire marshal was lenient last year, but won't be this year relative to the aisle space being inadequate as set up in 2016. Danny will be working to confirm a videography vendor. Trace asked that he be notified on how he can fill in any gaps there may be during the Championships. Bill Spooner said he is planning to be in Lincoln for the full five weeks with Danny to learn.

Danny asked Ricci to reach out to Brian Foster to help with the floor installation this year, if his schedule will permit. We also need to contact Pete Wood and Ross Creveling about helping with the installation. Danny said in talking with Dr. Lang, he said his crew will lay down the sub-floor. Last year they took up the Lincoln floor, so they have confidence they can get it down this year, with the staff from Pinnacle overseeing the process.

Michael Jacques noted with the preliminary schedule for artistic, the plans to bring the World Games Team directly from Poland to Lincoln were inconvenient, requiring them to stay in Lincoln for maybe a week or longer before they can compete at Nationals. He will look in to getting these tickets changed.

Prior to the Board Meeting, Mykel Pedraza had emailed various promotional proposals for consideration. Bill thanked him for his time and effort to prepare them and gave him the approval to move forward on his proposals, with the exception of one that had just been received relative to changing the order of announcements, which had not yet been reviewed by the Board. Mykel thanked everyone on the Board, and said he is excited and committed to help the sport go forward.

Diane Brown asked about the deadline for completing the Safe Sports certification. Danny indicated that this should be completed by the end of Regionals and before Nationals. Kevin is the contact in the National Office, and Ricci stated he is in the process contacting those who have not viewed the videos and taken the tests.

The next Board Meeting will be the Spring Semiannual Meeting, May 5 - 7, 2017 in Orlando, in conjunction with the RSA Convention.

MOTION 15: by David Adamy, 2nd by Bill Spooner 2/26/2017 6:20 PM

To adjourn the meeting.

CARRIED UNANIMOUSLY



ADDENDA
2017 USA ROLLER SPORTS
SPECIAL BOARD OF DIRECTORS MEETING
February 26, 2017 - Via Webinar

Finance Committee Meeting Minutes	Addendum A
Overview	
November 17, 2017	
December 12, 2017	
Membership Report	Addendum B
Insurance Report	Addendum C
Figure Committee Meeting Minutes	Addendum D
November 16, 2016	
November 17, 2016 (Figure Representatives)	
December 8, 2016 (Figure Representatives)	
December 21, 2016	
January 25, 2017	
Speed Committee Meeting	Addendum E
November 22, 2017	
January 3, 2017	
Rink Hockey Committee Meeting Minutes	Addendum F
November 16, 2017	
January 25, 2017	
Inline Hockey Committee Meeting Minutes	Addendum G
November 3, 2016	
December 7, 2016	
December 11, 2016	
January 17, 2017 - 8 PM and 9 PM	
Derby Committee Meeting Minutes	Addendum H
Update	
December 5, 2017	
Slalom Committee Meeting Minutes	Addendum I
January 16, 2017	
February 6, 2017	
Executive Committee Meet Minutes	Addendum J
November 16, 2017	
December 19, 2017	
February 6, 2017	
President's Report	Addendum K