Speed Committee Meeting - February 13th 2019

ATTENDEES

<table>
<thead>
<tr>
<th>Jay Ingram</th>
<th>Chris Payne</th>
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<tr>
<td>Megan Schuller - Non-voting</td>
<td>Laura Gustafson</td>
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<tr>
<td>Tony Cabral</td>
<td>Kelly Springer</td>
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<tr>
<td>Kay Gallatin</td>
<td>Harry Stuart</td>
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<td>Mary Allmond</td>
<td>Gypsy Lucas</td>
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<tr>
<td>Erin Jackson - email vote</td>
<td>Ricci Porter-Kmetz - Non-voting</td>
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<td>Brandon Hall</td>
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<td>Eric Steele - non voting</td>
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Meeting started at 6:00pm PST

These meeting minutes are automatically approved 3 days from the meeting date unless corrections are requested.

AGENDA

Eric Steele - Notified the SC that a new Strategic Planning Committee has been made and Dennis King will be the speed rep. SC to put in goals mandated from USOC into a 3 year plan to begin Sept 1 season of 2019-2020. SC will report to the Strategic Planning Committee and membership yearly. Min of 3 goals Max of 5 goals per year. Make the goals realistic and attainable. Eric will send SC the spreadsheet that will be the living document to work from. SC will need to work on the goals and have completed by Track and Road Nationals in May. Tweaking to
happen throughout summer with the SPC and presented at IDN before the start of the New Season.

1) National Entry fee increase of 10% proposal!

Speed committee does not feel comfortable for us to raise fees this year. National Entry will generate more money with new races which decreases the need to increase 10%. No one on the speed committee wants to raise fees. Harry - Not just entry fees - everything coaches card, membership, sanction, charters, everything. Star Skate going up to $25.00 defeats the system. Mary - If we raise the fees she has skaters that will not join USARS again but go with our competitor at the $35.00 rate. Kelly - We have been asking for numbers and have never given any from finance. We can give them a budget or estimates on what is going on in the future if we do not have what is happening in past. Finance asking opinion on making changes with any any data. Kelly sent an email to finance with imaginary figures and showed what would have on 1000 skaters and how raising the fees and loosing a couple skaters here and there would not be beneficial to the bottom line. Speed is the only sport that has competition and if we lose speed the competition will move on to alternate sports. Losing Money one year is not the worse but losing skaters by raising fees and word of mouth. We need to run it as a business not a government. We are taxing the people. Kay - Wonderful opportunity to be creative with entry fees. Accomplish raising the fees but make it helpful to the skaters because the overall bill if skating everything would be less - example raise first event but place a cap. Heard we had numbers but have not seen it. Email MJ sent was completely different that what was discussed in finance. She thinks that the office was guiding the membership increase but that was not being discussed in finance. Chris - Finance argument is where is your proof but the finance committee refusing to give numbers is not how to make future plans. He has asked every year on SC and never received. He is willing to do all the financial legwork for speed but has no data. If they are asking SC for proof on why we do not want to raise fees then they need to provide figures. Harry - Everytime we have proposed alternative entry fees they have shot it down. Prior proposals would have made more money but finance said no. We will put in - 1st event increased then a cap for X events. Kelly - Asked Chris to provide any alternative entries from the past that were sent over. If on a time frame we need to get this to them ASAP. Needs to be voted on by board in APril to give to membership. Ask Joe COtter what they provide from regional reps that was proposed in past. May have more relays if there is a cap and
possibly generate more funds from skaters that didn’t skate division. New fundraising committee was created at the last board meeting. They have a grant writer on the committee. Possible to reach out to them for advice?

Mandate - SC to put together figures for alternative entry fees and what those figures would be. Due by March Meeting. Communicate through email to have final ready for March. Chris head.

2) Pan Am Coaching Selection!

On a timeline and need this moved along... Kelly wants to confirm Renee Hildibrand verbal interest. Joe Hanna, Kelly Springer, Jay Ingram expressed interest. Due date - Ricci Portal closes March 20th. Wants to have in before then because glitches in system. Deadline for resumes was January 15th.

Mandate - Confirm Renee verbal interest. Motion and votes via email. Due date for Feb 21st. Give to Peggy and she will have time to put info on to the Portals. Exec Has to Approve as well.

Just advised by Ricci - All skaters have to be entered at the same time as staff. Ricci will find out the exact info needed for the portal and we will send to membership by MOnday. Entries into this will need to be due from membership by March 1.

Kelly confirmed Renee is interested. Will do motions and voting by email for staff.

3) Discuss the 4 proposals offered by manufacturers for World Games. The committee has had much written discussion, and Tony should have a spreadsheet comparison for us if he was able to invest the time.

Continue to work on spreadsheet as a tool for finance.

Discussion - Hot topic….Best for the Athletes at this point.

Gypsy went over the 4 proposals and explained each one to committee. Discussion - Reach out to CCN and ask for a specific list of items provided to Team USA and price lists. With this information we can make a more educated recommendation to the finance committee by comparing Apples to Apples vs Apples to Oranges. Will ask Dan to provide by Monday.

Discussed only considering apparel and not the extra items such as Helmets and Glasses.
4) Update on the process for a possible apprentice coach in Spain.

Posts went out for application. Peggy has not updated. Due date for the application is March 31st. Final notice and deadline for application. Decision to be complete before the camp in April. Make comment to make a plan to attend April Camp and Track Champs.

5) Continue discussion on the progress for the Spring Clinic (coaches, structure and scheduling).

Deb Alpers declined. Mary will ask coaches at Roanoke if interested in Level 1.

6) ODN Schedule, ODN events & finalizing the rule and qualification updates.

Follow up with Jay

7) Keeping expenses as low as possible for World Team athletes

Harry - Possible to cap the amount the skaters pay for staff fees? Not fair to the skaters to pay for everything over the $10k especially if the cost fluctuates yearly.

Went over the hotel options. Tony - Work with United airlines through the group with a significant discount. Not just the code from USARS. USOC will do group travel through United.

8) Deadline to apply for World Team staff for 2020 and 2021

When will this be advertised? Application sent to SC from office.

**DISCUSSION AREAS**

**Road Course Venue**

- **Road courses -- Kelly is investigating multiple venues**
  - **Confirmed at Speedway. Still working on the UCCS relationship. No word on Bass Pro yet.**

- **Race track - visited and can have the dates. There is a car show there also just before our dates. So events can hang together. There was a request to see if the possibility of a derby bout to also promote other roller sports. Kelly to check out and report back.**
• UCCS company - trying to mend fences with them... might let us back in. They also have a number of properties that we might be able to skate. Kelly has video and photos of these lots.

• Bass Pro lot might work but there are islands that may interfere with the course. Kelly to check that out more and report back if still viable.

Finalizing Seeding Systems discussion

• Harry - Motion to use the first timed sprint run at outdoor nationals which will be used for seeding for the rest of the remainder of the track races. PASSED - UNANIMOUS.

Release a statement to Membership for Coaching Apprenticeship.

• National office to release a statement for world skate coaches apprenticeship and application to be submitted no later than March 31st for the years 2020 & 2021 seasons.
  ○ Completed in January. Will push the applications and encourage applicants to attend Track & Road Champs and April Camp to shadow current staff.

• Meagan - to edit application and get it placed onto the website and then have notice sent to the membership.

Is there a method for protecting USA Rollersports for repeated financial violators that are owing money?

• Nothing is currently being pursued in this area right now.

Last Meeting Follow-up

• None the committee rolled right into business.

New Business

• Harry - Motion to use the first timed sprint run at outdoor nationals which will be used for seeding for the rest of the remainder of the track races. - SECONDED - PASSED

• A duplicate motion was made but it was found that the motion was already done earlier in the 2018 season.
  ○ 1st place SPRINT - 1st place DISTANCE - 2nd Place SPRINT - 2nd place DISTANCE Then TRACK and then ROAD. - SECONDED - PASSED
Committee Actions

- Meagan - to edit application and get it placed onto the website and then have notice sent to the membership.

Gypsy Motion to end meeting. Tony second.

Meeting concluded at 8:10 pm PST

Minutes compiled by Gypsy Lucas