

Background check criteria as dictated by the U.S. Olympic and Paralympic Committee and U.S. Congress

Which searches are included in the Background Check?

The background check includes:

1. Social Security number validation;
2. Name and address history records
3. Two independent Multi-Jurisdictional Criminal Database searches covering 50 states plus Washington D.C., Guam, and Puerto Rico;
4. Federal District Courts search for each name used and district where the individual currently lives or has lived during the past seven years, going back the length of time records are available and reportable;
5. County Criminal records for each name used and county where the individual currently lives or has lived during the past seven years, going back the length of time records are available and reportable for each county searched;
6. Sex Offender Registry database searches of all available states, plus DC, Guam, and Puerto Rico;
7. Multiple National Watch Lists;
8. U.S. Center for SafeSport Disciplinary records;
9. Comprehensive International records search for U.S. citizens who have lived outside of the United States for six consecutive months in any one country, during the past seven years;
10. Motor Vehicle records of at least a 3-year history in the state of licensure; (if driving is required for position);
11. Education verification and final degree received (one time only, on initial screening if required for position; USOPC only);
12. Credit History Check (for USOPC Executive Team members and USOPC employees who work in Finance or Audit; USOPC only);
13. Professional License/Certification verification for certain medical roles;
14. And a partial background check after 12 months that includes: Multi-Jurisdictional Criminal Database; Sex Offender Registry Database; and U.S. Center for SafeSport Disciplinary records.

Which offenses does the Background Check look for?

1. Any felony;
2. Any misdemeanor involving:
3. All sexual crimes, criminal offenses of a sexual nature to include but not limited to; rape, child molestation, sexual battery, lewd conduct, possession and distribution of child pornography, possession and distribution of obscene material, prostitution, indecent exposure, public indecency, and any sex offender registrant;
4. Any drug related offenses;
5. Harm to a minor or vulnerable person, including, but not limited to, offenses such as child abandonment, child endangerment/neglect/abuse, contributing to the delinquency of a minor, and DUI with a minor;

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6. Violence against a person (including crimes involving firearms and domestic violence);
7. Stalking, harassment, blackmail, violation of a protection order, and/or threats;
8. Destruction of property, including arson, vandalism, and criminal mischief; and
9. Animal abuse, cruelty, or neglect.

Driving Privileges:

1. No valid driver's license (expired or lack of license);
2. Suspended or revoked driver's license;
3. More than two moving violations and/or accidents in the prior two years;
4. A conviction for a major moving violation within the prior two years, including, but not limited to: DUI/DWI, possession of an open container, any drug-related motor vehicle incident, leaving the scene of an accident, assault (in any form) by use of a motor vehicle, and reckless driving (willful or wanton disregard for safety of persons or property in any form);
5. Pending traffic offenses; and
6. An individual being under 21 years of age.

PENDING CASES: Individuals found to have pending court cases for any of the disqualifying offenses will be disqualified. If the disposition of the pending case does not meet the criteria for the disqualification as listed above, the individual would then be cleared and reinstated.

Should you "red light," you may appeal the failure in writing to the Executive Committee. Please send a thorough statement of appeal to the Executive Director at ed@usaracquetball.com. Appeals must be made within 30 days of the "red light" determination. Reviews are conducted on and decided on a case-by-case basis.