

U.S. Paralympics Swimming  
Athlete Selection Procedures  
2022 World Para Swimming Championships  
Madeira, Portugal  
February 17, 2022

1. SELECTION SYSTEM

Provide the minimum eligibility requirements for an athlete to be considered for selection to the 2022 World Para Swimming (WPS) Championships Team (the Team):

1.1.1. Nationality/Passport requirements:

Athlete must be a national of the United States at the time of selection and as of the entry deadline of the 2022 Para Swimming World Series Indianapolis.

Athlete must hold a valid U.S. Passport that will not expire for six months after the conclusion of the 2022 WPS Championships in Madeira, Portugal, June 12 – 18, 2022.

1.1.2. Minimum International Paralympic Committee (IPC) standards for participation:

Any competitor in the WPS Championships must be a national of the country of the National Paralympic Committee (NPC) which is entering such competitor. For additional information regarding an athlete who is a national of two or more countries, has changed his or her nationality or acquired a new nationality, refer to the IPC Handbook (Section 2, Chapter 3.1).

1.1.3. Minimum International Federation (IF) standards for participation:

2022 WPS Championships Qualification Criteria:

<https://www.paralympic.org/madeira-2022/info-for-athletes>

To be eligible for selection by an NPC, an athlete must:

- Hold an active World Para Swimming (WPS) Athlete License for the 2022 season;
- Have achieved a Minimum Qualification Standard (MQS) at a World Para Swimming Recognized 50m Competition for an event on the program between 01 January 2021 and 24 April 2022 (times are only recognized if the athlete was already licensed at the time of the achievement or has a recognized split time World/Regional record in the same length & stroke, that is included in the rankings).
- Be internationally classified with a “Review (R) or “Confirmed” (C) or “Fixed Date Review” (FDR) sport class status
- one relay specific athlete (without MQS) can be added to the NPC Team (no participation in other events is allowed in this case) – via the

Wild Card process. There can be a different relay-specific athlete entered for the different relays on the final program

1.1.4. Other requirements (if any):

- Athlete must comply with the USOPC COVID-19 Vaccination requirement at the time of selection and as of the entry deadline of the Para Swimming World Series Indianapolis.
- Athletes aged 18 or older will be required to undergo a background screen in accordance with the current USOPC Background Check Policy.
- Athletes aged 18 or older as of the last day of competition will be required to complete the U.S. Center for SafeSport's online training.

1.2. TRYOUT EVENTS:

1.2.1. Provide the event names, dates, and locations of all trials, events, and camps to be used as part of the selection process.

2022 Para Swimming World Series Indianapolis

April 7 – 9, 2022

Indianapolis, IN

All information, including entry requirements and deadlines for the 2022 Para Swimming World Series Indianapolis will be posted on the U.S. Para Swimming website once finalized:

<https://www.teamusa.org/usparaswimming/competitions>

1.2.2. Provide event names, dates, locations and description of how athletes qualify for the trials, events and camps listed above in 1.2.1. (if any).

Athletes must achieve a qualifying standard from a WPS recognized competition (per WPS rule 3.2.1.) between January 1, 2021 and the entry deadline for the 2022 Para Swimming World Series Indianapolis as listed in the meet information packet, to compete at the event.

The meet information packets will be available at

<https://www.teamusa.org/usparaswimming/competitions>

1.3 Provide a comprehensive, step-by-step description of the method that explains how athletes will go through the selection process (include maximum Team size).

NPCs can enter a maximum of three (3) eligible swimmers per event if all have met the Minimum Qualification Standard (MQS) or Minimum Entry Time (MET).

NPCs may enter athletes that have met at least one (1) MQS in an unlimited number of event events provided the athlete meets the MET for any additional event(s) entered.

NPCs may enter two (2) relay teams per relay event. If an NPC has more than one (1) relay team competing in a relay event, only one (1) can proceed to the finals. The relay team which proceeds to the final is the one with the fastest time.

Team Size: U.S. Paralympics Swimming will field a team size up to twenty-five (25) athletes. The final team size will be determined by implementing the selection criteria detailed herein.

Direct Invitation (any direct invitation slots will not count towards the team size of twenty-five (25)): World Para Swimming reserves the right to directly invite a limited number of athletes under the following criteria:

- To enable the greater representation by a nation.
- To ensure events featured on the program have sufficient representation for viability.
- To enable greater representation by gender.
- To ensure the further representation of athletes with high support needs
- To ensure top athletes that may have not had the opportunity to formally qualify due to extraordinary circumstances.
- To ensure new athletes that may have not had the opportunity to be formally classified due to extraordinary circumstances.

To be considered for a direct invite slot, an athlete must hold an IPC Athlete License for the 2022 season. At the discretion of World Para Swimming the swimmer's eligibility criteria of being classified with a "Review" (R) or "Confirmed" (C) sport class status may be waived to allow an athlete with a "New" (N) sport class status to compete if it is due to any of the above Direct Invitation criteria.

#### 1.3.1. Team Selection

Team Size: U.S. Paralympics Swimming will field a maximum team size of twenty-five (25) athletes and may enter up to three (3) athletes in each individual event. The final team size will be determined by implementing the selection criteria detailed herein. For purposes of these procedure, men's and women's results shall be considered together.

Athletes will be nominated to the Team in rank order from lowest percentage to highest percentage using the Team Selection Ranking List (TSRL). Team slots

and start rights will be filled concurrently in order of the TSRL (lowest to highest percentage) for the events on the Madeira 2022 World Para Swimming Championships program. Team slots and start rights will be filled from all results with percentages less than or equal to 100.00% on the TSRL.

- Team Selection Ranking List (TSRL): Only events on the Madeira 2022 World Para Swimming Championships program will be considered for selection. The TSRL will be created from the results, both preliminaries and finals, at the 2022 Para Swimming World Series Indianapolis. Swimmers who have a result in a higher sport class that meets MQS for the respective sport class, for an event not offered within their own sport class may also be selected.
  - NOTE: Any athlete that has had a change in sport class(es) during the 2022 Para Swimming World Series Indianapolis will have their final sport class(es) as published on the classification outcome results posted by the WPS Chief Classifier, used in the TSRL.
- Times will be converted to a “Result” by expressing them as a percentage of the third (3<sup>rd</sup>) place ranking in the Madeira 2022 World Para Swimming Championships MQS ranking list, which can be found at <https://www.paralympic.org/swimming/rankings>. The Madeira 2022 World Para Swimming Championships MQS ranking list will include results from January 1, 2021 through April 6, 2022 at 12:00pm EDT for the respective event(s). An event refers to the competition within a Paralympic sport class that is on the program for the Madeira 2022 World Para Swimming Championships – e.g. the Women’s S10 50m Freestyle. Each Result will be rounded to the nearest one hundredth of a percent. Lower percentages are better than higher percentages (97.01% beats 99.08% beats 104.60%).

$$\text{Result} = (\text{finish time}/3\text{rd place on Madeira MQS Ranking List}) \times 100$$

### 1.3.2. Discretion

If slots remain following implementation of step 1.3.1, up to four (4) slots may, but are not required to, be nominated to the Team per discretionary selection (Section 2). Start rights for athletes selected in section 1.3.2. will be filled concurrently at the time of nomination.

### 1.3.3. TSRL

If slots remain following step 1.3.2., those slots will be filled utilizing the TSRL from 1.3.1 starting at 100.01%. Athletes will be nominated to the Team in Rank order from lowest percentage to highest percentage up to 105.00%. Swimmers with a result above 105.00% will not be named to the Team regardless of the number of slots remaining.

#### 1.3.4. Tie Breaking Procedures

If a tie exists for the final team slot or for a final event start right at any point during the implementation of these procedures, the TSRL percentages will be calculated to three decimal points (rounded to the one-thousandth of a percent).

If a tie persists for the final team slot or for a final event start right following the above percentage re-calculation to the one-thousandth, the relevant swimmers will be ranked in order of each swimmer's percent comparison ("P") to the WPS World Record in that event as of April 7, 2022.

$$P = (\text{swim time}/\text{World Record}) \times 100$$

All comparisons will be rounded to the nearest one-thousandth of a percent. A lower comparison (P=101.401%) is better than a higher comparison (P=102.789%). The swimmer with the lowest comparison will be nominated to the Team and/or the start right.

#### Additional Start Rights

Start rights remaining open after all slots have been filled may be assigned by the U.S. Paralympics Swimming Staff to eligible athletes already nominated to the Team. In assigning start rights, the U.S. Paralympics Swimming Staff will consult with the athlete and the athlete's coach(es). The following factors may be considered when assigning additional start rights (in no particular order):

- The desire of the athlete to start the event.
- The athlete's number and schedule of events.
- The likelihood of the athlete winning a medal in the event.
- The athlete's ranking in the event on the WPS World Ranking list.
- Other historical performances in the event.

#### Relays

U.S. Para Swimming will select athletes eligible for relays based on results from October 1, 2021 – to the deadline to submit the relay forms at Madeira 2022 WPS World Championships. Athletes must have a result from a WPS approved competition in the distance and stroke they intend to compete in to be eligible for selection to the relay. U.S. Para Swimming Staff in consultation with the World Championships coaching staff will create a mix of the fastest combinations per WPS Rules for relay configuration.

Considerations that may be taken into account for relay selection:

- Individual athletes' performances in the respective event(s) at world championships that comprise the relay.
- Building a team that is likely to medal in the event, while complying with the WPS relay composition rules.
- The number and schedule of individual events for athletes at the Madeira

## 2022 World Para Swimming Championships.

### 2. Discretionary Selection (if applicable)

#### 2.1. Provide rationale for utilizing discretionary selection (if any):

The rationale for discretionary selection is to allow U.S. Paralympics Swimming the ability to nominate the best physically, psychologically, and technically prepared athletes to the Madeira 2022 World Para Swimming Championships.

#### 2.2. List the discretionary criteria and explain how they will be used (if any):

The U.S. Paralympics Discretionary Selection Committee will consider the following performance-related factors (in no particular order) in selecting athletes to the Team:

- a. The athlete experienced an injury or illness that impeded maximal performance or attendance during the 2022 Para Swimming World Series Indianapolis.
- b. A minimum of one top three result/ranking Madeira 2022 World Para Swimming MQS ranking list.
- c. A minimum of one top three podium finish at the Tokyo 2020 Paralympic Games, in an event on the Madeira 2022 World Championships program.
- d. The ability to produce medal capable performances at the 2022 Madeira WPS Championships

#### 2.3. Provide the name of the committee that will be responsible for making discretionary selections, along with a complete list of the members' titles currently serving on the committee:

##### U.S. Paralympics Discretionary Selection Committee

Director, U.S. Paralympics Swimming  
Director, U.S. Paralympics Operations  
Associate Director, Sport Operations (1)  
Athlete Representative (2)

#### 2.3.1. Specify the process that will be used to identify and handle any potential conflicts of interest involving a member of the committee.

Any member of the selection committee that has a possible conflict of interest

must disclose it. If such conflict exists, the selection committee member must recuse him/herself from committee discussions and voting. Further, the committee member should not otherwise influence other members of the committee in the selection process. However, a committee member who recused him/herself, but who has relevant and necessary information with respect to athlete performance, for example a national team coach or high performance director, may, if requested by the selection committee, provide such information to the committee so long as such information is provided in a fair and unbiased manner and the committee member who declared the conflict of interest does not vote toward the final decision.

### 3. Removal of Athletes

3.1. Prior to submission by U.S. Paralympics to World Para Swimming and the World Para Swimming Championships Organizing Committee an athlete who is to be selected to the Team by U.S. Paralympics may be removed for any of the following reasons, as determined by U.S. Paralympics:

- 3.3.1. Voluntary withdrawal. Athlete must submit a written letter to the Director, Paralympic Swimming.
- 3.3.2. Injury or illness as certified by a physician (or medical staff) approved by U.S. Para Swimming. If an athlete refuses verification of his/her illness or injury by a physician (or medical staff) approved by U.S. Para Swimming, his/her injury will be assumed to be disabling and he/she may be removed.
- 3.3.3. Violation of the U.S. Paralympics Code of Conduct (Please click this link to access <https://www.teamusa.org/usparaswimming/athlete-information>).
- 3.3.4. Violation of the U.S. Anti-Doping Code or if the athlete is currently serving a USADA/WADA sanction.
- 3.3.5. Re-classification by WPS such that the athlete's qualifying performance would not have qualified him or her for the Team.
- 3.3.6. Removal by WPS of the event in which the athlete qualified for the Team from the program of the Madeira 2022 World Championships.

An athlete who is removed from the Team pursuant to this provision has the right to a hearing per the USOPC Complaint Procedures for U.S. Paralympics National Teams and Paralympic Programs or the USOPC's Bylaws, Section 9.

<https://www.teamusa.org/Footer/Legal/Governance-Documents>

3.2. Once an athlete's name has been submitted to World Para Swimming and the World Para Swimming Championships Organizing Committee, the athlete may be removed pursuant to the reasons as set forth in 3.1 above.

3.3. An athlete may be removed from the Team for an adjudicated violation of IPC, WADA, IF, USADA and/or USOPC anti-doping protocol, policies and procedures, as applicable.

#### 4. Replacement of Athletes

4.1. Describe the selection and approval process for determining replacement athletes(s) should a vacancy occur:

4.1.1. Prior to submission of Entries by Name to WPS and the World Championships Organizing Committee, including any applicable group or committee:

The replacement pool of athletes will be comprised of all swimmers who met a Madeira 2022 World Para Swimming Championships MQS in a selection event during the 2022 Para Swimming World Series Indianapolis

The procedures described in Section 1.3 will be applied and the next highest ranked athlete as per the TSRL will be nominated to the Team.

Replacements will not be gender specific.

Replacements, if necessary, will only occur prior to the World Championships entry deadline.

April 29, 2022

4.1.2. After submission of Entries by Name to WPS and the World Championships Organizing Committee, including any applicable group or committee:

No replacement of athletes will occur.

#### 5. SUPPORTING DOCUMENTS

U.S. Paralympics Swimming will retain the approved Selection Procedures and all supporting documents, including scouting or evaluation forms, etc., and data from the selection process for six months past the date of the Closing Ceremony of the Madeira 2022 World Championships.

#### 6. REQUIRED DOCUMENTS

In addition to the USOPC Code of Conduct, the following documents are required to be signed by an athlete as a condition of nomination to the Paralympic Games and are included as attachments:

- USOPC Code of Conduct for U.S. Paralympics National Teams and Paralympic Programs (Please click this link to access <https://www.teamusa.org/usparaswimming/athlete-information>)
- USOPC Complaint Procedures for U.S. Paralympics National Teams and Paralympic Programs (Please click this link to access <https://www.teamusa.org/usparaswimming/athlete-information>)

#### 7. PUBLICITY/DISTRIBUTION OF PROCEDURES



The USOPC approved Selection Procedures (complete and unaltered) will be posted/published by U.S. Paralympics Swimming in the following locations:

7.1. U.S. Paralympics Website: <https://www.teamusa.org/usparaswimming>

These procedures will be posted as soon as possible, but not more than five business days following notice of approval by the USOPC.

## 8. DATE OF ENTRY TO WORLD PARA SWIMMING AND THE WORLD CHAMPIONSHIPS ORGANIZING COMMITTEE

Athlete selections to the team will be finalized by U.S. Para Swimming and submitted to WPS and the World Championships Organizing Committee on or before the published WPS entry deadline.

## 9. MANDATORY TRAINING AND/OR COMPETITION

Specify the location, schedule and duration of mandatory training and/or competition:

N/A

## 10. ANTI-DOPING REQUIREMENTS

Athletes must adhere to all, IPC, WADA, USADA and USOPC anti-doping protocols, policies and procedures, as applicable. This includes participation in Out-of-Competition Testing as required by the, IPC, WADA, USADA and USOPC Rules, as applicable.

## 11. DEVELOPMENT OF SELECTION PROCEDURES

The following committee/group (including names and titles) was responsible for creating these Selection Procedures:

Erin Popovich - Director, U.S. Paralympics Swimming  
Jamie Martin – Director, U.S. Paralympics Operations  
Kyle McKinnis – Associate Director, U.S. Paralympics Performance Services  
Justin Miller – Manager, U.S. Paralympics Sport Operations  
Joe Wise - AAC  
Amanda Everlove – Alternate AAC

## 12. NGB/HPMO BYLAWS AND GRIEVANCE PROCEDURES

The USOPC Complaint Procedures for U.S. Paralympics National Teams and Paralympic Programs are found at <https://www.teamusa.org/usparaswimming/athlete-information>

### 13. INTERNATIONAL DISCLAIMER

These procedures are based on IPC and/or World Para Swimming rules and regulations as presently known and understood. Any change in the selection procedures caused by a change in IPC and/or World Para Swimming rules and regulations will be distributed to the affected athletes immediately. The selection criteria are based on the latest information available to U.S. Paralympics. However, the selections are always subject to unforeseen, intervening circumstances, and realistically may not have accounted for every possible contingency.

If any force of nature, or force majeure, should cause the alteration or cancellation of any of the selection events listed in this document, these selection procedures will be revised, pursuant to their resubmission to the USOPC.


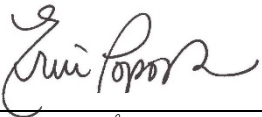

### 14. ATHLETE OMBUDS

Athletes who have questions regarding their opportunity to compete that are not answered by U.S. Paralympics Swimming may contact the USOPC Athlete Ombuds by:

- Telephone: (719) 866-5000
- Email: [ombudsman@usathlete.org](mailto:ombudsman@usathlete.org)
- Website: [www.usathlete.org](http://www.usathlete.org)

## 15. NGB/HPMO SIGNATURES

I certify that I have read and understand the standards/criteria set by our IF and/or CF (PAG/PPAG only) and incorporated those standards/criteria into our Selection Procedures. I further certify that the information provided herein regarding Athlete Selection Procedures represents the method approved by U.S. Paralympics SPORT.

Position	Print Name	Signature	Date
NGB/HPMO President or CEO/Executive Director	Julie Dusliere		2/17/22
Nat. Team Coach, Head Coach, or Nat. Program Director	Erin Popovich		2/17/22
USOPC Athletes' Advisory Council Representative*	Joe Wise		2/17/22

\* If the USOPC AAC Representative has delegated authority to the Alternate AAC Representative to sign the Selection Procedures, attach a letter from the AAC Representative indicating the reason he/she has delegated authority.

\* Signature by the Athlete Representative constitutes that he/she has read and understands the Selection Procedures. If the Athlete Representative reads and does not agree with the Athlete Selection Procedures being submitted by the NGB/HPMO, he/she may submit those reasons in writing to his/her Sport Performance Team.

\* If, for some reason, a sport does not have an elected USOPC AAC Representative, the NGB/HPMO must designate an athlete from that sport to review and sign the Selection Procedures.