National Wheelchair Basketball Association
ATHLETE SELECTION PROCEDURES
2011 Parapan American Games
2012 Paralympic Games
Men’s Team
January 4, 2010

I. SELECTION SYSTEM

A. Provide the minimum eligibility requirements for an athlete to be considered for nomination to the Team:

1. Citizenship:
   Athletes must be a citizen of the United States at the time of nomination and hold a valid U.S. passport that will not expire for six months after the conclusion of the respective games.

2. Minimum International Federation (IF) standards for participation: None

3. Other requirements:
   - International Classification - Paralympic Classification – At the time of nomination to the Team an athlete must have International Paralympic Committee (IPC) recognized Classification for the competition class in which he would be qualified for the Team. A brief description of the pertinent classification is in (Attachment 1). If there has been no opportunity for the athlete to be internationally classified, the athlete must be evaluated by USOC medical and Paralympic staff and determined likely to classify in the sport class in which he would be qualified for the Team; provided that athletes with an international sport class status of N-New are allowable for entry on the official team nomination into these Games.
   - Athletes must be active players on a National Wheelchair Basketball Association (NWBA) or International Wheelchair Basketball Federation (IWBF) member club team during both 2010/2011- 2011/2012 seasons. Athlete must be in good standing with the NWBA.
B. Tryout Events:

1. Provide the event names, dates and location of all trials, events and camps to be used as part of the selection process.

   Selection Events for the 2011 Parapan American Games and Selection for the 2012 Paralympic Games:

   **Selection Events for 2011 Parapan American Games Team**
   
   2011 Parapan American Men’s Trials
   April 14-17, 2011: Philadelphia, PA.
   April 28- May 1, 2011: San Jose, CA.
   May 12-15, 2011: Detroit, MI.
   June 9-12, 2011: Tampa, FL.

   Men’s National Team Camp:
   July 7-10, 2011
   TBA (Location announced 30 days prior to the camp announced on the NWBA website)

   Men’s National Team Camp:
   July 25-27, 2011 (Location announced 30 days prior to the camp announced on the NWBA Website)

   Spitfire International Challenge
   July 28-August 2, 2011
   Toronto, ON.

   Men’s National Team Camp:
   August 9-11, 2011
   Charlotte, NC.

   NWBA International Invite- **Final Selection of 12 to the Parapan American Games Team**
   August 12 - 14, 2011
   Charlotte, NC.

   Additional **Selection Events for the 2012 Paralympic Games Team**
   Men’s National Team Camps:
   September 2011
   October 2011 (Location announced 30 days prior to the camp announced on the NWBA Website for both camps)

   2011 Parapan American Games/Team Camp
   11/7-22, 2011
Guadalajara, MX: (Performance at the 2011 Para Pan American Games will be considered in the selection of the 2012 Paralympic Games Team)

Men’s National Team Camp:
1/10-13, 2012
(Location announced 30 days prior to the camp announced on the NWBA Website)

Men’s National Team Camps:
4/19-22, 2012
5/10 – 13, 2012
(Location announced 30 days prior to the camp announced on the NWBA Website for both camps)

B.P. Cup – Final Selection of 12 to the Paralympic Games
5/31-6/3, 2012
Manchester, England

Selection to any of the above events does not guarantee selection to the 2011 Parapan American Team or the 2012 Paralympic Team.

2. Provide event names, dates, locations and description of how athletes qualify for any “preliminary or qualifying” events or procedures that are prerequisites to attend any of the trials, events or camps listed above in B. 1 (if any).

See section 1 C.

C. Provide a comprehensive, step-by-step description of the method that explains how athletes will go through the selection process to become Team nominees (including maximum Team size).

**Invitation to 2011 Parapan American Men’s Trials**
All players must submit an application on or before February 28, 2011, through the following method: Players must send a letter of interest, video of play from current season, current club or college head coach’s recommendation, and trials fee of $150.00 to the Head Coach of the USA Men’s National Team. This information will be forwarded to the remainder of the USA Coaching staff. Players selected for the 2011 Parapan American Team Trials will be selected based off of up to 96 players (up to 24 players per Parapan American Men’s Trials) evaluation of all information using the criteria set forth in these procedures. All players will be notified through an invitation from the Head Coach of Team USA and on the NWBA website, www.nwba.org. If not selected to attend the Parapan American Team Trials, the $150.00 application fee will be reimbursed.
USA Men’s National Team

Any athlete interested in trying out for the USA Men’s National Team and subsequent selection to the 2011 Parapan American Games and the 2012 Paralympics Games must attend one of the 2011 Parapan American Men’s Trials. Athletes who do not attend the trials will not be eligible to compete on the Men’s National Team in 2011 and or 2012.

At the 2011 Parapan American USA Men’s Trials, candidates will participate in drills and scrimmages that will give them a chance to demonstrate their individual fundamental skills and their ability to play within the staff’s playing system. The Selection Committee (see I.D.) will evaluate players during all sessions of the trials on the specific skills and characteristics listed in (attachment 2).

Recognizing that a Team is more than the skills brought by its individual players, the Selection Committee will consider the mix of players (positions, skills, classifications, experience, match-up vs. international opponents, team needs.) as well as player qualities beyond technical skills that contribute to the Team’s success. The coaching staff will record their consideration of these other factors which include (not in priority order):

1. Teamwork: The willingness to accept a role that leads to team success.
2. Positive Attitude: Exhibiting enthusiasm and support of teammates.
3. Versatility: Exhibiting a balance between offensive and defensive skills as well as the ability to play multiple positions and fulfill multiple roles.
4. Maturity: Exhibiting an ability to adjust to various situations and dealing with adversity. Adjusting to situations that are not going well and reacting appropriately.
5. Coachability: Exhibiting the ability to process and incorporate input from the coaching staff.
6. Experience: Number of years on the team and number of matches played.

When the 2011 Parapan American Men’s Trials are complete, 18 players will be selected for further evaluation throughout 2011 and 2012. Final selection for the 2011 Parapan American Games will be based on training camps and competition against international players (per the events listed in I.B.) through August 21, 2011.

Selection of 2011 Para Pan American Men’s Team:

The Men’s USA 2011 Parapan Team will be made up of those 12 players that have best met all of the criteria above, and give USA the best opportunity to succeed at the 2011 Parapan American Games.
The six players not selected for the final 12 will be considered replacements for Parapan American Men’s Team. If one of the final 12 is unable to compete, one of the six replacements will replace him based on classification, and team need. (Replacements will be required to attend all training camps prior to the 2011 Parapan American Games.)

**Selection to the 2012 Paralympic Team**

The USA Men will not hold a separate Team Trials for the 2012 Paralympic Games. The 18 players selected to the National Team from the 4 Parapan American Team Trials will continue to attend all 2011 Team Camps during the Parapan American selection process and after the 12 player Parapan American Team is named. A pool of up to 18 players will be considered from the National Team prior to the start of the 2012 season and will be considered based on team need and using the criteria above. Final selection of the 12 athletes that will make up the 2012 Paralympic Team will be based on performance at training camps and competitions, listed in I.B., through June 3, 2012, and also the 2011 Parapan American Games using the criteria listed above. The Men’s USA 2012 Paralympic Team will be made up of those players that have best met all of the criteria listed above, and give USA the best opportunity to succeed at the 2012 Paralympic Games. The three to six players not selected for the 2012 Paralympic Team will be considered replacements for the 2012 Paralympic Team. If one of the final 12 is unable to compete one of the three to six replacements will replace him based on classification, and team need. (Replacements will be required to attend all training camps prior to 2012 Paralympics.)

D. Provide the names of all committees/groups who oversee the selection process, including the names and titles of the current members.

Jim Glatch, Head Coach
Mel Juette, Assistant Coach
Tom Colwell, Assistant Coach

II. **DISCRETIONARY SELECTION (if applicable)**

A. Provide rationale for utilizing discretionary selection (if any):

The sport of basketball is not a measured or timed event. In the selection of athletes who will compete together as a team, it is impossible to make selection decisions based solely on objective criteria. It is the belief of NWBA that the selection criteria set out above and in (Attachment 2), which includes subjective components in the evaluation of performance and ability will result in the selection of the very best athletes to comprise the best Team. Discretionary Selection is not a separate process but is a part of the primary Team selection process.
B. List the discretionary criteria and explain how they will be used (if any):

See Section I.C.

C. Discretionary Selection Committee

Provide the name of the committee that will be responsible for making discretionary selections, along with a complete list of the members currently serving on the committee and their titles:

Jim Glatch, Head Coach
Mel Juette, Assistant Coach
Tom Colwell, Assistant Coach
Chuck Gill, Athlete Representative

III. REMOVAL OF ATHLETES

A. Prior to acceptance of nominations by the USOC, the NWBA, has jurisdiction over potential nominees.

An athlete who is to be nominated to the Team by the NWBA may be removed as a nominee for any of the following reasons, as determined by the NWBA.

- Voluntary withdrawal. Athlete must submit a written letter to the NWBA Executive Director.
- Injury or illness as certified by an approved NWBA physician (or medical staff). If an athlete refuses verification of his illness or injury by an approved NWBA physician (or medical staff), his injury will be assumed to be disabling and he may be removed.
- Violation of the NWBA Code of Conduct (Attachment 3)

An athlete who is removed from the Team pursuant to this provision has the right to a hearing per the NGB/PSO’s Bylaws, Article 13 (http://www.nwba.org/index.php?option=com_docman&task=cat_view&gid=53&Itemid=111) or the USOC’s Bylaws, Section 9.

B. After acceptance of nominations by the USOC, the USOC has jurisdiction over the Team under the USOC Code of Conduct and Grievance Procedures.

This occurs no earlier than 45 days and no later than 30 days prior to the Opening ceremonies of the Games (unless expressly waived by the USOC).
A Team member who is accepted by the USOC is subject to the USOC Code of Conduct and Grievance Procedures.

C. An athlete may be removed as a nominee to the Team or from the Team at any time for violation of IOC, PASO, IPC, WADA, IF, USADA and/or USOC anti-doping protocol, policies and procedures, as applicable. In such instances, the adjudication process will be managed through the United States Anti-Doping Agency.

IV. REPLACEMENT OF ATHLETES

A. Describe the process by which the replacement pool of athletes will be identified:

See Section I.C.

B. Describe how the replacement athlete(s) will be selected, should a vacancy occur:

i. prior to acceptance of nominations by the USOC:

See Section I.C.

ii. after acceptance of nominations by the USOC:

See Section I.C.

C. Identify the group or committee that will be responsible for making athlete replacement determinations:

i. Group or committee who determines the replacement pool:

See Section II.C.

ii. Group or committee who determines a replacement to the Team:

a. prior to acceptance of nominations by the USOC:

See Section II.C.

b. after acceptance of nominations by the USOC:

See Section II.C. for prior to departure to the respective Games

Head Coach after departure for respective Games
V. SUPPORTING DOCUMENTS

The NWBA and USOC will retain the approved Selection Procedures and all supporting documents, including scouting or evaluation forms, etc., and data from the selection process for six months past the date of the Closing Ceremonies of the Games.

VI. REQUIRED DOCUMENTS

The following documents are required to be signed by an athlete as a condition of nomination to the respective Games and are included as attachments.

NWBA Code of Conduct (Attachment 3)

VII. PUBLICITY/DISTRIBUTION OF PROCEDURES

The USOC approved Selection Procedures (complete and unaltered) will be posted/published by the U.S. Paralympics and NWBA in the following locations and will include the USOC approval date:

A. NGB Web site:  www.nwba.org
U.S. Paralympics Website: www.usparalympics.org
These procedures will be posted as soon as possible, but not more than five business days following notice of approval by the USOC.

B. NGB Official Publication (if any):
   Notification of the procedures will be posted on the NWBA website and published in the NWBA e-newsletter.

C. Other: Procedures will be available in electronic and print form upon request to the NWBA.

VIII. DATE OF NOMINATION

The Nomination of Athletes form, including replacements, will be announced to all athletes and submitted to the USOC on or before August 22, 2011 for the 2011 Parapan American Games Team and on or before June 3 2012 for the 2012 Paralympic Games Team.

IX. MANDATORY TRAINING AND/OR COMPETITION

Specify the location, schedule and duration of mandatory training and/or competition:  All mandatory training and competition will be announced at least 30 days prior to those events.
While waivers for this mandatory training will not be unreasonably withheld, waivers will primarily be granted only for illness, injury or other incapacity, or for personal/family emergency. All candidates for the team should arrange for appropriate time off from school, work or other obligations well in advance of team activities. Requests for a waiver may be submitted in writing to the Head Coach, Team Leader, and the NWBA Executive Director for review. A response to all requests will be issued to the athlete within 72 hours of the request.

X. ANTI-DOPING REQUIREMENTS

Athletes must adhere to all IPC, WADA, IWBF, USADA and USOC anti-doping protocols, policies and procedures. This includes participation in Out-of-Competition Testing as required by the IPC, WADA, IWBF, USADA and USOC Rules.

XI. DEVELOPMENT OF SELECTION PROCEDURES

The following committee/group (include names and titles) was responsible for creating these Selection Procedures:

Jim Glatch, Head Coach
Todd Hatfield, Executive Director, NWBA
April Heinrichs, USOC High Performance Contractor
Chuck Gill, Athlete Representative

XII. NGB/PSO BYLAWS AND GRIEVANCE PROCEDURES

The NWBA Bylaws and Grievance Procedures can be found at:
XIII. INTERNATIONAL DISCLAIMER

These procedures are based on IOC, IPC, PASO, as applicable, and/or IWBF rules and regulations as presently known and understood. Any change in the selection procedures caused by a change in IOC, IPC, PASO, as applicable, and/or IWBF rules and regulations will be distributed to the affected athletes immediately. The selection criteria are based on the latest information available to NWBA. However, the selections are always subject to unforeseen, intervening circumstances, and realistically may not have accounted for every possible contingency.

If any force of nature, or force majeure, should cause the alteration or cancellation of any of the selection events listed in this document, these selection procedures will be revised, pursuant to their resubmission to the USOC.

XIV. ATHLETE OMBUDSMAN

Athletes who have questions regarding their opportunity to compete that are not answered by the NWBA or U.S. Paralympics may contact the USOC Athlete Ombudsman, John W. Ruger, by:

- Toll free telephone at (888) ATHLETE (1-888-284-5383)
- E-mail at john.ruger@usoc.org www.888athlete.org

XV. NGB/PSO SIGNATURES

I certify that I have read, understand and incorporated our IF and/or CF (PAG only), if applicable, standards/criteria into our Selection Procedures and that the information provided herein regarding Athlete Selection Procedures represents the method approved by the NWBA.

<table>
<thead>
<tr>
<th>Position</th>
<th>Print Name</th>
<th>Signature</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>NGB/PSO President or CEO/Executive Director</td>
<td>Todd Hatfield</td>
<td>[Signature]</td>
<td>1/25/11</td>
</tr>
<tr>
<td>Nat. Team Coach, Head Coach, or Nat. Program Director</td>
<td>Jim Glatch</td>
<td>[Signature]</td>
<td>1/25/11</td>
</tr>
<tr>
<td>USOC Athletes' Advisory Council Representative*</td>
<td>Chuck Gill</td>
<td>[Signature]</td>
<td>1/28/11</td>
</tr>
</tbody>
</table>

*If USOC AAC Representative has delegated authority to the Alternate AAC Representative to sign the Selection Procedures, attach a letter from the AAC Representative indicating the reason he/she has delegated authority.

*Signature by the AAC Representative constitutes that he/she has read and understands the Selection Procedures and certifies that the Selection Procedures submitted represent the method approved by the NGB/PSO. If the AAC Representative reads and does not agree with the Athlete Selection Procedures being submitted by the NGB/PSO, he/she may submit those reasons in writing to his/her Sport Performance representative.
Classification Philosophy:
Wheelchair basketball classification is based on the players’ functional capacity to complete the skills necessary to play – pushing, pivoting, shooting, rebounding, dribbling, passing and catching. It is not an assessment of a player’s level of skill, merely their functional capacity to complete the task.

In particular, the trunk movement and stability observed during these actual basketball situations, forms the basis for the assignment of a player to a particular class.

Classes:
Players are assigned points as their classification – 1, 2, 3, and 4 are the recognized classes, with 0.5 classes between for the exceptional cases which do not fit exactly into one class, and the 4.5 category for the player with least or minimal disability.

Team Balance:
The total number of points allowed on court at any time is 14.0. That is, the total points of all five players actually playing. If a coach allows the team to have over 14.0 points, they will incur a technical foul on the bench.

Volume of Action:
Classes are defined according to players’ “volume of action”. Each class has a clearly defined maximal volume of action, which the player may exhibit. The volume of action refers to the extremes to which a player’s trunk stability will allow them to reach, without holding on to the wheelchair, before overbalancing.

Minimal Disability:
In order to play wheelchair basketball under the auspices of the IWBF, players must meet certain eligibility standards regarding their disability. The IWBF thus asks that a player have at least the “minimal disability” to be eligible to play wheelchair basketball.

For acceptance in the IWBF a wheelchair basketball player must meet the following criteria:

a) A wheelchair basketball player is unable to run, pivot or jump at a speed and with the control, safety, stability and endurance of an able-bodied player.
b) A wheelchair basketball player has a permanent physical disability in the lower limb(s) which can be objectively verified by acknowledged medical and/or paramedical investigations such as measurement, x-ray, CT, MRI, etc.
ATTACHMENT 2

Specific Skills Checklist

1. Ball handling skills
   - can dribble the ball with dominant and non-dominant hand while moving
   - can pass with dominant and non-dominant hand
   - uses a variety of passes
   - can pass to all classes
   - passes away from the defense

2. Chair skills
   - speed: top end
   - moves chair under control
   - quickness: ability to get started from a stopped position and get to top end speed
   - ability to change directions
   - ability to avoid contact
   - ability to use proper angles

3. Shooting
   - accuracy
   - range
   - can shoot with non-dominant hand
   - free throws: can they make the shot

4. Offense
   - Picking:
     - do they pick?
     - do they use proper pick mechanics
     - do they set good picks?
     - how do they read the court?
   - Team Player
     - how do they work with others?
     - are they working 1x1 or within the offense?
     - do they make 2x2 reads?
     - do they make 3x3 reads?
     - do they read the other side of the court?
     - will they work to get someone else the shot?
     - are they looking for the best shot or their shot?

5. Defense
1. 1 on 1
   - chair position
   - communicating with others
2. Half Court (2x2, 3x3, 5x5)
   - switching
   - communicating with others
   - aggressive, but smart
   - identifies threats
   - can execute a triangle switch
   - Ballside/Helpside defensive principles
3. Full Court
   - ability to stay with other players in the full court
   - communicating with others
   - sees teammates, opponents, ball
   - identifies threats

6. Conversion
   - Defensive
     - gets back quickly
     - immediately helps teammates get back
     - communicates with teammates
     - quickly locates ball, opponents, ball
     - quickly locates threats
     - fills proper position
     - quickly recognizes numerical disadvantages
   - Offensive
     - blocks out
     - quickly becomes an outlet
     - outlet passes with either hand
     - recognizes when to power dribble
     - crosses down the court
     - immediately rubs off defenders for teammates
     - looks to back pick
     - fills correct lanes
     - can handle ball with either hand
     - quickly recognizes court balance
     - communicates with teammates
     - recognizes numerical superiority

7. Overall skills to look for:
   - athleticism
   - communication skills-hustle
   - unselfishness
- rub-offs
- positive attitude toward own performance
- positive attitude toward the performance of others
- rebounding
- back picking

1. Other factors:

   1. **Teamwork:** The willingness to accept a role that leads to team success.
   2. **Positive Attitude:** Exhibiting enthusiasm and support of teammates.
   3. **Versatility:** Exhibiting a balance between offensive and defensive skills as well as the ability to play multiple positions and fulfill multiple roles.
   4. **Maturity:** Exhibiting an ability to adjust to various situations and dealing with adversity. Adjusting to situations that are not going well and reacting appropriately.
   5. **Coachability:** Exhibiting the ability to process and incorporate input from the coaching staff.
   6. **Experience:** Number of years on the team and number of matches played.
NATIONAL WHEELCHAIR BASKETBALL ASSOCIATION (NWBA) CODE OF CONDUCT

I pledge to uphold the spirit of the National Wheelchair Basketball Association (NWBA) Code of Conduct (the “Code”), which offers a guide to my conduct as a member of any NWBA team. (the “Team”).

I have familiarized myself with the Code and understand that acceptance of its provisions is a condition to play in the NWBA.

As a Member of the Team, I hereby promise and agree that I:

- Have acted and will act in a sportsmanlike manner consistent with the spirit of fair play and responsible conduct; physically, emotionally and verbally.
- Am a member in good standing with the NWBA
- Am eligible to compete under the rules of the NWBA;
- Will refrain from conduct detracting from my ability or that of my teammates to play basketball;
- Will respect the property of others whether personal or public;
- Will respect members of the NWBA, my team, other teams, spectators and officials, and engage in no form of discriminatory behavior or verbal, physical or sexual harassment or abuse;
- Will act in a way that will bring respect and honor to myself, my teammates and the NWBA; and
- Will remember that at all times I am an ambassador for my sport, my team and the NWBA.

PARTICIPANTS’ AFFIRMATION

I have read and accept this Code of Conduct. I agree to the rules, guidelines, jurisdiction and procedures stated in these documents as a condition of being selected to participate as a member of the Team.

Signature Date

Team Representative Date

PARENT/GUARDIAN CERTIFICATION
(For Participants Under the Age of 18 as of Date of Signature)

Signature Date
Relationship (Parent or Guardian)