

U.S. Paralympics Track and Field
ATHLETE SELECTION PROCEDURES
2019 Lima Parapan American Games
March 20, 2019

1. SELECTION SYSTEM

1.1. Provide the minimum eligibility requirements for an athlete to be considered for selection to the Team:

1.1.1. Nationality/Passport requirements:

Athlete must be a national of the United States at the time of nomination.

Athlete must hold a valid U.S. passport that will not expire for six months after the conclusion of the Games.

1.1.2. Minimum International Olympic Committee (IOC), International Paralympic Committee (IPC) standards for participation:

Any competitor in the Parapan American Games must be a national of the country of the National Paralympic Committee (NPC) which is entering such competitor. For additional information regarding an athlete who is a national of two or more countries, has changed his or her nationality or acquired a new nationality, refer to the IPC Handbook (Section 2, Chapter 3.1).

1.1.3. Minimum International Federation (IF) standards for participation (if any):

2019 Lima Parapan American Games Qualification Guide:

https://www.paralympic.org/sites/default/files/document/180917164649467_2018_09_17%2BLima2019%2BQG%2BAll_v7.pdf

As outlined in the 2019 Lima Parapan American Games Qualification Guide, to be eligible for selection by an NPC, an athlete must:

- Hold an active World Para Athletics Athletes License for the 2019 Season
- Have achieved a minimum entry standard (MES) at a World Para Athletics recognized competition for an event from the published event program between 01 January 2018 and 22 July 2019 in accordance with the IPC Athlete Licensing Program Policies valid for the 2018-2019 seasons or:
- Have been allocated a Bipartite Commission Invitation slot.

Athletes with a Sport Class Status of C (Confirmed), R (Review), or N (New) are allowed for entry provided they meet the above eligibility criteria.

World Para Athletics (WPA) recognized competitions are also referred to as WPA approved competitions throughout this document. It is the athlete's responsibility to ensure the events they compete in are WPA approved events and that results have been submitted prior to team selection for verification. A list of all WPA approved competitions can be found at www.paralympic.org/calendar.

A MES will not be counted retroactively from the issue date of the WPA Athletes License, so the athlete must hold a current WPA Athletes License prior to the start of the event where the MES is met.

1.1.4. Other requirements (if any):

Athletes with an international sport class status of N-New, R-Review, or R+2019 or earlier must undergo international classification at the Parapan American Games and must submit all relevant medical paperwork in advance in accordance with the IPC Athletics Licensing requirements. Athletes will need to present themselves for classification evaluation at the date and time identified by the Parapan American Games Organizing Committee.

Any athlete that U.S. Paralympics anticipates qualifying for the 2019 Lima Parapan American Games will be placed onto a long list of athletes. Athletes who included on the long list will receive an email in March 2019. To be considered for selection athletes must complete the USOC Games Registration form by 26 April 2019. If you do not receive an email and would like to be considered for selection you must contact U.S. Paralympics Track and Field.

Athletes must complete the Competition Entry Form (CEF) online for team consideration. The CEF will open 17 June 2019 and the CEF must be completed by 01 July 2019 11:59pm MST. Detailed process for the CEF will be located on the U.S. Paralympics track and field website. <https://www.teamusa.org/US-Paralympics/Sports/Track-and-Field/Selection-Procedures>

1.2. Tryout Events:

1.2.1. Provide the event names, dates and locations of all trials, events and camps to be used as part of the selection process.

There will be no specific tryout event for selection to the 2019 Lima Parapan American Team. Athletes will be selected utilizing results from WPA approved competitions between 01 January 2019 and 01 July 2019 in which WPA Rules and Regulations were enforced.

The application and requirements for WPA competition approvals can be found on the U.S. Paralympics Track and Field website. <https://www.teamusa.org/US-Paralympics/Sports/Track-and-Field/Competitions>

1.2.2. Provide event names, dates, locations and description how athletes qualify for the trials, events and camps listed above in 1.2.1 (if any).

Not Applicable

1.3. Provide a comprehensive, step-by-step description of the method that explains how athletes will go through the selection process (include maximum Team size).

World Para Athletics is responsible for determining the number of athlete slots for the 2019 Parapan Games. A qualification slot is allocated to the NPC and not to the individual athlete. Team size will be determined by World Para Athletics in their slot allocation process. The maximum Team size that a country could be allocated is sixty (60) athletes (with no more than

35 male athletes and 25 female athletes) into the 2019 Lima Parapan American Games. The final Team size will be determined by implementing the selection criteria detailed herein.

Men's and women's slots will be allocated separately by WPA therefore for purposes of these Procedures the men's and women's components of the team shall be considered separately.

General provisions as outlined in the 2019 Lima Parapan American Games Qualification Guide (page 12):

- NPC's can enter a maximum of three (3) eligible athletes per medal event.
- NPC's can enter a maximum of one (1) team in each relay event.
- NPC's may enter an eligible athlete in an unlimited number of events as long as the athlete has met the MES in the events for which the athlete is to be entered.

Athletes will be selected to the Team by following the steps below:

1.3.1. Bipartite Commission Invitation Allocation:

- Athletes may be selected by Bipartite Commission Invitations. Bipartite slot allocation is outlined in the 2019 Lima Parapan American Games Qualification Guide.
- Three (3) eligible male athletes and three (3) eligible female athletes will be considered by Americas Paralympic Committee (APC) and World Para Athletics for Bipartite Commission Invitation qualification slots.
- To be considered for a Bipartite Commission Invitation, an athlete must hold an IPC Athlete License for the 2019 season and World Para Athletics must receive an official application from the relevant NPC no later than 14 June 2019 via the IPC EBS system.
- In case of a Bipartite Commission Invitation, the slot is allocated to the individual athlete and not to the NPC. Invitations are granted on discretionary basis by the IPC and World Para Athletics and are typically allocated based on information found on page 8 of the Lima Qualification Guide.

U.S. Paralympics Track and Field may but, is not required, to submit an application for a Bipartite Commission Invitation slot. If an athlete is awarded a Bipartite slot, the athlete will be added to the team as long as the athlete meets the minimum requirements outlined in this selection criteria.

1.3.2. WPA World Ranking List

- Ninety percent (90%) of the team, by gender, will be nominated using the U.S. Paralympics Track & Field ranking list. The U.S. Paralympics Track & Field ranking list will be based off of the 2019 WPA World Rankings for events on the 2019 Lima Parapan Games program. The U.S. Paralympics Track & Field ranking list will be comprised of WPA verified results between 01 January 2019 – 01 July 2019.
- All WPA verified results for each eligible athlete will be given a percentage score. The score is calculated by comparing the athlete's WPA verified best result per event to the 2019 National Team A standard (Attachment B). An athlete ranking list, by gender, will be created based upon this percentage. A higher percentage is better than a lower percentage.
- Only WPA verified results for each athlete, by gender, for the events as submitted on each athlete's CEF will be included in the U.S. Paralympics Track & Field rankings list.

- Slots and start rights will be filled in order of the U.S. Paralympics Track & Field ranking list (highest to lowest percentage) for the medal events scheduled to be contested at the 2019 Lima Parapan American Games (Attachment B).

Calculating Percentage

The percentage is calculated by comparing the athlete's best WPA verified result between 01 January 2019 and 01 July 2019 to the National Team A standard (Attachment B) using the following formula:

Track events: $(2019 \text{ National Team A standard} / \text{result}) \times 100$

Field events: $(\text{result} / 2019 \text{ National Team A standard}) \times 100$

The percentage will be calculated to two decimal points (rounded to the one-hundredth of a percent) with the higher percentage compared to the 2019 National Team A standard being the better result.

Tie Breaker

If a tie exists for a final team slot or for a final event start the percentage will be rounded three decimal points to the one-thousandth. If a tie still exists, the team slot or event start right will be selected by Discretionary Selection (Section 2). No additional information will need to be provided by the athlete in a tie break situation

1.3.2 Discretionary Selection

Ten percent (10%) of the team, by gender, will be selected based on the discretionary selection process as outlined in Section 2.

1.3.3 Guide Athletes

Guide athletes will be nominated based on discretionary selection process as outlined in Section 2.

Competition Entry Form (CEF) submission will be published on a consolidated entry list by 03 July 2019 at 5:00 p.m. MDT. Athletes will have until 05 July 2019 at 12:00pm MDT to correct any discrepancy on the consolidated entry list. All corrections need to be emailed to usparatfteam@usoc.org by the required deadline. Resolutions will be communicated by 09 July 2019 at 5:00 p.m. MDT.

Any results that cannot be verified by 5:00 p.m. MDT on 08 July 2019 will not be considered for selection. Disqualification, scratch, did not start, did not finish results will not be considered valid.

Start Rights

Start rights remaining open after the slots have been filled may be assigned by the U.S. Paralympics Director, Track & Field ("Director") to eligible athletes already nominated to the team. In assigning start rights, the Director may consult with the athlete and the relevant discipline assistant coaches. The following factors may be considered (not in priority order):

- The desire of the athlete to start the event,
- The athlete's number of events and the time schedule of events,
- The likelihood of the athlete winning a medal in the event,
- WPA World Ranking lists, and
- 2018-2019 performances (with preference given to athletes who competed in 2019).

Universal Relay

The universal relay Team shall be determined by the Director, U.S. Paralympics Track and Field and the following factors may be considered (in no particular order):

- The athlete must be nominated to the Team and already given a start right in at least one individual event.
- Athlete results including potential to assist with a podium result at the 2019 Lima Parapan American Games.
- Athlete sport class.
- The number and schedule of individual events in which the athlete is entered.
- The athlete's participation in relay camps and competitions in which the relay is ran.

2. DISCRETIONARY SELECTION

2.1. Provide rationale for utilizing discretionary selection (if any):

The rationale for discretionary selection is to allow U.S. Paralympics Track & Field the ability to select athletes and guide athletes based on overall impact and contribution to podium performances and slot allocations for future events.

2.2. List the discretionary criteria and explain how they will be used (if any):

Athlete Selection:

The Discretionary Selection Committee may consider input and coaching feedback from Parapan Team coaches and Parapan Team staff. Athletes to be considered for discretionary selection must meet all entry and team selection deadlines and must submit a Competition Entry Form (CEF) by 01 July 2019, 11:59pm MDT.

Performance criteria used to evaluate athletes for discretionary discretion are as follows and are not listed in priority order:

- Sole opportunity for international classification evaluation or is required to undergo international classification evaluation at the event;
- The athlete's likelihood of winning a medal at the 2019 Parapan American Games;
- If the athlete experienced an injury, illness, equipment malfunction or was unable to compete for unforeseen circumstances which impeded maximal performance between 01 January 2019 and 01 July 2019;
- The athletes best 2018 performance compared to the 2018 National Team A standard;
- The athletes best 2019 performance compared to the 2019 National Team A standard;
- If the athlete has achieved a MES at a WPA approved event between 01 January 2018 and 01 July 2019 and is ranked in the top six (6) in the respective event on the World Para Athletics Minimum Qualification Standard Ranking for the 2019 Lima Parapan American Games as posted on the World Para Athletics website at the time of nomination;
- If an athlete has a verifiable performance that is not listed in the WPA World Rankings, but the mark approximates a top three (3) ranking in 2019;
- An athlete, who despite competing a relatively short time in the sport, is within a

reasonable percentage [i.e. 1%-3% of the international performance standards for a top three (podium) finish];

Guide Athletes:

The Discretionary Selection Committee will nominate guide athletes to the Team through discretionary selection. Guide athletes are used for the T11/12 and F11/12 sport classes (visually impaired). The guide athletes are not included in the maximum team size nor are the guide athletes accounted in the 10% of total of discretionary selection as outlined above. A guide athlete will typically work with one athlete during practice, competition and day-to-day activities; therefore accreditation allocation is typically provided for one guide per qualified athlete as outlined in the WPA Rules:

<http://www.paralympic.org/Athletics/RulesandRegulations/Rules> However, accreditation allocation is not guaranteed, and the number of guide athletes will be based on final NPC (U.S. Paralympics) credential allocation from World Para Athletics.

The following may be considered in the discretionary selection of a guide athlete:

- Track events: the speed of the guide in relation to the athlete being guided.
- The guide must be faster than the visually impaired athlete.
- Field events: voice command and positioning experience.
- Preference of the qualified visually impaired athlete.
- Demonstrated expertise of the guide athlete- must have expertise and experience in the assigned athlete's specific event(s).
- Knowledge and understanding of the WPA rules pertaining to guide athletes.

Guide athletes are held to the same standards and code of conduct as outlined in these procedures. Guide position is contingent on the nomination and participation of the designated athlete to be guided. The guide athlete will be removed if the athlete the guide is assigned to is no longer eligible to compete and the guide cannot be reassigned to another athlete.

- 2.3. Provide the name of the committee that will be responsible for making discretionary selections, along with a complete list of the members' titles currently serving on the committee:

U.S. Paralympics Track & Field Discretionary Selection Committee:

- Chief of Paralympic Sport
- Director, U.S. Paralympics Track and Field
- Associate Director, U.S. Paralympics
- Athlete Representative 1 (not currently on the National Team and/or competing in 2019)
- Athlete Representative 2 (not currently on the National Team and/or competing in 2019)

- 2.3.1. Specify the process that will be used to identify and handle any potential conflicts of interest involving a member of the committee.

Any member of the selection committee that has a possible conflict of interest must disclose it. If such conflict exists, the selection committee member must recuse him/herself from committee discussions and voting. Further, the committee member should not otherwise influence other members of the committee in the selection process. However, a committee member who recused him/herself, but who has relevant and necessary information with respect to athlete performance, for example a

national team coach or high performance director, may, if requested by the selection committee, provide such information to the committee so long as such information is provided in a fair and unbiased manner and the committee member who declared the conflict of interest does not vote toward the final decision.

3. REMOVAL OF ATHLETES

- 3.1. Prior to entry by name to the Local Organizing Committee by the USOC, U.S. Paralympics Track and Field has jurisdiction over potential nominees.

An athlete who is to be nominated to the Team by U.S. Paralympics Track and Field may be removed for any of the following reasons, as determined by the NGB/HPMO:

- 3.1.1. Voluntary withdrawal. Athlete must submit a written letter to the NGB/HPMO CEO/Executive Director.
- 3.1.2. Injury or illness as certified by a physician (or medical staff) approved by the NGB/HPMO. If an athlete refuses verification of his/her illness or injury by a physician (or medical staff) approved by the NGB/HPMO, his/her injury will be assumed to be disabling and he/she may be removed.
- 3.1.3. Failure to participate in Mandatory Training and/or Competition as defined in Section 9 of these procedures.
- 3.1.4. Violation of the U.S. Paralympics Code of Conduct (Attachment A)
- 3.1.5. Violation or failure to adhere to USOC travel policies. Once finalized USOC travel policies can be found at the following link. <https://www.teamusa.org/US-Paralympics>
- 3.1.6. Removal by the IPC of the event in which the athlete qualified for the Team, from the program of the 2019 Parapan American Games.
- 3.1.7. Re-classification of the athlete by the WPA, such that the athlete's qualifying performance would not have qualified him/her for the Team.

An athlete who is removed from the Team pursuant to this provision has the right to a hearing per the U.S. Paralympics Complaint Procedures and the USOC's Bylaws, Section 9.

- 3.2. Once athlete entries have been submitted to the Local Organizing Committee by the USOC, the USOC has jurisdiction over the Team, at which time, in addition to any applicable NGB/HPMO Code of Conduct, the USOC's Code of Conduct and Grievance Procedures apply. The USOC's Code of Conduct and Grievance Procedures can be found at:

<http://www.teamusa.org/Athlete-Resources/Athlete-Ombudsman/Resources/Code-of-Conduct>

<http://www.teamusa.org/Footer/Legal/Governance-Documents>

- 3.3. An athlete may be removed as a nominee to the Team or from the Team for an adjudicated violation of IPC, WADA, WPA, USADA and/or USOC anti-doping protocol, policies and procedures, as applicable.

4. REPLACEMENT OF ATHLETES

- 4.1. Describe the selection and approval process for determining replacement athlete(s) should a vacancy occur:

- 4.1.1. prior to submission of Entries by Name to the Local Organizing Committee, including any applicable group or committee:

The replacement pool of athletes will be comprised of qualified and eligible athletes. Replacement athletes will be selected via discretionary selection (Section 2). The replacement athletes are not required to submit a discretionary selection petition nor are the replacement athletes accounted in the 10% total of discretionary selection.

- 4.1.2. after submission of Entries by Name to the Local Organizing Committee, including any applicable group or committee:

No replacement athletes will be selected after submission of Entries by Name to the Local Organizing Committee.

5. SUPPORTING DOCUMENTS

U.S. Paralympics Track and Field will retain the approved selection procedures, supporting documents, and data from the selection process for six months past the date of the Closing Ceremony of the 2019 Parapan American Games.

6. REQUIRED DOCUMENTS

In addition to the USOC Code of Conduct, the following documents are required to be signed by an athlete as a condition of nomination to the Parapan American Games and are included as attachments:

USOC Code of Conduct for U.S. Paralympics National Teams and U.S. Paralympics Programs (Attachment A)
Complaint Procedures (Attachment D)

7. PUBLICITY/DISTRIBUTION OF PROCEDURES

The USOC approved Selection Procedures (complete and unaltered) will be posted/published by U.S. Paralympics Track and Field in the following locations:

- 7.1. U.S. Paralympics Track and Field Web site:

These procedures will be posted as soon as possible, but not more than five business days following notice of approval by the USOC.

<https://www.teamusa.org/US-Paralympics/Sports/Track-and-Field/Selection-Procedures>

8. DATE OF NOMINATION

The Nomination of Athletes form, including replacements, will be announced to all athletes and submitted to the USOC on or before:

Athlete nominations will be announced on or before 23 July 2019. Athletes nominated to the Team must accept/decline their nomination and event start rights via email within 24 hours of receiving nomination email. Emails must be sent to usparatfteam@usoc.org.

9. MANDATORY TRAINING AND/OR COMPETITION

Specify the location, schedule and duration of mandatory training and/or competition:

Athletes may be required to attend a pre-Games relay training camp to be held at a venue to be announced. Written announcement of the pre-Games relay training camp will be posted on the U.S. Paralympics Track & Field website (<https://www.teamusa.org/US-Paralympics>) at least 30 days before the commencement of the camp.

10. ANTI-DOPING REQUIREMENTS

Athletes must adhere to all IPC, WADA, WPA, USADA and USOC anti-doping protocols, policies and procedures, as applicable. This includes participation in Out-of- Competition Testing as required by the IPC, WADA, WPA, USADA and USOC Rules, as applicable.

11. DEVELOPMENT OF SELECTION PROCEDURES

The following committee/group (include names and titles) was responsible for creating these Selection Procedures:

Cathrine Erickson, Director, U.S. Paralympics Track & Field
Sherrice Fox, Assoc. Director, U.S. Paralympics Track & Field
Joaquim Cruz, Resident Coach, U.S. Paralympics Track & Field
Anjali Forber-Pratt, Athlete Representative

12. NGB/HPMO BYLAWS AND GRIEVANCE PROCEDURES

The USOC Bylaws and Grievance Procedures can be found at:

<https://www.teamusa.org/Footer/Legal/Governance-Documents>

<https://www.teamusa.org/US-Paralympics/Sports/Track-and-Field/Selection-Procedures>

13. INTERNATIONAL DISCLAIMER

These procedures are based on IPC, as applicable, and/or WPA rules and regulations as presently known and understood. Any change in the selection procedures caused by a change in IPC, as applicable, and/or WPA rules and regulations will be distributed to the affected athletes immediately. The selection criteria are based on the latest information available to U.S. Paralympics Track and Field. However, the selections are always subject to unforeseen, intervening circumstances, and realistically may not have accounted for every possible contingency.

If any force of nature, or force majeure, should cause the alteration or cancellation of any of the selection events listed in this document, these selection procedures will be revised, pursuant to their resubmission to the USOC.

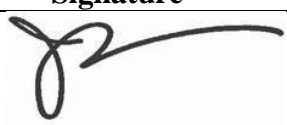


14. ATHLETE OMBUDSMAN

Athletes who have questions regarding their opportunity to compete that are not answered by U.S. Paralympics Track and Field may contact the USOC Athlete Ombudsman, Kacie Wallace, by:

- Telephone at (719) 866-5000
- Email at Kacie.wallace@usoc.org
- <http://www.teamusa.org/Athlete-Resources/Athlete-Ombudsman>

15. NGB/HPMO SIGNATURES

I certify that I have read and understand the standards/criteria set by our IF and/or CF (PAG/PPAG only) and incorporated those standards/criteria into our Selection Procedures. I further certify that the information provided herein regarding Athlete Selection Procedures represents the method approved by U.S. Paralympics Track and Field.

Position	Print Name	Signature	Date
NGB/HPMO President or CEO/Executive Director	Julie Dusliere		3/20/19
Nat. Team Coach, Head Coach, or Nat. Program	Cathrine Erickson		3/20/19
USOC Athletes' Advisory Council	Anjali Forber-Pratt		3/20/19

* If the USOC AAC Representative has delegated authority to the Alternate AAC Representative to sign the Selection Procedures, attach a letter from the AAC Representative indicating the reason he/she has delegated authority.

* Signature by the Athlete Representative constitutes that he/she has read and understands the Selection Procedures. If the Athlete Representative reads and does not agree with the Athlete Selection Procedures being submitted by the NGB/HPMO, he/she may submit those reasons in writing to his/her Sport Performance Team.

* If, for some reason, a sport does not have an elected USOC AAC Representative, the NGB/HPMO must designate an athlete from that sport to review and sign the Selection Procedures.

Attachment A

<p style="text-align: center;">UNITED STATES OLYMPIC COMMITTEE CODE OF CONDUCT FOR U.S. PARALYMPICS NATIONAL TEAMS AND U.S. PARALYMPICS PROGRAMS</p>
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ATHLETE PLEDGE AND AGREEMENT

I pledge to uphold the spirit of this Code of Conduct (the “Code”), which offers a guide to my conduct as a member of a U.S. Paralympics National Team or a U.S. Paralympics Team to international competition (the “Team”). This Code applies to those Paralympic sports in which the United States Olympic Committee (USOC) has not recognized a National Governing Body or a Paralympic Sport Organization to govern the sport. I acknowledge that I have a right to a hearing if my opportunity to compete is denied or if I am charged with a violation of this Code. I have familiarized myself with the Code and understand that acceptance of its provisions is a condition of my membership on the Team.

As a Member of the Team, I hereby promise and agree that I:

- will abide by all published rules related to the Team selection procedures as approved by U.S. Paralympics or the USOC;
- have acted and will act in a sportsmanlike manner consistent with the spirit of fair play and responsible conduct;
- will maintain a level of fitness and competitive readiness that will permit my performance to be at the maximum of my abilities;
- will notify U.S. Paralympics if (i) I have a physical injury or illness that might compromise my ability to compete; (ii) will submit, if requested, to a physical/medical examination by medical personnel approved by the USOC and authorize the submission of the physical examination/medical information to US Paralympics and the USOC; and (iii) understand that such injury or illness may be the cause for my not being selected to the Team, being removed from the Team, or not being allowed to participate if I remain on the team.
- will comply with all aspects of the SafeSport Code for the U.S. Olympic and Paralympic Movements, the SafeSport Practices and Procedures for the U.S. Olympic and Paralympic Movement, the Supplementary Rules for U.S. Olympic and Paralympic SafeSport Arbitrations, and all other athlete safety policies, procedures and protocols of the USOC;
- will not commit a doping violation as defined by the World Anti-Doping Agency (WADA), the United States Anti-Doping Agency (USADA), the International Paralympic Committee (IPC) or USOC rules;
- am not currently provisionally suspended or serving a period of ineligibility for a doping violation and/or do not have a pending or unresolved doping charge;
- am not currently serving a suspension or been deemed permanently ineligible due to a SafeSport violation, and I have disclosed to U.S. Paralympics any current interim measure(s) and/or unresolved SafeSport allegation made against me;
- will not engage in any conduct that is criminal under any laws applicable to me, including, but not limited to laws governing the possession and use of drugs and alcohol and providing of drugs to any person and of alcohol to minors;

- will not participate or assist in any gambling or betting activities associated with any event related to my sport or my participation;
- am eligible to compete under the rules of the IPC and its pertinent committees, and its pertinent member organizations and under the rules of the USOC;
- am in possession of a valid U.S. passport, that will not expire prior to six months following the conclusion of any international competition, should I be chosen for an international team that requires a passport;
- will refrain from conduct detracting from my ability or that of my teammates to attain peak performance;
- will respect the property of others whether personal or public;
- will maintain a level of personal hygiene and cleanliness appropriate to respect my teammates;
- will respect members of my Team, other teams, spectators and officials, and engage in no form of discriminatory behavior nor in any form of verbal, physical or sexual harassment or abuse;
- will follow the Team rules, whether set by Team leadership or adopted by consensus, including by way of example, rules regarding curfew and required attendance at Team meetings;
- agree to wear the uniforms approved by U.S. Paralympics at official activities sponsored by the USOC or U.S. Paralympics as directed by U.S. Paralympics staff, and I agree to compete in the U.S. Paralympics-approved Team uniform, where such a uniform is provided, in competitions at which I am supported by U.S. Paralympics. I agree to wear the names and logos of U.S. Paralympics sponsors, suppliers and licensees on Team competition wear, other uniforms and casual wear as provided by U.S. Paralympics. I agree to not alter any Team uniform, either by removing or obstructing the names or logos of U.S. Paralympics sponsors, suppliers and licensees or by adding patches, stickers, or other means of displaying unauthorized names, logos or messages;
- agree to not demean or defame the USOC, U.S. Paralympics or its sponsors, their names, logos, marks, products or services. I acknowledge that endorsing and supporting U.S. Paralympics sponsors through my actions and words reflects well on the team and on those supporting the team.
- agree to be filmed, videotaped and photographed, and to have my image and voice otherwise recorded, in any media, during any event I am attending under the auspices of the USOC or U.S. Paralympics, by U.S. Paralympics official photographer(s), film crew(s) and video crew(s), and by any other entity authorized by U.S. Paralympics, under the conditions specified by U.S. Paralympics. I hereby grant U.S. Paralympics the irrevocable, perpetual, fully paid-up, worldwide right and license to use, and to authorize third parties to use, in all media, my name, picture, likeness, voice and biographical information for: (1) news and information purposes, (2) promotion of the Paralympic movement and the specific competition(s) in which I compete, (3) promotion of the Team, and (4) promotion of U.S. Paralympics and the USOC ; in no event may U.S. Paralympics or the USOC use or authorize the use of my name, picture, likeness, voice and biographical information for the purpose of trade, including any use in a manner that would imply an endorsement of any company, product, or service, without my written permission;
- will not use or authorize the use of photographs, films or videos of myself in my USOC or Paralympic Team apparel or equipment or the use of any USOC or U.S. Paralympics logo for the purpose of trade, promotion, fundraising or on merchandise, without the prior written consent of U.S. Paralympics;
- will abide by the rules of the IPC or other Paralympic international federation concerning allowable trademark identification on clothing and equipment worn or used in competition or on my body (such as visible tattoos).
- will be responsible for payment of all legal fees and expenses if I require legal representation because I am accused of a doping violation or criminal misconduct, or if for any other reason I require the services of an attorney;

- will act in a way that will bring respect and honor to myself, my teammates, the Team, U.S. Paralympics, the USOC, and the United States; and
- will remember that at all times I am an ambassador for my sport, my country and the Paralympic Movement.

ATHLETE OMBUDSMAN

I may contact the USOC Athlete Ombudsman, at 719.866.5000 or ombudsman@usathlete.org for further information regarding my rights under this Code that are not answered by U.S. Paralympics.

PARTICIPANTS' AFFIRMATION

I have read and accept this Code of Conduct. I agree to the rules, guidelines, jurisdiction and procedures stated in these documents as a condition of being a member of the Team.

Signature

Date

<p align="center">PARENT/GUARDIAN CERTIFICATION (For Participants Under the Age of 18 as of Date of Signature)</p>
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Signature

Date

Relationship (Parent or Guardian)

Attachment B
2019 U.S. Paralympics Track & Field Standards
MEN

Class	Event	A Standard	B Standard	Emerging
T11	100m	11.11	11.21	12.78
T12	100m	10.99	11.11	12.64
T13	100m	10.83	10.97	12.45
T33	100m	17.23	17.96	19.81
T34	100m	15.25	15.57	17.54
T35	100m	12.67	12.8	14.57
T36	100m	12.27	12.43	14.11
T37	100m	11.47	11.53	13.19
T38	100m	11.09	11.34	12.75
T45/46/47	100m	10.79	10.95	12.41
T51	100m	20.96	21.96	24.1
T52	100m	17.28	17.6	19.87
T53	100m	14.59	14.75	16.78
T54	100m	14.09	14.26	16.2
T63(42U)	100m	12.85	13.15	14.78
T62/64(43/44)	100m	10.88	11	12.51
T35	200m	26.06	26.5	29.97
T37	200m	23.76	24.09	27.32
T51	200m	41.04	43.96	47.2
T61(42B)	200m	25.71	26.98	29.57
T64/44	200m	22.45	22.97	25.82
T11	400m	50.63	51.2	58.22
T12	400m	49.38	49.56	56.79
T13	400m	48.04	49.04	55.25
T20	400m	48.55	48.89	55.83
T36	400m	55.23	55.69	63.51
T37	400m	51.83	53.01	59.6
T38	400m	51.44	51.71	59.16
T45/46/47	400m	48.95	49.07	56.29
T51/52	400m	58.16	61.49	66.88
T53	400m	48.91	49.4	56.25
T54	400m	46.08	46.44	52.99
T62(43)	400m	53.07	53.56	61.03
T33/34	800m	1:39:12	01:40.8	01:54.1
T53	800m	1:36:16	01:37.6	01:50.7
T54	800m	1:30:59	01:31.1	01:44.6
T11	1500m	4:05:42	04:08.0	04:42.6
T12/13	1500m	3:49:59	03:54.2	04:24.5
T20	1500m	3:56:24	03:56.7	04:31.9
T37/38	1500m	4:12:25	04:16.3	04:50.3
T45/46	1500m	3:59:18	04:03.0	04:35.2
T51/52	1500m	3:42:10	03:48.8	04:15.5
T53/54	1500m	2:55:17	02:58.4	03:21.6
T11	5000m	15:23:36	15:53.5	17:42.1
T12/13	5000m	14:23:24	14:51.5	16:32.9
T53/54	5000m	9:51:26	09:54.5	11:20.2
T11/12	Marathon	2:28:14	02:29.2	02:50.5

T45/46	Marathon	2:29:38	2:32:44	02:52.1
T52/53/54	Marathon	1:19:32	1:21:47	01:31.5
F31/32	Club	35.44	31.93	28.35
F51	Club	29.83	28.31	23.86
F11	Discus	42.37	37.22	33.9
F37	Discus	53.59	52.15	42.87
F51/52	Discus	19.71	18.94	15.77
F54/55/56	Discus	45.33	40.83	36.26
F63/64 (43/44) (62 Worlds Only)	Discus	61.72	56.53	49.38
T45/46/47	High Jump	2	1.94	1.6
T61/63 (42)	High Jump	1.76	1.7	1.41
T64(44)	High Jump	2.02	1.98	1.62
F12/13	Javelin	62.74	60.86	50.19
F33/34	Javelin	33.76	31.42	27.01
F38	Javelin	49.63	47.9	39.7
F40/41	Javelin	41.81	40.54	33.45
F45/46	Javelin	60.92	59.17	48.74
F53/54	Javelin	28.69	28.01	22.95
F56/57	Javelin	45.83	43.84	36.66
F61-64 (42-44)	Javelin	58.97	57.41	47.18
T11	Long Jump	6.45	6.36	5.16
T12	Long Jump	7.11	6.98	5.69
T13	Long Jump	6.88	6.64	5.5
T20	Long Jump	7.32	7.13	5.86
T36	Long Jump	5.62	5.43	4.5
T37	Long Jump	6.28	5.95	5.02
T38	Long Jump	6.58	6.39	5.26
T45/46/47	Long Jump	7.13	7.01	5.7
T61/63 (42)	Long Jump	6.24	5.5	4.99
T62/64 (43/44)	Long Jump	7.2	6.82	5.76
F11	Shot	13.01	12.07	10.41
F12	Shot	15.94	15.6	12.75
F20	Shot	16.17	15.59	12.94
F32	Shot	9.81	9.15	7.85
F33	Shot	10.36	9.92	8.29
F34	Shot	11.49	11	9.19
F35	Shot	15.21	15.07	12.17
F36	Shot	14.48	14.05	11.58
F37	Shot	15.17	13.54	12.14
F40	Shot	10.1	9.81	8.08
F41	Shot	13.3	11.86	10.64
F46	Shot	51.32	14.68	41.06
F53	Shot	8.52	8.17	6.82
F54/55	Shot	11.82	11.4	9.46
F56/57	Shot	14.3	14.18	11.44
F61/63(42)	Shot	13.3	13.21	10.64
T11-13, T33-34/T51-54, T35-38, T42-47/T61-64	4x100m Mixed Relay			

WOMEN

Class	Event	A Standard	B Standard	Emerging
T11	100m	11.98	12.12	13.78
T12	100m	11.99	12.2	13.79
T13	100m	12.18	12.35	14.01
T33/34	100m	18.43	18.83	21.19
T35	100m	14.09	15.47	16.2
T36	100m	14.46	14.71	16.63
T37	100m	13.58	13.67	15.62
T38	100m	12.98	13.06	14.93
T45/46/47	100m	12.43	12.77	14.29
T51/52	100m	20.12	23.93	23.14
T53	100m	16.51	16.78	18.99
T54	100m	16.09	16.22	18.5
T61/63(42)	100m	16.06	16.95	18.47
T62/64(43/44)	100m	13.02	13.27	14.97
T11	200m	24.86	25.37	28.59
T12	200m	23.8	25.12	27.37
T35	200m	29.35	32.41	33.75
T36	200m	29.92	31.06	34.41
T37	200m	28.18	28.95	32.41
T45/46/47	200m	25.61	26.27	29.45
T64 (44)	200m	27.69	28.07	31.84
T11	400m	57.87	58.22	66.55
T12	400m	53.89	57.52	61.97
T13	400m	56.6	57.59	65.09
T20	400m	58.48	59.01	67.25
T37	400m	63.71	65.4	73.27
T38	400m	62.12	64.47	71.44
T45/46/47	400m	59.28	59.71	68.17
T53	400m	54.17	55.52	62.3
T54	400m	53.99	54.73	62.09
T33/34	800m	2:02:47	02:10.2	02:21.2
T53	800m	1:47:24	01:47.7	02:03.5
T54	800m	1:45:23	01:46.0	02:01.2
T11	1500m	4:45:33	05:00.2	05:28.4
T12/13	1500m	4:40:39	04:45.1	05:22.8
T20	1500m	4:29:18	04:42.4	05:09.7
T53/54	1500m	3:18:23	03:22.3	03:48.1
T53/54	5000m	11:12:52	11:16.0	12:53.8
T11/12	Marathon	3:03:42	3:17:52	03:31.3
T52/53/54	Marathon	1:34:57	1:38:45	01:49.2
F31/32	Club	22.21	18.53	17.77
F51	Club	23.37	19.87	18.7
F11	Discus	32.93	32.31	26.34
F37/38	Discus	32.14	31.32	25.71
F40/41	Discus	27.13	26.12	21.7
F51/52/53	Discus	12.17	11.35	9.74
F54/55	Discus	22.66	21.17	18.13
F56/57	Discus	30.97	27.59	24.78

F62/64(43/44)	Discus	37.67	30.91	30.14
F12/13	Javelin	42.58	40.33	34.06
F33/34	Javelin	18.4	16.96	14.72
F45/46	Javelin	41.07	39.75	32.86
F53/54	Javelin	18.3	16.85	14.64
F55/56	Javelin	20.95	19.83	16.76
T11	Long Jump	4.98	4.58	3.98
T12	Long Jump	5.56	5.49	4.45
T20	Long Jump	5.57	5.28	4.46
T37	Long Jump	4.73	4.44	3.78
T38	Long Jump	4.72	4.62	3.78
T45/46/47	Long Jump	5.62	5.37	4.5
T61/63 (42)	Long Jump	4.07	3.96	3.26
T62/64 (43/44)	Long Jump	5.57	5.25	4.46
F11/12	Shot	13.68	12.98	10.94
F20	Shot	13.24	12.5	10.59
F32	Shot	5.85	5.51	4.68
F33	Shot	5.8	5.45	4.64
F34	Shot	7.84	7.64	6.27
F35	Shot	9.33	8.5	7.46
F36	Shot	9.97	9.25	7.98
F37	Shot	12.5	10.91	10
F40	Shot	7.37	7.05	5.9
F41	Shot	8.44	8.19	6.75
F54	Shot	7.11	6.69	5.69
F56/57	Shot	10.51	9.31	8.41
T11-13, T33-34/T51-54, T35-38, T42-47/T61-64	4x100m Mixed Relay	10.51	9.31	8.41

Non-Tokyo events contested in Lima

Men

Class	Event	National Team A	National Team B
F37	Javelin	46.08	42.98
F55	Javelin	30.37	29.84

Women

Class	Event	National Team A	National Team B
T36*	Long Jump	3.72	3.20
F53	Shot Put	4.34	3.30
F55	Shot Put	7.29	7.07

*T36 Long Jump was only contested by 3 athletes in 2018. The national Team A standard is the first mark above the Parapan minimum entry standard in the 2018 World Ranking. The national Team B standard is the Parapan minimum entry standard.

Attachment C
 2019 LIMA PARAPAN AMERICAN GAMES
 MEDAL EVENTS LIST & MINIMUM ENTRY STANDARDS

MEN

#	Event	Eligible Classes	Point	MES*
1	Men's 100m T11	T11		12.90
2	Men's 100m T12	T12		12.30
3	Men's 100m T13	T13		12.10
4	Men's 100m T34	T33/34		23.00
5	Men's 100m T35	T35		16.00
6	Men's 100m T36	T36		15.00
7	Men's 100m T37	T37		14.00
8	Men's 100m T38	T38		13.60
9	Men's 100m T47	T45/46/47		12.50
10	Men's 100m T52	T51/52		26.00
11	Men's 100m T53	T53		17.50
12	Men's 100m T54	T54		16.50
13	Men's 100m T63	T42/63		16.20
14	Men's 100m T64	T44/62/64		13.40
15	Men's 200m T35	T35		30.00
16	Men's 200m T37	T37		28.00
17	Men's 200m T64	T44, T64		27.50
18	Men's 400m T11	T11		1:06.00
19	Men's 400m T12	T12		1:00.00
20	Men's 400m T13	T13		59.00
21	Men's 400m T20	T20		56.00
22	Men's 400m T36	T36		1:11.00

#	Event	Eligible Classes	Point	MES*	
23	Men's 400m T37	T37		1.06.00	
24	Men's 400m T38	T38		1.05.00	
25	Men's 400m T47	T45/46/47		59.00	
26	Men's 400m T52	T51/52		1:30.00	
27	Men's 400m T53	T53		57.00	
28	Men's 400m T54	T54		52.00	
29	Men's 400m T62	T62		1:00.00	
30	Men's 800m T34	T33/34		2:50.00	
31	Men's 800m T53	T53		2:00.00	
32	Men's 800m T54	T54		1:50.00	
33	Men's 1500m T11	T11		5:00.00	
34	Men's 1500m T13	T12/13		4:30.00	
35	Men's 1500m T20	T20		4:30.00	
36	Men's 1500m T38	T37/38		5:10.00	
37	Men's 1500m T46	T45/46		4:50.00	
38	Men's 1500m T52	T51/52		5:00.00	
39	Men's 1500m T54	T53/54		3:20.00	
40	Men's 5000m T11	T11		17:40.00	
41	Men's 5000m T13	T12/13		17:20.00	
42	Men's 5000m T54	T53/54		12:00.00	
43	Men's Club Throw F31/32/51	F31		Yes	15.00m
		F32			17.00m
		F51			17.00m
44	Men's Discus Throw F11	F11		No	27.50m
45	Men's Discus Throw F37	F37		No	30.00m

#	Event	Eligible Classes	Point	MES*
46	Men's Discus Throw F52	F51/52	No	8:00m
47	Men's Discus Throw F56	F54/55/56	No	21.00m
48	Men's Discus Throw F64	F43/44, F62/64	No	32.00m
49	Men's High Jump T42-47/T63-64	T42/63	Yes	1.45m
		T44/64		1.50m
		T45/46/47		1.50m
50	Men's Javelin F13	F12/13	No	30.00m
51	Men's Javelin F34	F33/34	No	20.00m
52	Men's Javelin F37/38	F37	Yes	23.00m
		F38		25.00m
53	Men's Javelin F41	F40/41	No	17.00m
54	Men's Javelin F46	F45/46	No	29.00m
55	Men's Javelin F54	F53/54	No	15.00m
56	Men's Javelin F55	F55	No	18.00m
57	Men's Javelin F57	F56/57	No	20.00m
58	Men's Javelin F64	F42/43/44/61/62/63/64	No	35.00m
59	Men's Long Jump T11/12	T11	Yes	5.00m
		T12		5.20m
60	Men's Long Jump T13	T13	No	5.20m
61	Men's Long Jump T20	T20	No	5.00m
62	Men's Long Jump T36	T36	No	4.00m
63	Men's Long Jump T37	T37	No	4.10m
64	Men's Long Jump T38	T38	No	4.40m
65	Men's Long Jump T47	T45/46/47	No	5.50m
66	Men's Long Jump T63	T42/61/63	No	3.50m

#	Event	Eligible Classes	Point	MES*
67	Men's Long Jump T64	T44/62/64	No	5.00m
68	Men's Shot Put F11	F11	No	8.00m
69	Men's Shot Put F12	F12	No	8.50m
70	Men's Shot Put F20	F20	No	9.00m
71	Men's Shot Put F32/33/34	F32	Yes	3.80m
		F33		5.50m
		F34		7.00m
72	Men's Shot Put F35/36/37	F35	Yes	6.00m
		F36		8.00m
		F37		10.00m
73	Men's Shot Put F40/41	F40	Yes	5.50m
		F41		6.50m
74	Men's Shot Put F46	F46	No	9.00m
75	Men's Shot Put F53/54	F53	Yes	5.00m
		F54		6.00m
76	Men's Shot Put F55	F55	No	7.00m
77	Men's Shot Put F57	F56/57	No	9.00m
78	Men's Shot Put F63	F42, F61/63	No	8.00m

2019 LIMA PARAPAN AMERICAN GAMES
MEDAL EVENTS LIST & MINIMUM ENTRY STANDARDS

WOMEN

#	Event	Eligible Classes	Point	MES*
1	Women's 100m T11	T11		15.00
2	Women's 100m T12	T12		14.40
3	Women's 100m T13	T13		14.30
4	Women's 100m T35	T35		22.00
5	Women's 100m T36	T36		18.00
6	Women's 100m T37	T37		17.00
7	Women's 100m T38	T38		16.50
8	Women's 100m T47	T45/46/47		15.60
9	Women's 100m T53	T53		22.00
10	Women's 100m T54	T54		19.00
11	Women's 100m T64	T44,T62/64		15.00
12	Women's 200m T11	T11		29.50
13	Women's 200m T12	T12		29.30
14	Women's 200m T35	T35		47.00
15	Women's 200m T36	T36		39.00
16	Women's 200m T37	T37		35.00
17	Women's 200m T47	T45/46/47		31.50
18	Women's 200m T64	T44, T64		33.00
19	Women's 400m T11	T11		1:15.00
20	Women's 400m T12	T12		1:10.00
21	Women's 400m T20	T20		1:15.00

#	Event	Eligible Classes	Point	MES*
22	Women's 400m T38	T37/38		1:20.00
23	Women's 400m T47	T45/46/47		1:10.00
24	Women's 400m T53	T53		1:08.00
25	Women's 400m T54	T54		1:05.00
26	Women's 800m T53	T53		2:20.00
27	Women's 800m T54	T54		2:08.00
28	Women's 1500m T11	T11		6:10.00
29	Women's 1500m T13	T12/13		5:50.00
30	Women's 1500m T54	T53/54		4:00.00
31	Women's 5000m T54	T53/54		14.00.00
32	Women's Club Throw F31/32/51	F31		Yes
		F32	9.00m	
		F51	8.00m	
33	Women's Discus Throw F11	F11	No	18.00m
34	Women's Discus Throw F38	F37/38	No	16.00m
35	Women's Discus Throw F41	F40/41	No	12.00m
36	Women's Discus Throw F53	F51/52/53	No	8.00m
37	Women's Discus Throw F55	F54/55	No	12.00m
38	Women's Discus Throw F57	F56/57	No	16.00m
39	Women's Discus Throw F64	F43/44/62/64	No	15.00m
40	Women's Javelin F11/12/13	F11	Yes	16.00m
		F12		20.00m
		F13		25.00m
41	Women's Javelin F54	F53/54	No	7.00m
42	Women's Javelin F56	F55/56	No	12.50m

#	Event	Eligible Classes	Point	MES*
43	Women's Long Jump T11/12	T11	Yes	3.30m
		T12		4.50m
44	Women's Long Jump T36/37/38	T36	Yes	3.20m
		T37		3.30m
		T38		3.50m
45	Women's Long Jump T47	T45/46/47	No	3.70m
46	Women's Long Jump T42-44/T61-63	T42/61/63	Yes	3.30m
		T44/62/64		3.50m
47	Women's Shot Put F12	F11/12	No	7.50m
48	Women's Shot Put F20	F20	No	8.00m
49	Women's Shot Put F32/33/34	F32	Yes	2.30m
		F33		3.80m
		F34		5.00m
50	Women's Shot Put F35/36	F35	Yes	5.00m
		F36		5.50m
51	Women's Shot Put F37	F37	No	6.70m
52	Women's Shot Put F40/41	F40	Yes	4.00m
		F41		5.00m
53	Women's Shot Put F53/54/55	F53	Yes	3.00m
		F54		5.50m
		F55		5.60m
54	Women's Shot Put F57	F56/57	No	5.90m

2019 LIMA PARAPAN AMERICAN GAMES
MEDAL EVENTS LIST & MINIMUM ENTRY
STANDARDS

MIXED

#	Event	Eligible Classes	MES
1	Universal 4x100m Relay	T11-13, T42-47/T61-64 T35-38 T33-34/T51-54	N/A

Attachment D

**U.S. Paralympics
COMPLAINT PROCEDURES
May 15, 2018**

Section 1. Jurisdiction.

These Complaint Procedures are applicable to those Paralympic sports in which U.S. Paralympics has not recognized a National Governing Body or a Paralympic Sport Organization to govern the sport.

Only matters concerning those Paralympic sports fall within the jurisdiction of these Complaint Procedures. Any member or participant of any of those Paralympic sports, by reason of membership or participation in an event (including but not limited to, competitions, camps and trainings) sanctioned, organized or held by U.S. Paralympics, agrees to be subject to these complaint procedures and agrees to be bound by any decision rendered pursuant to these complaint procedures.

Section 2. Designation of Complaints.

The following kinds of complaints may be filed with U.S. Paralympics:

- a. Administrative Grievance. U.S. Paralympics or any aggrieved individual may file a complaint pertaining to any matter relating to the cognizance of U.S. Paralympics, including but not limited to any alleged violation of or grievance concerning any U.S. Paralympics rule, regulation or code of conduct.
- b. Disciplinary Proceeding. U.S. Paralympics, or any member of the respective Paralympic sport may file a complaint against another member of the Paralympic sport, or former member of the Paralympic sport if the action occurred while the individual was a member, regarding any alleged violation of the Paralympic sport Code of Conduct, Paralympic sport SafeSport Policy, or any other rule or regulation relating to conduct.
- c. Right to Compete. Any athlete, coach, trainer, manager, administrator or official may file a complaint pertaining to any alleged denial, or alleged threat to deny, of that individuals opportunity to compete in a U.S. Paralympics sanctioned/sponsored competition or protected competition.

Section 3. Manner of Filing.

The complainant shall file the complaint with the USOC Chief Executive Officer. The complaint shall set forth in clear and concise language, preferably in numbered paragraphs: (i) the alleged violation, grievance, denial or threat to deny and (ii) the remedy requested. The complainant shall sign the complaint, except that for matters involving any Paralympic sport SafeSport Policy, complaints may be filed anonymously.

Section 4. Statute of Limitations.

A complaint filed under these Complaint Procedures shall be filed within one hundred and eighty (180) days of the occurrence of the alleged violation, grievance, denial or threat to deny.

Section 5. Field of Play Decisions.

The final decision of a referee during a competition regarding a field of play decision (a matter set forth in the rules of the competition to be within the discretion of the referee) shall not be reviewable through the procedures for, or the subject of, Administrative Grievances or Right to Compete Complaints unless the decision is: (i) outside the authority of the referee to make or (ii) the product of fraud, corruption, partiality or other misconduct of the referee. For purposes of this Section, the term "referee" shall include any individual with discretion to make field of play decisions.

Section 6. Doping Decisions.

A decision concerning a doping violation adjudicated by the independent anti-doping organization designated by U.S. Paralympics to serve as the U.S. National Anti-Doping Organization (currently the United States Anti-Doping Agency) shall not be reviewable through, or the subject of, these complaint procedures.

Section 7. Safe Sport Decisions.

A decision concerning a safe sport violation adjudicated by the independent safe-sport organization designated by U.S. Paralympics (currently the United States Center for Safe Sport) shall not be reviewable through, or the subject of, these complaint procedures.

Section 8. Hearing Panel.

Upon the filing of a complaint, the USOC Chief Executive Officer shall appoint a hearing panel consisting of three (3) disinterested individuals to hear the complaint. The USOC Chief Executive Officer shall also appoint a chair of the hearing panel from among the three individuals appointed. At least one member of the hearing panel shall be an athlete. The Hearing Panel shall be responsible to ensure that all complaints are heard in a timely, fair and impartial manner.

Section 9. Administration.

The United States Olympic Committee General Counsel's Office shall generally administer and oversee all administrative grievances, disciplinary proceedings, and right to compete matters filed with U.S. Paralympics.

Section 10. Conduct of the Proceeding.

The hearing panel shall rule on all motions and other matters raised in the proceeding. If the complaint is not dismissed, the hearing panel shall hold a hearing on the complaint. The hearing panel shall set such timelines and other rules regarding the proceeding and the conduct of the hearing as it deems necessary. The hearing shall be informal, except that testimony shall be taken under oath.

The hearing may be conducted by teleconference, if necessary or convenient to the parties. Each party shall have the right to appear personally or through a legal representative. All parties shall be given a reasonable opportunity to present and examine evidence, cross-examine witnesses and to present argument. Members of the hearing panel shall have the right to question witnesses or the parties to the proceeding at any time.

Any party may have a record made of the hearing. A court reporter may be present at the hearing at the request of a party. The court reporter shall be paid for by the party requesting the court reporter, or if mutually agreed, the cost may be equally divided. Any transcript shall be paid for by the party requesting the transcript.

Section 11. Expedited Procedures.

Upon the request of a party, and provided that it is necessary to expedite the proceeding in order to resolve a matter relating to a competition that is so scheduled that compliance with regular procedures would not be likely to produce a sufficiently early decision to do justice to the affected parties, the USOC Chief Executive Officer is authorized to order that the complaint be heard and decided within forty-eight (48) hours of the filing of the complaint. In such a case, the hearing panel is authorized to hear and decide the complaint pursuant to such procedures as are necessary, but fair to the parties involved.

Section 12. Complaints Involving Selection to Participate in a Competition.

Where a complaint is filed involving selection of an individual to participate in a competition, the complainant shall include with the complaint a list of all other individuals, together with their contact information, that may be adversely affected by a decision rendered on the complaint. The hearing panel shall determine which additional individuals must receive notice of the complaint. The complainant shall then be responsible for providing appropriate notice to these individuals. Any individual so notified then shall have the option to participate in the proceeding as a party. If an individual is notified of the complaint, then that individual shall be bound by the decision of the hearing panel even though the individual chose not to participate as a party.

Section 13. Decision.

A decision shall be determined by a majority of the hearing panel. The hearing panel's decision shall be in writing, shall state the reasons for the decision and shall be distributed to the parties.

Section 14. Arbitration.

Any party may appeal a decision of the hearing panel to the American Arbitration Association. The arbitrator appointed by the American Arbitration Association shall have the authority to hear the matter anew or if requested by a party to render a decision on a more limited review. Either party may submit the decision of the hearing panel to the arbitrator for the arbitrator's consideration. The arbitrator may give whatever weight or authority to the hearing panel's decision as the arbitrator deems appropriate.