

**U.S. Paralympics Track & Field
ATHLETE SELECTION PROCEDURES
Dubai 2019 World Para Athletics Championships
25 July 2019**

1. SELECTION SYSTEM

1.1. Provide the minimum eligibility requirements for an athlete to be considered for selection to the Team:

1.1.1. Nationality/Passport requirements:

Athlete must be a national of the United States at the time of nomination.

Athlete must hold a valid U.S. passport at the time of nomination that will not expire for six months after the conclusion of the Dubai 2019 World Para Athletics (WPA) Championships.

1.1.2. Minimum International Paralympic Committee (IPC) standards for participation:

Any competitor in the Dubai 2019 WPA Championships must be a national of the country of the National Paralympic Committee (NPC) which is entering such competitor. For additional information regarding an athlete who is a national of two or more countries, has changed his or her nationality or acquired a new nationality, refer to the IPC Handbook (Section 2, Chapter 3.1).

1.1.3. Minimum International Federation (IF) standards for participation (if any):

Dubai 2019 WPA Championships Qualification Guide:

<https://www.teamusa.org/US-Paralympics/Sports/Track-and-Field/Selection-Procedures>

As outlined in the Dubai 2019 WPA Championships Qualification Guide, to be eligible for entry an athlete must:

- Hold an active WPA License for the 2019 season; and
 - Have a valid Entry Standard and appear on the Qualification Ranking;
- OR
- Have been allocated a Direct Invitation by WPA

Guide-runners must:

- Hold an active WPA License for the 2019 season

1.1.4. Other requirements (if any):

- Athletes with an international sport class status of N-New, R-Review, or R+2019 or earlier must undergo international classification at the World Championships and must submit all relevant medical paperwork in advance in accordance with the WPA Athletics Licensing requirements. Athletes will need to present themselves for classification evaluation at the date and time identified by WPA and the Dubai 2019 WPA Championships Organizing Committee.
- Athletes **must** complete the Competition Entry Form (CEF) online to be considered for team selection. The CEF will open on 05 August 2019, and the CEF must be completed by 06 September 2019, 11:59pm MST. The link to the CEF will be located on the U.S. Paralympics Track & Field website.
<https://www.teamusa.org/US-Paralympics/Sports/Track-and-Field/Selection-Procedures>.

- WPA recognized competitions are also referred to as WPA approved competitions throughout this document. It is the athlete's responsibility to ensure the events they compete in are WPA approved events and that results have been submitted prior to team selection for WPA verification. A list of all WPA approved competitions can be found at www.paralympic.org/calendar.
- Athletes age 18 or older will be required to undergo a background screen in accordance with the current USOPC Background Check Policy.
- Athletes age 18 or older as of the Closing Ceremony of the 2019 Dubai WPA Championships will be required to complete the U.S. Center for Safesport's online training.

1.2. Tryout Events:

- 1.2.1. Provide the event names, dates and locations of all trials, events and camps to be used as part of the selection process.

There will be no specific or single trials event for selection to the 2019 Dubai WPA Championships team. Athletes will be selected utilizing results from all WPA approved competitions between 1 January 2019, and 2 September 2019, in which WPA Rules and Regulations were enforced.

The application and requirements for WPA competition approvals can be found on the U.S. Paralympics Track & Field website:
<https://www.teamusa.org/US-Paralympics/Sports/Track-and-Field/Competitions>.

WPA recognized competitions are also referred to as WPA approved competitions throughout this document. It is the athlete's responsibility to ensure the events they compete in are WPA approved events and that results have been submitted prior to team selection for WPA verification. A list of all WPA approved competitions can be found at www.paralympic.org/calendar.

- 1.2.2. Provide event names, dates, locations and description of how athletes qualify for the trials, events and camps listed above in 1.2.1. (if any).

Not Applicable

- 1.3. Provide a comprehensive, step-by-step description of the method that explains how athletes will go through the selection process (include maximum Team size).

Team Size and General Provisions

U.S. Paralympics Track & Field will field a team size of sixty-two (62) athletes. For purposes of the procedures, the men's and women's components of the team shall be considered together.

Maximum entry per NPC as outlined in the Dubai 2019 WPA Championships qualification guide:

- An NPC may enter a maximum of three (3) eligible athletes per Individual medal event provided that all athletes have met the Entry Standard for that event.
- NPC's may enter a maximum of one (1) team in the universal relay.
- NPCs may enter an eligible athlete in an unlimited number of medal events provided that the athlete has achieved the Entry Standard in each of the events.
- In the instance that two or more sport classes in field events are combined following the final entry by name and event viability review (e.g., Shot Put F53/54/55), an NPC may not exceed a maximum of five (5) eligible athletes in a combined medal event with no more than three (3) athletes in any one sport class.

Competition Entry Form

- All Competition Entry Form (CEF) submissions received by the **06 September 2019, 11:59pm MST** deadline will be published on a consolidated list by 11 September 2019, 5:00pm MST.
- Athletes will have until 18 September 2019, 5:00pm MST to correct any discrepancy on the consolidated list. All corrections and scratches need to be submitted through the Discrepancy and Scratch link located at <https://www.teamusa.org/US-Paralympics/Sports/Track-and-Field/Selection-Procedures>. The discrepancy and scratch link will be published along with the consolidated list on 11 September 2019.
- All resolutions will be communicated by 20 September 2019, 5:00pm MST. All CEF submissions after this date are final.
- Any results that cannot be verified by 5:00pm MDT on 20 September 2019 will not be considered for selection. Disqualifications scratch, did not start, did not finish results will not be considered valid.

Team Selection Steps

Only events on the 2020 Tokyo Paralympic Games Program (Attachment B) that will be contested at the Dubai 2019 WPA Championships will be considered for team selection.

1.3.1 WPA Direct Invitation

WPA reserves the right to directly invite athletes under the following criteria:

- To enable greater representation by nation;
- To ensure events featured on the programme have sufficient representation for viability;
- To enable greater representation by gender;
- To ensure the representation of athletes with high support needs;
- To ensure top athletes that may have not had the opportunity to formally qualify due to extraordinary circumstances.

To be considered for a direct invitation slot, an athlete must hold a WPA Athlete License for the 2019 season.

Prior to awarding direct invitation slots WPA may invite each National Paralympic Committee to submit an application requesting that an athlete or athletes be considered for a direct invitation slot. U.S. Paralympics may, but is not required to, submit an application for a direct invitation slot depending on whether or not, as determined by the Discretionary Selection Committee, there are athlete candidates who meet the above principles and who are capable of a top three (podium) result, can positively impact team performance, or are considered to be on track to produce a top three (podium) result in the near future. The selection of a particular athlete for submission to WPA for a direct invitation slot will be based on the above and on the discretionary selection criteria set forth in Section 2.1. The Discretionary Selection Committee shall be responsible for making any such selection. U.S. Paralympics will disclose on its website at www.usparalympics.org the submission of a particular athlete to WPA for a direct invitation slot.

If WPA awards a direct invitation slot to an athlete by name, U.S. Paralympics will accept such athlete to the team. U.S. Paralympics will disclose on its website at www.usparalympics.org the name of any athlete named to the team through the direct invitation allocation method.

1.3.2 Discretionary Selection

Up to two (2) athletes may, but are not required to, be nominated to the team according to Discretionary Selection (see Section 2).

1.3.3 U.S. Paralympics Track & Field Ranking List

Fifty-eight athletes (58) will be nominated using the U.S. Paralympics Track & Field ranking list ("ranking list").

- The ranking list will be comprised of WPA verified results from competitions held between 01 January 2019, and 2 September 2019.
- ONLY results from athletes who have submitted the CEF by the deadline stated above will be included on the ranking list. Athletes must designate any and all events they compete in (i.e. 100m, 400, discus, etc.) that they wish to have considered for the ranking list on their CEF.
- The ranking list will include all WPA verified results for events included on both the 2020 Tokyo Paralympic Games and the 2019 Dubai WPA Championships event programs for each eligible U.S. athlete.
- All WPA verified results for each eligible U.S. athlete will be given a percentage score. The percentage score is calculated by comparing the athlete's WPA verified result to the 2019 National Team A standard (Attachment B) using the following formulas:
 - Track events: $(2019 \text{ National Team A standard} / \text{result}) \times 100$
 - Field events: $(\text{result} / 2019 \text{ National Team A standard}) \times 100$
- All percentages will be calculated to two decimal points (rounded to the one-hundredth of a percent) with a higher percentage being better than a lower percentage.
- Team slots and start rights will be filled concurrently in order via the ranking list (highest to lowest percentage) until fifty-eight (58) team slots are filled.

Tie Breaking Procedures

If a tie exists for the final team slot or for a final event start right at any point during the implementation of these procedures, the percentages will be calculated to three decimal points (rounded to the one-thousandth of a percent).

If a tie persists for the final team slot or for a final event start right following the above percentage re-calculation to the one-thousandth, the athlete who has the highest ranking on the current WPA 2019 World Ranking list as of 2 September 2019 in the respective event(s) shall be nominated to the final team slot or start right.

1.3.4 Discretionary Selection

Athletes will be nominated to all remaining team slots, minimum of two (2) up to a maximum of four (4) based on implementation of step 1.3.2 of these procedures, according to Discretionary Selection (see Section 2).

1.3.5 Guide Athletes

Guide athletes will be nominated based on the discretionary selection process as outlined in Section 2. Guide athletes are not included in the team size (of 62) listed above.

Additional Start Rights

Start rights remaining open after all team slots have been filled may be assigned by U.S. Paralympics Track & Field staff to eligible athletes already nominated to the team. In assigning start rights, the staff will consult with the athlete and the relevant discipline coaches. The following factors may be considered when assigning additional start rights:

- The desire of the athlete to start the event.
- The athlete's number and schedule of events.
- The likelihood of the athlete winning a medal in the event.

- The athlete's ranking in the event on the WPA World Ranking list.
- Other historical performances in the event.

Universal Relay

The universal relay team shall be determined by the Resident Coach, U.S. Paralympics Track & Field, in conjunction with the relevant discipline assistant coaches. The following factors may be considered (not in priority order):

- Building a team that is likely to medal in the event, while complying with the WPA universal relay composition rules.
- Individual athletes' performances in the respective event(s) that comprise the relay.
- The number and schedule of individual events for athletes at the Dubai 2019 WPA Championships.
- The athletes' participation in relay camps and other competitions in which the relay is ran.

2. DISCRETIONARY SELECTION

2.1. Provide rationale for utilizing discretionary selection (if any):

The rationale for discretionary selection is to allow U.S. Paralympics Track & Field the ability to nominate the best physically, psychologically, and technically prepared athletes to the Dubai 2019 WPA Championships team. Athletes and guides will be nominated based on overall impact to podium performances at the Dubai 2019 WPA Championships and potential performances that can contribute to qualification of slots for the Tokyo 2020 Paralympic Games.

2.2. List the discretionary criteria and explain how they will be used (if any):

Athlete Selection:

The Discretionary Selection Committee may consider input and coaching feedback from Dubai 2019 WPA Championships coaches and Dubai 2019 WPA Championships staff. Athletes and guides athletes to be considered for discretionary selection must meet all entry and team selection deadlines as published in these procedures and must have submitted a Competition Entry Form (CEF) by 06 September 2019, 11:59pm MDT.

Performance criteria used to evaluate athletes for discretionary discretion are as follows and are not listed in priority order:

- Sole opportunity for international classification evaluation prior to Tokyo 2020 or is required to undergo international classification evaluation at the event;
- The athlete's likelihood of winning a medal at the Dubai 2019 WPA Championships;
- If the athlete experienced an injury, illness, equipment malfunction or was unable to compete for unforeseen circumstances which impeded maximal performance between 01 January 2019 and 2 September 2019;
- The athletes best 2018 performance compared to the 2018 National Team A standard;
- The athletes best 2019 performance compared to the 2019 National Team A standard;
- If an athlete has a verifiable performance that is not listed in the WPA World Rankings due to unforeseen circumstances, but the mark approximates what would be a top three (3) ranking in 2019;
- An athlete, who despite competing a relatively short time in the sport, is on a trajectory for podium performance at the 2020 Tokyo Paralympic Games.

Guide Athletes:

The Discretionary Selection Committee will nominate guide athletes to the Team through discretionary selection. Guide athletes are used for the T11/12 and F11/12 sport classes (visually impaired). The guide athletes are not included in the maximum team size nor are the guide athletes accounted in the discretionary selection slots as outlined above in Section 1.3. Unless extenuating

circumstances apply, a guide athlete will typically work with one athlete during practice, competition and day-to-day activities; therefore accreditation allocation is typically provided for one guide per qualified athlete as outlined in the WPA Rules: <https://www.paralympic.org/athletics/events/rules-and-regulations>.

The following may be considered in the discretionary selection of a guide athlete:

- Track events: the speed of the guide in relation to the athlete being guided; the guide must be faster than the visually impaired athlete.
- Field events: voice command and positioning experience.
- Preference of the nominated visually impaired athlete.
- Demonstrated expertise of the guide athlete, including expertise and experience in the assigned athlete's specific event(s).
- Knowledge and understanding of the WPA rules pertaining to guide athletes.

Guide athletes are held to the same standards and code of conduct as outlined in these procedures. Guide nomination to the team is contingent upon the nomination and participation of the designated athlete to be guided. The guide athlete will be removed if the athlete the guide is assigned to is no longer eligible to compete and the guide cannot be reassigned to another athlete.

- 2.3. Provide the name of the committee that will be responsible for making discretionary selections, along with a complete list of the members' titles currently serving on the committee:

U.S. Paralympics Track & Field Discretionary Selection Committee

- Chief of Paralympic Sport
- Sr. High Performance Director, U.S. Paralympics
- Associate Director, U.S. Paralympics Track & Field
- Athlete Representative 1 (not currently on the National Team and/or competing in 2019)
- Athlete Representative 2 (not currently on the National Team and/or competing in 2019)

- 2.3.1. Specify the process that will be used to identify and handle any potential conflicts of interest involving a member of the committee.

Any member of the selection committee that has a possible conflict of interest must disclose it. If such conflict exists, the selection committee member must recuse him/herself from committee discussions and voting. Further, the committee member should not otherwise influence other members of the committee in the selection process. However, a committee member who recused him/herself, but who has relevant and necessary information with respect to athlete performance, for example a national team coach or high performance director, may, if requested by the selection committee, provide such information to the committee so long as such information is provided in a fair and unbiased manner and the committee member who declared the conflict of interest does not vote toward the final decision.

3. REMOVAL OF ATHLETES

- 3.1. Prior to entry by name to the Local Organizing Committee by U.S. Paralympics Track & Field, U.S. Paralympics Track & Field has jurisdiction over potential nominees.

An athlete who is to be nominated to the Team by U.S. Paralympics Track & Field may be removed for any of the following reasons, as determined by U.S. Paralympics Track & Field:

- 3.1.1. Voluntary withdrawal. Athlete must submit a written letter to the U.S. Paralympics Track & Field staff.
- 3.1.2. Injury or illness as certified by a physician (or medical staff) approved by U.S. Paralympics Track & Field. If an athlete refuses verification of his/her illness or injury by a physician

(or medical staff) approved by U.S. Paralympics Track & Field, his/her injury will be assumed to be disabling and he/she may be removed.

- 3.1.3. Failure to participate in Mandatory Training and/or Competition as defined in Section 9 of these procedures.
- 3.1.4. Violation of the U.S. Paralympics Track & Field Code of Conduct (Attachment A).
- 3.1.5. Re-classification of the athlete by the WPA, such that the athlete's qualifying performance would not have qualified him/her for the team.
- 3.1.6. Removal by the IPC/WPA of the event in which the athlete qualified for the team, from the program of the Dubai 2019 WPA Athletics Championships.

An athlete who is removed from the Team pursuant to this provision has the right to a hearing per the U.S. Paralympics Complaint Procedures and the USOPC's Bylaws, Section 9.

- 3.2. Once athlete entries have been submitted to the Local Organizing Committee by U.S. Paralympics Track & Field, the USOPC has jurisdiction over the Team, at which time, in addition to any applicable NGB/HPMO Code of Conduct, the USOPC's Code of Conduct and Grievance Procedures apply. The USOPC's Code of Conduct and Grievance Procedures can be found at:
<https://www.teamusa.org/Team-USA-Athlete-Services/Athlete-Ombudsman/Resources>
<http://www.teamusa.org/Footer/Legal/Governance-Documents>
- 3.3. An athlete may be removed as a nominee to the Team or from the Team for an adjudicated violation of IPC, WADA, WPA, USADA and/or USOPC anti-doping protocol, policies and procedures, as applicable.

4. REPLACEMENT OF ATHLETES

- 4.1. Describe the selection and approval process for determining replacement athlete(s) should a vacancy occur:
 - 4.1.1. prior to submission of Entries by Name to the Local Organizing Committee, including any applicable group or committee:

The replacement pool of athletes will be comprised of qualified and eligible athletes. Replacement athletes will be selected based off the objective criteria in 1.3.3.
 - 4.1.2. after submission of Entries by Name to the Local Organizing Committee, including any applicable group or committee:

If approved by the WPA and the Dubai 2019 WPA Championships organizing committee, the replacement pool of athletes will be comprised of qualified and eligible athletes. Replacement athletes will be selected based off the objective criteria in 1.3.3.

5. SUPPORTING DOCUMENTS

U.S. Paralympics Track & Field will retain the approved Selection Procedures and all supporting documents, including scouting or evaluation forms, etc., and data from the selection process for six months past the date of the Closing Ceremony of the Dubai 2019 WPA Athletics Championships.

6. REQUIRED DOCUMENTS

In addition to the USOPC Code of Conduct, the following documents are required to be signed by an athlete as a condition of nomination to the Dubai 2019 WPA Athletics Championship Team and are included as attachments:

- USOPC Code of Conduct for U.S. Paralympics National Teams and U.S. Paralympics Programs (Attachment A)
- Dubai World Championship Competition Entry Form (online)

7. PUBLICITY/DISTRIBUTION OF PROCEDURES

The USOPC approved Selection Procedures (complete and unaltered) will be posted/published by the U.S. Paralympics Track & Field in the following locations:

7.1. U.S. Paralympics Track & Field Web site:

These procedures will be posted as soon as possible, but not more than five business days following notice of approval by the USOPC.

<https://www.teamusa.org/US-Paralympics/Sports/Track-and-Field/Selection-Procedures>

8. DATE OF NOMINATION

The Nomination of Athletes form, including replacements, will be announced to all athletes and submitted to the USOPC on or before:

Athlete nominations will be announced on or before 25 September 2019. Athletes nominated to the Team must accept/decline their nomination and event start rights via email within 24 hours of receiving the team nomination email. Emails must be sent to usparatfteam@usoc.org.

9. MANDATORY TRAINING AND/OR COMPETITION

Athletes are required to attend a mandatory pre-competition training camp in Dubai, U.A.E. from 31 October 2019, through 06 November 2019.

While waivers for mandatory training will not be unreasonably withheld, waivers will primarily be granted only for other competition(s) during the mandatory training time, injury or other incapacity, or for personal/family emergency. All athletes nominated to the team should arrange for appropriate time off from school, work or other obligations well in advance of mandatory team camps, competition and activities. Requests for a waiver must be submitted in writing to usparatfteam@usoc.org for review. A written response to all requests will be issued to the athlete within 72 hours of the request.

10. ANTI-DOPING REQUIREMENTS

Athletes must adhere to all IPC, WADA, WPA, USADA and USOPC anti-doping protocols, policies and procedures, as applicable. This includes participation in Out-of-Competition Testing as required by the IPC, WADA, WPA, USADA and USOPC Rules, as applicable.

11. DEVELOPMENT OF SELECTION PROCEDURES

The following committee/group (include names and titles) was responsible for creating these Selection Procedures:

Julie Dussliere, Chief of Paralympic Sport
Matt Cramer, Sr. High Performance Director, U.S. Paralympics
Sherrice Fox, Assoc. Director, Para Track & Field Sport Operations
Anjali Forber-Pratt, Athlete Representative

12. NGB/HPMO BYLAWS AND GRIEVANCE PROCEDURES

The USOPC Bylaws and Grievance Procedures can be found at:

<https://www.teamusa.org/Footer/Legal/Governance-Documents>
<https://www.teamusa.org/US-Paralympics/Sports/Track-and-Field/Selection-Procedures>

13. INTERNATIONAL DISCLAIMER

These procedures are based on IPC, as applicable, and/or WPA rules and regulations as presently known and understood. Any change in the selection procedures caused by a change in IPC, as applicable, and/or WPA rules and regulations will be distributed to the affected athletes immediately. The selection criteria are based on the latest information available to U.S. Paralympics Track & Field. However, the selections are always subject to unforeseen, intervening circumstances, and realistically may not have accounted for every possible contingency.

If any force of nature, or force majeure, should cause the alteration or cancellation of any of the selection events listed in this document, these selection procedures will be revised, pursuant to their resubmission to the USOPC.




14. ATHLETE OMBUDSMAN

Athletes who have questions regarding their opportunity to compete that are not answered by U.S. Paralympics may contact the USOPC Athlete Ombudsman, Kacie Wallace, by:

- Telephone at (719) 866-5000
- Email at Kacie.wallace@usoc.org
- <http://www.teamusa.org/Athlete-Resources/Athlete-Ombudsman>

15. NGB/HPMO SIGNATURES

I certify that I have read and understand the standards/criteria set by our IF and/or CF (PAG/PPAG only) and incorporated those standards/criteria into our Selection Procedures. I further certify that the information provided herein regarding Athlete Selection Procedures represents the method approved by U.S. Paralympics Track & Field.

Position	Print Name	Signature	Date
NGB/HPMO President or CEO/Executive Director	Julie Dusliere		7/25/19
Nat. Team Coach, Head Coach, or Nat. Program Director	Sherrice Fox		7/25/19
USOPC Athletes' Advisory Council Representative*	Anjali Forber-Pratt		7/25/19

* If the USOPC AAC Representative has delegated authority to the Alternate AAC Representative to sign the Selection Procedures, attach a letter from the AAC Representative indicating the reason he/she has delegated authority.

* Signature by the Athlete Representative constitutes that he/she has read and understands the Selection Procedures. If the Athlete Representative reads and does not agree with the Athlete Selection Procedures being submitted by the NGB/HPMO, he/she may submit those reasons in writing to his/her Sport Performance Team.

* If, for some reason, a sport does not have an elected USOPC AAC Representative, the NGB/HPMO must designate an athlete from that sport to review and sign the Selection Procedures.

ATTACHMENT A

**UNITED STATES OLYMPIC AND PARALYMPIC COMMITTEE
CODE OF CONDUCT
FOR
U.S. PARALYMPICS NATIONAL TEAMS
AND
U.S. PARALYMPICS PROGRAMS**

ATHLETE PLEDGE AND AGREEMENT

I pledge to uphold the spirit of this Code of Conduct (the “Code”), which offers a guide to my conduct as a member of a U.S. Paralympics National Team or a U.S. Paralympics Team to international competition (the “Team”). This Code applies to those Paralympic sports in which the United States Olympic and Paralympic Committee (USOPC) has not recognized a National Governing Body or a Paralympic Sport Organization to govern the sport. I acknowledge that I have a right to a hearing if my opportunity to compete is denied or if I am charged with a violation of this Code.

I have familiarized myself with the Code and understand that acceptance of its provisions is a condition of my membership on the Team.

As a Member of the Team, I hereby promise and agree that I:

- will abide by all published rules related to the Team selection procedures as approved by U.S. Paralympics or the USOPC;
- have acted and will act in a sportsmanlike manner consistent with the spirit of fair play and responsible conduct;
- will maintain a level of fitness and competitive readiness that will permit my performance to be at the maximum of my abilities;
- will notify U.S. Paralympics if (i) I have a physical injury or illness that might compromise my ability to compete; (ii) will submit, if requested, to a physical/medical examination by medical personnel approved by the USOPC and authorize the submission of the physical examination/medical information to US Paralympics and the USOPC; and (iii) understand that such injury or illness may be the cause for my not being selected to the Team, being removed from the Team, or not being allowed to participate if I remain on the team.
- will comply with all aspects of the SafeSport Code for the U.S. Olympic and Paralympic Movements, the SafeSport Practices and Procedures for the U.S. Olympic and Paralympic Movement, the Supplementary Rules for U.S. Olympic and Paralympic SafeSport Arbitrations, and all other athlete safety policies, procedures and protocols of the USOPC;
- will not commit a doping violation as defined by the World Anti-Doping Agency (WADA), the United States Anti-Doping Agency (USADA), the International Paralympic Committee (IPC) or USOPC rules;
- am not currently provisionally suspended or serving a period of ineligibility for a doping violation and/or do not have a pending or unresolved doping charge;
- am not currently serving a suspension or been deemed permanently ineligible due to a SafeSport violation, and I have disclosed to U.S. Paralympics any current interim measure(s) and/or unresolved SafeSport allegation made against me;

- will not engage in any conduct that is criminal under any laws applicable to me, including, but not limited to laws governing the possession and use of drugs and alcohol and providing of drugs to any person and of alcohol to minors;
- will not participate or assist in any gambling or betting activities associated with any event related to my sport or my participation;
- am eligible to compete under the rules of the IPC and its pertinent committees, and its pertinent member organizations and under the rules of the USOPC;
- am in possession of a valid U.S. passport, that will not expire prior to six months following the conclusion of any international competition, should I be chosen for an international team that requires a passport;
- will refrain from conduct detracting from my ability or that of my teammates to attain peak performance;
- will respect the property of others whether personal or public;
- will maintain a level of personal hygiene and cleanliness appropriate to respect my teammates;
- will respect members of my Team, other teams, spectators and officials, and engage in no form of discriminatory behavior nor in any form of verbal, physical or sexual harassment or abuse;
- will follow the Team rules, whether set by Team leadership or adopted by consensus, including by way of example, rules regarding curfew and required attendance at Team meetings;
- agree to wear the uniforms approved by U.S. Paralympics at official activities sponsored by the USOPC or U.S. Paralympics as directed by U.S. Paralympics staff, and I agree to compete in the U.S. Paralympics-approved Team uniform, where such a uniform is provided, in competitions at which I am supported by U.S. Paralympics. I agree to wear the names and logos of U.S. Paralympics sponsors, suppliers and licensees on Team competition wear, other uniforms and casual wear as provided by U.S. Paralympics. I agree to not alter any Team uniform, either by removing or obstructing the names or logos of U.S. Paralympics sponsors, suppliers and licensees or by adding patches, stickers, or other means of displaying unauthorized names, logos or messages;
- agree to not demean or defame the USOPC, U.S. Paralympics or its sponsors, their names, logos, marks, products or services. I acknowledge that endorsing and supporting U.S. Paralympics sponsors through my actions and words reflects well on the team and on those supporting the team.
- agree to be filmed, videotaped and photographed, and to have my image and voice otherwise recorded, in any media, during any event I am attending under the auspices of the USOPC or U.S. Paralympics, by U.S. Paralympics official photographer(s), film crew(s) and video crew(s), and by any other entity authorized by U.S. Paralympics, under the conditions specified by U.S. Paralympics. I hereby grant U.S. Paralympics the irrevocable, perpetual, fully paid-up, worldwide right and license to use, and to authorize third parties to use, in all media, my name, picture, likeness, voice and biographical information for: (1) news and information purposes, (2) promotion of the Paralympic movement and the specific competition(s) in which I compete, (3) promotion of the Team, and (4) promotion of U.S. Paralympics and the USOPC ; in no event may U.S. Paralympics or the USOPC use or authorize the use of my name, picture, likeness, voice and biographical information for the purpose of trade, including any use in a manner that would imply an endorsement of any company, product, or service, without my written permission;
- will not use or authorize the use of photographs, films or videos of myself in my USOPC or Paralympic Team apparel or equipment or the use of any USOPC or U.S. Paralympics logo for the purpose of trade, promotion, fundraising or on merchandise, without the prior written consent of U.S. Paralympics;
- will abide by the rules of the IPC or other Paralympic international federation concerning allowable trademark identification on clothing and equipment worn or used in competition or on my body (such as visible tattoos).

- will be responsible for payment of all legal fees and expenses if I require legal representation because I am accused of a doping violation or criminal misconduct, or if for any other reason I require the services of an attorney;
- will act in a way that will bring respect and honor to myself, my teammates, the Team, U.S. Paralympics, the USOPC, and the United States; and
- will remember that at all times I am an ambassador for my sport, my country and the Paralympic Movement.

ATHLETE OMBUDSMAN

I may contact the USOPC Athlete Ombudsman, at 719.866.5000 or ombudsman@usathlete.org for further information regarding my rights under this Code that are not answered by U.S. Paralympics.

PARTICIPANTS' AFFIRMATION

I have read and accept this Code of Conduct. I agree to the rules, guidelines, jurisdiction and procedures stated in these documents as a condition of being a member of the Team.

Signature _____ Date _____

PARENT/GUARDIAN CERTIFICATION
(For Participants Under the Age of 18 as of Date of Signature)

Signature _____ Date _____

Relationship (Parent or Guardian) _____

ATTACHMENT B

2019 U.S. Paralympics Track & Field Standards

MEN

Class	Event	A Standard	B Standard	Emerging
T11	100m	11.11	11.21	12.78
T12	100m	10.99	11.11	12.64
T13	100m	10.83	10.97	12.45
T33	100m	17.23	17.96	19.81
T34	100m	15.25	15.57	17.54
T35	100m	12.67	12.8	14.57
T36	100m	12.27	12.43	14.11
T37	100m	11.47	11.53	13.19
T38	100m	11.09	11.34	12.75
T45/46/47	100m	10.79	10.95	12.41
T51	100m	20.96	21.96	24.1
T52	100m	17.28	17.6	19.87
T53	100m	14.59	14.75	16.78
T54	100m	14.09	14.26	16.2
T63(42U)	100m	12.85	13.15	14.78
T62/64(43/44)	100m	10.88	11	12.51
T35	200m	26.06	26.5	29.97
T37	200m	23.76	24.09	27.32
T51	200m	41.04	43.96	47.2
T61(42B)	200m	25.71	26.98	29.57
T64/44	200m	22.45	22.97	25.82
T11	400m	50.63	51.2	58.22
T12	400m	49.38	49.56	56.79
T13	400m	48.04	49.04	55.25
T20	400m	48.55	48.89	55.83
T36	400m	55.23	55.69	63.51
T37	400m	51.83	53.01	59.6
T38	400m	51.44	51.71	59.16
T45/46/47	400m	48.95	49.07	56.29
T51/52	400m	58.16	61.49	66.88
T53	400m	48.91	49.4	56.25
T54	400m	46.08	46.44	52.99
T62(43)	400m	53.07	53.56	61.03
T33/34	800m	1:39:12	01:40.8	01:54.1
T53	800m	1:36:16	01:37.6	01:50.7
T54	800m	1:30:59	01:31.1	01:44.6
T11	1500m	4:05:42	04:08.0	04:42.6
T12/13	1500m	3:49:59	03:54.2	04:24.5
T20	1500m	3:56:24	03:56.7	04:31.9
T37/38	1500m	4:12:25	04:16.3	04:50.3
T45/46	1500m	3:59:18	04:03.0	04:35.2
T51/52	1500m	3:42:10	03:48.8	04:15.5
T53/54	1500m	2:55:17	02:58.4	03:21.6
T11	5000m	15:23:36	15:53.5	17:42.1
T12/13	5000m	14:23:24	14:51.5	16:32.9
T53/54	5000m	9:51:26	09:54.5	11:20.2
T11/12	Marathon	2:28:14	02:29.2	02:50.5
T45/46	Marathon	2:29:38	2:32:44	02:52.1
T52/53/54	Marathon	1:19:32	1:21:47	01:31.5

F31/32	Club	35.44	31.93	28.35
F51	Club	29.83	28.31	23.86
F11	Discus	42.37	37.22	33.9
F37	Discus	53.59	52.15	42.87
F51/52	Discus	19.71	18.94	15.77
F54/55/56	Discus	45.33	40.83	36.26
F63/64 (43/44) (62 Worlds Only)	Discus	61.72	56.53	49.38
T45/46/47	High Jump	2	1.94	1.6
T61/63 (42)	High Jump	1.76	1.7	1.41
T64(44)	High Jump	2.02	1.98	1.62
F12/13	Javelin	62.74	60.86	50.19
F33/34	Javelin	33.76	31.42	27.01
F38	Javelin	49.63	47.9	39.7
F40/41	Javelin	41.81	40.54	33.45
F45/46	Javelin	60.92	59.17	48.74
F53/54	Javelin	28.69	28.01	22.95
F56/57	Javelin	45.83	43.84	36.66
F61-64 (42-44)	Javelin	58.97	57.41	47.18
T11	Long Jump	6.45	6.36	5.16
T12	Long Jump	7.11	6.98	5.69
T13	Long Jump	6.88	6.64	5.5
T20	Long Jump	7.32	7.13	5.86
T36	Long Jump	5.62	5.43	4.5
T37	Long Jump	6.28	5.95	5.02
T38	Long Jump	6.58	6.39	5.26
T45/46/47	Long Jump	7.13	7.01	5.7
T61/63 (42)	Long Jump	6.24	5.5	4.99
T62/64 (43/44)	Long Jump	7.2	6.82	5.76
F11	Shot	13.01	12.07	10.41
F12	Shot	15.94	15.6	12.75
F20	Shot	16.17	15.59	12.94
F32	Shot	9.81	9.15	7.85
F33	Shot	10.36	9.92	8.29
F34	Shot	11.49	11	9.19
F35	Shot	15.21	15.07	12.17
F36	Shot	14.48	14.05	11.58
F37	Shot	15.17	13.54	12.14
F40	Shot	10.1	9.81	8.08
F41	Shot	13.3	11.86	10.64
F46	Shot	51.32	14.68	41.06
F53	Shot	8.52	8.17	6.82
F54/55	Shot	11.82	11.4	9.46
F56/57	Shot	14.3	14.18	11.44
F61/63(42)	Shot	13.3	13.21	10.64
T11-13, T33-34/T51-54, T35-38, T42-47/T61-64	4x100m Mixed Relay			

WOMEN

Class	Event	A Standard	B Standard	Emerging
T11	100m	11.98	12.12	13.78
T12	100m	11.99	12.2	13.79
T13	100m	12.18	12.35	14.01
T33/34	100m	18.43	18.83	21.19
T35	100m	14.09	15.47	16.2
T36	100m	14.46	14.71	16.63
T37	100m	13.58	13.67	15.62
T38	100m	12.98	13.06	14.93
T45/46/47	100m	12.43	12.77	14.29
T51/52	100m	20.12	23.93	23.14
T53	100m	16.51	16.78	18.99
T54	100m	16.09	16.22	18.5
T61/63(42)	100m	16.06	16.95	18.47
T62/64(43/44)	100m	13.02	13.27	14.97
T11	200m	24.86	25.37	28.59
T12	200m	23.8	25.12	27.37
T35	200m	29.35	32.41	33.75
T36	200m	29.92	31.06	34.41
T37	200m	28.18	28.95	32.41
T45/46/47	200m	25.61	26.27	29.45
T64 (44)	200m	27.69	28.07	31.84
T11	400m	57.87	58.22	66.55
T12	400m	53.89	57.52	61.97
T13	400m	56.6	57.59	65.09
T20	400m	58.48	59.01	67.25
T37	400m	63.71	65.4	73.27
T38	400m	62.12	64.47	71.44
T45/46/47	400m	59.28	59.71	68.17
T53	400m	54.17	55.52	62.3
T54	400m	53.99	54.73	62.09
T33/34	800m	2:02:47	02:10.2	02:21.2
T53	800m	1:47:24	01:47.7	02:03.5
T54	800m	1:45:23	01:46.0	02:01.2
T11	1500m	4:45:33	05:00.2	05:28.4
T12/13	1500m	4:40:39	04:45.1	05:22.8
T20	1500m	4:29:18	04:42.4	05:09.7
T53/54	1500m	3:18:23	03:22.3	03:48.1
T53/54	5000m	11:12:52	11:16.0	12:53.8
T11/12	Marathon	3:03:42	3:17:52	03:31.3
T52/53/54	Marathon	1:34:57	1:38:45	01:49.2
F31/32	Club	22.21	18.53	17.77
F51	Club	23.37	19.87	18.7
F11	Discus	32.93	32.31	26.34
F37/38	Discus	32.14	31.32	25.71
F40/41	Discus	27.13	26.12	21.7
F51/52/53	Discus	12.17	11.35	9.74
F54/55	Discus	22.66	21.17	18.13
F56/57	Discus	30.97	27.59	24.78
F62/64(43/44)	Discus	37.67	30.91	30.14
F12/13	Javelin	42.58	40.33	34.06
F33/34	Javelin	18.4	16.96	14.72
F45/46	Javelin	41.07	39.75	32.86
F53/54	Javelin	18.3	16.85	14.64

F55/56	Javelin	20.95	19.83	16.76
T11	Long Jump	4.98	4.58	3.98
T12	Long Jump	5.56	5.49	4.45
T20	Long Jump	5.57	5.28	4.46
T37	Long Jump	4.73	4.44	3.78
T38	Long Jump	4.72	4.62	3.78
T45/46/47	Long Jump	5.62	5.37	4.5
T61/63 (42)	Long Jump	4.07	3.96	3.26
T62/64 (43/44)	Long Jump	5.57	5.25	4.46
F11/12	Shot	13.68	12.98	10.94
F20	Shot	13.24	12.5	10.59
F32	Shot	5.85	5.51	4.68
F33	Shot	5.8	5.45	4.64
F34	Shot	7.84	7.64	6.27
F35	Shot	9.33	8.5	7.46
F36	Shot	9.97	9.25	7.98
F37	Shot	12.5	10.91	10
F40	Shot	7.37	7.05	5.9
F41	Shot	8.44	8.19	6.75
F54	Shot	7.11	6.69	5.69
F56/57	Shot	10.51	9.31	8.41
T11-13, T33-34/T51-54, T35-38, T42-47/T61-64	4x100m Mixed Relay	10.51	9.31	8.41

ATTACHMENT C

Dubai 2019 World Para Athletics Championships Medal Event Programme and Entry Standards

Men				
No	Event		Eligible Classes	Minimum Entry Standard
1	100m	RR3	RR2, RR3	24.00
2	100m	T11	T11	12.10
3	100m	T12	T12	11.90
4	100m	T13	T13	12.00
5	100m	T33	T33	26.00
6	100m	T34	T34	20.00
7	100m	T35	T35	15.60
8	100m	T36	T36	13.70
9	100m	T37	T37	13.10
10	100m	T38	T38	13.00
11	100m	T47	T45, T46, T47	11.70
12	100m	T51	T51	30.00
13	100m	T52	T52	21.00

14	100m	T53	T53	16.65
15	100m	T54	T54	15.15
16	100m	T63	T42,T63	15.60
17	100m	T64	T44,T62,T64	12.50
18	200m	T35	T35	32.00
19	200m	T37	T37	26.60
20	200m	T51	T51	51.00
21	200m	T61	T61	34.00
22	200m	T64	T44,T64	26.00

23	400m	T11	T11	57.00
24	400m	T12	T12	55.00
25	400m	T13	T13	56.00
26	400m	T20	T20	52.60
27	400m	T34	T33/34	01:08.00
28	400m	T36	T36	01:10.00
29	400m	T37	T37	01:03.00
30	400m	T38	T38	01:00.00
31	400m	T47	T45,T46,T47	54.00
32	400m	T52	T51,T52	01:50.00
33	400m	T53	T53	56.20
34	400m	T54	T54	50.00
35	400m	T62	T62	01:10.00
36	800m	T34	T33,T34	02:10.00
37	800m	T36	T36	02:40.00
38	800m	T53	T53	01:55.00
39	800m	T54	T54	01:38.00
40	1500m	T11	T11	04:32.00
41	1500m	T13	T12,T13	04:12.00
42	1500m	T20	T20	04:12.00
43	1500m	T38	T37,T38	05:10.00
44	1500m	T46	T45,T46	04:30.00
45	1500m	T52	T51,T52	05:20.00
46	1500m	T54	T53,T54	03:09.00

47	5000m	T11	T11	16:55.00
48	5000m	T13	T12,T13	15:57.00

49	5000m	T54	T53,T54	10:50.00
50	LongJump	T11	T11	5.30m
51	LongJump	T12	T12	6.00m
52	LongJump	T13	T13	5.50m
53	LongJump	T20	T20	6.00m
54	LongJump	T36	T36	4.00m
55	LongJump	T37	T37	5.00m
56	LongJump	T38	T38	4.40m
57	LongJump	T47	T45,T46,T47	5.70m
58	LongJump	T63	T42,T61,T63	4.20m
59	LongJump	T64	T44,T62,T64	5.50m
60	HighJump	T47	T45,T46,T47	1.50m
61	HighJump	T63	T42,T63	1.45m
62	HighJump	T64	T44,T64	1.40m
63	Club Throw	F32	F31, F32	22.00m
64	Club Throw	F51	F51	17.00m
65	Discus Throw	F11	F11	27.00m
66	Discus Throw	F37	F37	39.00m
67	Discus Throw	F52	F51, F52	10.00m
68	Discus Throw	F56	F54,F55,F56	33.00m
69	Discus Throw	F64	F43,F44,F62,F64	39.00m
70	Javelin Throw	F13	F12, F13	41.00m
71	Javelin Throw	F34	F33, F34	17.00m
72	Javelin Throw	F38	F38	30.00m
73	Javelin Throw	F41	F40, F41	27.00m
74	Javelin Throw	F46	F45, F46	39.00m

75	Javelin Throw	F54	F53, F54	17.00m
76	Javelin Throw	F57	F56, F57	31.00m
77	Javelin Throw	F64	F42,F43,F44,F61,F62, F63, F64	44.00m
78	ShotPut	F11	F11	7.50m
79	ShotPut	F12	F12	11.50m
80	ShotPut	F20	F20	10.50m
81	ShotPut	F32	F32	6.50m
82	ShotPut	F33	F33	6.00m
83	ShotPut	F34	F34	7.00m
84	ShotPut	F35	F35	8.00m
85	ShotPut	F36	F36	8.50m
86	ShotPut	F37	F37	11.00m
87	ShotPut	F38	F38	9.00m
88	ShotPut	F40	F40	6.00m
89	ShotPut	F41	F41	8.00m
90	ShotPut	F46	F45, F46	11.00m
91	ShotPut	F53	F53	5.00m
92	ShotPut	F55	F54, F55	9.50m
93	ShotPut	F57	F56, F57	11.00m
94	ShotPut	F63	F42,F61,F63	11.20m

Women				
No	Event		Eligible Classes	Minimum Entry Standard
1	100m	RR3	RR2/3	25.50
2	100m	T11	T11	15.00
3	100m	T12	T12	14.30
4	100m	T13	T13	15.00
5	100m	T34	T33,T34	25.00
6	100m	T35	T35	20.50
7	100m	T36	T36	18.00
8	100m	T37	T37	16.00
9	100m	T38	T38	15.80
10	100m	T47	T45,T46,T47	14.60
11	100m	T52	T51,T52	35.00
12	100m	T53	T53	20.30
13	100m	T54	T54	18.90
14	100m	T63	T42,T63	20.00
15	100m	T64	T44,T62,T64	16.00
16	200m	T11	T11	31.00
17	200m	T12	T12	30.00
18	200m	T13	T13	33.00
19	200m	T35	T35	44.00
20	200m	T36	T36	38.00
21	200m	T37	T37	34.00
22	200m	T38	T38	33.60
23	200m	T47	T45,T46,T47	29.00
24	200m	T64	T44,T64	33.00

25	400m	T11	T11	01:15.00
26	400m	T12	T12	01:12.00
27	400m	T13	T13	01:16.00
28	400m	T20	T20	01:10.00
29	400m	T37	T37	01:20.00
30	400m	T38	T38	01:19.00
31	400m	T47	T45,T46,T47	01:15.00
32	400m	T53	T53	01:10.00
33	400m	T54	T54	01:05.00
34	800m	T34	T33,T34	02:50.00
35	800m	T53	T53	02:30.00
36	800m	T54	T54	02:10.00
37	1500m	T11	T11	06:20.00
38	1500m	T13	T12,T13	05:35.00
39	1500m	T20	T20	05:20.00
40	1500m	T54	T53,T54	04:00.00
41	5000m	T54	T53,T54	14:00.00
42	LongJump	T11	T11	3.40m
43	LongJump	T12	T12	3.70m
44	LongJump	T20	T20	4.30m
45	LongJump	T37	T37	3.50m
46	LongJump	T38	T38	3.75m
47	LongJump	T47	T45,T46,T47	4.00m
48	LongJump	T63	T42,T61,T63	2.80m
49	LongJump	T64	T44,T62,T64	3.80m
50	Club Throw	F32	F31, F32	13.00m

51	Club Throw	F51	F51	8.00m
52	Discus Throw	F11	F11	18.00m
53	Discus Throw	F38	F37, F38	22.00m
54	Discus Throw	F41	F40, F41	17.00m
55	Discus Throw	F53	F51, F52, F53	5.00m
56	Discus Throw	F55	F54, F55	14.50m
57	Discus Throw	F57	F56, F57	19.00m
58	Discus Throw	F64	F43, F44, F62, F64	18.00m
59	Javelin Throw	F13	F12, F13	15.00m
60	Javelin Throw	F34	F33, F34	11.50m
61	Javelin Throw	F46	F45, F46	18.00m
62	Javelin Throw	F54	F53, F54	10.00m
63	Javelin Throw	F56	F55, F56	13.00m
64	ShotPut	F12	F11, F12	9.00m
65	ShotPut	F20	F20	9.50m
66	ShotPut	F32	F32	2.80m
67	ShotPut	F33	F33	3.50m
68	ShotPut	F34	F34	5.20m
69	ShotPut	F35	F35	6.00m
70	ShotPut	F36	F36	5.50m
71	ShotPut	F37	F37	7.50m
72	ShotPut	F40	F40	3.50m
73	ShotPut	F41	F41	5.00m
74	ShotPut	F64	F43/44/62/64	6.80m
75	ShotPut	F54	F54	4.30m
76	ShotPut	F57	F56, F57	7.00m

Mixed			
No	Event	Eligible Classes	Minimum Entry Standard
1	Universal 4x100m Relay	T11-13	N/A
		T42-47/T61-64	
		T35-38	
		T33-34/T51-54	

* For the universal relay, no Entry Standard is required. NPCs may enter a team into a relay event as long as their team meets the relay team composition requirements.

Attachment D

U.S. Paralympics COMPLAINT PROCEDURES May 15, 2018

Section 1. Jurisdiction.

These Complaint Procedures are applicable to those Paralympic sports in which U.S. Paralympics has not recognized a National Governing Body or a Paralympic Sport Organization to govern the sport. Only matters concerning those Paralympic sports fall within the jurisdiction of these Complaint Procedures. Any member or participant of any of those Paralympic sports, by reason of membership or participation in an event (including but not limited to, competitions, camps and trainings) sanctioned, organized or held by U.S. Paralympics, agrees to be subject to these complaint procedures and agrees to be bound by any decision rendered pursuant to these complaint procedures.

Section 2. Designation of Complaints.

The following kinds of complaints may be filed with U.S. Paralympics:

- a. **Administrative Grievance.** U.S. Paralympics or any aggrieved individual may file a complaint pertaining to any matter relating to the cognizance of U.S. Paralympics, including but not limited to any alleged violation of or grievance concerning any U.S. Paralympics rule, regulation or code of conduct.
- b. **Disciplinary Proceeding.** U.S. Paralympics, or any member of the respective Paralympic sport may file a complaint against another member of the Paralympic sport, or former member of the Paralympic sport if the action occurred while the individual was a member, regarding any alleged violation of the Paralympic sport Code of Conduct, Paralympic sport SafeSport Policy, or any other rule or regulation relating to conduct.
- c. **Right to Compete.** Any athlete, coach, trainer, manager, administrator or official may file a complaint pertaining to any alleged denial, or alleged threat to deny, of that individuals opportunity to compete in a U.S. Paralympics sanctioned/sponsored competition or protected competition.

Section 3. Manner of Filing.

The complainant shall file the complaint with the USOC Chief Executive Officer. The complaint shall set forth in clear and concise language, preferably in numbered paragraphs: (i) the alleged violation, grievance, denial or threat to deny and (ii) the remedy requested. The complainant shall sign the complainant, except that for matters involving any Paralympic sport SafeSport Policy, complaints may be filed anonymously.

Section 4. Statute of Limitations.

A complaint filed under these Complaint Procedures shall be filed within one hundred and eighty (180) days of the occurrence of the alleged violation, grievance, denial or threat to deny.

Section 5. Field of Play Decisions.

The final decision of a referee during a competition regarding a field of play decision (a matter set forth in the rules of the competition to be within the discretion of the referee) shall not be reviewable through the procedures for, or the subject of, Administrative Grievances or Right to Compete Complaints unless the decision is: (i) outside the authority of the referee to make or (ii) the product of fraud, corruption, partiality or other misconduct of the referee. For purposes of this Section, the term “referee” shall include any individual with discretion to make field of play decisions.

Section 6. Doping Decisions.

A decision concerning a doping violation adjudicated by the independent anti-doping organization designated by U.S. Paralympics to serve as the U.S. National Anti-Doping Organization (currently the United States Anti-Doping Agency) shall not be reviewable through, or the subject of, these complaint procedures.

Section 7. Safe Sport Decisions.

A decision concerning a safe sport violation adjudicated by the independent safe-sport organization designated by U.S. Paralympics (currently the United States Center for Safe Sport) shall not be reviewable through, or the subject of, these complaint procedures.

Section 8. Hearing Panel.

Upon the filing of a complaint, the USOC Chief Executive Officer shall appoint a hearing panel consisting of three (3) disinterested individuals to hear the complaint. The USOC Chief Executive Officer shall also appoint a chair of the hearing panel from among the three individuals appointed. At least one member of the hearing panel shall be an athlete.

The Hearing Panel shall be responsible to ensure that all complaints are heard in a timely, fair and impartial manner.

Section 9. Administration.

The United States Olympic Committee General Counsel’s Office shall generally administer and oversee all administrative grievances, disciplinary proceedings, and right to compete matters filed with U.S. Paralympics.

Section 10. Conduct of the Proceeding.

The hearing panel shall rule on all motions and other matters raised in the proceeding. If the complaint is not dismissed, the hearing panel shall hold a hearing on the complaint. The hearing panel shall set such timelines and other rules regarding the proceeding and the conduct of the hearing as it deems necessary. The hearing shall be informal, except that testimony shall be taken under oath.

The hearing may be conducted by teleconference, if necessary or convenient to the parties. Each party shall have the right to appear personally or through a legal representative. All parties shall be given a reasonable opportunity to present and examine evidence, cross-examine witnesses and to present argument. Members of the hearing panel shall have the right to question witnesses or the parties to the proceeding at any time.

Any party may have a record made of the hearing. A court reporter may be present at the hearing at the request of a party. The court reporter shall be paid for by the party requesting the court reporter, or if mutually agreed, the cost may be equally divided. Any transcript shall be paid for by the party requesting the transcript.

Section 11. Expedited Procedures.

Upon the request of a party, and provided that it is necessary to expedite the proceeding in order to resolve a matter relating to a competition that is so scheduled that compliance with regular procedures would not be likely to produce a sufficiently early decision to do justice to the affected parties, the USOC Chief Executive Officer is authorized to order that the complaint be heard and decided within forty-eight (48) hours of the filing of the complaint. In such a case, the hearing panel is authorized to hear and decide the complaint pursuant to such procedures as are necessary, but fair to the parties involved.

Section 12. Complaints Involving Selection to Participate in a Competition.

Where a complaint is filed involving selection of an individual to participate in a competition, the complainant shall include with the complaint a list of all other individuals, together with their contact information, that may be adversely affected by a decision rendered on the complaint. The hearing panel shall determine which additional individuals must receive notice of the complaint. The complainant shall then be responsible for providing appropriate notice to these individuals. Any individual so notified then shall have the option to participate in the proceeding as a party. If an individual is notified of the complaint, then that individual shall be bound by the decision of the hearing panel even though the individual chose not to participate as a party.

Section 13. Decision.

A decision shall be determined by a majority of the hearing panel. The hearing panel's decision shall be in writing, shall state the reasons for the decision and shall be distributed to the parties.

Section 14. Arbitration.

Any party may appeal a decision of the hearing panel to the American Arbitration Association. The arbitrator appointed by the American Arbitration Association shall have the authority to hear the matter anew or if requested by a party to render a decision on a more limited review. Either party may submit the decision of the hearing panel to the arbitrator for the arbitrator's consideration. The arbitrator may give whatever weight or authority to the hearing panel's decision as the arbitrator deems appropriate.