



U.S. Paralympics Swimming Referee Feedback

Name:		Competition:	
Group	Criteria	Criteria Explanation	1.....2.....3.....4.....5
<i>Legend: Scale of 1-5, 1=Novice Level; 5=Master</i>			
Technical Knowledge	Knowledge of IPC Swimming Rules	Do I know the IPC Rule book? Do I consistently apply IPC Rules during the competition? Can I explain the rule related to what I observed to a coach or fellow official in rule book language? Did I question my knowledge of the wording of the rules at any time?	1.....2.....3.....4.....5
	Knowledge of U. S. Paralympics Swimming protocols and procedures	Can I explain U.S. Paralympics protocols to inexperienced officials? Does my briefing follow the guidelines set up by U.S. Paralympics Swimming?	1.....2.....3.....4.....5
	Warm-up Procedures	Do I know the IPC Warm-up procedures? Am I able to help other officials understand the procedures in order to enforce them correctly?	1.....2.....3.....4.....5
<u>Examples/Accomplishments:</u>			
Leadership	Leadership during the competition	Did I make the tough decisions, and were they fair and consistent? Were other officials able to approach me with questions? Did I treat all with courtesy? Was I able to defuse contentious situations? Did I take the initiative to solve problems even when the situation was stressful?	1.....2.....3.....4.....5
	Responsibility	Did I take responsibility for the decisions made and my own actions? Was I able to accept and follow the instruction set out by U.S. Paralympics Swimming representatives?	1.....2.....3.....4.....5
	Fairness	Was I impartial? Were all my decisions made focused on fairness to all athletes?	1.....2.....3.....4.....5
	By example	Did I set the right example for my team of officials? Did I empower other officials and leverage their strengths? Did I adequately brief and prepare them prior to each session to perform at their best?	1.....2.....3.....4.....5
Communication	Coaches and Athletes	Did I listen before responding to a coach or athletes question? Did I repeat the question back to them to clarify what I heard before giving my answers? Was I able to explain clearly the reason behind a decision?	1.....2.....3.....4.....5
	Officials Team	Was my written and spoken communication clear? When discussing a call, was I able to clearly explain my reasoning?	1.....2.....3.....4.....5
<u>Examples/Accomplishments:</u>			



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Team Cohesion	Preparation	Was I prepared for the official's briefing? Did I attend to all the details necessary to clearly lead my team?	1.....2.....3.....4.....5
	Collaboration	Did I acknowledge others strengths and contributions? Was I able to make every member feel valued? Did I stop any put downs and bickering among the officials? What did I do to build a single united team rather than a group of individuals functioning together?	1.....2.....3.....4.....5
Examples/Accomplishments:			
Is there any area where U.S. Paralympics Swimming could improve/enhance at future meets?			
General Comments/Overall Feedback For U.S. Paralympics Swimming			
U.S. Paralympics Swimming Officials Chair Feedback to Referee			
Evaluation completed by:		Date:	
This feedback has been shared with me			
Official's signature:		Date:	