



**UNITED STATES OLYMPIC COMMITTEE**  
**CODE OF CONDUCT**  
**FOR**  
**U.S. PARALYMPICS SWIMMING OFFICIALS**  
APRIL 1, 2013

**OFFICIALS PLEDGE AND AGREEMENT**

I pledge to uphold the letter and spirit of this Code of Conduct (the “Code”), which offers a guide to my conduct as a U.S. Paralympics Swimming Official (the “Official”). I acknowledge that I may have my certification removed should I be charged with a violation of this code.

I have familiarized myself with the Code and understand that acceptance of its provisions is a condition of my U.S. Paralympics Swimming Officials certification.

**As an Official, I hereby promise and agree that I:**

- will abide by all rules related to the U.S. Paralympics Swimming Officials certification and renewal procedures as approved by the USOC;
- have acted and will act in a sportsmanlike manner consistent with the spirit of fair play and responsible conduct;
- will ensure I am knowledgeable, fair and impartial in enforcing the current rules of the sport at all competitions;
- will not officiate while under the influence of alcohol or drugs, or while my ability to provide fair and impartial officiating is impaired in any manner;
- will not engage in any conduct that is criminal under any laws applicable to me, including, but not limited to laws governing the possession and use of drugs and alcohol and providing of drugs to any person and of alcohol to minors;
- will submit to a criminal background check, and provide all information required, if requested by USOC;
- will respect the property of others whether personal or public;
- will respect athletes, spectators and Officials, and coaches, staff and volunteers and engage in no form of discriminatory behavior nor in any form of verbal, physical or sexual harassment or abuse;
- agree to wear the dress code requested at official activities sponsored by the USOC;

**OFFICIALS PLEDGE AND AGREEMENT (Continued)**

- agree to not alter or obstruct the names or logos of USOC Paralympic Team sponsors, suppliers and licensees or by adding patches, stickers, or other means of displaying unauthorized names, logos or messages;
- agree to not demean or defame the USOC or its sponsors, their names, logos, marks, products or services. I acknowledge that endorsing and supporting USOC Paralympic Team sponsors through my actions and words reflects well on the team and on those supporting the team;
- agree to be filmed, videotaped and photographed, and to have my image and voice otherwise recorded, in any media, during the any event I am attending under the auspices of the USOC, by the USOC’s official photographer(s), film crew(s) and video crew(s), and by any other entity authorized by the USOC, under the conditions specified by the USOC. I hereby grant the USOC the irrevocable, perpetual, fully paid-up, worldwide right and license to use, and to authorize third parties to use, in all media, my name, picture, likeness, voice for: (1) news and information purposes, (2) promotion of the Paralympic movement and the specific competition(s) in which I officiate, and (3) promotion of the USOC;
- in no event may the USOC use or authorize the use of my name, picture, likeness, voice and biographical information for the purpose of trade, including any use in a manner that would imply an endorsement of any company, product, or service, without my written permission;
- will not use or authorize the use of photographs, films or videos of myself in Official’s apparel provided by the USOC or Paralympics or the use of any USOC logo (including, without limitation, any Paralympic logo) for the purpose of trade, promotion, fundraising or on merchandise, without the prior written consent of the USOC;
- will act in a way that will bring respect and honor to myself, the USOC, and the United States; and
- will remember that at all times I am an ambassador for my sport, my country and the Paralympic Movement.

**PARTICIPANTS’ AFFIRMATION**

I \_\_\_\_\_ have read and accept this Code of Conduct.  
*(Print name)*

I agree to the rules, guidelines, jurisdiction and procedures stated in these documents as a condition of being certified as a U.S. Paralympics Swimming Official.

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Signature \_\_\_\_\_ Date \_\_\_\_\_