

**U.S. Paralympics Cycling
ATHLETE SELECTION PROCEDURES
2016 Paralympic Games
Track & Road Cycling**

~~Amended April 15, 2015~~ ~~August 25, 2015~~ ~~March 10, 2016~~ ~~April 18, 2016~~ ~~June 2, 2016~~ ~~June 11, 2016~~

1. SELECTION SYSTEM

1.1. Provide the minimum eligibility requirements for an athlete to be considered for nomination to the Team:

1.1.1. Nationality/Passport requirements:

Athlete must be a national of the United States at the time of selection.

Athlete must hold a valid U.S. passport that will not expire for six months after the conclusion of the 2016 Paralympic Games.

1.1.2. Minimum International Olympic Committee (IOC), International Paralympic Committee (IPC) standards for participation:

Any competitor in the Olympic, Paralympic, Pan American or Parapan American Games must be a national of the country of the National Olympic Committee (NOC) or National Paralympic Committee (NPC) which is entering such competitor. For additional information regarding an athlete who is a national of two or more countries, has changed his or her nationality or acquired a new nationality, refer to the IOC Charter (Rule 42), the IPC Handbook (Section 2, Chapter 3.1), or the PASO Statutes (Article XXII, Sections 4 and 5).

1.1.3. Minimum International Federation (IF) and/or Continental Federation (CF) (PAG and PPAG only) standards for participation (if any):

1. Each athlete must hold a current UCI International Cycling racing license (www.usacycling.org).
2. Each athlete must be at least 18 years of age as of December 31, 2016.
3. Each athlete must have raced in at least one (1) sanctioned, international UCI Para-cycling competition between 1 January 2014 and 15 July 2016;
4. Each athlete must be internationally classified with a 'Confirmed' sport class status or a 'Review' sport class status with a review date after 31 December 2016 (not applicable to Tandem pilots).

1.1.4. Other requirements (if any): N/A

1.2. Tryout Events:

1.2.1. Provide the event names, dates and locations of all trials, events and camps to be used as part of the selection process.

2015 UCI Para-cycling Road World Championships
July 29 – August 2, 2015
Nottwil, Switzerland

2016 U.S. Paralympics Track Cycling Open
February ~~10-15~~5-7, 2016 (~~exact competition dates t.b.d.~~)
Carson, CA

2016 U.S. Paralympics Cycling Selection
~~Team Time~~ Trials (Road) July 2, 2016 (~~exact~~
~~competition dates t.b.d.~~) ~~Location t.b.d.~~
Charlotte, N.C.

1.2.2. Provide event names, dates, locations and description of how athletes qualify for the trials, events and camps listed above in 1.2.1. (if any).

Selection procedures for the 2015 UCI Para-cycling Road World Championships are available at: <http://www.teamusa.org/US-Paralympics/Sports/Cycling/Selection-Procedures>

The 2016 U.S. Paralympics Track Cycling Open ~~and 2016 U.S. Paralympic Team Trials (Road)~~ are is open to any U.S. Para-cyclist with a UCI International cycling license and sport class status R (International, Review), or C (International, Confirmed).

The 2016 U.S. Paralympics Cycling Time Trial is open to any U.S. Para-cyclist with a USA Cycling Domestic or International cycling license and national or international classification.

1.3. Provide a comprehensive, step-by-step description of the method that explains how athletes will go through the selection process to become Team nominees (include maximum Team size).

- a. Team Size: U.S. Paralympics Cycling will field the designated team size allocated by the IPC/UCI. The final team will be determined by implementing the selection criteria detailed herein.

- b. Men's and women's slots will be allocated separately by the IPC/UCI, therefore for purposes of these Procedures, the men's and women's components of the Team shall be considered separately.

- c. As team slots are filled, the corresponding start rights in the qualifying event will also be filled. The U.S. may enter a maximum of three (3) eligible athletes per individual medal event. For the road race medal events with combined sport classes, the U.S. may enter a maximum of three (3) eligible athletes per sport class and a maximum of five (5) eligible athletes per road race medal event.
 - d. The USOC will receive the number of allocated qualification slots and ring-fenced positions from the IPC/UCI on April 13, 2016.
- A. **Cycling Athletes:** The following steps, in priority order, will be used to select cycling athletes to the team.
- a. **Bipartite / Direct Invitation.** Any athlete invited by name by the IPC/UCI will be selected to the Team provided he or she meets all eligibility provisions and other requirements set forth in these Procedures. USOC will be notified of any bipartite invitations from IPC/UCI on May 4, 2016.
 - b. **Ring-fenced.** Slots that have been restricted to athletes within a specific sport class (“ring fenced”) will be filled with the top-ranked athlete(s) in the respective sport class as per the *Rio Qualification Ranking List* outlined in Attachment D (from the 2015 UCI Para-cycling Road World Championships). In the event that a slot is ring fenced, and no U.S. athlete from the respective sport class appears on the ranking list in Attachment D, the top-ranked athlete in the respective sport class -- with a result less than 100.00% vs. the 2016 U.S. Paralympics Rio Paralympic Games Standards (Attachment A) -- at the U.S. Paralympic Team Trials (Road), per attachment H, will be selected.
 - c. **2015 Road World Championships.** Up to 25% of the remaining male slots and up to 25% of the remaining female slots will be filled based on performances from the 2015 UCI Para-cycling Road World Championships as per the *Rio Qualification Ranking List* outlined in Attachment D. If two athletes are tied for the final slot respective to gender (male or female), then discretionary selection will be used (Section 2) to break the tie.
 - d. **2016 Track Cycling Open.** If slots remain following the completion of the steps above, the top-ranked (1) male, and the top-ranked(1) female will be selected based on performance at the 2016 U.S. Paralympics Track Cycling Open as per the *Rio Qualification Ranking List* outlined in Attachment F. If two athletes are tied for the final slot respective to gender (male or female), then discretionary selection will be used (Section 2) to break the tie.

- e. **2016 U.S. Paralympic Team Trials.** If slots remain following the completion of the steps above, up to 80% of the remaining male slots and up to 80% of the remaining female slots will be filled based on performances at the 2016 U.S. Paralympic Team Trials (Road) as per the *Rio Qualification Ranking List* outlined in Attachment H. If two athletes are tied for the final slot respective to gender (male or female), then then discretionary selection will be used (Section 2) to break the tie.
- f. **Discretion.** Any remaining slots, both male and female, following completion of all of the steps above, will be filled utilizing the discretionary selection criteria outlined in Section 2 below.

B. Pilot Athletes: Pilot athletes will be selected to the Team utilizing the discretionary criteria for pilot athletes as set forth in Section 2.2.B.

2. DISCRETIONARY SELECTION

2.1. Provide rationale for utilizing discretionary selection (if any):

The rationale for utilizing discretionary selection is to allow U.S. Paralympics the ability to select athletes based on their overall capabilities, performance and projected development, rather than on a single competition result.

2.2. List the discretionary criteria and explain how they will be used (if any):

A. Cycling athletes:

- a. Any remaining slots, both male and female, as per Section 1.3.f above, will be filled by athletes eligible for events in which start right(s) are available for their respective sport class(es). The following criteria, in priority order, will be used for selecting athletes by discretion:
 - i. The athlete(s) most likely to support a medal-winning performance in a team event (Team Sprint *or* Handcycle Relay).
 - ii. The athlete(s) most likely to win a medal in an individual event.
 - iii. The athlete(s) most likely help another athlete win a medal in the road race.

Performance criteria used to evaluate cycling athlete performance for discretionary selection are as follows:

- i. The athlete(s) experienced an injury or illness or there was another personal factor that impeded maximal performance or prevented the athlete from competing at one or more of the selection events.

- ii. The athlete(s) experienced equipment failure, weather, interference, or other external factors, either natural or caused by others, at one or more of the selection events that impeded what otherwise likely would have been a qualifying result.
- iii. The athlete is the current world record holder in the event for which he/she is being nominated.
- iv. The athlete won a medal in the event at the 2015 UCI Para-Cycling Road and/or Track World Championships.
- v. The athlete is one of the top two (2) ranked Americans in the respective event in the UCI athlete Ranking list.
- vi. The athlete met a 2015 or 2016 U.S. Paralympics National Team Standard.
- vii. The athlete's performances at major international competitions including World Championships and World Cup events during 2015 and 2016.
- viii. The athlete is eligible and is likely to fill a position in the Team Sprint or Handcycle Relay.
- ix. The athlete demonstrates a trend of improving performance in international competition, that when extended a reasonable distance into the future, intersects the current international performance standards for a top three (podium) finish.
- x. The athlete has the potential of a top three (podium) result.
- xi. The athlete can positively impact team performance.
- xii. The availability of an open start right for the athlete's event/sport class.
- xiii. The athlete's performances at the U.S. Paralympics Cycling Selection Time Trial

C.B. Pilot Athletes

Pilot athletes are used for the B classifications (visually impaired). A pilot athlete will typically work with one athlete during practice, competition and day-to-day activities; therefore accreditation allocation is typically provided for one pilot athlete per qualified cycling athlete as outlined in the UCI Rules.

<http://www.uci.ch>

The U.S. Paralympics Discretionary Selection Committee will consider the following performance-related factors (which are not in priority order) in selecting pilot athletes to the Team:

- Preference of the qualified visually impaired athlete.
- Ability to positively affect the performance of the visually impaired athlete.
- Demonstrated expertise of the pilot athlete – must have expertise and experience in the assigned athlete's specific event(s).

- Knowledge and understanding of the UCI Rules pertaining to pilot athletes.

Pilot athletes will be held to the same standards and code of conduct as outlined in these Procedures.

The pilot athlete position is contingent on the selection of the visually impaired athlete to be piloted. If the visually impaired athlete declines his/her selection or is subsequently removed from the Team after selection, the pilot athlete also loses his/her place on the Team.

- 2.3. Provide the name of the committee that will be responsible for making discretionary selections, along with a complete list of the members' titles currently serving on the committee:

Director, High Performance, Paralympic Cycling
Team Leader, Paralympic Sport Performance
Manager, Paralympic Cycling National Team Programs
Athlete Representative

- 2.3.1. Specify the process that will be used to identify and handle any potential conflicts of interest involving a member of the committee.

Any member of the selection committee that has a possible conflict of interest must disclose it. If such conflict exists, the selection committee member must recuse him/herself from committee discussions and voting. Further, the committee member should not otherwise influence other members of the committee in the nomination process. However, a committee member who recused him/herself, but who has relevant and necessary information with respect to athlete performance (for example, a national team coach or high performance director), may, if requested by the selection committee, provide such information to the committee so long as such information is provided in a fair and unbiased manner and the committee member who declared the conflict of interest does not vote toward the final decision.

3. REMOVAL OF ATHLETES

- 3.1. Prior to acceptance of nominations by the USOC, U.S. Paralympics has jurisdiction over potential nominees.

An athlete who is to be nominated to the Team by U.S. Paralympics may be

removed as a nominee for any of the following reasons, as determined by U.S. Paralympics:

- 3.1.1. Voluntary withdrawal. Athlete must submit a written letter to the Director, Paralympic Cycling High Performance.
- 3.1.2. Injury or illness as certified by a physician (or medical staff) approved by U.S. Paralympics. If an athlete refuses verification of his/her illness or injury by a physician (or medical staff) approved by U.S. Paralympics, his/her injury will be assumed to be disabling and he/she may be removed.
- 3.1.3. Violation of the U.S. Paralympics Code of Conduct (Attachment B)
- 3.1.4. Re-classification by the UCI such that the athlete's qualifying performance would not have qualified him or her for the Team.
- 3.1.5. Removal by the UCI of the event in which the athlete qualified for the Team from the program of the Paralympic Games.

An athlete who is removed from the Team pursuant to this provision has the right to a hearing per the USOC Complaint Procedures for U.S. Paralympics National Teams and Paralympic Programs or the USOC's Bylaws, Section 9.

- 3.2. Once an athlete nomination is accepted by the USOC, the USOC has jurisdiction over the Team, at which time, in addition to any applicable U.S. Paralympics Code of Conduct, the USOC's Code of Conduct and Grievance Procedures apply. The USOC's Code of Conduct and Grievance Procedures can be found at:
<http://www.teamusa.org/For-Athletes/Athlete-Ombudsman/Games-Information.aspx>
- 3.3. An athlete may be removed as a nominee to the Team or from the Team for an adjudicated violation of IOC, PASO, IPC, WADA, UCI, USADA and/or USOC anti-doping protocol, policies and procedures, as applicable.

4. REPLACEMENT OF ATHLETES

- 4.1 Describe the selection and approval process for determining replacement athlete(s) should a vacancy occur:
 - 4.1.1 prior to submission of Entries by Name to the IPC and 2016 Rio Paralympic Games Organizing Committee:
Replacement athletes will be selected pursuant to discretionary selection set forth in Section 2.2.

4.1.2 after submission of Entries by Name to the IPC and 2016 Rio Paralympic Games Organizing Committee:

No replacement of athletes will occur.

5. SUPPORTING DOCUMENTS

U.S. Paralympics Cycling will retain the approved Selection Procedures and all supporting documents, including scouting or evaluation forms, etc., and data from the selection process for six months past the date of the Closing Ceremony of the Games.

6. REQUIRED DOCUMENTS

In addition to the USOC Code of Conduct, the following documents are required to be signed by an athlete as a condition of nomination to the Olympic, Paralympic, Pan American or Parapan American Games and are included as attachments:

- USOC Code of Conduct for U.S. Paralympics National Teams and Paralympic Programs (Attachment B)
- USOC Complaint Procedures for U.S. Paralympics National Teams and Paralympic Programs (Attachment C)

7. PUBLICITY/DISTRIBUTION OF PROCEDURES

The USOC approved Selection Procedures (complete and unaltered) will be posted/published by U.S. Paralympics Cycling in the following locations:

7.1. NGB/HPMO Web site: <http://www.usparalympics.org>

These procedures will be posted as soon as possible, but not more than five business days following notice of approval by the USOC.

7.2. Other: N/A

8. DATE OF NOMINATION

The Nomination of Athletes form, including replacements, will be announced to all athletes and submitted to the USOC on or before:

~~July 15, 2015~~ July 3, 2016

9. MANDATORY TRAINING AND/OR COMPETITION

Specify the location, schedule and duration of mandatory training and/or competition:

Road and Track Preparation Camp(s)
July/ August (exact camp dates t.b.d.)
Location(s) t.b.d.

The location, schedule and duration of any mandatory training will be announced and posted on the website at least 30 days prior to the start of the mandatory training and/or competitions. Each athlete will be sent an email to arrange for travel and logistics to camp.

Preparation Camps will be used to finalize start rights of the Handcycle relay and Team Sprint per the start right criteria for these events (Attachment I).

While waivers for any mandatory training will not be unreasonably withheld, waivers will primarily be granted only for illness, injury or other incapacity, or for personal/family emergency. All selections to the team should arrange for appropriate time off from school, work or other obligations well in advance of team activities. Requests for a waiver may be submitted in writing to the Director, High Performance, Paralympic Cycling for review. A written response to all requests will be issued to the athlete within 72 hours of the request.

10. ANTI-DOPING REQUIREMENTS

Athletes must adhere to all IOC, IPC, PASO, WADA, UCI, USADA and USOC anti-doping protocols, policies and procedures, as applicable. This includes participation in Out-of-Competition Testing as required by the IOC, IPC, PASO, WADA, UCI, USADA and USOC Rules, as applicable.

11. DEVELOPMENT OF SELECTION PROCEDURES

The following committee/group (include names and titles) was responsible for creating these Selection Procedures:

Ian Lawless – Director, High Performance, Paralympic Cycling
Julie O’Neill – Team Leader, Paralympic Sport Performance
Erin Popovich – Manager, Paralympic Cycling National Team Programs
Elexis Gillette – Athlete Representative

12. NGB/HPMO BYLAWS AND GRIEVANCE PROCEDURES

The USOC Complaint Procedures for U.S. Paralympics National Teams and Paralympic Programs are included with this document as Attachment C.

13. INTERNATIONAL DISCLAIMER

These procedures are based on IPC, as applicable, and/or UCI rules and regulations as presently known and understood. Any change in the selection procedures caused by a change in IPC, as applicable, and/or UCI rules and regulations will be distributed to the affected athletes immediately. The selection criteria are based on the latest information available to U.S. Paralympics Cycling. However, the selections are always subject to unforeseen, intervening circumstances, and realistically may not have accounted for every possible contingency.

If any force of nature, or force majeure, should cause the alteration or cancellation of any of the selection events listed in this document, these selection procedures will be revised, pursuant to their resubmission to the USOC.


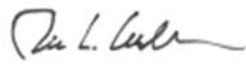

14. ATHLETE OMBUDSMAN

Athletes who have questions regarding their opportunity to compete that are not answered by U.S. Paralympics Cycling may contact the USOC Athlete Ombudsman, Kacie Wallace, by:

- Telephone at (719) 866-5000
- Toll-free telephone at (888) ATHLETE (1-888-284-5383)
- E-mail at Kacie.Wallace@usoc.org
- <http://www.teamusa.org/For-Athletes/Athlete-Ombudsman.aspx>

15. NGB/HPMO SIGNATURES

I certify that I have read and understand the standards/criteria set by our IF and/or CF (PAG/PPAG only) and incorporated those standards/criteria into our Selection Procedures. I further certify that the information provided herein regarding Athlete Selection Procedures represents the method approved by U.S. Paralympics Cycling.

Position	Print Name	Signature	Date
NGB/HPMO President or CEO/Executive Director	Julie O'Neill		4/17/15 <u>3/23/16</u> <u>6/2/16</u>
Nat. Team Coach, Head Coach, or Nat. Program Director	Ian Lawless		3/23/16 4/7/15 <u>6/2/16</u>
USOC Athletes' Advisory Council Representative*	Elexis Gillette		3/23/16 4/7/15 <u>6/2/16</u>

* If the USOC AAC Representative has delegated authority to the Alternate AAC Representative to sign the Selection Procedures, attach a letter from the AAC Representative indicating the reason he/she has delegated authority.

* Signature by the Athlete Representative constitutes that he/she has read and understands the Selection Procedures. If the Athlete Representative reads and does not agree with the Athlete Selection Procedures being submitted by the NGB/HPMO, he/she may submit those reasons in writing to his/her Sport Performance Team.

* If, for some reason, a sport does not have an elected USOC AAC Representative, the NGB/HPMO must designate an athlete from that sport to review and sign the Selection Procedures.

ATTACHMENT A
2016 U.S. Paralympics Rio Paralympic Games Standards

~~To be posted December 2015 at: <http://www.teamusa.org/US-Paralympics/Sports/Cycling/Selection-Procedures>~~

~~Road Cycling Factors are posted at~~

~~<http://www.uci.ch/inside-uci/rules-and-regulations/regulations/>~~

~~Track Cycling Factors will be available after publication by the UCI in April~~

ROAD EVENTS	Classification(s)	USA Rio Paralympic Games Standard (per km)
Bicycle TT Men	C1	01:35.54
Bicycle TT Men	C2	01:31.78
Bicycle TT Men	C3	01:29.28
Bicycle TT Men	C4	01:24.97
Bicycle TT Men	C5	01:22.73
Handcycle TT Men	H1-2*	01:56.05
Handcycle TT Men	H3	01:37.68
Handcycle TT Men	H4	01:36.08
Handcycle TT Men	H5	01:38.29
Trike TT Men	T1-2*	01:48.59
Tandem TT men	B	01:18.01
Bicycle TT Women	C1-2-3*	01:47.73
Bicycle TT Women	C4	01:41.82
Bicycle TT Women	C5	01:35.82
Handcycle TT Women	H1-2-3*	02:01.28
Handcycle TT Women	H4-5*+	01:52.53
Trike TT Women	T1-2*	02:07.21
Tandem TT Women	B	01:28.04

TRACK EVENTS	Classification(s)	USA Rio Paralympic Games Std (time per event)
500m Time Trial	WC1-2-3*	00:46.99
500m Time Trial	WC4-5*	00:40.33
3km Pursuit	WC1-2-3	04:38.10
3km Pursuit	WC4	04:21.30
3km Pursuit	WC5	04:05.80
3km Pursuit	WB	03:45.20
1km Time Trial	WB	01:13.20
1km Time Trial	MC1-2-3*	01:15.25
1km Time Trial	MC4-5*	01:09.34
1km Time Trial	MB	01:05.97
3km Pursuit	MC1	04:20.50
3km Pursuit	MC2	04:04.70
3km Pursuit	MC3	03:50.90
4km Pursuit	MC4	04:57.10
4km Pursuit	MC5	04:52.40
4km Pursuit	MB	04:32.20

*indicates factored event per UCI rule 16.01.005. Factors will be applied to individual results (the “raw time”) and the raw time will be adjusted utilizing the factor **before** the percentage vs. standards in the above table are calculated. UCI road and track factors are posted via the UCI website: <http://www.uci.ch/inside-uci/rules-and-regulations/regulations/>

ATTACHMENT B

**UNITED STATES OLYMPIC COMMITTEE
CODE OF CONDUCT
FOR
U.S. PARALYMPICS NATIONAL TEAMS
AND
U.S. PARALYMPICS PROGRAMS**
November 26, 2013

ATHLETE PLEDGE AND AGREEMENT

I pledge to uphold the spirit of this Code of Conduct (the “Code”), which offers a guide to my conduct as a member of a U.S. Paralympics National Team or a U.S. Paralympics Team to international competition (the “Team”). This Code applies to those Paralympic sports in which the United States Olympic Committee (USOC) has not recognized a National Governing Body or a Paralympic Sport Organization to govern the sport. I acknowledge that I have a right to a hearing if my opportunity to compete is denied or if I am charged with a violation of this Code.

I have familiarized myself with the Code and understand that acceptance of its provisions is a condition of my membership on the Team.

As a Member of the Team, I hereby promise and agree that I:

- will abide by all published rules related to the Team selection procedures as approved by U.S. Paralympics or the USOC;
- have acted and will act in a sportsmanlike manner consistent with the spirit of fair play and responsible conduct;
- will maintain a level of fitness and competitive readiness that will permit my performance to be at the maximum of my abilities;
- will submit to a physical examination by USOC medical personnel if my ability to compete is compromised due to physical injury, illness or incapacity and I understand that such physical injury, illness or incapacity may be cause for my not being selected to the Team, being removed from the Team, or not being allowed to participate if I remain on the Team.
- will not commit a doping violation as defined by the World Anti-Doping Agency (WADA), the United States Anti-Doping Agency (USADA), the International Paralympic Committee (IPC) or USOC rules;

- am not currently serving a doping violation and/or do not have a pending or unresolved doping charge;
- will not engage in any conduct that is criminal under any laws applicable to me, including, but not limited to laws governing the possession and use of drugs and alcohol and providing of drugs to any person and of alcohol to minors;
- will not participate or assist in any gambling or betting activities associated with any event related to my sport or my participation;
- am eligible to compete under the rules of the IPC and its pertinent committees, and its pertinent member organizations and under the rules of the USOC;
- am in possession of a valid USA passport, that will not expire prior to six months following the conclusion of any international competition, should I be chosen for an international team that requires a passport;
- will refrain from conduct detracting from my ability or that of my teammates to attain peak performance;
- will respect the property of others whether personal or public;
- will maintain a level of personal hygiene and cleanliness appropriate to respect my teammates;
- will respect members of my Team, other teams, spectators and officials, and engage in no form of discriminatory behavior nor in any form of verbal, physical or sexual harassment or abuse;
- will follow the Team rules, whether set by Team leadership or adopted by consensus, including by way of example, rules regarding curfew and required attendance at Team meetings;
- agree to wear the uniforms approved by U.S. Paralympics at official activities sponsored by the USOC or U.S. Paralympics as directed by U.S. Paralympics staff, and I agree to compete in the U.S. Paralympics-approved Team uniform, where such a uniform is provided, in competitions at which I am supported by U.S. Paralympics . I agree to wear the names and logos of U.S. Paralympics sponsors, suppliers and licensees on Team competition wear, other uniforms and casual wear as provided by U.S. Paralympics. I agree to not alter any Team uniform, either by removing or obstructing the names or logos of U.S. Paralympics sponsors, suppliers and licensees or by adding patches, stickers, or other means of displaying unauthorized names, logos or messages;
- agree to not demean or defame the USOC, U.S. Paralympics or its sponsors, their names, logos, marks, products or services. I acknowledge that endorsing and supporting U.S. Paralympics sponsors through my actions and words reflects well on the team and on those supporting the team.

- agree to be filmed, videotaped and photographed, and to have my image and voice otherwise recorded, in any media, during any event I am attending under the auspices of the USOC or U.S. Paralympics, by U.S. Paralympics official photographer(s), film crew(s) and video crew(s), and by any other entity authorized by U.S. Paralympics, under the conditions specified by U.S. Paralympics. I hereby grant U.S. Paralympics the irrevocable, perpetual, fully paid-up, worldwide right and license to use, and to authorize third parties to use, in all media, my name, picture, likeness, voice and biographical information for: (1) news and information purposes, (2) promotion of the Paralympic movement and the specific competition(s) in which I compete, (3) promotion of the Team, and (4) promotion of U.S. Paralympics and the USOC ; in no event may U.S. Paralympics or the USOC use or authorize the use of my name, picture, likeness, voice and biographical information for the purpose of trade, including any use in a manner that would imply an endorsement of any company, product, or service, without my written permission;
- will not use or authorize the use of photographs, films or videos of myself in my USOC or Paralympic Team apparel or equipment or the use of any USOC or U.S. Paralympics logo for the purpose of trade, promotion, fund raising or on merchandise, without the prior written consent of U.S. Paralympics;
- will abide by the rules of the IPC or other Paralympic international federations concerning allowable trademark identification on clothing and equipment worn or used in competition or on visible body tattoos.
- understand that if I require legal representation because I am accused of criminal misconduct or an anti-doping violation, or if for any other reasons I require the services of an attorney, I will be personally responsible for payment of such legal fees and expenses;
- will act in a way that will bring respect and honor to myself, my teammates, the Team, U.S. Paralympics, the USOC, and the United States; and
- will remember that at all times I am an ambassador for my sport, my country and the Paralympic Movement.

ATHLETE OMBUDSMAN

I may contact the USOC Athlete Ombudsman, at 719.866.5000, Kacie.Wallace@usoc.org or www.athleteombudsman.org for further information regarding my rights under this Code that are not answered by U.S. Paralympics.

PARTICIPANTS' AFFIRMATION

I have read and accept this Code of Conduct. I agree to the rules, guidelines, jurisdiction and procedures stated in these documents as a condition of being a member of the Team.

Signature

Date

<p style="text-align: center;">PARENT/GUARDIAN CERTIFICATION (For Participants Under the Age of 18 as of Date of Signature)</p>

Signature

Date

Relationship (Parent or Guardian)

ATTACHMENT C

**UNITED STATES OLYMPIC COMMITTEE
COMPLAINT PROCEDURES
FOR
U.S. PARALYMPIC NATIONAL TEAMS
AND
U.S. PARALYMPIC PROGRAMS
January 7, 2008**

Section 1. Jurisdiction.

These Complaint Procedures are applicable to those Paralympic sports in which the USOC has not recognized a National Governing Body or a Paralympic Sport Organization to govern the sport. Only matters concerning those Paralympic sports fall within the jurisdiction of these Complaint Procedures.

Section 2. Designation of Complaints.

The following kinds of complaints may be filed with the USOC:

- a. Administrative Grievance. The USOC or any aggrieved individual may file a complaint pertaining to any matter relating to the cognizance of the USOC, including but not limited to any alleged violation of or grievance concerning any USOC rule, regulation or code of conduct.
- b. Right to Compete. Any athlete, coach, trainer, manager, administrator or official may file a complaint pertaining to any alleged denial, or alleged threat to deny, of that individuals opportunity to compete in a USOC sponsored competition.

Section 3. Manner of Filing.

The complainant shall file the complaint with the USOC Chief Executive Officer. The complaint shall set forth in clear and concise language, preferably in numbered paragraphs: (i) the alleged violation, grievance, denial or threat to deny and (ii) the remedy requested. The complainant shall sign the complainant.

Section 4. Statute of Limitations.

A complaint filed under these Complaint Procedures shall be filed within one hundred and eighty (180) days of the occurrence of the alleged violation, grievance, denial or threat to deny.

Section 5. Field of Play Decisions.

The final decision of a referee during a competition regarding a field of play decision (a matter set forth in the rules of the competition to be within the discretion of the referee) shall not be reviewable through the procedures for, or the subject of, Administrative Grievances or Right to

Compete Complaints unless the decision is: (i) outside the authority of the referee to make or (ii) the product of fraud, corruption, partiality or other misconduct of the referee. For purposes of this Section, the term “referee” shall include any individual with discretion to make field of play decisions.

Section 6. Hearing Panel.

Upon the filing of a complaint, the USOC Chief Executive Officer shall appoint a hearing panel consisting of three (3) individuals to hear the complaint. The Chief Executive Officer shall also appoint a chair of the hearing panel from among the three individuals appointed. At least one member of the hearing panel shall be an athlete.

The Hearing Panel shall be responsible to ensure that all complaints are heard in a timely, fair and impartial manner.

Section 7. Administration.

The USOC General Counsel’s Office shall generally administer and oversee all administrative grievances and right to compete matters filed with the USOC.

Section 8. Conduct of the Proceeding.

The hearing panel shall rule on all motions and other matters raised in the proceeding. If the complaint is not dismissed, the hearing panel shall hold a hearing on the complaint. The hearing panel shall set such timelines and other rules regarding the proceeding and the conduct of the hearing as it deems necessary. The hearing shall be informal, except that testimony shall be taken under oath.

The hearing may be conducted by teleconference, if necessary or convenient to the parties. Each party shall have the right to appear personally or through a legal representative. All parties shall be given a reasonable opportunity to present and examine evidence, cross-examine witnesses and to present argument. Members of the hearing panel shall have the right to question witnesses or the parties to the proceeding at any time.

Any party may have a record made of the hearing. A court reporter may be present at the hearing at the request of a party. The court reporter shall be paid for by the party requesting the court reporter, or if mutually agreed, the cost may be equally divided. Any transcript shall be paid for by the party requesting the transcript.

Section 9. Expedited Procedures.

Upon the request of a party, and provided that it is necessary to expedite the proceeding in order to resolve a matter relating to a competition that is so scheduled that compliance with regular procedures would not be likely to produce a sufficiently early decision to do justice to the affected parties, the USOC Chief Executive Officer is authorized to order that the complaint be heard and decided within forty-eight (48) hours of the filing of the complaint. In such a case, the hearing

panel is authorized to hear and decide the complaint pursuant to such procedures as are necessary, but fair to the parties involved.

Section 10. Complaints Involving Selection to Participate in a Competition.

Where a complaint is filed involving selection of an individual to participate in a competition, the complainant shall include with the complaint a list of all other individuals, together with their contact information, that may be adversely affected by a decision rendered on the complaint. The hearing panel shall determine which additional individuals must receive notice of the complaint. The complainant shall then be responsible for providing appropriate notice to these individuals. Any individual so notified then shall have the option to participate in the proceeding as a party. If an individual is notified of the complaint, then that individual shall be bound by the decision of the hearing panel even though the individual chose not to participate as a party.

Section 11. Decision.

A decision shall be determined by a majority of the hearing panel. The hearing panel's decision shall be in writing, shall state the reasons for the decision and shall be distributed to the parties.

Section 12. Arbitration.

Any party may appeal a decision of the hearing panel to the American Arbitration Association. The arbitrator appointed by the American Arbitration Association shall have the authority to hear the matter anew or if requested by a party to render a decision on a more limited review. Either party may submit the decision of the hearing panel to the arbitrator for the arbitrator's consideration. The arbitrator may give whatever weight or authority to the hearing panel's decision as the arbitrator deems appropriate.

ATTACHMENT D

Rio Qualification Ranking List: 2015 UCI Para-cycling Road World Championships

Two ranking lists will be created – a men's ranking and women's ranking – following the conclusion of the 2015 UCI Para-cycling Road World Championships.

Each ranking list will be sorted by athlete highest to lowest totals, as per points earned from the Table in Attachment E.

Points are awarded based on each athlete's performance(s) in published Rio 2016 medal events (see Attachment E) at the 2015 UCI Para-cycling Road World Championships. Points are *not* awarded per individual sport class, regardless of how the event is scored by the UCI, except in cases where there is a published Rio 2016 medal event for a single sport class.

Athletes who participate in the 2015 UCI Para-cycling Road World Championships will be given points for each result (time trial and/or road race) provided the result(s) are within the top seven (7) places.

Points for each athlete will be totaled, and the ranking list, respective to each gender, will be sorted from highest to lowest point totals to create the final men's and women's ranking lists.

1. In the event of a tie for total points, the athlete who has the single highest point score from either the time trial or the road race will be ranked higher.

ATTACHMENT E

Points Table: 2015 UCI Para-cycling Road World Championships							
	1 st	2 nd	3 rd	4 th	5 th	6 th	7 th
Women H1-2-3 Time Trial*	30	27	24	14	12	10	8
Women H4-5 Time Trial*	30	27	24	14	12	10	8
Women C1-2-3 Time Trial*	30	27	24	14	12	10	8
Women C4 Time Trial	30	27	24	14	12	10	8
Women C5 Time Trial	30	27	24	14	12	10	8
Women B (tandem) Time Trial	30	27	24	14	12	10	8
Women T1-2 Time Trial*	30	27	24	14	12	10	8
Men H1-2 Time Trial	30	27	24	14	12	10	8
Men H3 Time Trial	30	27	24	14	12	10	8
Men H4 Time Trial	30	27	24	14	12	10	8
Men H5 Time Trial	30	27	24	14	12	10	8
Men C1 Time Trial	30	27	24	14	12	10	8
Men C2 Time Trial	30	27	24	14	12	10	8
Men C3 Time Trial	30	27	24	14	12	10	8
Men C4 Time Trial	30	27	24	14	12	10	8
Men C5 Time Trial	30	27	24	14	12	10	8
Men B (tandem) Time Trial	30	27	24	14	12	10	8
Men T1-2 Time Trial*	30	27	24	14	12	10	8
Women H1-2-3-4 Road Race	20	17	15	12	9	7	5
Women H5 Road Race	20	17	15	12	9	7	5
Women C1-2-3 Road Race	20	17	15	12	9	7	5
Women C4-5 Road Race	20	17	15	12	9	7	5
Women B (tandem) Road Race	20	17	15	12	9	7	5
Women T1-2 Road Race	20	17	15	12	9	7	5
Men H1-2 Road Race	20	17	15	12	9	7	5
Men H3 Road Race	20	17	15	12	9	7	5
Men H4 Road Race	20	17	15	12	9	7	5
Men H5 Road Race	20	17	15	12	9	7	5
Men C1-2-3 Road Race	20	17	15	12	9	7	5
Men C4-5 Road Race	20	17	15	12	9	7	5
Men B (tandem) Road Race	20	17	15	12	9	7	5
Men T1-2 Road Race	20	17	15	12	9	7	5

Athletes who compete in the 2015 UCI Para-cycling Road World Championships will earn points based on the table above.

***Factored Event per UCI rule 16.01.005.** In cases of factored events, the factor will be applied to individual results from the 2015 Road World Championships *before* points are assigned.

ATTACHMENT F

Rio Qualification Ranking List: 2016 U.S. Paralympics Track Cycling Open

Two ranking lists will be created – a men's ranking and women's ranking – following the conclusion of the 2016 U.S. Paralympics Track Cycling Open.

Each athlete will be given one or more result on the ranking list based on performance(s) in published Rio 2016 medal events (see Attachment G) at the 2016 U.S. Paralympics Track Cycling Open. Results are *not* included per individual sport class, regardless of how the event is scored by USA Cycling or the UCI, except in cases where there is a published Rio 2016 medal event for a single sport class.

Finish times in the 1k Time Trial and 3000m and 4000m Individual Pursuit for men, and the 500m Time Trial, 1k Time Trial (tandem women only) and the 3000m Individual Pursuit for women will be utilized to determine “Results” for all athletes competing in these events.

Each finish time will be converted to a “Result” by expressing it as a percentage of the 2016 U.S. Paralympics Rio Paralympic Games Standards (Attachment A) for the respective Rio 2016 medal event. (An event refers to the competition at the 2016 Rio Paralympic Games – e.g. the Women’s C1-2-3 500m Time Trial.) Each Result will be rounded to the nearest one hundredth of a percent. Lower percentages are better than higher percentages (97.01% beats 99.02% beats 103.03%). $\text{Result} = (\text{finish time} / \text{National Standard}) \times 100$

All Results will then be utilized to formulate two selection ranking lists – a men's ranking and a women's ranking. Each ranking list will include all results for all athletes, ordered from lowest percentage (best) to highest percentage. An athlete with a finish in more than one event will have a corresponding number of results on the Ranking List. All athletes selected to the team from the ranking list must have a performance (result) within 10% of the lowest percentage (best) on the list for their respective gender.

***Factored Event per UCI rule 16.01.005.** In cases of factored events, the factor will be applied to individual results and each result will be rounded to the nearest one hundredth of a second *before* the percentage vs. 2016 U.S. Paralympics Rio Paralympic Games Standard is calculated.

ATTACHMENT G

2016 Rio Paralympic Games Track and Road Cycling Medal Events

2016 Paralympic Games Medal Events (Track)	2016 Paralympic Games Medal Events (Road)	
Women C1-2-3 500 meter Time Trial*	Women H 1-2-3 Time Trial*	Men H 1-2 Time Trial*
Women C4-5 500 meter* Time Trial	Women H4-5 Time Trial*	Men H 3 Time Trial*
Women C1-2-3 Pursuit	Women C1-2-3 Time Trial*	Men H 4 Time Trial*
Women C4 Pursuit	Women C4 Time Trial	Men H 5 Time Trial*
Women C5 Pursuit	Women C5 Time Trial	Men C 1 Time Trial*
Women B (tandem) 1 Kilometer Time Trial	Women B (tandem) Time Trial	Men C 2 Time Trial*
Women B (tandem) Pursuit	Women T 1-2 Time Trial*	Men C 3 Time Trial*
Men C1-2-3, 1 Kilometer Time Trial*	Women H 1-2-3-4 Road Race	Men C 4 Time Trial*
Men C4-5, 1 Kilometer Time Trial*	Women H 5 Road Race	Men C 5 Time Trial*
Men C1 Pursuit	Women C1-2-3 Road Race	Men B (tandem) Time Trial
Men C2 Pursuit	Women C 4-5 Road Race	Men T 1-2 Time Trial*
Men C3 Pursuit	Women B (tandem) Road Race	Men H 1-2 Road Race
Men C4 Pursuit	Women T 1-2 Road Race	Men H 3 Road Race
Men C5 Pursuit		Men H 4 Road Race
Men B (tandem) 1 Kilometer Time Trial		Men H 5 Road Race
		Men C 1-2-3 Road Race
		Men C 4-5 Road Race
		Men B (tandem) Road Race
		Men T 1-2 Road Race
		Mixed H 1-5 Team Relay

ATTACHMENT H

Rio Qualification Ranking List: 2016 U.S. Paralympic Team Trials (Road)

Two ranking lists will be created – a men's ranking and women's ranking – following the conclusion of the 2016 U.S. Paralympics Cycling Team Trials (Road).

Each athlete will be given a Time Trial result on the ranking list based on performance(s) in published Rio 2016 medal events (see Attachment G) at the 2016 U.S. Paralympics Cycling Team Trials (Road). Results are *not* included per individual sport class, regardless of how the event is scored by USA Cycling or the UCI, except in cases where there is a published Rio 2016 medal event for a single sport class.

Each finish time will be converted to a “Result” by expressing it as a percentage of the 2016 U.S. Paralympics Rio Paralympic Games Standards (Attachment A) for the respective Rio 2016 medal event. (An event refers to the competition at the 2016 Rio Paralympic Games – e.g. the Women’s C1-2-3 Time Trial.) Each Result will be rounded to the nearest one hundredth of a percent. Lower percentages are better than higher percentages (97.01% beats 99.02% beats 103.03%). $\text{Result} = (\text{finish time} / \text{National Standard}) \times 100$

All Results will then be utilized to formulate two selection ranking lists – a men's ranking and a women's ranking. Each ranking list will include all results for all athletes, ordered from lowest percentage (best) to highest percentage. All athletes selected to the team from the ranking list must have a performance (result) within 10% of the lowest percentage (best) on the list for their respective gender.

***Factored Event per UCI rule 16.01.005.** In cases of factored events, the factor will be applied to individual results and each result will be rounded to the nearest one hundredth of a second *before* the percentage vs. 2016 U.S. Paralympics Rio Paralympic Games Standard is calculated from the 2016 U.S. Paralympics Cycling Team Trials (Road).

ATTACHMENT I

Handcycle Relay and Team Sprint Start Right Criteria

To be posted December 2015 at:–

<http://www.teamusa.org/US-Paralympics/Sports/Cycling/Selection-Procedures>

The High Performance Director, U.S. Paralympics Cycling, will be responsible to determine the final roster of athletes and alternate athletes for the handcycle relay and team sprint, in consultation with coaching staff and the discretionary selection committee, with the goal of assembling the roster with the best possible chance to win a medal.

The High Performance Director, U.S. Paralympics Cycling may implement a tryout competition during the mandatory Rio preparation camp, for athletes who have already been named to the Rio roster. The tryout may include, but is not limited to, the following elements:

Handcycle Relay:

- Single, or multiple timed, individual races for any or all handcycle relay positions
- Single, or multiple mass start races for any or all handcycle relay positions

Team Sprint:

- ¼, ½, or full lap split times (standing or flying start)
- 500 meter TT times (standing or flying start)
- 1 kilometer TT times (standing or flying start)