

U.S. Paralympics Cycling
ATHLETE SELECTION PROCEDURES
2018 UCI Para-cycling Road World Championships

1. SELECTION SYSTEM

1.1. Provide the minimum eligibility requirements for an athlete to be considered for selection to the Team:

1.1.1. Minimum International Olympic Committee (IOC), International Paralympic Committee (IPC) and/or Pan American Sport Organization (PASO) (PAG and PPAG only) standards for participation:

Athlete must hold a valid U.S. passport that will not expire for six months after the conclusion of the 2018 UCI Para-cycling Road World Championships.

Any competitor in the Olympic, Paralympic, Pan American or Parapan American Games must be a national of the country of the National Olympic Committee (NOC) or National Paralympic Committee (NPC) which is entering such competitor. For additional information regarding an athlete who is a national of two or more countries, has changed his or her nationality or acquired a new nationality, refer to the Olympic Charter (Rule 41), the IPC Handbook (Section 2, Chapter 3.1), or the PASO Statutes (Article XXII, Sections 4 and 5).

1.1.2. Minimum International Federation (IF) standards for participation (if any):

Athlete must hold a USA Cycling International Racing License at the time of selection (www.usacycling.org).

1.1.3. Other requirements (if any):

At the time of selection an athlete must have a UCI International Classification with an international sport class status of R-Review, FRD-Fixed Review Date or C-Confirmed, or if there has been no opportunity for the athlete undergo international classification evaluation, the athlete must be evaluated by USOC medical and /or Paralympic staff and determined likely to classify in the

sport class in which he/she would be qualified for the Team; provided that athletes without an international sport class status are allowable for submission on the official team entry into this competition. description of sport-specific classification requirements and current athlete sport class status can be found at the UCI website at www.uci.ch.

1.2. Tryout Events

- 1.2.1. Provide the event names, dates and locations of all trials, events and camps to be used as part of the selection process.

Time Trial at the USA Cycling Para-cycling National Road Championships

Wednesday, June 14, 2018, Augusta, GA

2018 UCI Paracycling Road World Cup 2

July 6-8, 2018, Emmen Netherlands

- 1.2.2. Provide event names, dates, locations and description of how athletes qualify for the trials, events and camps listed above in 1.2.1. (if any).

No preliminary or qualifying events are required.

- 1.3. Provide a comprehensive, step-by-step description of the method that explains how athletes will go through the process to be selected to the Team (include maximum Team size).

Team size will be determined by implementing the procedures herein.

A. Cycling Athletes: Four processes will be utilized to select cycling athletes to the Team.

- i. **First**, outgoing World Road Champions will be selected to the Team per UCI Rule 9.2.065 (<http://www.uci.ch>). An athlete selected to the Team pursuant to this process will be awarded a start right in the event(s) in which he/she qualified and may have the opportunity to compete in additional events where open start positions are available.
- ii. **Second**, up to eight (8) male and five (5) female athletes will be selected to the Team based on the results of the individual time trial at the USA Cycling Para-cycling Road National Championships in

Augusta, GA.

- a. Only athletes who qualify in an event/sport class for which there is an open start right (per the UCI “Qualifying Places” table for the 2018 Road World Championships) will be eligible for selection.
 - b. Only athletes who have met the talent pool standard in the time trial will be eligible for selection (Attachment A). If fewer than eight (8) male or five (5) female athletes meet the talent pool standard in the selection time trial, the remaining spots under this step will not be filled.
 - c. Each athlete’s result from the selection time trial will be converted to a “TT rank” (separate ranking lists for men and for women) by expressing it as a percentage vs. the National Road Time Trial standard (Attachment A). Each result will be rounded to the nearest one hundredth of a second.
 - d. If necessary, to break a tie among two or more athletes for the final Team slot under this step, selection will be based on the discretionary process as outlined in Section 2 below.
- iii. **Third**, up to a total of five (5) athletes of either gender may, but are not required to, be nominated to the team based on a discretionary selection process. The discretionary selection criteria utilized to select these athletes is detailed in Section 2 below.
- iv. **Fourth**, athletes who attain a podium finish in the road race at the UCI Para-cycling Road World Cup #2 in Emmen, Netherlands, in a sport class with available road race start rights at the World Championships, will be named to the Team in the respective event/sport class and may have the opportunity to compete in additional events where open start positions are available.
- B. Athletes selected under steps 1.3.A.i, 1.3.A.ii, or 1.3.A.iii will be notified within one week after the conclusion of the USA Cycling Para-cycling Road National Championships. Athletes selected under step 1.3.A.iv will be notified within 48 hours after the conclusion of the UCI Para-cycling Road World Cup #2. The complete Team USA roster for the 2018 UCI Para-cycling Road World Championships will be announced within one week after the conclusion of the UCI Para-cycling Road World Cup #2 at www.usparalympics.org.
- i. Athletes who are selected to the Team must notify U.S. Paralympics of their intention to compete in the 2018 UCI Para- Cycling Road

World Championships by signing and returning the Team USA Commitment form (Attachment E) via e-mail, fax or U.S. Mail, within one week of the notification of their Team selection.

- ii. Athlete selections to the Team will be finalized by U.S. Paralympics and submitted to the UCI and the World Championships Organizing Committee by the published entry deadline date.
- iii. Each athlete selected to the Team pursuant to sections 1.3.A.i, 1.3.A.ii, and 1.3.A.iii will receive start rights in the time trial and the road race at the World Championships, up to the maximum start rights published in the UCI World Championships Qualifying places document, per sport class and event. Athletes who earn a podium place at UCI World Cup #2 road race pursuant to section 1.3.A.iv, will only be named to the Team in the event that remaining start rights are available for the athlete's sport class in the road race.

C. Pilot Athletes: Pilot athletes will be selected to the Team utilizing the discretionary criteria for pilot athletes as set forth in Section 2.2.B.

2. DISCRETIONARY SELECTION (if applicable)

2.1. Provide rationale for utilizing discretionary selection (if any):

The rationale for utilizing discretionary selection is to allow U.S. Paralympics Cycling the ability to select athletes based on their overall capabilities, performance and projected development, rather than on a single competition result.

2.2. List the discretionary criteria and explain how they will be used (if any):

- A. Cycling athletes: The U.S. Paralympics Cycling Discretionary Selection Committee will consider the following performance-related factors (which are not in priority order):
 - i. The athlete(s) experienced an injury or illness or there was another personal factor that impeded maximal performance or prevented the athlete from competing at the selection event(s).
 - ii. The athlete was reclassified during the 2018 competition season, and represents a potential medal in the new sport class.
 - iii. The athlete(s) experienced equipment failure, weather, interference, or other external factors, either natural or caused by others, at the qualifying event(s), that impeded what otherwise likely would have been a qualifying result.
 - iv. The athlete won a medal in the event at the 2017 UCI Para-Cycling Road World Championships.

- v. The athlete met a 2018 U.S. Paralympics Cycling National Team Standard.
- vi. The athlete is eligible and is likely to fill a position in the Handcycle Relay.
- vii. The athlete demonstrates a trend of improving performance in international competition, that when extended a reasonable distance into the future, intersects the current international performance standards for a top three (podium) finish.
- viii. The athlete can positively impact Team performance.
- ix. The availability of an open start right for the athlete's event/sport class

B. Pilot Athletes

Pilot athletes are used for the B classifications (visually impaired). A pilot athlete will typically work with one (1) athlete during practice, competition and day-to-day activities; therefore, accreditation allocation is typically provided for one pilot athlete per qualified athlete as outlined in UCI Rule 16.3.006.

The U.S. Paralympics Cycling Discretionary Selection Committee will consider the following performance-related factors (which are not in priority order) in selecting pilot athletes to the Team:

- i. Preference of the qualified visually impaired athlete.
- ii. Ability to positively affect the performance of the visually impaired athlete.
- iii. Demonstrated expertise of the pilot athlete – must have expertise and experience in the assigned athlete's specific event(s).
- iv. Knowledge and understanding of the UCI Rules pertaining to pilot athletes.

Pilot athletes will be held to the same standards and code of conduct as outlined in these Procedures.

The pilot athlete position is contingent on the selection of the visually impaired athlete to be piloted. If the visually impaired athlete declines his/her selection or is subsequently removed from the Team after selection, the pilot athlete also loses his/her place on the Team.

- 2.3. Provide the name of the committee that will be responsible for making discretionary selections, along with a complete list of the members' titles currently serving on the committee:

U.S. Paralympics Cycling Discretionary Selection Committee

Director, U.S. Paralympics Cycling
Vice President, Paralympics
Associate Director, Operations, U.S. Paralympics Cycling
Associate Director, High Performance, U.S. Paralympics Cycling
Athlete Representative

- 2.3.1. Specify the process that will be used to identify and handle any potential conflicts of interest involving a member of the committee

Any member of the selection committee that has a possible conflict of interest must disclose it. If such conflict exists, the selection committee member must recuse him/herself from committee discussions and voting. Further, the committee member should not otherwise influence other members of the committee in the selection process. However, a committee member who recused him/herself, but who has relevant and necessary information with respect to athlete performance, for example a national team coach or high performance director, may, if requested by the selection committee, provide such information to the committee so long as such information is provided in a fair and unbiased manner and the committee member who declared the conflict of interest does not vote toward the final decision.

3. REMOVAL OF ATHLETES

- 3.1. Prior to submission by U.S. Paralympics to the UCI and the World Championships Organizing Committee an athlete who is to be selected to the Team by U.S. Paralympics Cycling may be removed for any of the following reasons, as determined by U.S. Paralympics:
 - 3.1.1. Voluntary withdrawal. Athlete must submit a written letter to the Director, U.S. Paralympics Cycling.
 - 3.1.2. Injury or illness as certified by a physician (or medical staff) approved by U.S. Paralympics Cycling. If an athlete refuses verification of his/her illness or injury by a physician (or medical staff) approved by U.S. Paralympics Cycling, his/her injury will be assumed to be disabling and he/she may be removed.
 - 3.1.3. Violation of the U.S. Paralympics Code of Conduct (Attachment C).
 - 3.1.4. Re-classification by the UCI such that the athlete's qualifying performance would not have qualified him or her for the Team.
 - 3.1.5. Removal by the UCI of the event in which the athlete qualified for the Team from the program of the World Championships.

An athlete who is removed from the Team pursuant to this provision has the right to a hearing per the USOC Complaint Procedures for U.S. Paralympics National Teams and Paralympic Programs or the USOC's Bylaws, Section 9.

- 3.2. Once an athlete's name has been submitted to the UCI and the World Championships Organizing Committee, the athlete may be removed pursuant to the reasons as set forth in Section 3.1 above.
- 3.3. An athlete may be removed from the Team for an adjudicated violation of CADF, UCI, IPC, WADA, USADA and/or USOC anti-doping protocol, policies and procedures, as applicable.

4. REPLACEMENT OF ATHLETES

4.1. Describe the selection and approval process for determining replacement athlete(s) should a vacancy occur:

- 4.1.1. prior to submission of Entries by Name to the UCI and World Championships Organizing Committee:

Replacement athletes will be selected pursuant to discretionary selection set forth in Section 2.2.

- 4.1.2. after submission of Entries by Name to the UCI and World Championships Organizing Committee:

No replacement of athletes will occur.

5. SUPPORTING DOCUMENTS

U.S. Paralympics Cycling will retain the approved Selection Procedures and all supporting documents, including scouting or evaluation forms, etc., and data from the selection process for six months past the date of the Closing Ceremony of the UCI Paracycling Road World Championships

6. REQUIRED DOCUMENTS

USOC Code of Conduct for U.S. Paralympics National Teams and Paralympic Programs (Attachment C)

USOC Complaint Procedures for U.S. Paralympics National Teams and Paralympic Programs (Attachment D)

7. PUBLICITY/DISTRIBUTION OF PROCEDURES

The USOC approved Selection Procedures (complete and unaltered) will be posted/published by U.S. Paralympics in the following locations:

7.1. U.S. Paralympics Web site: <http://www.usparalympics.org/cycling>

These procedures will be posted as soon as possible, but not more than five business days following their approval.

7.2. Other: n/a

8. DATE OF ENTRY TO THE UCI AND THE WORLD CHAMPIONSHIPS ORGANIZING COMMITTEE

The Athlete Entry Form, including replacements, will be submitted to the UCI and the World Championships Organizing Committee on or before:

Wednesday, July 11, 2018 at 12:00 noon, Central European Time

9. MANDATORY TRAINING AND/OR COMPETITION

There are no Team USA mandatory training camps for the 2018 UCI Para-cycling Road World Championships. However, an optional “mini-camp” will be available to interested athletes.

All athletes selected to the Team USA roster for the World Championships are required to share training logs and data with U.S. Paralympics Cycling via Training Peaks. In addition, athletes and their individual coaches will be contacted by the U.S. Paralympics Cycling Associate Director of High Performance to develop an agreed-upon training plan in preparation for the World Championships.

10. ANTI-DOPING REQUIREMENTS

Athletes must adhere to all CADF, UCI, IPC, WADA, USADA and/or USOC anti-doping protocols, policies and procedures, as applicable. This includes participation in Out-of-Competition Testing as required by the CADF, UCI, IPC, WADA, USADA and/or USOC Rules, as applicable.

11. DEVELOPMENT OF SELECTION PROCEDURES

The following committee/group (include names and titles) was responsible for creating these Selection Procedures:

Ian Lawless – Director, U.S. Paralympics Cycling

Julie Dussliere – Vice President, U.S. Paralympics
Erin Popovich – Associate Director, Operations, U.S. Paralympics
Cycling
Kyle McKinnis – Manager, Paralympic Sport Development, U.S.
Paralympics
Greta Neimanas – Athlete Representative

12. NGB/HPMO BYLAWS AND GRIEVANCE PROCEDURES

The USOC Complaint Procedures for U.S. Paralympics National Teams and Paralympic Programs are included with this document as Attachment D.

13. INTERNATIONAL DISCLAIMER

These procedures are based on IPC, as applicable, and IF rules and regulations as presently known and understood. Any change in the selection procedures caused by a change in IPC, as applicable, and/or IF rules and regulations will be distributed to the affected athletes immediately. The selection criteria are based on the latest information available to U.S. Paralympics. However, the selections are always subject to unforeseen, intervening circumstances, and realistically may not have accounted for every possible contingency.

If any force of nature, or force majeure, should cause the alteration or cancellation of any of the selection events listed in this document, these selection procedures will be revised by U.S. Paralympics.

14. ATHLETE OMBUDSMAN

Athletes who have questions regarding their opportunity to compete that are not answered by U.S. Paralympics may contact the Athlete Ombudsman, Kacie Wallace, by:

- Telephone at (719) 866-5000
- E-mail at Kacie.Wallace@usoc.org
- <http://www.athleteombudsman.org>

15. NGB/HPMO SIGNATURES

I certify that I have read and understand the standards/criteria set by our IF and/or CF (PAG/PPAG only) and incorporated those standards/criteria into our Selection Procedures. I further certify that the information provided herein regarding Athlete Selection Procedures represents the method approved by U.S. Paralympics Cycling.

Position	Print Name	Signature	Date
NGB/HPMO President or CEO/Executive Director	Julie Dussliere		4/27/18
Nat. Team Coach, Head Coach, or Nat. Program Director	Ian Lawless		4/27/18
USOC Athletes' Advisory Council Representative*	Greta Neimanas		4/27/18

* If the USOC AAC Representative has delegated authority to the Alternate AAC Representative to sign the Selection Procedures, attach a letter from the AAC Representative indicating the reason he/she has delegated authority.

* Signature by the Athlete Representative constitutes that he/she has read and understands the Selection Procedures. If the Athlete Representative reads and does not agree with the Athlete Selection Procedures being submitted by the NGB/HPMO, he/she may submit those reasons in writing to his/her Sport Performance Team.

* If, for some reason, a sport does not have an elected USOC AAC Representative, the NGB/HPMO must designate an athlete from that sport to review and sign the Selection Procedures.

ATTACHMENT A
U.S. Paralympics Cycling National Road Standards

	Class	2018 National Standard	2018 Talent Pool	2018 Emerging
Handcycle Men Time Trial	H1	02:36.11	02:43.91	02:59.53
Handcycle Men Time Trial	H2	01:48.18	01:53.59	02:04.41
Handcycle Men Time Trial	H3	01:34.05	01:38.75	01:48.15
Handcycle Men Time Trial	H4	01:30.66	01:35.20	01:44.26
Handcycle Men Time Trial	H5	01:33.92	01:38.61	01:48.00
Bicycle Men Time Trial	C1	01:30.71	01:35.25	01:44.32
Bicycle Men Time Trial	C2	01:27.62	01:32.00	01:40.76
Bicycle Men Time Trial	C3	01:24.40	01:28.62	01:37.06
Bicycle Men Time Trial	C4	01:20.47	01:24.50	01:32.54
Bicycle Men Time Trial	C5	01:18.53	01:22.46	01:30.31
Trike Men Time Trial	T1	02:09.59	02:16.07	02:29.03
Trike Men Time Trial	T2	01:45.65	01:50.93	02:01.50
Tandem Men Time Trial	B	01:14.16	01:17.87	01:25.28
	Class	2018 National Standard	2018 Talent Pool	2018 Emerging
Handcycle Women Time Trial	H1*	04:16.78	04:29.62	04:55.30
Handcycle Women Time Trial	H2	02:57.09	03:05.94	03:23.65
Handcycle Women Time Trial	H3	01:52.18	01:57.79	02:09.01
Handcycle Women Time Trial	H4	01:52.77	01:58.40	02:09.68
Handcycle Women Time Trial	H5	01:45.86	01:51.15	02:01.73
Bicycle Women Time Trial	C1*	01:47.58	01:52.96	02:03.72
Bicycle Women Time Trial	C2	01:43.44	01:48.61	01:58.96
Bicycle Women Time Trial	C3	01:39.00	01:43.95	01:53.85
Bicycle Women Time Trial	C4	01:37.80	01:42.69	01:52.46
Bicycle Women Time Trial	C5	01:31.81	01:36.40	01:45.58
Trike Women Time Trial	T1	02:40.32	02:48.34	03:04.37
Trike Women Time Trial	T2	02:01.36	02:07.43	02:19.57
Tandem Women Time Trial	B	01:24.57	01:28.80	01:37.25

**Insufficient historical data; standard created by using the same % gap between the next highest men's classification.*

*For more information about the 2018 U.S. Paralympic Road Cycling Standards, please see the 2018 Athlete & Sport Program Plan at <http://www.teamusa.org/US-Paralympics/Sports/Cycling/Athlete-and-Sport-Program>

ATTACHMENT B

Discretionary Selection Athlete Petition

Athletes who wish to be considered for discretionary selection must complete this document and submit to the Director, Paralympic Cycling High Performance, no later than 2 hours following the online posting to the U.S. Paralympics Cycling website of the time trial ranking list from the 2018 USA Cycling Para-cycling Road National Championships in order to be considered.

Submissions will be accepted via email only. Email petitions to: Ian.Lawless@usoc.org

Athlete Name _____

USA Cycling International License # _____

Athlete Sport Class _____

1. Please attach all results for athlete from the time trial at the 2018 USA Cycling Para-cycling Road National Championships.
2. Please attach a statement – 2 pages maximum – outlining the reasons the Discretionary Selection Committee should consider your selection to the Team. The statement may include information about any of the following:
 - i. The athlete(s) experienced an injury or illness or there was another personal factor that impeded maximal performance or prevented the athlete from competing at the selection event(s).
 - ii. The athlete was reclassified during the 2018 competition season, and represents a potential medal in the new sport class.
 - iii. The athlete(s) experienced equipment failure, weather, interference, or other external factors, either natural or caused by others, at the qualifying event(s), that impeded what otherwise likely would have been a qualifying result.
 - iv. The athlete won a medal in the event at the 2017 UCI Para-Cycling Road World Championships.
 - v. The athlete met a 2018 U.S. Paralympics Cycling National Team Standard.
 - vi. The athlete is eligible and is likely to fill a position in the Handcycle Relay.
 - vii. The athlete demonstrates a trend of improving performance in international competition, that when extended a reasonable distance into the future, intersects the current international performance standards for a top three (podium) finish.
 - viii. The athlete can positively impact Team performance.
 - ix. The availability of an open start right for the athlete’s event/sport class

ATTACHMENT C

**UNITED STATES OLYMPIC COMMITTEE
CODE OF CONDUCT
FOR
U.S. PARALYMPICS NATIONAL TEAMS
AND
U.S. PARALYMPICS PROGRAMS**
November 26, 2013

ATHLETE PLEDGE AND AGREEMENT

I pledge to uphold the spirit of this Code of Conduct (the "Code"), which offers a guide to my conduct as a member of a U.S. Paralympics National Team or a U.S. Paralympics Team to international competition (the "Team"). This Code applies to those Paralympic sports in which the United States Olympic Committee (USOC) has not recognized a National Governing Body or a Paralympic Sport Organization to govern the sport. I acknowledge that I have a right to a hearing if my opportunity to compete is denied or if I am charged with a violation of this Code.

I have familiarized myself with the Code and understand that acceptance of its provisions is a condition of my membership on the Team.

As a Member of the Team, I hereby promise and agree that I:

- will abide by all published rules related to the Team selection procedures as approved by U.S. Paralympics or the USOC;
- have acted and will act in a sportsmanlike manner consistent with the spirit of fair play and responsible conduct;
- will maintain a level of fitness and competitive readiness that will permit my performance to be at the maximum of my abilities;
- will submit to a physical examination by USOC medical personnel if my ability to compete is compromised due to physical injury, illness or incapacity and I understand that such physical injury, illness or incapacity may be cause for my not being selected to the Team, being removed from the Team, or not being allowed to participate if I remain on the Team.

- will not commit a doping violation as defined by the World Anti-Doping Agency (WADA), the United States Anti-Doping Agency (USADA), the International Paralympic Committee (IPC) or USOC rules;
- am not currently serving a doping violation and/or do not have a pending or unresolved doping charge;
- will not engage in any conduct that is criminal under any laws applicable to me, including, but not limited to laws governing the possession and use of drugs and alcohol and providing of drugs to any person and of alcohol to minors;
- will not participate or assist in any gambling or betting activities associated with any event related to my sport or my participation;
- am eligible to compete under the rules of the IPC and its pertinent committees, and its pertinent member organizations and under the rules of the USOC;
- am in possession of a valid USA passport, that will not expire prior to six months following the conclusion of any international competition, should I be chosen for an international team that requires a passport;
- will refrain from conduct detracting from my ability or that of my teammates to attain peak performance;
- will respect the property of others whether personal or public;
- will maintain a level of personal hygiene and cleanliness appropriate to respect my teammates;
- will respect members of my Team, other teams, spectators and officials, and engage in no form of discriminatory behavior nor in any form of verbal, physical or sexual harassment or abuse;
- will follow the Team rules, whether set by Team leadership or adopted by consensus, including by way of example, rules regarding curfew and required attendance at Team meetings;
- agree to wear the uniforms approved by U.S. Paralympics at official activities sponsored by the USOC or U.S. Paralympics as directed by U.S. Paralympics staff, and I agree to compete in the U.S. Paralympics-approved Team uniform, where such a uniform is provided, in competitions at which I am supported by U.S. Paralympics . I agree to wear the names and logos of U.S. Paralympics sponsors, suppliers and licensees on Team

competition wear, other uniforms and casual wear as provided by U.S. Paralympics. I agree to not alter any Team uniform, either by removing or obstructing the names or logos of U.S. Paralympics sponsors, suppliers and licensees or by adding patches, stickers, or other means of displaying unauthorized names, logos or messages;

- agree to not demean or defame the USOC, U.S. Paralympics or its sponsors, their names, logos, marks, products or services. I acknowledge that endorsing and supporting U.S. Paralympics sponsors through my actions and words reflects well on the team and on those supporting the team.
- agree to be filmed, videotaped and photographed, and to have my image and voice otherwise recorded, in any media, during any event I am attending under the auspices of the USOC or U.S. Paralympics, by U.S. Paralympics official photographer(s), film crew(s) and video crew(s), and by any other entity authorized by U.S. Paralympics, under the conditions specified by U.S. Paralympics. I hereby grant U.S. Paralympics the irrevocable, perpetual, fully paid-up, worldwide right and license to use, and to authorize third parties to use, in all media, my name, picture, likeness, voice and biographical information for: (1) news and information purposes, (2) promotion of the Paralympic movement and the specific competition(s) in which I compete, (3) promotion of the Team, and (4) promotion of U.S. Paralympics and the USOC ; in no event may U.S. Paralympics or the USOC use or authorize the use of my name, picture, likeness, voice and biographical information for the purpose of trade, including any use in a manner that would imply an endorsement of any company, product, or service, without my written permission;
- will not use or authorize the use of photographs, films or videos of myself in my USOC or Paralympic Team apparel or equipment or the use of any USOC or U.S. Paralympics logo for the purpose of trade, promotion, fund raising or on merchandise, without the prior written consent of U.S. Paralympics;
- will abide by the rules of the IPC or other Paralympic international federations concerning allowable trademark identification on clothing and equipment worn or used in competition or on visible body tattoos.
- understand that if I require legal representation because I am accused of criminal misconduct or an anti-doping violation, or if for any other reasons I require the services of an attorney, I will be personally responsible for payment of such legal fees and expenses;
- will act in a way that will bring respect and honor to myself, my teammates, the Team, U.S. Paralympics, the USOC, and the United States; and
- will remember that at all times I am an ambassador for my sport, my country and the Paralympic Movement.

ATHLETE OMBUDSMAN

I may contact the USOC Athlete Ombudsman, at 719.866.5000, Kacie.Wallace@usoc.org or www.athleteombudsman.org for further information regarding my rights under this Code that are not answered by U.S. Paralympics.

PARTICIPANTS' AFFIRMATION

I have read and accept this Code of Conduct. I agree to the rules, guidelines, jurisdiction and procedures stated in these documents as a condition of being a member of the Team.

Signature

Date

<p style="text-align: center;">PARENT/GUARDIAN CERTIFICATION (For Participants Under the Age of 18 as of Date of Signature)</p>

Signature

Date

Relationship (Parent or Guardian)

ATTACHMENT D
U.S. Paralympics COMPLAINT PROCEDURES
October 6, 2017

Section 1. Jurisdiction.

These Complaint Procedures are applicable to those Paralympic sports in which U.S. Paralympics has not recognized a National Governing Body or a Paralympic Sport Organization to govern the sport. Only matters concerning those Paralympic sports fall within the jurisdiction of these Complaint Procedures. Any member of any of those Paralympic sports, by reason of membership, agrees to be subject to these complaint procedures and agrees to be bound by any decision rendered pursuant to these complaint procedures.

Section 2. Designation of Complaints.

The following kinds of complaints may be filed with U.S. Paralympics:

- a. Administrative Grievance. U.S. Paralympics or any aggrieved individual may file a complaint pertaining to any matter relating to the cognizance of U.S. Paralympics, including but not limited to any alleged violation of or grievance concerning any U.S. Paralympics rule, regulation or code of conduct.
- b. Disciplinary Proceeding. U.S. Paralympics, or any member of the respective Paralympic sport may file a complaint against another member of the Paralympic sport, or former member of the Paralympic sport if the action occurred while the individual was a member, regarding any alleged violation of the Paralympic sport Code of Conduct, Paralympic sport SafeSport Policy, or any other rule or regulation relating to conduct.
- c. Right to Compete. Any athlete, coach, trainer, manager, administrator or official may file a complaint pertaining to any alleged denial, or alleged threat to deny, of that individuals opportunity to compete in a U.S. Paralympics sanctioned/sponsored competition or protected competition.

Section 3. Manner of Filing.

The complainant shall file the complaint with the Vice President of Paralympics. The complaint shall set forth in clear and concise language, preferably in numbered paragraphs: (i) the alleged violation, grievance, denial or threat to deny and (ii) the remedy requested. The complainant shall sign the complainant.

Section 4. Statute of Limitations.

A complaint filed under these Complaint Procedures shall be filed within one hundred and eighty (180) days of the occurrence of the alleged violation, grievance, denial or threat to deny.

Section 5. Field of Play Decisions.

The final decision of a referee during a competition regarding a field of play decision (a matter set forth in the rules of the competition to be within the discretion of the referee) shall not be reviewable through the procedures for, or the subject of, Administrative Grievances or Right to Compete Complaints unless the decision is: (i) outside the authority of the referee to make or (ii) the product of fraud, corruption, partiality or other misconduct of the referee. For purposes of this Section, the term "referee" shall include any individual with discretion to make field of play decisions.

Section 6. Doping Decisions.

A decision concerning a doping violation adjudicated by the independent anti-doping organization designated by U.S. Paralympics to serve as the U.S. National Anti-Doping Organization (currently the United States Anti-Doping Agency) shall not be reviewable through, or the subject of, these complaint procedures.

Section 7. Safe Sport Decisions.

A decision concerning a safe sport violation of a sexual nature adjudicated by the independent safe-sport organization designated by U.S. Paralympics (currently the United States Center for Safe Sport) shall not be reviewable through, or the subject of, these complaint procedures.

Section 8. Hearing Panel.

Upon the filing of a complaint, the Vice President of Paralympics shall appoint a hearing panel consisting of three (3) individuals to hear the complaint. The Vice President of Paralympics shall also appoint a chair of the hearing panel from among the three individuals appointed. At least one member of the hearing panel shall be an athlete.

The Hearing Panel shall be responsible to ensure that all complaints are heard in a timely, fair and impartial manner.

Section 9. Administration.

The United States Olympic Committee General Counsel's Office shall generally administer and oversee all administrative grievances, disciplinary proceedings, and right to compete matters filed with U.S. Paralympics.

Section 10. Conduct of the Proceeding.

The hearing panel shall rule on all motions and other matters raised in the proceeding. If the complaint is not dismissed, the hearing panel shall hold a hearing on the complaint. The hearing panel shall set such timelines and other rules regarding the proceeding and the conduct of the hearing as it deems necessary. The hearing shall be informal, except that testimony shall be taken under oath.

The hearing may be conducted by teleconference, if necessary or convenient to the parties. Each party shall have the right to appear personally or through a legal representative. All parties shall be given a reasonable opportunity to present and examine evidence, cross-examine witnesses and to present argument. Members of the hearing panel shall have the right to question witnesses or the parties to the proceeding at any time.

Any party may have a record made of the hearing. A court reporter may be present at the hearing at the request of a party. The court reporter shall be paid for by the party requesting the court reporter, or if mutually agreed, the cost may be equally divided. Any transcript shall be paid for by the party requesting the transcript.

Section 11. Expedited Procedures.

Upon the request of a party, and provided that it is necessary to expedite the proceeding in order to resolve a matter relating to a competition that is so scheduled that compliance with regular procedures would not be likely to produce a sufficiently early decision to do justice to the affected parties, the Vice President of Paralympics is authorized to order that the complaint be heard and decided within forty-eight (48) hours of the filing of the complaint. In such a case, the hearing panel is authorized to hear and decide the complaint pursuant to such procedures as are necessary, but fair to the parties involved.

Section 12. Complaints Involving Selection to Participate in a Competition.

Where a complaint is filed involving selection of an individual to participate in a competition, the complainant shall include with the complaint a list of all other individuals, together with their contact information, that may be adversely affected by a decision rendered on the complaint.

The hearing panel shall determine which additional individuals must receive notice of the complaint. The complainant shall then be responsible for providing appropriate notice to these individuals. Any individual so notified then shall have the option to participate in the proceeding as a party. If an individual is notified of the complaint, then that individual shall be bound by the decision of the hearing panel even though the individual chose not to participate as a party.

Section 13. Decision.

A decision shall be determined by a majority of the hearing panel. The hearing panel's decision shall be in writing, shall state the reasons for the decision and shall be distributed to the parties.

Section 14. Arbitration.

Any party may appeal a decision of the hearing panel to the American Arbitration Association. The arbitrator appointed by the American Arbitration Association shall have the authority to hear the matter anew or if requested by a party to render a decision on a more limited review. Either party may submit the decision of the hearing panel to the arbitrator for the arbitrator's consideration. The arbitrator may give whatever weight or authority to the hearing panel's decision as the arbitrator deems appropriate.

ATTACHMENT E
Team USA Commitment Form

I, _____, accept my nomination to the 2018 Team USA UCI Paracycling Road World Championship Team. I will adhere to the United States Olympic Committee Code of Conduct for U.S. Paralympics National Teams and U.S. Paralympics Programs and all team rules and regulations. I will maintain a level of fitness and competitive readiness that will permit my performance to be at the maximum of my abilities.

Athlete Name (Print)

Athlete Signature

Date

Attachment F

2018 UCI Para-cycling Road World Championships Handcycle Relay

U.S. Paralympics Cycling will name a Handcycle Relay team for the 2018 UCI Para-cycling Road World Championships based on results from the handcycle relay at the 2018 USA Cycling Para-cycling Road National Championships (“the selection event”).

Eligibility: Only athletes in eligible sport classes (men or women H1-5), who have already been named to the Team USA roster for the World Championships per section 1.3 or section 2.2 are eligible, regardless of their result or split times in the relay at the selection event.

Ranking List:

- First, results from the selection event will be used to create a ranking list, as follows:
 - Each athlete will be given a result which is the combined time of their two fastest laps from the selection event.
 - The ranking list will be sorted, first: by each athlete’s point category per UCI rule 16.7.012, and second: by the results within each point group, fastest to slowest.

- Second, the three athletes with the fastest combination of times that do not exceed the 6 points per UCI rule 16.7.012, will be named to the relay team for the World Championships.

Replacement Athletes: In the event of an illness or injury which would a) render an athlete unable to compete, or b) limit the medal potential of the team, The Director, Paralympic Cycling, in consultation with the Associate Director, High Performance and the coaching staff shall select replacement athlete(s) based on results from the following events that would indicate an athlete has the potential to help team USA attain a high finish at the World Championships:

- 2018 USA Cycling National Road Championships (TT, RR, or handcycle relay)
- 2017 UCI Para-cycling Road World Championships (handcycle relay)
- 2017 and 2018 UCI Para-cycling World Cups (handcycle relay)

Factors used to name substitute athletes may include, but are not limited to:

- Single or multiple lap split times from handcycle relays
- Per kilometer times from time trials
- Results attained in road races due to race awareness and tactical expertise