USA PENTATHLON MULTISPORT
ATHLETE SELECTION PROCEDURES
2020 Tokyo OLYMPIC GAMES
May 1, 2019
AMENDED January 27, 2020
AMENDED March 24, 2020

CURRENTLY UNDER REVIEW FOR AMENDMENTS DUE TO POSTPONEMENT OF THE GAMES March 24, 2020

1. SELECTION SYSTEM

1.1. Provide the minimum eligibility requirements for an athlete to be considered for nomination to the Team:

1.1.1. Nationality/Passport requirements:

Athlete must be a national of the United States at the time of nomination.

Athlete must hold a valid U.S. passport that will not expire for six months after the conclusion of the Games.

1.1.2. Minimum International Olympic Committee (IOC) standards for participation:

Any competitor in the Olympic Games must be a national of the country of the National Olympic Committee (NOC) which is entering such competitor. For additional information regarding an athlete who is a national of two or more countries, has changed his or her nationality or acquired a new nationality, refer to the Olympic Charter (Rule 41).

1.1.3. Minimum International Federation (IF) standards for participation (if any):

Athlete must be registered in the Union Internationale de Pentathlon Modern (UIPM) and have a UIPM license.

1.1.4. Other requirements (if any):

Athlete must be a member in good standing with USA Pentathlon Multisport (USAPM) at the time of nomination.
Athlete must possess a Union International de Pentathlon Modern (UIPM) Athletes License to participate in the trials process. Licenses may be obtained by contacting USAPM at info@usapentathlon.org.
Athlete must successfully complete all Games Registration requirements by stated deadline.

Athletes 18 years of age and older will be required to undergo a background screen in accordance with the current USOC Background Check Policy.

Athletes 18 years of age and older as of the Closing Ceremony will be required to complete the U.S. Center for SafeSport’s online training.

1.2. Tryout Events:

1.2.1. Provide the event names, dates and locations of all trials, events and camps to be used as part of the selection process.

Qualification Events to Earn Quota Places as outlined in the UIPM Qualification System for Tokyo 2020 (http://www.uipmworld.org/olympic-games):

1. 2019 UIPM World Cup Final, June 27 –30, 2019, Tokyo, Japan

2. 2019 Pan American Games, July 26 - August 11, 2019, Lima, Peru

3. 2019 UIPM Senior World Championships, September 1-8 2019, Budapest, Hungary

4. 2020 UIPM Senior World Championships, May TBD, 2020, Xiaman, China

IN ADDITION, ANY OTHER UIPM SANCTIONED EVENTS RECEIVING POINTS FOR OLYMPIC SELECTION WHICH THE UIPM WILL USE FOR THE 2020 UIPM OLYMPIC PENTATHLON WORLD RANKING LIST AS OF JUNE 1, 2020, WILL BE USED AS PART OF THE SELECTION PROCESS. See www.uipmworld.org/sites/default/files/uipm_comp_rules_and_reg_2018_a5_v2.pdf (Part E, Section 1.19) for details regarding the World Ranking List and www.uipmworld.org/events/pentathlon-tetrathlon for a calendar of events.

1.2.2. Provide event names, dates, locations and description of how athletes qualify for the trials, events and camps listed above in 1.2.1. (if any).
Eligibility and qualification process for competing in the 2020 Qualifying Competitions can be found here: 
www.teamusa.org/usa-modern-pentathlon/athletes-selection-procedures

1.3. Provide a comprehensive, step-by-step description of the method that explains how athletes will go through the selection process (include maximum Team size).

Maximum team size per country for the 2020 Tokyo Olympic Games is 4 athletes (2 male/2 female). Quota places are allocated by IUPM to athletes by name.

UIPM 2020 Olympic Qualification System
Team USA athletes must first earn quota places per the UIPM 2020 Olympic Qualification System (https://www.uipmworld.org/olympic-games) during the qualification period of June 01, 2019 – May 31, 2020. There are five opportunities to earn quota places as detailed below.

Each quota place is allocated to the athlete by name through performances at the competitions as described and listed below. However, meeting the criteria below may not mean automatic selection to the 2020 Olympic Games Team because National Olympic Committees (NOCs) that earn more than two (2) quota places per gender have the authority to decide which two (2) athletes they will enter. Should Team USA qualify more athletes than the maximum number of quota places per gender at the end of the qualification period (2 male and/or 2 female), nomination to the 2020 Olympic Games Team will be determined by the Olympic Games Selection Tie Breaker criteria detailed below.

Athletes may earn a quota place based on results at the following specified 2019-20 events (listed in hierarchical order of qualification):

- 2019 World Cup Final, Tokyo, Japan, June 27 – 30, 2019, -- 1 Quota – Winner of the World Cup Final (Male/Female)
- 2019 Pan American Games, Lima, Peru, July 26 - August 11, 2019 – 5 Quotas with a maximum of one (1) quota place per NOC – 2 highest places NORCECA, 2 highest places South America, 1st place Pan American
- 2019 World Championships, Budapest, Hungary, September 1-8, 2019 – 3 Quotas – Top three finishers not already qualified (Male/Female)
- 2020 World Championships, Xiamen, China, May TBD, 2020 – 3 Quotas – Top three finishers not already qualified (Male/Female)
Team USA World Championship
In addition, once the results of the 2020 World Championships have been integrated, six (6) quota places per gender will be assigned by the UIPM according to the 2020 UIPM Olympic Pentathlon World Ranking List as of June 1, 2020, to athletes who have not already qualified through the aforementioned direct qualification competitions. The full list of qualified athletes for the 2020 Tokyo Olympics is not final until after the UIPM Reallocation completed no later than June 15, 2020.

Therefore, Team USA could potentially earn additional quotas through the UIPM’s Reallocation of Unused Quota Places.

Team USA Olympic Games Selection Tie Breaker Criteria
Should Team USA have more than two (2) qualified male and/or two (2) qualified female athletes at the end of the qualification period, nomination to the 2020 Olympic Games Team will be determined by the Team USA Olympic Games Selection Tie Breaker Criteria.

The criteria below (in priority order) will be used for determining which two (2) male and/or two (2) female athletes will be nominated by USAPM to the 2020 Olympic Games Team:

1. If athlete qualified through 2020 UIPM Senior World Championships.
2. If athlete qualified through 2019 UIPM Senior World Championships.
3. If athlete qualified through 2019 UIPM World Cup Final.
4. If athlete qualified through UIPM Olympic Pentathlon World Ranking List as of June 1, 2020.
5. If athlete qualified through 2019 Pan American Games.

NOTE: For Tie Breaker purposes, and in the event Team USA qualifies multiple athletes at either or both of the 2019 and 2020 World Championships, the USAPM priority order of events and rank order of finishing place within those events will determine who will be nominated to the 2020 Olympic Games Team.

2. DISCRETIONARY SELECTION (if applicable)

2.1. Provide rationale for utilizing discretionary selection (if any):

N/A

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2.2. List the discretionary criteria and explain how they will be used (if any):

N/A

2.3. Provide the name of the committee that will be responsible for making discretionary selections, along with a complete list of the members’ titles currently serving on the committee:

N/A

2.3.1. Specify the process that will be used to identify and handle any potential conflicts of interest involving a member of the committee.

N/A

3. REMOVAL OF ATHLETES

3.1. Prior to entry by name to the Local Organizing Committee by the USOC, USAPM has jurisdiction over potential nominees.

An athlete who is to be nominated to the Team by USAPM may be removed for any of the following reasons, as determined by USAPM:

3.1.1. Voluntary withdrawal. Athlete must submit a written letter to USAPM Managing Director.

3.1.2. Injury or illness as certified by a physician (or medical staff) approved by USAPM. If an athlete refuses verification of his/her illness or injury by a physician (or medical staff) approved by USAPM, his/her injury will be assumed to be disabling and he/she may be removed.

3.1.3. Violation of USAPM’s Code of Conduct (Attachment A).

3.1.4. Failure to participate in Mandatory Training and/or Competition as defined in Section 9 of these procedures.

An athlete who is removed from the Team pursuant to this provision has the right to a hearing per the USAPM’s By-laws (Article 14) and the USOC’s Bylaws, Section 9.

3.2. Once athlete entries have been submitted to the Local Organizing Committee by the USOC, the USOC has jurisdiction over the Team, at which time, in addition to any applicable USAPM Code of Conduct, the USOC’s Code of Conduct and Grievance Procedures apply. The USOC’s Code of Conduct and Grievance Procedures can be found at:
3.3. An athlete may be removed as a nominee to the Team or from the Team for an adjudicated violation of IOC, PASO, WADA, UIPM, USADA and/or USOC anti-doping protocol, policies and procedures, as applicable.

4. REPLACEMENT OF ATHLETES

4.1. Describe the selection and approval process for determining replacement athlete(s) should a vacancy occur:

4.1.1. prior to submission of Entries by Name to the Local Organizing Committee, including any applicable group or committee:

The only scenario where USAPM may be able to put a replacement athlete forward (if timing permits) is if there were more than two (2) qualified U.S. athletes at the end of the qualification period; refer to Team USA Olympic Games Selection Tie Breaker Criteria in Section 1.3. Otherwise, if an athlete needs to be replaced, the UIPM will be responsible for reallocating any open quotas.

4.1.2. after submission of Entries by Name to the Local Organizing Committee, including any applicable group or committee:

Refer to 4.1.1.

5. SUPPORTING DOCUMENTS

USA Pentathlon will retain the approved Selection Procedures and all supporting documents, including scouting or evaluation forms, etc., and data from the selection process for six months past the date of the Closing Ceremony of the Games.

6. REQUIRED DOCUMENTS

In addition to the USOC Code of Conduct, the following documents are required to be signed by an athlete as a condition of nomination to the Olympic Games and are included as attachments:

USA Pentathlon Code of Conduct (See Attachment A)
7. **PUBLICITY/DISTRIBUTION OF PROCEDURES**

The USOC approved Selection Procedures (complete and unaltered) will be posted/published by USAPM in the following locations:

7.1. **USAPM Website:**

    [www.usapentathlon.org](http://www.usapentathlon.org)

    These procedures will be posted as soon as possible, but not more than five business days following notice of approval by the USOC.

7.2. **Other:**

    N/A

8. **DATE OF NOMINATION**

The Nomination of Athletes form, including replacements, will be announced to all athletes and submitted to the USOC on or before:

- **June 5, 2020**
- **July 01, 2020**

9. **MANDATORY TRAINING AND/OR COMPETITION**

Specify the location, schedule and duration of mandatory training and/or competition:

For athletes to be considered for the 2020 Olympic Games Team, athletes are required to participate in the USAPM Olympic Training Camp as prescribed by USAPM from approximately June 1, 2020 – July 31, 2020 (or date of departure to Tokyo), unless excused in advance, in writing, by the Assistant Director of USAPM. Athletes nominated will be notified of all required training camps and/or competitions at least 30 days prior to the start of the required camp/competition. Unfunded camps will not be required.

USA Pentathlon Multisport Olympic training camp
Location – Colorado Springs Olympic Training Center

Date: June 1, 2020 (start date TBC) until July 31 or date of departure to Tokyo
10. ANTI-DOPING REQUIREMENTS

Athletes must adhere to all IOC, PASO, WADA, UIPM, USADA and USOC anti-doping protocols, policies and procedures, as applicable. This includes participation in Out-of-Competition Testing as required by the IOC, PASO, WADA, UIPM, USADA and USOC Rules, as applicable.

11. DEVELOPMENT OF SELECTION PROCEDURES

The following committee/group (include names and titles) was responsible for creating these Selection Procedures:

Rob Stull          USA Pentathlon Managing Director
Kevin Montford    USA Pentathlon High Performance/Assistant Director
Will Brady         USA Pentathlon AAC Representative
Tom Shepard        USA Pentathlon Chairman

12. NGB BYLAWS AND GRIEVANCE PROCEDURES

The USA Pentathlon Bylaws and Grievance Procedures can be found at:

www.teamusa.org/USA-Modern-Pentathlon/About-Us/Organic-Documents

13. INTERNATIONAL DISCLAIMER

These procedures are based on IOC and/or UIPM rules and regulations as presently known and understood. Any change in the selection procedures caused by a change in IOC and/or UIPM rules and regulations will be distributed to the affected athletes immediately. The selection criteria are based on the latest information available to USA Pentathlon. However, the selections are always subject to unforeseen, intervening circumstances, and realistically may not have accounted for every possible contingency.

If any force of nature, or force majeure, should cause the alteration or cancellation of any of the selection events listed in this document, these selection procedures will be revised, pursuant to their resubmission to the USOC.

14. ATHLETEOMBUDSMAN

Athletes who have questions regarding their opportunity to compete that are not answered by USA Pentathlon may contact the USOC Athlete Ombudsman by:

☐ Telephone at (719) 866-5000
☐ Email at ombudsman@usathlete.org
15. NGB SIGNATURES

I certify that I have read and understand the standards/criteria set by our IF and incorporated those standards/criteria into our Selection Procedures. I further certify that the information provided herein regarding Athlete Selection Procedures represents the method approved by USA Pentathlon.

<table>
<thead>
<tr>
<th>Position</th>
<th>Print Name</th>
<th>Signature</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>USAPM President or Managing Director</td>
<td>Rob Stull</td>
<td><img src="image1.png" alt="Signature" /></td>
<td>1/27/20</td>
</tr>
<tr>
<td>Nat. Team Coach, Head Coach, or Nat. Program Director</td>
<td>Kevin Montford</td>
<td><img src="image2.png" alt="Signature" /></td>
<td>1/27/20</td>
</tr>
<tr>
<td>USOC Athletes’ Advisory Council Representative*</td>
<td>Will Brady</td>
<td><img src="image3.png" alt="Signature" /></td>
<td>1/27/20</td>
</tr>
</tbody>
</table>

*If the USOC AAC Representative has delegated authority to the Alternate AAC Representative to sign the Selection Procedures, attach a letter from the AAC Representative indicating the reason he/she has delegated authority.

*Signature by the Athlete Representative constitutes that he/she has read and understands the Selection Procedures. If the Athlete Representative reads and does not agree with the Athlete Selection Procedures being submitted by USAPM, he/she may submit those reasons in writing to his/her Sport Performance Team.

*If, for some reason, a sport does not have an elected USOC AAC Representative, USAPM must designate an athlete from that sport to review and sign the Selection Procedures.

[https://www.teamusa.org/Athlete-Resources/Athlete-Ombudsman](https://www.teamusa.org/Athlete-Resources/Athlete-Ombudsman)
ATTACHMENT A

USA Pentathlon Code of Conduct

ATHLETE PLEDGE

I pledge to uphold the spirit of the USA Pentathlon Code of Conduct (the “Code”), which offers a guide to my conduct as a member of the USA National Team (the “Team”). I acknowledge that I have a right to a hearing if my opportunity to compete is denied or if I am charged with a violation of this Code.

I have familiarized myself with the Code and understand that acceptance of its provisions is a condition of my selection to the Team.

As an athlete Member of the Team, I hereby promise and agree that:

☐ I will abide by all published rules related to the Team selection procedures as approved by USA Pentathlon;

☐ I have acted and will act in a sportsmanlike manner consistent with the spirit of fair play and responsible conduct;

☐ I will maintain a level of fitness and competitive readiness that will permit my performance to be at the maximum of my abilities;

☐ I will submit to a physical examination by USA Pentathlon medical personnel if my ability to compete is compromised due to physical injury and I understand that such injury may be cause for my not being selected to the Team, being removed from the Team, or not being allowed to participate if I remain on the Team.

☐ I will not commit a doping violation as defined by the International Olympic Committee (IOC), World Anti-Doping Agency (WADA), the United States Anti-Doping Agency (USADA), the United States Olympic Committee (USOC) or the Union Internationale de Pentathlon Moderne (UIPM) rules;

☐ I am not currently serving a doping violation and/or do not have a pending or unresolved doping charge;

☐ I will not engage in any conduct that is criminal under any laws applicable to me, including, but not limited to laws governing the possession and use of drugs and alcohol and providing of drugs to any person and of alcohol to minors.
I will not participate or assist in any gambling or betting activities associated with any event related to my sport or my participation;

I am eligible to compete under the rules of Union International de Pentathlon Moderne and I am in possession of a valid USA passport, that will not expire prior to six months following the conclusion of the international competition, should I be chosen for an international team that requires a passport;

I will refrain from conduct detracting from my ability or that of my teammates to attain peak performance and I will respect the property of others whether personal or public.

I will respect all members of my Team delegation, other teams, spectators and officials, and I will engage in no form of discriminatory behavior or verbal, physical or sexual harassment or abuse to include bullying either verbal, written or via social media.

I will support all members of my team. I will not criticize or in any way disparage a team member, their ability or performance or in any way engage in any conversation or action not in the interest of promoting harmony and team spirit.

I will follow my Team’s written rules, including by way of example, rules regarding curfew, required attendance at team meetings, consumption of alcoholic beverages and prohibitions on the release of confidential team information;

I am aware that USA Pentathlon sponsors, suppliers and licensees provide critical support for the Team and, in recognition of this fact, I will wear designated USA Pentathlon apparel at all official Team functions and events when requested.

USAP Team Apparel is typically designed to be used for one season. Therefore, I will not trade or sell my USA Team apparel until authorized to do so. If I lose my team apparel I will pay to replace it if requested.

I will not conceal or cover-up any USA Pentathlon Multisport sponsor, supplier or licensee brand or other identification appearing on my USA Pentathlon Multisport apparel and I will abide by the rules of the Union International de Pentathlon Moderne concerning allowable trademark identification on clothing and equipment worn or used in competition or on visible body tattoos.

I agree to be filmed and photographed by the official photographer(s) and network(s) of USA Pentathlon Multisport under conditions authorized by USA Pentathlon and give event organizers and USA Pentathlon Multisport the right to use my name, picture, likeness, and biographical information before, during and after the period of my participation in these activities to promote the activity in which I participate or to promote the success of the team on which I compete; in no event may USA Pentathlon Multisport or the event organizers use or authorize the use of my name, picture, likeness, voice and biographical information for the
purpose of trade, including any use in a manner that would imply an endorsement of any company, product, or service, without my written permission.

☐ I will not use or authorize the use of photographs, films or videos of myself in my USA Pentathlon Multisport apparel or equipment or the use of the USA Pentathlon Multisport logo for the purpose of trade, without the prior written consent of USA Pentathlon Multisport;

☐ I will attempt to participate in media activities if compatible with my training and competitive schedule, when requested by USA Pentathlon Multisport;

☐ I will compete to the best of my ability if selected to a USAPM relay team; and If I must withdraw due to injury or illness I will notify the NGB or its representative at the earliest possible moment.

☐ I understand that if I require legal representation because of I am accused of a doping violation or am accused of criminal misconduct, or if for any other reasons I require the services of an attorney, I will be personally responsible for payment of such legal fees and expenses;

☐ I will act in a way that will bring respect and honor to myself, my teammates, USA Pentathlon Multisport and the United States; and I will remember that at all times I am an ambassador for my sport, my country and the Olympic Movement.

ATHLETE OMBUDSMAN

I may contact the USOC Athlete Ombudsman, toll free at 888.ATHLETE (1.888.284.5383) for further information regarding my rights under this Code.

PARTICIPANTS’ AFFIRMATION

I have read and accept this Code of Conduct. I agree to the rules, guidelines, jurisdiction and procedures stated in these documents as a condition of being selected to participate as a member of the Team.

Signature Date

Print Name

PARENT/GUARDIAN CERTIFICATION – for underage athletes

Signature Date

Print Name and Relationship (Parent or Guardian)