USA PENTATHLON
ATHLETE SELECTION PROCEDURES
2020 Youth and Junior World Championships
August 12, 2019

I. SELECTION SYSTEM

A. Provide the minimum eligibility requirements for an athlete to be considered for nomination to the Team:

1. Citizenship:

   Athletes must be a citizen or a resident of the United States at the time of nomination and hold a valid document (U.S. passport or Permanent Residence Card) that will not expire for six months after the conclusion of the competition season.

2. Athletes must be a member in good standing with USAP and must possess a UIPM Athletes License to participate in the trials process. Licenses may be obtained by contacting USA Pentathlon.

B. 1. Tryout Events: Provide the event names, dates and location of all selection trials.

   1. 2019/20 Youth/Junior Regional Competitions:
      a. San Diego Regional, San Diego, CA
      b. San Francisco Regional, San Francisco, CA
      c. Placer County Regional, Rocklin, CA
      d. Seattle, WA
      e. Peachtree Pentathlon Southeast Regional
      f. Colorado Youth/Junior Regional, Colorado Springs, CO
      g. Denver Youth/Junior Regional, Denver, CO
      h. Davis Pentathlon Regional, Davis, CA
      i. Texas Youth/Junior Regional, San Antonio, TX
      j. New Mexico Military Institute Youth/Junior Regional, Roswell, NM
      k. Mid-Atlantic Youth/Junior Regional, Baltimore, MD
      l. Ohio Youth/Junior Regional, Cleveland, OH
C. Provide a comprehensive, step-by-step description of the method that explains how athletes will go through the selection process to become Team nominees for the 2020 Youth or Junior World Championships.

Team size may be up to 8 (4 male/4 female). Final confirmation will be posted on http://usapentathlon.org/, if different from the above.

Up to four highest ranking male and four female athletes from the 2020 USA Pentathlon Youth or Junior Ranking List, will be named to the 2020 Youth or Junior World Championships Team. Total combined (added) points earned at:
- Participation and result from 2019 Triathle World Championships in St. Petersburg FL, October 23-27, 2019
- The best one result 2019-2020 Regional Competitions
- One best result from 2020 USA Qualifiers
- 2020 USA Pentathlon Youth or Junior National Championships
- Camp attendance

These events shall count towards creating the 2020 USA Pentathlon Youth or Junior Ranking List for the 2020 Youth or Junior World Championships using the PPS Point Table (see attachment A). The winner of the 2020 Youth or Junior National Championships will be nominated to the 2020 Youth or Junior World Championships Team regardless of PPS point total. Best efforts will be made so that final confirmation of these domestic events will be posted at www.usapentathlon.org 21 days prior to the domestic competition.

Summary of Competitions Used for Selection
a. Participation and result from 2019 Triathlon World Championships in St. Petersburg FL, October 23-27, 2019
b. The single best result from any Regional Competitions. Athletes must compete in a regional competition to qualify for US Nationals.*
   *) Athletes unable to attend a Regional competition for good cause may petition USA Pentathlon for entry to US Nationals by stating in writing the reason for being unable to attend a Regional competition. Decisions will be made by the PPG upon receipt of such petition.
c. Pentathlon Camp Attendance. One ranking point per camp, max three ranking points a year.
d. The single best result from 2020 US Qualifiers held in December-January 2020. Points at these events will be given based on the group athletes are competing at (Juniors, U19 and U17)
e. The result of the 2020 US Youth and Junior Nationals.
f. The final ranking will include a sum of a), b), c), d), and e).

2020 Youth or Junior World Championships Selection Tie Breaker: If athletes are tied for team selection for the World Championships with the same number of USA Pentathlon Youth or Junior Ranking List points (from the PPS table), the higher placing athlete, per gender, at the most recent mutually contested event. Should there continue to be a tie, then the results of the following disciplines shall be compared, in order, until said tie is “broken” with the higher scoring athlete prevailing. The order shall be for tie-breaking purposes, Combined event (run/shoot), Fencing, and finally Swimming.

D. Relay Team Selection for the 2020 Youth and Junior World Championships

Athletes are selected to compete in relay events (two gender relays and a mixed relay) at National Team coaches discretion. Recommendations for coaches how to select relay teams are below.

Two athletes (1 male and 1 female) will compete in the Mixed Relay events. One male and one female athlete with the highest score at the individual event at the same competition (National Championships or World Championships) will be invited to compete in the Mixed Relay event. If an athlete will decline the invitation, the next athlete with the highest score in individual competition will be invited.

Two female athletes and two male athletes will compete in women and men gender relays, respectively. Two female and two male athletes with the 2nd and 3rd highest scores at the individual event at the same competition (National Championships or World Championships) will be invited to compete in the Gender Relay event. If an athlete will decline the invitation,
the next athlete with the highest score in individual competition will be invited. In case if relay events are scheduled before the individual competition, it is recommended to select the highest placed athletes at National Championships for the Mixed Relay event and the 2nd and 3rd highest athletes at National Championships for the Gender Relay events.

E. Provide the names of all committees/groups who oversee the selection process, including the names and titles of the current members.

Rob Stull                   USA Pentathlon Managing Director
Genadijus Sokolovas        USA Pentathlon Recruitment and Development
Kevin Montford             USA Pentathlon
Will Brady                 USA Pentathlon Athlete Rep.

II. REMOVAL OF ATHLETES

A. USA Pentathlon has jurisdiction over potential nominees.

An athlete who is to be nominated to the Team by USA Pentathlon may be removed as a nominee for any of the following reasons, as determined by USA Pentathlon:

▪ Voluntary withdrawal. Athlete must submit a written letter to the USA Pentathlon Managing Director.
▪ Injury or illness as certified by an approved USA Pentathlon physician (or medical staff). If an athlete refuses verification of his/her illness or injury by an approved USA Pentathlon physician (or medical staff), his/her injury will be assumed to be disabling and he/she may be removed.
▪ Violation of USA Pentathlon’s Code of Conduct (Attachment B).

An athlete who is removed from the Team pursuant to this provision or violates any provision in II.A or point #16 may be subject to USAP disciplinary action. The athlete has the right to a hearing per the USA Pentathlon Bylaws, Article 14.

An athlete may be removed as a nominee to the Team or from the Team at any time for violation of IOC, PASO, IPC, WADA, IF, USADA and/or USOC anti-doping protocol, policies and procedures, as applicable. In such instances, the adjudication process will be managed through the USADA.

III. REPLACEMENT OF ATHLETES

A. Describe the process by which the replacement pool of athletes will be identified:
Replacement athletes will be nominated based on the 2020 USA Pentathlon National Team Youth/Junior Ranking List. The next highest ranked athlete per gender not already nominated to the 2020 Youth/Junior World Championships will be the replacement.

B. Identify the group or committee that will be responsible for making athlete replacement determinations:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rob Stull</td>
<td>USA Pentathlon Managing Director</td>
</tr>
<tr>
<td>Genadijus Sokolovas</td>
<td>USA Pentathlon Recruitment and Development</td>
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<tr>
<td>Kevin Montford</td>
<td>USA Pentathlon</td>
</tr>
<tr>
<td>Will Brady</td>
<td>USA Pentathlon Athlete Rep.</td>
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</tbody>
</table>

IV. SUPPORTING DOCUMENTS

USA Pentathlon will retain the approved Selection Procedures and all supporting documents, including scouting or evaluation forms, etc., and data from the selection process for six months past the date of the Closing Ceremonies of the Championships.

V. REQUIRED DOCUMENTS

The following documents are required to be signed by an athlete as a condition of nomination to the World Championships and are included as attachments:

USA Pentathlon Code of Conduct (See Attachment B)

VI. PUBLICITY/DISTRIBUTION OF PROCEDURES

The USOC approved Selection Procedures (complete and unaltered) will be posted/published by USA Pentathlon in the following locations:

A. NGB/PSO Web site:

www.usapentathlon.org

B. NGB/PSO Official Publication (if any):

N/A

VII. MANDATORY TRAINING AND/OR COMPETITION
Athletes nominated to the 2020 Youth/Junior World Championships are required to attend the Training Camp and designated competitions. If an athlete cannot attend, they must submit in writing why they are unable to attend at least 48 hours following notification—and will be given a written response by USAP Within 72 hours of receiving the athletes letter, the Modern Pentathlon Coach and High Performance Staff designated by USA Pentathlon will provide in writing, the determination if the athlete is or is not excused from training camp or competition. Unexcused athletes may be removed from the team.

VIII. ANTI-DOPING REQUIREMENTS

Athletes must adhere to all IOC, IPC, PASO, WADA, IF, USADA and USOC anti-doping protocols, policies and procedures, as applicable. This includes participation in Out-of-Competition Testing as required by the IOC, IPC, PASO, WADA, IF, USADA and USOC Rules, as applicable.

IX. DEVELOPMENT OF SELECTION PROCEDURES

The following committee/group (include names and titles) was responsible for creating these Selection Procedures:

- Rob Stull USA Pentathlon Managing Director
- Genadijus Sokolovas USA Pentathlon Recruitment and Development
- Kevin Montford USA Pentathlon
- Will Brady USA Pentathlon Athlete Rep.

X. NGB/PSO BYLAWS AND GRIEVANCE PROCEDURES

The USA Pentathlon Bylaws and Grievance Procedures can be found at:

www.usapentathlon.org

XI. INTERNATIONAL DISCLAIMER

These procedures are based on IOC, USAP, PASO, as applicable, and/or UIPM rules and regulations as presently known and understood. Any change in the selection procedures caused by a change in IOC, USAP, PASO, as applicable, and/or UIPM rules and regulations will be distributed to the affected athletes immediately. The selection criteria are based on the latest information available to USA Pentathlon. However, the selections are always subject to unforeseen, intervening circumstances, and realistically may not have accounted for every possible contingency.
If any force of nature, or force majeure, should cause the altercation or cancellation of any of the selection events listed in this document, these selection procedures will be revised, pursuant to their resubmission to the USOC.

XII. ATHLETE OMBUDSMAN

Athletes who have questions regarding their opportunity to compete that are not answered by USA Pentathlon may contact the USOC Athlete Ombudsman by:

- Telephone at (719) 866-5000
- Email at athlete.ombudsman@usoc.org

XIII. NGB/HPMO SIGNATURES

I certify that I have read and understand the standards/criteria set by our IF and/or CF (PAG/PPAG only) and incorporated those standards/criteria into our Selection Procedures. I further certify that the information provided herein regarding Athlete Selection Procedures represents the method approved by USA Pentathlon.

<table>
<thead>
<tr>
<th>Position</th>
<th>Print Name</th>
<th>Signature</th>
<th>Date</th>
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<tbody>
<tr>
<td>NGB/HPMO President or CEO/Executive Director</td>
<td>Rob Stull</td>
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<td>9/04/19</td>
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<tr>
<td>Nat. Team Coach, Head Coach, or Nat. Program Director</td>
<td>Kevin Montford</td>
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<td>USOC Athletes’ Advisory Council Representative</td>
<td>Will Brady</td>
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*If the USOC AAC Representative has delegated authority to the Alternate AAC Representative to sign the Selection Procedures, attach a letter from the AAC Representative indicating the reason he/she has delegated authority.

*Signature by the Athlete Representative constitutes that he/she has read and understands the Selection Procedures. If the Athlete Representative reads and does not agree with the Athlete Selection Procedures being submitted by the NGB/HPMO, he/she may submit those reasons in writing to his/her Sport Performance Team.

*If, for some reason, a sport does not have an elected USOC AAC Representative, the NGB/HPMO must designate an athlete from that sport to review and sign the Selection Procedures.
### 2020 PPS YOUTH/JUNIOR Points

<table>
<thead>
<tr>
<th>Final placing in competition</th>
<th>2020 U.S. Pentathlon Youth/Junior National Championships</th>
<th>2019 Biathlon Triathlon World Championships in St. Petersburg (Elite Youth/Junior)</th>
<th>2020 US Olympic Selection Qualifier (Best of two meets counts for selection)</th>
<th>Regional Competitions (Best single result counts for selection)</th>
<th>Attendance at any Pentathlon Camp (Max number of points is 3)</th>
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<td>Participation</td>
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Only top the top 20 finishers in the Elite individual Triathlon events below for the following age groups will earn points for placing in the top 20:
- U17 – Elite individual triathlon
- U19 – Elite individual triathlon
- Juniors – Elite individual triathlon
ATTACHMENT B

USA Pentathlon Code of Conduct

ATHLETE PLEDGE

I pledge to uphold the spirit of the USA Pentathlon Code of Conduct (the “Code”), which offers a guide to my conduct as a member of the USA National Team (the “Team”). I acknowledge that I have a right to a hearing if my opportunity to compete is denied or if I am charged with a violation of this Code.

I have familiarized myself with the Code and understand that acceptance of its provisions is a condition of my selection to the Team.

As an athlete Member of the Team, I hereby promise and agree that:

- I will abide by all published rules related to the Team selection procedures as approved by USA Pentathlon;

- I have acted and will act in a sportsmanlike manner consistent with the spirit of fair play and responsible conduct;

- I will maintain a level of fitness and competitive readiness that will permit my performance to be at the maximum of my abilities;

- I will submit to a physical examination by USA Pentathlon medical personnel if my ability to compete is compromised due to physical injury and I understand that such injury may be cause for my not being selected to the Team, being removed from the Team, or not being allowed to participate if I remain on the Team.

- I will not commit a doping violation as defined by the International Olympic Committee (IOC), World Anti-Doping Agency (WADA), the United States Anti-Doping Agency (USADA), the United States Olympic Committee (USOC) or the Union International de Pentathlon Moderne (UIPM) rules;

- I am not currently serving a doping violation and/or do not have a pending or unresolved doping charge;

- I will not engage in any conduct that is criminal under any laws applicable to me, including, but not limited to laws governing the possession and use of drugs and alcohol and providing of drugs to any person and of alcohol to minors.
• I will not participate or assist in any gambling or betting activities associated with any event related to my sport or my participation;

• I am eligible to compete under the rules of Union International de Pentathlon Moderne and I am in possession of a valid USA passport, that will not expire prior to six months following the conclusion of the international competition, should I be chosen for an international team that requires a passport;

• I will refrain from conduct detracting from my ability or that of my teammates to attain peak performance and I will respect the property of others whether personal or public.

• I will respect all members of my Team delegation, other teams, spectators and officials, and I will engage in no form of discriminatory behavior or verbal, physical or sexual harassment or abuse to include bullying either verbal, written or via social media.

• I will support all members of my team. I will not criticize or in any way disparage a team member, their ability or performance or in any way engage in any conversation or action not in the interest of promoting harmony and team spirit.

• I will follow my Team’s written rules, including by way of example, rules regarding curfew, required attendance at team meetings, consumption of alcoholic beverages and prohibitions on the release of confidential team information;

• I am aware that USA Pentathlon sponsors, suppliers and licensees provide critical support for the Team and, in recognition of this fact, I will wear designated USA Pentathlon apparel at all official Team functions and events when requested.

• USAP Team Apparel is typically designed to be used for one season. Therefore, I will not trade or sell my USA Team apparel until authorized to do so. If I lose my team apparel I will pay to replace it if requested.

• I will not conceal or cover-up any USA Pentathlon sponsor, supplier or licensee brand or other identification appearing on my USA Pentathlon apparel and I will abide by the rules of the Union International de Pentathlon Moderne concerning allowable trademark identification on clothing and equipment worn or used in competition or on visible body tattoos.

• I agree to be filmed and photographed by the official photographer(s) and network(s) of USA Pentathlon under conditions authorized by USA Pentathlon and give event organizers and USA Pentathlon the right to use my name, picture, likeness, and biographical information before, during and after the period of my participation in these activities to promote the activity in which I participate or to promote the success of the team on which I compete; in no event may USA Pentathlon or the event organizers use or authorize the use of my name, picture, likeness, voice and biographical information for the purpose of trade, including any use in a manner that would imply an endorsement of any company, product, or service, without my written permission.
• I will not use or authorize the use of photographs, films or videos of myself in my USA Pentathlon apparel or equipment or the use of the USA Pentathlon logo for the purpose of trade, without the prior written consent of USA Pentathlon;

• I will attempt to participate in media activities if compatible with my training and competitive schedule, when requested by USA Pentathlon;

• I will compete to the best of my ability if selected to a USAP relay team; and If I must withdraw due to injury or illness I will notify the NGB or its representative at the earliest possible moment.

• I understand that if I require legal representation because of I am accused of a doping violation or am accused of criminal misconduct, or if for any other reasons I require the services of an attorney, I will be personally responsible for payment of such legal fees and expenses;

• I will act in a way that will bring respect and honor to myself, my teammates, USA Pentathlon and the United States; and I will remember that at all times I am an ambassador for my sport, my country and the Olympic Movement.

ATHLETE OMBUDSMAN
I may contact the USOC Athlete Ombudsman, toll free at 888.ATHLETE (1.888.284.5383) for further information regarding my rights under this Code.

PARTICIPANTS’ AFFIRMATION
I have read and accept this Code of Conduct. I agree to the rules, guidelines, jurisdiction and procedures stated in these documents as a condition of being selected to participate as a member of the Team.

Signature  Date

Print Name

PARENT/GUARDIAN CERTIFICATION – for underage athletes

Signature  Date

Print Name and Relationship (Parent or Guardian)