

Minutes for USA Pentathlon Board Meeting September 14, 2010

Board members present included: Barry Matchett, Rob Stull, Monica Rowland, Atif Siddiqi, Vaho Iagorashvili and Fred Hower

A quorum was present.

Absent- Director Anita Allen

Call to Order: 8:05pm MT

Minutes- Approval of minutes will be postponed until next board meeting pending the inclusion of additional documentation.

Audit Update- Director Hower informed the board that the audit is scheduled for September 27th and he will be present in Colorado Springs to join the auditors in their preparations. Upon completion of audit, auditors will issue recommendations to USAP and 990 within one to two weeks. USAP to post 990 pending approval.

World Championship Update- Director Stull gave an update and re-cap of the men's and women's individual and team results at 2010 World Championships, emphasizing the need for higher performance in fencing across the board. The trip came in slightly under budget and was funded through various sources including USAP, USOC, and fundraising dollars earmarked for elite athlete expenses.

HPP Update- Director Stull discussed how the World Championship results echos our need to implement our HPP plan. USOC is expected to give us their decision by the first week in October 2010.

2011 Competition Season Preparation- Director Stull led the discussion and gave an overview of athlete performance and coaching in 2010 and ways to improve for 2011. Director Hower discussed the need for balance regarding skill sport and endurance sport training. Director Iagorashvili commented on need for athlete discipline at OTC for resident athletes and the need for standards to maintain Resident Athlete status. Director Rowland commented on the need to implement HPP regardless of amount of support received from the USOC. Director Hower discussed the need for coaches to keep logs of athlete attendance and for CEO/Managing Director to be in charge of management of resident athletes.

Fundraising Update- Chairman Matchett discussed USAP's fundraising need and has asked the board to compile a list of possible candidates to fill a position as a USAP fundraiser. Director Siddiqi suggested posting the position on our website to look for candidates as well as a salary structure associated with the position.

2011 World Cup Update- Chairman Matchett gave an update on the meeting with the Palm Springs LOC last week which included Managing Director Stull and Blair Driggs, who is serving as legal counsel for USAP. Director Stull informed the board that he has instituted weekly organizational meetings between USAP and the LOC to take place every Thursday evening leading up to the World Cup. Director Siddiqi reiterated the need for fiscal responsibility and requested an operational organizational chart for the LOC. Chairman

Matchett and Director Stull informed the board that the event is well organized and on track to be the premier event of the 2011 season.

USAP Management- Chairman Matchett discussed our status with Managing Director Stull and commented on his hard work and leadership over the past few months. Director Hower would like to put on the agenda in 30 days- a discussion to solidify Managing Director Stull's position within the organization.

Recommended Reading- Chairman Matchett recommends The Big Short, by Michael Lewis

Next Board Meeting is scheduled for October 5th, 2010 8pm CT

Meeting Adjourned- 9:35pm Mountain Time