

USA Pentathlon Board Meeting  
April 30, May 1, May 2, 2009

**April 30, 2009**

**Call to order – 7:00 pm**

**Board members present included:** Elaine Cheris, Barry Matchett, Fred Hower, William Stettinius, Atif Siddiqi, Joach Saksen, Anita Allen, and Rob Stull. Vaho Igorashvili was absent. A quorum was present.

**Financial Report**

Director Hower reported that the 501(c)(3) status has been approved. He also reported that we are running below budget year to date primarily because we have not had an Executive Director salary for the first half of the year and because of savings to budget on the Mexico City World Cup.

Upcoming expenses – World Cups in Budapest and Rome. Discussion about Chairman Siddiqi's attendance at the Budapest World Cup. **Motion by Director Stettinius, seconded by Director Allen, that Chairman Siddiqi be funded to attend the Budapest World Cup. Motion approved 7-1.**

Discussion about Michael Cintas' participation in the Rome World Cup as a self funded, assistant coach for equestrian. **Motion by Director Stettinius, seconded by Director Allen, to accept allow Michael Cintas to be the assistant coach for equestrian activities at the Rome World Cup. Motion approved unanimously by voice vote.**

**Nationals Riding Camp Discussion**

Discussion about participation by athletes in the riding camp occurring the week after the 2009 National Championships. Discussion about athlete registration for National Championships. **Motion by Director Allen, seconded by Director Stettinius, that USA Pentathlon pay the entry fee for the 2009 National Championships for athletes receiving elite funding, hotel expenses for Nationals, a per diem, and any airfare adjustment. Motion approved unanimously by voice vote.**

**Insurance**

All USA Pentathlon insurance is complete. Negotiations continue to establish a rider for West Coast Pentathlon for the National Championships.

**Further Discussion**

Discussion about the agenda for the rest of the Board meeting especially the Executive Director interview process.

**Motion to Adjourn by Director Matchett, seconded by Director Stull. Motion approved unanimously by voice vote.**

**May 1, 2009**

**Call to order – 8:10 am.**

**Board members present included:** Elaine Cheri, Barry Matchett, William Stettinius, Atif Siddiqi, Joach Saksen, Fred Hower, Anita Allen, and Rob Stull. Vaho Igorashivili was absent. A quorum was present.

### **Approval of Minutes**

**Motion by Director Stettinius, seconded by Director Stull, to accept the minutes from Feburary 6-7, February 17, February 20, February 27, March 11, 2009 board meetings. Motion approved unanimously by voice vote.**

### **Bylaw discussion**

Review of proposed bylaw changes. Discussion on board size. Agreement that board size should be between 8-11 members. **Motion by Director Stettinius, seconded by Director Allen, to accept proposed changes to Bylaws as amended by Board discussion. Motion approved unanimously by voice vote.**

### **Athlete Coaching Plan**

Discussion led by Genedius and Janusz. Individual training plans are under development by Genedius along with USOC high performance team. Review of the process to develop the specific athlete training plans. Review of past performance of athletes to identify strengths and weaknesses of each athlete. US athletes have, in the past, been strong in the strength events but not as strong in the technical events. New training plans are going to specifically take into account, and are addressing, athlete weaknesses.

Chairman Siddiqi and board expressed the desire and requirement of a contract with the athlete. Athlete agreements will need to go through the sports partnerships and also athlete ombudsman. Removal or suspension (to include training center access, travel support, coaching access) from program will be included in the athlete agreement and sports partnership contract.

Elaine suggested having stipend support based on athlete's performance at particular events. Jill reminded the board use the \$20,000 in incentives.

Discussion about hiring a High Performance Coordinator. Director Hower will initiate a conversation with USOC Sports Performance on this matter and will report back to the board.

### **Coaching Discussion**

Discussion of coaching performance with Coach Peciak.

### **Executive Director Presentations**

Presentations by candidates for the Executive Director presentation.

### **Public Hearing**

Public hearing of the United State Olympic Committee regarding the status of USA Pentathlon.

**Motion to Adjourn by Director Matchett, seconded by Director Stull. Motion approved unanimously by voice vote.**

**Meeting adjourned – 5:30 pm**

**May 2, 2009**

**Call to Order – 7:40 am**

**Board members present included:** Elaine Chervis, Barry Matchett, William Stettinius, Atif Siddiqi, Joach Saksen, Anita Allen, and Rob Stull. Vaho Igorashivili and Fred Hower were absent. A quorum was present.

### **Update from Head Coach**

Coach Peciak update to the board on the status of the program. Discussion of the development of the individualized training plans. Concern expressed over the completion of the training plans. Concern that Genediaus has not completed the specific endurance training plans to finish the overall individualized training plans. Board stated a strong desire that the individualized training plans be completed immediately. Board stated that each athlete shall sign the code of conduct before departing for May European training/competition trip. Discussion about equipment purchases, in particular new shooting targets. **Motion by Director Stull, seconded by Director Allen, that USA Pentathlon purchase one new target, contingent that it has a service agreement/warranty allowing for UIPM imposed upgrades, immediately. Motion approved unanimously by voice vote.**

Discussion around athlete benchmarks. Benchmarks in the individualized training plans are the minimum standards for remaining in the resident program. Director Stull will work with Coach Peciak to clarify to the athletes that the benchmarks will be used in judging athlete performance and will report back to the Board.

Discussion about Coach Peciak's role as UIPM technical delegate. Janusz talked about how important it was for Americans to be involved in UIPM process. Technical Delegate job allows him access to the fencing salle in a way that just being a coach does not. The TD job makes it almost impossible to be riding coach during the day of competition. Discussion about coaching needs for the Rome World Cup if Janusz is the TD in Rome.

### **Regional Development**

Director Saksen presented a plan and led a discussion on regional development. Focus on the necessary infrastructure to keep new athletes involved in training and competition as they mature. Goals for 2012 quad: hold four regional competitions which act as participation qualifiers for Nationals, hold at least two select training camps at the OTC for developing athletes, established a minimum of twelve recognized pentathlon clubs, establish four regional full service training centers, hire a national development/youth coach. Discussion about next steps including the establishment of the criteria for the clubs, appropriate funding levels and the placement of the draft plan on the website. No approval of expenditures until further discussion at next board meeting.

### **2009 Nationals Update**

Update by Mike Duffy on the preparations for the 2009 Summer Nationals. June 1-5 referee clinic - goal of 20 participants; 10 registered at this time. June 5-7 Nationals competition. Need

40 competitors to break even. At this time there are 50 athletes registered, expect to end up with 60. Good representation from NOSECA countries among registrants. Need more volunteers, especially for the combined event. Overall, preparations are going well.

### **Executive Director - Question and Answer sessions**

Question and answer sessions with final Executive Director candidates.

### **Equestrian Plan**

Discussion led by Director Saksen about establishing an instructor certification plan in conjunction with the United State Equestrian Federation. Recommendations by Director Saksen: pentathlon coaches who will accompany elite athletes to Level A competitions be certified to ICP Level 3; institute rider certification program; evaluate current elite and developing athletes in a two day camp with Robin Walker (\$500/day, up to 10 athletes per day), repeated quarterly; USAP pay for Mr. Cintas and Mrs. Powers to be evaluated by the ICP faculty at a one day workshop; develop camp locations around the country; provide a list of certified barns within 45 miles of OTC; form a national riding committee who embrace the principles of pentathlon and rider/instructor certification.

**Motion by Director Matchett, seconded by Director Stentius, for USAP to send current elite athletes to a two day camp with Robin Walker for evaluation; for USAP to provide funding for Mr. Cintas and Mrs. Powers to be evaluated by the ICP faculty at a one day workshop; and provide a list of certified barns within 45 miles of OTC to Coach Peciak. Motion approved 6-1.**

### **Adult Volunteer Certification Program**

Discussion of proposed adult volunteer certification program. **Motion by Director Cheris, seconded by Director Allen, to approve the Adult Volunteer Certification Program. Motion approved unanimously by voice vote.**

**Motion to Adjourn by Director Matchett, seconded by Director Stull. Motion approved unanimously by voice vote.**

**Meeting adjourned – 5:30 pm**