USA Pentathlon Multisport Board of Directors  
Date: February 2, 2022  
Zoom Meeting

Call to Order: 4:03pm MST

Board Members present: Tom Shepard, Harry Greene, Blair Driggs, Rob Stull, Melanie Henning, Barry Matchett, John Helmick (arrived 4:20pm), Emily Hamilton, Nathan Schrimsher, Tyler Evans, and Will Brady. Also, present Kevin Montford.

Chairman Shepard called the meeting to order. Chairman Shepard indicated that the first order of business was the elections for the Board and AAC. Monica Rowland reported that the athlete elections for the AAC and Board positions resulted in: 1). Nathan Schrimsher elected as the AAC representative, and Will Brady elected as the alternate AAC representative; and 2). Tyler Evans and Harry Greene elected as the USAPM Athlete representatives to the USAPM Board of Directors. Both of the AAC representatives will also serve on the USAPM Board of Directors.

Barry Matchett reported for the Nominating Committee and introduced Tammy Dawsen, CPA with an independent accounting firm, who verified the General Election results. Due to the athletes’ confusion about which category, they would be allowed to vote in, provisional ballots were provided to eligible athletes for the General Board position election. Members Brady/Matchett moved and seconded that the provisional ballots be approved and included in the results. The Motion passed 6-0 with 3 recusals (Members Driggs, Shepard and Henning). With the provisional ballots included, Ms Dawsen certified the election and announced that Blair Driggs, Tom Shepard, and Melanie Henning were elected to the USAPM Board. The newly elected board members, athlete and general, were all approved, seated and welcomed.

Members Matchett/Greene moved that the minutes for November 9, 2021 and December 9, 2021 be approved. Motion passed unanimously.

Deputy Director Montford and Managing Director (MD) Stull presented an athlete update. Discussions were held concerning the High-Performance request; status of the USOPC funding and opportunities for services offered by USOPC (i.e. physical therapy); cost of the OTC use; and athlete performance allocations (currently zero for USAPM). Multiple questions were asked by the athlete directors about USOPC and USAPM support and funding opportunities for the athletes.

Member Shepard discussed the need for ‘on boarding’ training for new board members, to include Bylaws (Member Driggs), Strategic Planning (Members Shepard, Stull and Deputy Director Montford), USOPC education, governance and activities (USOPC staff member David Patterson), and USAPM package of policies referenced in the December 2021 minutes such as Anti-doping policies and Athlete Ombudsman resource. MD Stull also indicated that Member Henning had offered psychological support for athletes and Director Helmick indicated that support was the goal of the USAPM Foundation.

Elections were held for the officer positions. Members Stull/Henning moved and seconded that the officers be Tom Shepard, Chairman, Barry Matchett, Secretary, and Blair Driggs, Treasurer. Motion passed unanimously.
Member Driggs indicated that standing committees and working groups be confirmed and members included pursuant to the bylaws and new board members.

MD Stull reported on the UIPM and the timeline for the inclusion of a new 5th Discipline. MD Stull indicated that the UIPM working group set January – March 2022 to narrow the list to three (3) potential disciplines using thirteen (13) criteria points to maintain the integrity of original vision of the sport. April – June to select the one (s) to be tested. July – September – testing. Then they will report back to the UIPM Executive Board for discussions from October – November. Presentation to UIPM Congress for a vote at the end of November 2022. MD Stull stated that the UIPM was not going to present anything that the IOC would reject and will be working with them as well during this process. Ultimately, the list of Olympic events for L.A 2028 will be finalized at the IOC Session in 2023.

Chairman Shepard led a discussion on outside revenue sources for USAPM which included a F1 package for Monaco, grants (using a grant writer), VIK opportunities. Chairman Shepard also strongly encouraged Board member contributions as able. MD Stull gave a final review of the 2021 Budget and presented the approved 2022 Budget for review, discussion and confirmation with the new Board Members. Member Driggs requested the confirmation of the engagement letter for the outside auditor approved by the Audit and Ethics Committee (Greg Seibert). Board approved the request unanimously. Multiple questions were presented by the athlete representatives regarding USAPM funding ability for athletes and funds for national/international competitions. Members Driggs/Henning moved to confirm the 2022 Budget. Passed unanimously.

Chairman Shepard stated that he felt that the National Championships should be a show piece event. Deputy Director Montford indicated that an RFP was sent to Roswell NM and updates were expected back. Member Schrimsher stated that funding may be necessary for Roswell. Chairman Shepard indicated that a working LOC was critical. Chairman Shepard stated that the recommendations from the Nominating Committee regarding ‘Listening Sessions’ (call ins) and addition working groups/committees should be looked into and adopted as well of an Athlete Agreement outlining benefits.

Finally, Chairman Shepard stated that Jim Ruddock would be receiving a Recognition Letter for his service on the Board and his years of work on behalf of the Sport of Modern Pentathlon. The Board voted to send its thanks and appreciation to Jim Ruddock as well.

Adjournment: 5:55pm MST.