

# USA Pentathlon Board of Directors

**Date: August, 26<sup>th</sup> 2020**

**Location: Telephonic Meeting**

**Time: 2:00 PST**

**Call to Order:** 2:00 PM PST

**Board Members present:** Tom Shepard, Blair Driggs, Rob Stull, John Helmick, Jim Ruddock, Melanie Henning, Harry Greene, Emily Hamilton, Will Brady, Barry Matchett, Kevin Montford

**Absent-** Logan Storie- Military Duty Excused

Chairman Shepard opened the meeting with welcome remarks regarding the COVID-19 crisis. Director Matchett motioned to approve the prior meeting's Minutes, Director Melanie Henning comments her name was misspelled in the March 21, 2020 Minutes. Director Driggs seconds the motion and Minutes are approved with the name correction.

Managing Director (MD) Stull provided the athlete update. USAPM is included in Phase 3 USOPTC training reintroduction as of Friday, Aug 21<sup>st</sup> currently only Samantha Schlutz & Amro El Geziry with coaches are allowed on campus. Waiting to see if more athletes will be allowed. Selection Documents are fluid due to COVID but anticipating a late September final draft for USOPC approval. AAC Representative Brady gave feedback that USAPM will revise the document and then after final approval, shall be posted to the website emphasizing changes are imminent due to COVID and had no athlete feedback from the latest draft. National Virtual Laser Run- planned for end of October with a Training Competition planned for Colorado Springs- beginning of November. UIPM still deciding on a Cancun World Championships end of November to include a winter training camp COVID depending. The Indoor Budapest competition scheduled for early January may change. Final US National Selection Competition for the World Cup Series Team- Date and location TBC but anticipated late February 2021. Will Brady leads AAC update. COVID-19 has several positive cases (Lake Placid), Safety for athletes is our main concern and USAPM was originally a phase 4 sport, but currently a phase 3 sport, thanks to Director Stull and Kevin Montford. AAC elections will be after the Tokyo Olympics for AAC leadership and members.

Discussions continued regarding fundraising, MD Stull's brother helped to organize an event at the Broadmoor raising nearly \$20K. Chair Shepard and Kevin Montford discussed Giving Games. 26 NGB's participating. Results as yet unknown. MD Stull reported Chair Shepard was asked by the USOPC to lead the NGB Commercial Group to work with USOPC/USOPP to raise money for NGB's and to give the NGB's a greater voice within the USOPC leadership—very good for USAPM.

Director Driggs lead the governance discussions. The USOPC certification process was discussed. USAPM is currently in good standing, but new standards will be required for the next audit and certification process set for summer 2022. USAPM Board terms and elections discussed. Directors Driggs and Helmick motion to hold 2020 elections after UIPM Congress in December 2021, in conjunction with the Olympic cycle and the common practice of most NGB's and IF's. Following those elections, the next elections then will be held in 2024 following Paris Games (a 3-year term). Director Ruddock seconds, Motion unanimously passes.

Further discussion held regarding committees and bylaws, including, Term limits and a revision of the Bylaws, for clear information and transparency. Director Driggs explained this will all be laid out with the new USOPC compliance requirements.

Bylaw Amendments:

- i. *Article 8, Section 8.3 Tenure:* Chairman holds office for **4 years**

Revised and amended Section

The rationale is that the Chair needs experience and connections within the Olympic family. In a 4-year term, this can create a better bond for the Chair and our community. Stronger bond and better for USAPM. Makes all Officers a 4-year term. Director Ruddock motions to approve amendment Director Matchett second Chairman Shepard recuses. Motion passed 10-0-1 abstained

- ii. *Article 7, Section 7.10 Term Limits: Board of Directors* shall serve no more than **three (3) consecutive** terms.

Revised and amended Section

The rationale being the IOC and USOPC has three (3) consecutive terms within their Board. Will put in line with IOC and USOPC rules. Director Driggs motions to approve amendment. Director Ruddock seconds Motion unanimously passes.

Kevin Montford discusses new website initiatives to include when the USOPC will remodel the entire platform in addition Kevin Montford leads overview of draft 2021 High Performance Plan. MD Stull leads financial discussions regarding Financial Statement Q2 and the current Budget vs. Actual-COVID effect. Memberships, Competitions, & Camps have traditionally played a big part in revenue however, we have corresponding reduced expenses and increased fundraising and anticipate a year-end surplus. MD Stull discussed COVID CARES ACT- USAPM approved for favorable SBA loan. Director Stull motions to accept loan. Director Driggs seconds. Motion unanimously passes. MD Stull and Director Driggs discuss current external Audit. Our current auditor raised costs significantly. Director Driggs motions that the board empower MD Stull and Director Driggs to find a competent, better option for the annual audit. Director Matchett seconds. Motion passes unanimously. Director Helmick discusses the creation of the USAPM Foundation. The foundation mission is to generate funds for USAPM and its future. Director Helmick has several Foundation members in mind and Articles of Incorporation are developing.

**Adjournment** – Meeting adjourned at 3:33 PM PST