

USA Pentathlon Board Meeting
October 6, 2009

Board members present included: Barry Matchett, Atif Siddiqi, Fred Hower, Vaho Iagorashvili, Monica Rowland, Anita Allen, and Rob Stull. A quorum was present.

Call to Order – 8:00 pm CDT

CEO Performance criteria discussion

Director Hower made a motion for Director Matchett plus two (2) Board members to establish a detailed 30- day performance plan for CEO Camp to be reviewed by the Board on October 13th, and presented to CEO Camp on October 14th. Failure to comply or achieve the goals established by the plan will lead to a further assessment of CEO Camp's ability as the CEO. **The motion was seconded by Director Siddiqi. Motion passed unanimously 7-0-0**

CEO Brad Camp joined the call at 8:22 CDT

CEO Camp gave the Board a brief review of
2010 Operating Plan (budget, HPP)
Assessment of Coaching
Assessment of current elite program
Athlete recruiting plan (elite, junior and youth)

Executive Session

Motion to move meeting into Executive Session by Chairman Matchett, seconded by Director Allen. Motion approved unanimously by voice vote.

Motion to Adjourn by Chairman Matchett. Director Allen seconded. Motion approved unanimously by voice vote.

Meeting adjourned – 9:55 CDT

Next Board Call

The next board call will be on Tuesday, October 20, 2009 at 9:00pm Central time.