

UNITED STATES LUGE ASSOCIATION

Board of Directors
March 19, 2015
Teleconference

Members Present: Dwight Bell, Mary Ann Deignan, Erin Warren, Terrence Burns, Julia Clukey, Chris Mazdzer, Paul Baribault, Jeff Stratton, Pete Gillwald, Adam Berlew, Brian Martin

Members Absent: None

Staff Present: Jim Leahy, Beverly Detwiler

Guests Present: Gerry Tate

Call to Order: Mr. Dwight Bell called the meeting to Order at 4:07pm noting that there is a quorum of the members and athlete representation.

Approval of December 15, 2014 Minutes

Motion to Approve by Mr. Terrence Burns, 2nd by Ms. Erin Warren
All in Favor, None Opposed, Motion Passes

To be posted on website within 7 days.

Financial Report:

Mr. Jim Leahy gave an overview of the current financial picture of the USLA. He stated that revenue seems to be on target and that expenses are currently under budget. He also stated that in the future the monthly financial reports will be sent to all Board members.

Mr. Nicolae Lungu, CPA, of McSoley McCoy, was invited to address the Board regarding the USLA EOY 13-14 Financial Statement & Schedules that were just completed. Mr. Lungu gave a brief overview of the recent field work, the organization's internal controls and a synopsis on how the organization is doing. He stated that the USLA has done well compared to 2013 primarily due to dollars received from the USLFF.

Youth Olympic Games Selection Policy:

Mr. Mark Grimmette gave the Board an overview of the Youth Olympic Games Selection Policy that was recently approved by the National Team Committee. He further stated that this policy was also sent to athletes and USLA members for any additional comments. Mr. Bell opened the floor for questions and then thanked Mr. Grimmette and the National Team Committee for their work on the policy.

Motion to Approve by Ms. Julia Clukey, 2nd by Mr. Brian Martin
All in Favor, None Opposed, Motion Passes

Season Recap: Mr. Leahy gave a report on team results, projects and events for the season.

Marketing Plan Update: Mr. Leahy gave a month to month overview of the various programs initiated by the USLA since the last board call in December. He also addressed the upcoming March 26 release date of the USLA promotional video by Adore Creative.

FIL Update:

Recently, Mr. Bell and Mr. Leahy met with FIL Management (President Josef Fendt, Executive Director Christoph Schweiger & VP of Finance Harald Steyrer) in Berchtesgaden, Germany. A number of topics were discussed including the USA hosting more World Cup events on US soil, live-streaming of all FIL competitions, and additional subsidies for the Junior National Team. Mr. Bell noted that this was the first time a USA contingency has been to the FIL offices to meet and make a case for USLA needs. In addition, the FIL Presidium is scheduled to meet in April in Atlanta and Mr. Bell and Mr. Leahy will meet with the same officials a second time.

Mr. Bell also noted that while in Germany he and Mr. Leahy met with Mr. Thomas Schwab, the President of the German Bobsled, Luge & Skeleton Federation, and toured their National Headquarters, as well as the track in Königssee.

Athlete Report:

Mr. Chris Mazdzer reported the National Team trips went well. Asst. Coach Lubo Mick was a huge help, and with Head Coach Miro Zayonc, they made a good team. The hiring of Team Manager Keith Younger was a great addition to the staff and the only issue the senior athletes have is to update the need for a more experience trainer to travel with the team.

Mr. Mazdzer felt the Junior Team was not as successful due to a number of issues. He stressed the need for additional funding for team travel, an athletic trainer for their needs and better communication with the athlete's parents as possible issues needed to be addressed.

Ms. Erin Warren suggested additional discussion about USLA Development programs should be included as a topic for the in person meeting in May.

Report on Clubs/Membership: Due to time constraints and the level of time needed to discuss various club and membership issues, Mr. Bell asked Mr. Jeff Stratton and Mr. Pete Gillwald if it was OK to move this agenda item to the in person Board meeting in Park City. With their consent, Mr. Bell will move this item to the meeting in Park City on May 16.

Board Self-Assessment: Ms. Mary Ann Deignan, as Chair of the Nominating & Governance Committee, reported that her Committee, in compliance with the USLA By Laws, is working on setting up an annual survey for the board. This will be online survey and will be sent out to all Board members very soon. Ms. Deignan stated that responses are anonymous and the survey should take about 15-20 minutes to complete. The plan will be to discuss results at the May meeting.

USLFF Trustee Nominations: Mr. Gerry Tate presented nominees; Janine Musholt and Arlene Graime.

Motion to Approve the nominees to the USLFF Board by Terrence Burns, 2nd by Jeff Stratton
All in Favor, None Opposed, Motion Passes

Next Meeting in Park City, UT. Saturday, May 16, 2015

The BOD retired to Executive Session at 5:40PM for discussion of the final agenda item:

CEO Contract Terms.

During executive session, the board received an update from Dwight Bell, Erin Warren, and Chris Mazdzer as well as a draft term sheet outlining the terms and conditions for a new compensation package for the USLA CEO. By unanimous vote, the board approved the term sheet, and authorized the drafting of

a formal contract incorporating the new terms into a contract. USLA general counsel Ed Williams will be approached to assist in the drafting this new agreement.

The meeting was adjourned at 6:25PM.