



USLA Board Meeting

Teleconference

Tuesday, August 02, 2016

Minutes

Members Present: Mr. Dwight Bell, Ms. Erin Warren, Mr. Chris Mazdzer, Mr. Jeff Stratton, Mr. Pete Gillwald

Members Absent: Mr. Adam Berlew, Mr. Brian Martin, Ms. Julia Clukey, Ms. Mary Ann Deignan, Mr. Terrence Burns, Mr. Paul Baribault

Staff Present: Mr. Jim Leahy, Mr. Mark Grimmette, Ms. Amy Chapin

Call to Order: The meeting was called to order at 5:08PM EST.

Approval of Minutes from May 14, 2016 Meeting in Park City:

Mr. Bell asked for any questions or comments via the May 14 Meeting minutes sent to the Board prior to the call. Hearing none, Mr. Bell asked for a motion to approve.

Motion to Approve Minutes of May 14, 2016 Mr. Gillwald/ Ms. Warren/Motion Carried

2016-2017 Budget Update – Ms. Warren/ Mr. Leahy

Mr. Leahy addressed the Board and stated that he has presented a draft of the 2016-2017 Budget to the Finance Committee. The Committee met for several hours addressing a number of issues pertaining to both revenue and expense projections. Key topics of discussion were Marketing, Sponsorship &TV, USOC Annual Grant, Athlete Development, Junior National Team, Senior National Team Travel, USLA salaries/health benefits and USLA technical projects.

Ms. Warren, as Chairperson of the Finance Committee, stated that her committee recommended a balance budget. Mr. Leahy discussed the ongoing LOC being carried by the organization. Ms. Warren stated that a discussion during the committee meeting suggested a potential grant request be submitted to the USLF to pay of the LOC. She furthermore stated that this request has been placed on the USLF agenda for their next meeting in September/ October.

In any event, Ms. Warren and Mr. Leahy will present a final budget for Board approval in late August.

At this time Mr. Bell asked Mr. Leahy to address the Board's request for additional information as presented by the recent audit.

Mr. Leahy reviewed with the Board the two issues presented via the annual audit. First, USLA will hire a part-time person to handle some of the duties currently handled by one employee. This new role will provide a greater separation of duties with regards to certain office functions. Second, USLA will begin an appraisal process to determine a "fair market value" for the existing office space.

Once we have an updated remediation letter from the Auditors Mr. Leahy will circulate to the Board.

Jr. National Team Update

Mr. Mark Grimmette updated that he is in the midst of writing a high performance plan for development athletes at all levels. This includes many items discussed at the May Board meeting in Park City. Once completed, Mr. Grimmette will circulate the document for the Board to review.

Mr. Grimmette also discussed the on-going pre-season training programs for our elite and Jr. National team athletes this summer in Lake Placid.

A discussion from the Board addressed additional funding for the Jr. National Team and the anticipated dollars needed to better fund development. Mr. Grimmette stated that our mission is to continue to examine these needs and is willing to discuss with the Board in future meetings.

World Cup Updates

Mr. Leahy reminded the Board of the upcoming World Cups in the US.

Lake Placid – December 2-3, 2016

Salt Lake City - December 16-17, 2016

He stated that both events will be broadcast on NBCSN, and that the Women's race in Park City on Saturday, Dec. 17 will air live on NBC.

Club Update

Per discussion at the May Board meeting, Mr. Leahy has reached out to and spoken with all of the Club Presidents to discuss their concerns. He stated that the calls went well and a healthy dialogue took place. He stated that he sent to each club a complete written document outlining the USLA's insurance coverage for the Clubs.

There was a discussion on the insurance coverage pertaining to the Clubs and Mr. Leahy asked that any questions or concerns be brought to his attention.

Natural Track Update

Mr. Leahy updated the Board on his discussions with Mr. Fred Anderson, President of the Upper Peninsula Club. He also discussed his conversations with the FIL and Canadians on moving forward with Natural Track in North America.

FIL Congress / Office Update

Mr. Bell updated the Board on the success of the recent FIL Congress in Lake Placid. He also praised ORDA on the fantastic job they did on organizing all the events surrounding the meetings.

Mr. Bell also updated the Board on the USLA headquarters and start facility. He stated that Mr. Leahy and Mr. Ted Blazer, CEO of ORDA are in the planning stages of site selection for the start facility and additional plans for office designs will be forthcoming.

Annual Meeting / Proposed date Saturday, Oct. 22

Mr. Bell noted that in line with the requirements of our bylaws, he proposed a date of Saturday, October 22 for the Annual Meeting. He asked Mr. Leahy to circulate an email to canvas the availability of Board Members for this date. The date will be formalized at the next scheduled Board Meeting in late August.

Adjournment: The meeting was adjourned by Mr. Bell at 6:20PM.