

# UNITED STATES LUGE ASSOCIATION

Board of Directors  
Teleconference  
4:00PM (ET)  
Tuesday, June 10, 2014

Members Present: Dwight Bell, Erin Warren, Paul Baribault, Mary Ann Deignan, Pete Gillwald, Jeff Stratton, Julia Clukey, Chris Mazdzer,  
Staff Present: Jim Leahy, Amy Chapin  
Absent: Adam Berlew, Brian Martin

1. Call to Order: Dwight Bell called the meeting to Order at 4:04PM.
2. Final approval of a candidate to nominate for the election to the FIL Technical Commission: Nomination held over from the May 31, 2014 meeting in order to provide additional discovery. Dwight Bell noted that the Technical Commission will now be comprised of only 7 members; 3 elected members and 4 to be named by the FIL Executive Board. Discussion ensued regarding the possible candidate to put forth as a nominee.

Motion to Nominate John Mowry as a Candidate for Election to the FIL Technical Commission  
Erin Warren moved and seconded by Mary Ann Deignan / motion carried unanimously.

3. Approval or recommendation of any additional candidates for the Standing Committee referenced via the USLA Bylaws. Mr. Bell stated that the process to populate all standing committees is a work in progress. He asked assistance from all board members to submit candidates for consideration. Pete Gillwald asked for the most up to date list of committee nominees to be forward to all board members for review of open opportunities. It was agreed that Jim Leahy would circulate the list as soon as possible.
4. Finance/Compensation committee Update – Erin Warren, Chair.  
Ms. Warren noted that the Finance Committee is scheduled to meet on the evening of June 11. The committee is to address two issues that are time sensitive:
  1. Continue to work with USLA staff on the proposed 2014-2015 budget presented at the May 31 board meeting.
  2. The committee will make a recommendation to the board relating to a trigger clause in the CEO's employment contract. Via Mr. Leahy's employment contract, both parties must provide notice of intent to renew or not renew at least 90 days prior to the end of his contract term. The board must give notice by June 20, 2014. Mr. Leahy gave notice of his interest to continue in his position with USLA. It was agreed by the board to call a board teleconference meeting on June 13, 2014 to get a recommendation from the Finance & Compensation committee, and its chair Ms. Warren.
5. Mr. Bell and Mr. Leahy led a discussion on a candidate to fill the independent board position. Both discussed their meetings with Terrance Burns. They discussed his extensive background in global sponsorship, branding and television. Mr. Bell also discussed Mr. Burns' extensive background with the IOC. His candidacy current sits with the Nominating and Governance committee for recommendation. It was agreed by the board to schedule a teleconference board meeting on June 13, 2014 to get a formal recommendation from the Nominating and Governance committee, and its chair Ms. Deignan.

Mr. Bell asked for any additional business or items for discussion. Hearing none, he requested for a motion to adjourn.

Motion to adjourn at 4:48PM – Jeff Stratton moved / seconded by Mary Ann Deignan. Motion carried.