

January 2, 2019

Phil Hampel Chief Executive Officer USA Karate 1631 Mesa Ave, Ste A1 Colorado Springs, CO 80906

Dear Phil,

I am pleased to inform you that the USOC Sport Performance Team has approved USA Karate's Staff Selection Procedures for the 2020 Olympic Games.

Attached please find the final approved copy of your selection procedures.

We look forward to assisting you in your preparations for the Games. Thank you.

Sincerely,

Jennifer Geisheker

Associate Director, USOC Sport Performance

cc: Sara Crowell

Tina Kauffman-Cain