

## USA JUDO ANNUAL MEETING

NOVEMBER 21, 2014

### NOMINATING & ELECTION PROCEDURES FOR THE BOARD OF DIRECTORS OF USA JUDO

- Requests for nominations will be sent by September 1, 2014 to current members of USA Judo consistent with the provisions of the Bylaws of USA Judo and the provisions of these Nominating Procedures.
- The following nominating criteria are to be used:
  1. Athlete, Group B and C, and Referee Director will be nominated only by members of their respective groups who are in good standing.
  2. Nominations for the At-Large and independent directors will be accepted from any member in good standing.
  3. The Athlete Directors are to be nominated by members who within the 10 year period prior to December 31 of 2014 were athletes in the Olympic Games, the Pan American Games, World Championship, or at an Operation Gold event in the sport of Judo or who in 2013 or 2014 are or were listed on the USA Judo Senior National Roster.
- Qualifications:
  1. Each director of the Board of Directors must be a citizen of the United States and 18 years of age or older. A director need not be a resident of Colorado or Texas.

2. A director shall (a) have high personal and professional values, judgment and integrity, (b) possess the understanding of athletic competition and the Olympic ideals, (c) have diverse experience in the key business, financial, and other challenges that face USA Judo and, (d) be effective, in conjunction with the other members of the Board, and collectively serving the long-term interest of USA Judo. Directors shall have a high level of experience and capability in Board oversight, responsibilities, including, to the extent reasonably possible, in the areas of finance, marketing, fund raising, audit, management, communications, and sport.
  3. Directors shall inform the nominating committee of any changes in their employment responsibilities or other constraints on their time in order for the Nominating Committee to determine whether it is appropriate to nominate a Board director for continuing Board service.
  4. No individual may serve simultaneously as an officer or director of USA Judo and as an officer, or director of an organization holding membership in USA Judo, or as an officer or director of another amateur sports organization that is recognized by the USOC as a national governing body.
- All nominations are to be returned by September 21, 2014. They are to be sent to:  
  
Mr. Robert Harvey, Chairman Nominating Committee  
  
P.O. Box 726  
  
Clinton, MS 39060  
  
Email: [Mississippjudo@aol.com](mailto:Mississippjudo@aol.com)
  - Nominations received will be reviewed by the nominating committee and the nominating committee will present at least three qualified nominees (or in the event there fewer than three qualified nominees, the names of all qualified nominees) to be selected for each position. These nominees will then be posted on the USA Judo website by October 5, 2014.

## ELECTION PROCEDURES FOR THE BOARD OF DIRECTORS OF USA JUDO

- Those to be elected are:
  1. Athlete Director                      4 year term                      one director
  2. Group B/C Director                      4 year term                      one director
  3. Independent Director                      4 year term                      one director
  4. At-Large Director                      4 year term                      one director
  5. Referee Director                      4 year term                      one director
  
- USA Judo will send a notice at least 45 days prior to the election to all qualified members of the impending election asking them to declare in writing in which category they are intending to vote. Their response must be in 30 days before the election, which is October 21, 2014. At the live election meeting, upon showing a photo ID, the member will be given a card showing the category in which they will be entitled to vote. Those voting on line will be provided a link so they may log in and vote.
  
- The following are the criteria for voting:
  1. Athletes: The athlete directors will be elected by USA Judo Elite Athletes, as defined in Article 11 of the USA Judo Bylaws as follows: Those persons who within the 10 year period prior to December 31 of 2014 have represented the United States in the Olympic Games, Pan American Games, World Championships, or at an Operation Gold event in the sport of Judo and those persons who in 2012 or 2013 are or were listed on the USA Judo Senior National Roster.
  2. Group B/C: The Group B and C Organizational Director will come from nominations made by Group B and C organizational members of USA Judo that are in good standing. The Nominating Committee will solicit nominations of individuals from current USA Judo Group B and C members in accordance with procedures established by the Nominating

Committee. The nominees will be reviewed by the Nominating Committee to determine that they each qualify to serve if elected. The Nominating Committee will then present the names of at least 3 qualified nominees to the Group B and C members (or, in the event there are fewer than 3 qualified nominees, the names of all qualified nominees), and such nominees will then stand for election by the Group B and C members. The names of qualified nominees shall be posted on the USA Judo website October 5, 2014. The individual with the highest vote total is elected.

3. Referee: The Referee Director will come from nominations made by Referee members of USA Judo who are in good standing. The Nominating Committee will solicit nominations of referees who are Referee Members, in accordance with procedures to be established by the Nominating Committee. The nominees will be considered by the Nominating Committee to determine that they each qualify to serve if elected. The Nominating Committee will then present the names of at least 3 qualified nominees to the Referee Members for election (or, in the event there are fewer than 3 qualified nominees, the names of all qualified nominees). The names of qualified nominees shall be posted on the USA Judo website October 5, 2014. The individual with the highest vote total is elected.
  4. At-Large Directors: They shall be elected by the current Board of Directors.
  5. Independent Directors: They shall be selected by the Nominating Committee.
- In the event of a tie vote, the presiding officer will cast the tie breaker.
  - Each individual attending the Assembly and registering to vote shall only be able to cast one vote. All individuals voting shall declare their intention to vote for a candidacy by October 21, 2014.
  - There shall be no proxy voting.

The nominating committee will run the election, tally the votes and declare the winners. The person with the highest vote total is elected.

Members of the Nominating Committee

Chair: Robert Harvey

Karen Mackey

Chuck Jefferson

Roland C. Beckham