



## February 24, 2022 USA Judo Board Call Minutes

### Attendees:

USA Judo Board of Directors:  
Mark Hill, President  
Ari Berliner, joined at 11:23 am  
Joe Marchal  
Marti Malloy  
Gerry Navarro  
Joe Ragan  
Christal Ransom  
Barbara Shimizu, joined at 11:59 am  
Nicole Stout

### USA Judo Staff:

Keith Bryant, Executive Director/CEO  
Nicole Jomantas, Director of Communications, Marketing & Development  
Melissa Jones, Director of Finance, Compliance & Office Operations  
Ed Liddie, Director of High Performance  
Corinne Shigemoto, Director of Events and Membership

### Absent:

Dave Johnson  
Jim Webb

- I. Roll Call  
President Hill conducted roll call. Quorum was established and the meeting was called to order at 11:03 am MT.
- II. Conflict of Interest Announcement – no conflicts were announced.
- III. Approve Last Board Minutes (1/25 & 2/3)  
  
Motion by Mr. Hill, seconded by Mr. Marchal, to approve the minutes from the January 25 and February 3 meetings. Motion passed.
- IV. Bylaws Update  
  
The board directed the national office to post the proposed bylaws, when approved by USOPC, for member feedback.
- V. Coach Director and AAC Elections Update  
  
Mr. Bryant provided an update to the board on the Coach Director and AAC elections. The Athlete Directors are working with the USOPC AAC to mediate the stalemate concerning the makeup of the AAC. The Coach Director election is ready to move forward.

The AAC election discussion was tabled until the mediation with the USOPC AAC is completed.

Motion by Mr. Hill, seconded by Ms. Stout, to move forward with the Coach Director election process. A separate election will take place for the AAC. Motion passed.

#### VI. Audit Committee/Financials Update

Mr. Ragan: The Audit Committee had an incredible, robust meeting earlier this week. All of the Athlete Directors were all invited to attend. There was great information shared. We had some good questions and went to next level that we hadn't gone to before and it went really well.

Ms. Jones provided an update on the 2021 financial reports. We are waiting on a couple of calculations with regard to club and state rebates as well as deferred club revenue. We will end the year in the black but will not know the final unaudited amount until those two items are finalized. The PPP loan forgiveness and revenue earned on our investment account are what will keep us from ending the year with a loss.

#### VII. Hall of Fame Update

Mr. Bryant reported that after much discussion we remain at an impasse as to what we should be classified as a national versus a state or local Hall of Fame. We are not confident that we can successfully pull off an event at the Daytona Beach event.

The board put together a committee, consisting of Mr. Ragan (Chair), Ms. Stout, Mr. Navarro and Mr. Marchal, to report to the board quickly by email with their recommendations on the Hall of Fame to include inductee criteria and how, when and where to hold the event. Mr. Bryant will also confer with Mr. Dewey Mitchell who has agreed to host a Hall of Fame event in conjunction with the 2022 Sr. Nationals.

#### VIII. Motion by Mr. Ragan, seconded by Ms. Stout, to approve the 2022 strategic plan. Motion passed.

#### IX. Motion by Mr. Ragan, seconded by Ms. Stout, to approve the updated Whistleblower and Gifts & Entertainment Policies.

#### X. Committee Update (Ms. Jones)

There are 83 individuals that are Board and committee members. The Audit Committee is the only one with 100% compliance with membership, background screens, SafeSport training and conflict of interest disclosure submission. The biggest area of non-compliance is with the conflict of interest submissions.

We will be contacting the committee chairs tomorrow with their committee members list, compliance status and committee charters so we can get them updated.

#### XI. Events Update (Mr. Bryant & Ms. Shigemoto)

- a. Youth Nationals: Right now, the number of participants is the same as last year with a month to go. Our hotel room block is sold out. We are referring people to Hotel Planner, our new sponsor.
- b. Sr. Nationals: We are waiting on a determination about the Hall of Fame.
- c. Point Events/SOP: Mr. Ragan, Ms. Shigemoto, Mr. Liddie and Mr. Bryant reviewed the submissions for point event request. We awarded eight junior, seven senior and one veterans event. All event directors have been notified and the matrix posted. We have received 2 sanction requests so far.

- d. Pan Am Championships/Pan Am Open – Pan Am Championships in Lima will be in combination with the Oceania Championships. We have not received any information about Congress being held in conjunction with this event.

If we are interested in hosting a Pan American Open event, it was recommended that we attend this event.

Mr. Hill: We're trying to get the economics down for hosting a Pan American Open event. We've been told that it is a \$70K commitment.

Mr. Navarro: Is that amount the fee the PJC is charging as a bid fee?

Mr. Bryant: It is our understanding that is the estimated cost of hosting the event and Jose recommends putting together a bid to submit.

Mr. Hill thinks we should proceed with putting a bid together.

Motion by Mr. Hill to recess to Executive Session.

Mr. Bryant, Ms. Jomantas, Ms. Jones, Mr. Liddie and Ms. Shigemoto left the meeting.

The board discussed the Boardspan 360 review of the CEO and the president, after reviewing the summary results, communicated to the board if they had further questions to call him or Mr. Ragan for more information.

Other questions were raised about the awarding of points for various events that was tabled for open discussion at a future open meeting.