



May 20, 2022 USA Judo Board Meeting Minutes

Attendees:

USA Judo Board of Directors:

Mark Hill, President
Ari Berliner
Dave Johnson
Marti Malloy
Joe Marchal
Ari Miller
Gerry Navarro
Joe Ragan
Christal Ransom, joined at 12:57 am ET
Barbara Shimizu
Nicole Stout
James Webb

USA Judo Staff:

Keith Bryant, Executive Director/CEO
Nicole Jomantas, Director of Communications, Marketing & Development
Melissa Jones, Director of Finance, Compliance & Office Operations
Ed Liddie, Director of High Performance

Guests:

Jimmy Pedro
Travis Stevens

I. Roll Call

President Hill conducted roll call. Quorum was established and the meeting was called to order at 9:00 am ET.

II. Conflict of Interest Announcement – no conflicts were announced.

III. Bylaws Feedback/Review/Vote

Mr. Bryant reviewed the proposed changes to the bylaws that were made in response to the town hall meeting with state organizations regarding membership requirements and voting processes.

Motion by Mr. Hill, seconded by Mr. Webb, to approve the bylaws and post the newly proposed changes for member feedback. Motion passed.

IV. Strategic Plan Update

Mr. Bryant provided a quarterly update on the strategic plan.

V. Budget Updates

Ms. Jones provided an update on the quarter 1 financials. Net income is currently \$90K however we are still waiting for the lodging invoice from Youth Nationals. Once that has been submitted a profit and loss from that event will be shared with the board.

Mr. Ragan requested a breakeven number of registrants for each event.

VI. Audit Updates

Mr. Bryant & Ms. Jones provided an update on the USOPC Audit Report Addendum. There are a few outstanding items from the initial audit report left to complete to meet the compliance requirements. We must be certified by the USOPC annually and that report will note our compliance on the audit items.

VII. AAC Election/Next Steps

The deadline to submit nominees to the AAC and to register to vote is on May 25th. We need a Paralympic nominee.

VIII. Executive Session

Motion by Mr. Ragan, seconded by Ms. Stout, to enter Executive Session. Motion passed.

The board discussed coaching education and certification.

The board discussed and approved a recommendation from the ethics and grievance committee panel convened to investigate a complaint.

The board discussed the status of the American Judo Alliance Agreement.

The board took a short break and then returned to public session.

IX. Programs

- The board discussed the Hall of Fame. The members of the Hall of Fame Task Force will transition to the Annual Awards Task Force with Ms. Jomantas as the staff liaison.
- Mr. Bryant discussed various program ideas with the board.
- Mr. Bryant shared a presentation including talking points to assist the board with their fundraising efforts.

X. American Judo System Presentation

The board appointed Mr. Johnson, Mr. Miller, Ms. Shimizu and Ms. Stout to review the presentation and make a recommendation to the board.

XI. Coaching

Mr. Bryant and Mr. Liddie discussed the high performance coaching needs with the board.

XII. Athlete Development

Mr. Bryant & Mr. Liddie provided updates on the cadets, juniors, seniors and Paralympic programs.

XIII. New Business

- The board discussed the election that will occur later this year including the transition of individuals in positions that will be elected and the timing. It would be ideal for the election to be completed before the next in person board meeting so that the new directors will be able to attend the meeting before they officially begin their term.
- Mr. Bryant provided an update on a SafeSport matter.
- Mr. Miller discussed a couple of ideas to help with membership retention.

- Mr. Johnson discussed a ranking concept with the board.

XIV. Adjournment

Motion by Mr. Navarro, seconded by Mr. Marchal, to adjourn. Motion passed.