



**Board of Directors Meeting Minutes
October 19, 2021 via Conference Call**

Attendees:

USA Judo Board of Directors:

Mark Hill, President

Serge Bouyssou

Dave Johnson

Marti Malloy, joined at 2:04 pm

Joe Marchal

Gerry Navarro

Joe Ragan

Barbara Shimizu

Jim Webb

USA Judo Staff:

Keith Bryant, Executive Director/CEO

Melissa Jones, Director of Finance, Compliance & Office Operations

Ed Liddie, Director of High Performance

Corinne Shigemoto, Director of Events and Membership

Roll Call

President Hill conducted roll call. Quorum was established and the meeting was called to order at 1:32 pm ET.

Mr. Bryant introduced Melissa Jones, Director of Finance, Compliance & Office Operations.

Ms. Jones provided an update on the August 31, 2021 monthly and YTD financial reports.

Mr. Bryant and Mr. Johnson provided an update on the NuWay Combat Event taking place in San Marcos, CA on November 6, 2021.

Mr. Bryant announced that on November 6th LARAP and the Mayor of Los Angeles will be holding a kickoff event for the LARAP Universal Play programs, including USA Judo's "Homegrown Program", that will include a press conference and stations where kids can try different sports including Judo.

Motion by Mr. Ragan to modify the USA Judo American Medals Reward Program to provide medal winners with 50% of the Operation Gold amount that the USOPC provides. Seconded by Mr. Johnson, all in favor, motion passes.

Digital Ecosystem Update:

Mr. Bryant and Mr. Johnson reported that they have finalized a contract with Travis Stevens and Jimmy Pedro on the American Judo System.

Mr. Bryant provided an update on the selection of a competition management system. A preferred provider has been identified and final details are being worked out.

The board requested additional information from Dewey Mitchell on the Hall of Fame selection criteria to be provided at the November board meeting.

Mr. Bryant and Ms. Shigemoto presented a proposed policy on weight and multiple categories for events. The proposed policy was drafted in response to the April 27, 2020 motion approved by the board to revise the Standard Operating Procedure for Point Level Events asking the USA Judo event staff to review and make recommendations on possible changes/improvements.

A document was provided to the board with possible scenarios if/when making changes to age and/or weight categories so that an informed decision could be made. The board referred the matter back to the SOP task force to include Ms. Shigemoto with a report to be provided to the board at the November meeting.

The board received an update on governance & compliance from Mr. Bryant.

One of the modifications to the Ted Stevens Amateur Sports Act resulted in changes to the board composition. Athlete directors will now make up 33.3% of the board (as opposed to 20% prior to modifications). Due to this change the board unanimously approved a motion from Mr. Webb, seconded by Mr. Johnson, to provide a 30-day election notice for the election of the new Athlete Directors.

The board recessed to executive session.

Motion by Mr. Webb to adjourn at 1:40 pm ET, seconded by Mr. Navarro. Motion passed.