



Board of Directors Meeting Minutes
January 18 and 28, 2021
Conference Call

Attendees:

USA Judo Board of Directors:

Mark Hill, President

Dave Johnson

Marti Malloy

Joe Marchal

Joe Ragan

Barbara Shimizu

Jim Webb

USA Judo Staff:

Keith Bryant, Executive Director/CEO

Ed Liddie, Director High Performance

Corinne Shigemoto, Director of Membership & Events

Guest:

Dave Patterson, USOPC Associate Director, NGB Governance

Roll Call

President Hill conducted roll call. Quorum established and meeting called to order at 1:00pm ET.

1. Dave Patterson from the USOPC gave a well-received presentation on NGB Board Governance covering many different areas, including but not limited to:
 - policy, responsibilities, principles, and culture to name a few
 - The change in athlete representation to 33% for board and all committee participation
 - Suggested that previous USOPC Audit be reviewed by each board member
 - A Board Assessment will be sent to each board member for individual evaluation of the collective Board
 - The USOPC has gone to an NGB Certification model. Every 4 years NGB's will be evaluated by the USOPC
 - NGB Audit Standards
2. Requested by Mark Hill that all 2021 committee applications received by the membership be sent to all board members prior to the next board call.
3. Keith Bryant to send proposed 2021 USA Judo Budget to all board members for review prior to the next call.

- Motion by Mark Hill to recess. Seconded by Dave Johnson, all in favor, no opposed, motion passes.

Meeting called back to order on Thursday 1/28/2021 at 1:05pm ET.

Attendees:

Mark Hill, President
Serge Bouyssou
Marti Malloy
Joe Marchal
Gerry Navarro

Joe Ragan
Christal Ransom-joined at 1:19pm ET
Barbara Shimizu
Jim Webb

USA Judo Staff:

Keith Bryant, Executive Director/CEO
Ed Liddie, Director High Performance
Corinne Shigemoto, Director of Membership & Events

Roll Call

President Hill conducted roll call. Quorum established and meeting called to order at 1:08pm ET.

- Motion by Mark Hill to move into Executive Session, seconded by Jim Webb. All in favor, no opposed, motion passes.
- Motion by Jim Webb to move out of Executive Session, seconded by Serge Bouyssou. All in favor, no opposed, motion passes.
- Motion by Jim Webb to approve the 2021 USA Judo Budget as presented, seconded by Joe Marchal. All in favor, no opposed, motion passes.
- Motion to by Jim Webb to approve the following Audit Committee appointments, seconded by Gerry Navarro. All in favor, no opposed, motion passes.

Joe Ragan-Chair
Barbara Shimizu

Mark Hill
Jim Webb

Christal Ransom-athlete rep

- Motion by Serge Bouyssou to approve the following Coach Education Committee appointments, seconded by Joe Ragan. All in favor, no opposed, motion passes.

Patrick Burris-Chair
Marc Vink
Alyssa Zawack

Serge Bouyssou
George Uema

- Motion by Jim Webb to approve the following Ethics and Grievance Committee appointments, seconded by Barbara Shimizu. All in favor, no opposed, motion passes.

Larry Canada-Chair (to confirm)
Karen Mackey
Sam Suyehira
Ben Burton

Robert Donaldson
David Smith
Dan Metcalf
Kedge Zawack-athlete rep

Robert Harvey
Rebekah Taylor
Josh Prado-athlete rep

11. Motion by Jim Webb to approve the following High Performance Committee appointments, seconded by Gerry Navarro. All in favor, no opposed, motion passes.

Ed Liddie-Chair	Serge Bouyssou	Jim Hrbek
Kevin Earls	Jason Morris	Jhonny Prado
Angelica Delgado-athlete rep	Brian Olson	Marc Vink
Ben Goodrich-athlete rep	Leo White	Christal Ransom-athlete rep
Patrick Burris	Joe Marchal	

12. Motion by Serge Bouyssou to approve the following Junior High Performance Committee appointments, seconded by Joe Marchal. All approved, no opposed, motion passes.

Gerry Navarro-Chair	Ed Liddie	Jim Hrbek
Serge Bouyssou	Jhonny Prado	Toni Geiger-athlete rep
Adam Blackburn	Chris McDonald	Ruben Martin, Jr.-athlete rep

13. Motion by Jim Webb to change the name of the Kata Task Force to Kata Committee and approve the following appointments, seconded by Joe Marchal. All in favor, no opposed, motion passes.

Diane Jackson-Chair	Delynn Purcell	Kuniko Takeuchi
Eiko Shepherd-Vice Chair	Devin Cohen	Frances Glaze
Carla Martin	Barbara Shimizu	Mike Purcell
Claudia Smith	Karen Whilden	
Leah Fisher-athlete rep	Heiko Rommelmman-athlete rep	

14. Motion by Jim Webb to approve the following Nominating Committee appointments, seconded by Joe Ragan. All in favor, no opposed, motion passes.

Tim Jordan-Chair	Richie Endow-Board Appointed Representative
Nina Cutro Kelly-athlete rep	Grace Rommelfanger-Independent Representative
Jerry Cypert-Group B Representative	

15. Motion by Jim Webb to approve the following Rank and Certification Committee appointments, seconded by Gerry Navarro. All in favor, no opposed, motion passes.

Patrick Burris-Chair	Devin Cohen	Vickie Daniels
Ronald Hansen	Lynn Roethke	Katie Sell-athlete rep
Jim Webb	Leo White	Randy Russell
Katelyn Jarrell-athlete rep	Adam Blackburn	Colton Brown-athlete rep
Bert Becerra	Gary Takemoto	Hector Morales

16. Motion by Jim Webb to approve the following Referee Commission appointments, seconded by Joe Marchal. All in favor, no opposed, motion passes.

Russ Scherer-Co Chair Domestic Relations		
Gary Takemoto-Co Chair International Relations		
Hector Estevez	Gary Berliner	David Smith
Michael Eldred-athlete rep	Doug Tono-coach rep	Bill Gugino
Katie Sell-athlete rep		

17. Motion by Joe Ragan to change the name of Veterans Commission to Veterans Committee and approve the following appointments, seconded by Jim Webb. All in favor, no opposed, motion passes.

Brad Daniels-Chair	Patricia Adams	Joe Ragan
Ed Rodriguez	Doug Tono	
Shandra Stevenson	Jorge Ponce	
Matt Malone	George Antoniou	

18. Motion by Mark Hill to approve the newly named Medical Committee with the following appointments, seconded by Jim Webb. All in favor, no opposed, motion passes.

Dr. Christina Yannetsos-Chair	Dr. Greg Chow	Dr. Wiemi Douoguih
Dr. Anthony Catanese	Dr. Vicki Mahan	Andrew Cheung
Dr. Robert Nishime	Lorne Macdonald	Chantal Wright-athlete rep
Nicole Stout-athlete rep	Dr. Jeff Fujimoto	

19. Committees still to be determined: Group B, Fundraising and Development and Marketing Committees.

20. P3 Update: Keith Bryant

Program seems to be gaining traction and a training camp is being organized in Wyoming in March 2021.

21. Mark Hill reminded all Board Members to watch for the Board Span survey being electronically sent to all. This survey is due back to the USOPC by February 5.

22. Motion to adjourn by Marti Malloy, seconded by Gerry Navarro. All in favor, no opposed, motion passes. Meeting adjourned at 2:05pm ET.