



Board of Directors Meeting Minutes
April 27, 2020
Conference Call

Attendees:

USA Judo Board of Directors:

Mark Hill, President

Serge Bouyssou

Devin Cohen

Nick Kossor

Joe Marchal

Gerry Navarro

Barbara Shimizu

Jim Webb

USA Judo Staff:

Keith Bryant, Executive Director/CEO

Corinne Shigemoto

Christine Godleski, Finance

Roll Call

President Hill conducted roll call. Quorum established and meeting called to order at 1:00pm ET.

1. Membership/Financial Update-Keith Bryant

The SBA's PPP Loan was approved, and funds received in our account. This will allow us to operate through August with the loan and current cash on hand, taking into consideration the membership losses we will incur at the current rate of non-renewals.

Of the three furloughed employees, the decision was made to terminate two employees and reactivate one employee. Other staff members continue to step up and assist wherever they are needed.

We continue to assess different ways to keep engaged with our members during these unprecedented times as well as building infrastructure for when we come out of the pandemic. This includes continuing to work on the new member database, competition management system, increasing club services, promoting partner offerings, etc.

2. Motion by Jim Webb to approve dissolving the USA Judo Foundation as a separately denoted 501c3 and move funds back under USA Judo with the provision that financial reports will continue to be provided (as they have been) and any use of these funds must have prior Board approval. Seconded by Devin Cohen. Approval by Mr. Hill, Mr. Bouyssou, Mr. Kossor, Mr. Marchal, Mr. Navarro, and Mr. Webb. Devin Cohen opposed, motion passes.

3. Motion by Devin Cohen to approve cancelling the 2020 Junior Olympic Championships in Winston-Salem on June 19-21. combining the 2020 Junior Olympic Championships with the 2020 Youth National Championships to be held August 29-30 in Salt Lake City. Event to be renamed 2020 USA Judo Junior National Championships for this year only. Points to be adjusted to accommodate for the new event. Seconded by Gerry Navarro, all in favor, no opposed, motion passes.

4. Motion by Devin Cohen to approve in principal the revised Standard Operating Procedure for Point Level Events. USA Judo event staff to test processes and procedures at future national event and make

recommendations on possible changes/improvements. Seconded by Serge Bouyssou, all approved, no opposed, motion passes.

5. Motion by Devin Cohen to approve the revised Junior, Senior and Veterans domestic event Point Matrix as provided. Seconded by Serge Bouyssou, all approved, no opposed, motion passes.
6. Motion by Jim Webb to adjourn at 1:53pm ET. Seconded by Joe Marchal, all approved, no opposed, motion passes.