



Board of Directors Meeting Minutes
November 16, 2020
Conference Call

Attendees:

USA Judo Board of Directors:

Mark Hill, President

Devin Cohen

Serge Bouyssou - left at 1:45pm et

Doug Kawasaki

Joe Marchal

Gerry Navarro

Barbara Shimizu

Jim Webb

USA Judo Staff:

Keith Bryant, Executive Director/CEO

Ed Liddie, Director High Performance

Corinne Shigemoto, Director of Membership & Events

Guest: Pete Catlos

Roll Call

President Hill conducted roll call. Quorum established and meeting called to order at 1:03pm ET.

1. PJC Update-Keith Bryant

The PJC event in Guadalajara, Mexico has not been affected by the cancellation of the IJF World Tour for the remainder of the year.. Currently we have team members arriving in Guadalajara, Mexico, where there is a quarantine period of 24 hours while participants wait for COVID tests that were initiated when they arrived. Overall participation is lower, but the US delegation is approximately 80, which is a combination of athletes, coaches, parents, and staff.

2. Elections Update-Mark Hill

Three board members will be leaving at the end of this year; Nick Kossor, Athlete Director, Devin Cohen, At Large Director and Doug Kawasaki, Independent Director. President Hill thanked them for their dedication and service over the past few years. Joining the Board in 2021 is Marti Malloy, Athlete Director, Joe Ragan, Independent Director and Dave Johnson, Group A Director. The At Large delegate is selected by the current Board of Directors and is currently being voted on this week.

3. Referee Commission Update-Keith Bryant

The commission has held several meetings over the past few months with a town hall meeting this past Saturday. Discussions have included methods to increase communication and transparency as well as the overall direction they would like to take moving forward. Co-Chairs Russ Scherer and Gary Takemoto moderated the Town Hall meeting. The meeting was recorded and will be posted to our website.

4. P3 Update-Keith Bryant
The P3 Task Force (Police Professional Program) is moving along. The Task Force is currently working on finalizing techniques and curriculum for law enforcement to use in their daily arrest and control situation. This is a program being created by law enforcement individuals for law enforcement. In early November, a meeting was held with task force members, Mark Hill, Keith Bryant and the Fort Worth (Texas) Police Department to present the program. It was well-received and FWPD is currently considering the program. 26-28 USA Judo clubs expressed interest in becoming a part of the program when materials, training and processes are finalized
5. MAAPP Policy Update-Keith Bryant
Minor adjustments have been made to policy to keep in line with requirements by the USOPC and Center for SafeSport. The revised policy will be posted to our website once approved by the Center.
6. Hall of Fame Update-Devin Cohen
The committee continues to be constituted and a meeting will be held in the next few weeks to finalize the committee and objectives.
7. USA Judo Annual Assembly Update-Mark Hill
The Assembly is scheduled for December 3 at 1pm and will be held via Zoom. It was requested that all Board Members attend. Year in review and vision forward will be the focus.
8. USJF Elections-Update by Pete Catlos
USJF Board Meeting and Election have been rescheduled for December 6. Other items to be discussed during the meeting will be a report on the status of their task force created to analyze the benefit of USJF's continued involvement in the American Judo Alliance and American Judo Development Model .
9. Motion by Mark Hill to move into Executive Session. Seconded by Jim Webb, all in favor, motion passes. Pete Catlos left the meeting at this time.
10. Motion to move out of executive session by Jim Webb. Seconded by Joe Marchal, all in favor, motion passes.
11. Revised SOP Update-ALL
Both the junior and senior revised event point matrixes were distributed to the group for consideration. Explanation by Ed Liddie on how point structure was created. Board Members will review and discuss further during next Board call, possibly December 3 following the Annual Assembly.
12. New Business:
 - Mark Hill discussed the need to review and clean up our current Bylaws. A task force will be formed and asked to take on this project for submission to the BOD.
 - Jim Webb mentioned concerns from some coaches trying to renew their membership on the new Sport80 platform. Corinne Shigemoto stated that there were some glitches, but they were quickly addressed and resolved. She asked that if anyone had any issues with the system, to please contact her directly for resolution.
13. Motion by Mark Hill to adjourn the meeting. Seconded by Devin Cohen, all in favor, no opposed, motion passes. Meeting adjourned at 1:55pm et.