



Board of Directors Meeting Minutes
January 28, 2020
Conference Call

Attendees:

USA Judo Board of Directors:

Mark Hill, President
Serge Bouyssou
Devin Cohen
Doug Kawasaki

Joe Marchal
Christal Ransom
Barbara Shimizu
Jim Webb

USA Judo Staff:

Keith Bryant, Executive Director/CEO
Corinne Shigemoto

Roll Call

President Hill conducted roll call. Quorum established and meeting called to order at 12:04pm CT.

1. President Hill reminded all board members to complete and submit all annual governance documents to the national office as soon as possible.
2. Motion by Mark Hill to approve the amended bylaws that were proposed during the November 22, 2020 board meeting and were posted on the USA Judo website for the mandatory 30 day timeframe. Seconded by Jim Webb, all in favor, no opposed, motion passes.
3. Motion by Christal Ransom to approve the board minutes from the December 17, 2019 meeting. Seconded by Joe Marchal, all in favor, no opposed, motion passes.
4. SafeSport/Background Screen Update-Keith Bryant
Per US Center for SafeSport, Minor Athlete Abuse Policy Prevention and USOPC Requirements, all board members will need to have current SafeSport certification and background screens. USA Judo continues to work with the U.S. Center for SafeSport (USCSS) and the USOPC to ensure we are compliant with their requirements. We are working with clubs and event directors to communicate the Minor Athlete Abuse Prevention Policy (MAAPP) and requirements of adults who have "regular contact" with minors to complete SafeSport Certification Training as well.
5. Budget/Financial Update-Keith Bryant
An audit committee meeting will be held on Thursday January 30, 2020 to review financials from September, October and November 2019. We are currently wrapping up December expenses and 2019 year-end numbers. The 2020 budget revenue has increased by \$20K due to grants and anticipated sponsorship increases.
6. 2020 USA Judo Committee Appointments-update by Mark Hill.
Due to the time required to conduct an in-depth review of all the committee appointments, it was recommended that a separate meeting be conducted for this purpose. Keith Bryant to send a list of existing committees and members for board review and solicitation of membership for interest in serving on a committee.
7. AJA Update-Mark Hill
Calls continue on a monthly basis with the Presidents of USA Judo, USJA and USJF.

8. AJDM Update-Keith Bryant
The Coaching Task Force continues to work and be productive. Larry Tsutsui from USJF presented the AJDM coach certification concept to USJF during their annual meeting in Las Vegas. The online coaching course is progressing and the in-person course is being discussed.
9. AJA Marketing Update-Mark Hill
We continue to explore marketing opportunities and ways to promote the sport of judo in general among the three Alliance Organizations.
10. Membership Update-Keith Bryant
We have signed a contract with a new database company and our first planning call was held this past Monday.
11. SOP Update-Keith Bryant
A call was held a few weeks ago to discuss the SOP and revisions needed. We are working to provide more opportunities for athletes to compete in multiple categories. This is an ongoing process and with a call scheduled in the next few weeks to continue discussions.
12. Fundraising-Mark Hill
Mark Hill discussed the importance of raising funds. With increasing insurance costs, SafeSport admin costs and minimum salary increase in Colorado to name a few, we need the boards support in giving and reaching out to contacts that may consider donating.
13. Tokyo Preparation-Keith Bryant
As of right now, we have four athletes who would qualify for the Olympic Games. We are trying to finalize housing for training partners and coaches. Credentials continue to be a last minute juggle with credentials outside of coaches and athletes being extremely limited.
14. Strategic Planning Update-Keith Bryant
Dave Johnson continues to assist with the marketing task force and 2019 recap/2020 planning CEO Letter from Keith to go out to membership this week.
15. BJJ/UFC Engagement-Keith Bryant
These are areas to consider growing judo in the United States. More research is needed on if/how to implement.
16. International Relations Update-Mark Hill
Relationship with the IJF continues to be good. Mr. Vizer indicated that he would like to see an IJF event held in the United States. Keith Bryant has requested more information from the IJF on hosting an event with no response as of yet.
17. Election Update-Mark Hill
The process is very much the way it has been and is outlined in our bylaws. There was a call with the outgoing chair of the Nominating Committee, Pete Catlos and the new chair, Tim Jordan. The purpose of the call was to introduce the national office staff members who are involved in the admin side of the process, and Mr. Jordan. The committee is beginning to layout the timeline for the election at the end of 2020 with the next meeting scheduled in mid-February.
18. Motion by Mark Hill to move into executive session. Seconded by Jim Webb, all approved, no opposed, motion passes.
19. Motion by Christal Ransom to move out of executive session. Seconded by Jim Webb, all approved, no opposed, motion passes.
20. Motion by Mark Hill to adjourn at 1:15pm CT. Seconded by Christal Ransom, all approved, no opposed, motion passes.