



Board of Directors Meeting Minutes
January 22, 2018
Conference Call

Attendees:

USA Judo Board of Directors:	Nick Kossor
Mark Hill, President	Joe Marchal
Serge Bouyssou- left at 3:55pm	Noboru Saito
Devin Cohen-joined at 3:20pm	James Webb

USA Judo Staff:

Keith Bryant, Executive Director/CEO	Ed Liddie, Director of Athlete High Performance
Corinne Shigemoto, COO	Christine Godleski, Finance

1. Roll Call

President Mark Hill conducted roll call. Quorum established and meeting called to order at 3:02pm ET.

2. National Office Staff Update-Keith Bryant

CEO Bryant advised that interviews were taking place for the membership coordinator position and hope to have a decision made by January 26. Interviews for the Membership Director were currently being scheduled. President Hill and several board members graciously thanked Corinne Shigemoto for her contribution to USA Judo as COO.

3. American Judo Alliance Update-Task Force Update-Keith Bryant

In follow up to the last meeting was in Irving, Texas, in December President Hill and Keith provided draft proposals to create two task forces: 1) for joint Coaching Certification and 2) A jointly created American Judo Development Model task force.. USJF is working with their executive committee to meet and discuss. We are awaiting feedback from USJA and USJF on both the alliance agreement and the task force proposals.

4. Motion by Jim Webb to increase the point structure to the USJA/USJF Summer Nationals to 7 points for 1st place, 5 points for 2nd place and 3 points for 3rd place on a probationary basis for 2018 and 2019. A USA Judo assigned monitor must attend at the expense of the event and past violations need to be addressed and corrected to prevent them from happening again. Seconded by Serge Bouyssou, all in favor, no opposed. Motion passes.

5. Strategic Planning Commission Update-Keith Bryant

The commission has been meeting over the past several months. From the meetings, surveys and SWOT exercises, a proposed strategic plan has been created along with a measurement tool that was sent to the board in advance of the call Keith answered general questions regarding the evaluation tool.

6. Ethics & Grievance Committee Update-Mark Hill

Both the current Ethic and Judicial Committees have worked together to create procedures and policies to amend the bylaws to combine the committees into one.

7. Motion by Mark Hill to approve Procedures and Policies of the Ethics & Grievance Committee. Seconded by Serge Bouyssou, all in favor, no opposed, motion passes.

8. Budget Update-Keith Bryant

The USOC has confirmed the following high-performance budget:

Able \$515,966.00 with VIK of \$32,934.00

Para \$100,000.00 with VIK of \$6,000.00

Christine Godleski is working on closing out 2017 books and will be able to provide an update shortly; targeting a mid-February reconciliation

The USA Judo Foundation Funds in the US Olympic Endowment continue to earn interest at a much better rate than the previous investment vehicle.

9. 2018 Schedule

CEO Bryant discussed the master USA Judo calendar outlining major activities that was sent to the board in advance of the call.

10. CEO Update-Keith Bryant

Jim Webb asked about ATJA and their relationship to USA Judo as it relates to Group A membership/sanctioning and the Ted Stevens Act. President Hill referred all to the Ted Stevens Act Section 220525.

11. Committee Member Appointments

President Hill thanked Noboru Saito for his service as the Chair of the Audit Committee over the past few years.

Discussion about current Board Members serving on committees. It was mentioned that in most non-profit organizations board members are required/encouraged to serve on committees.

CEO Bryant to contact each current committee chair to have them contact and discuss with their respective members their intent/desire to continue to actively serve on the committee.

12. Noboru Saito nominated Doug Kawasaki as the new Chair of the Audit Committee. Devin Cohen seconded the nomination. Jim Webb moved that the nominations be closed. All in favor, no opposed. Doug Kawasaki will serve as the new Chair of the Audit Committee.

13. Group B Member Update-Mark Hill

Discussion on what their role is currently. Keith Bryant to determine how USA Judo can better serve them, what their role should be moving forward as well as seeing how the Group B members see their role moving forward.

14. Motion to adjourn meeting at 3:55pm ET. Seconded by Devin Cohen, all in favor, no opposed, motion passes.