



Board of Directors Meeting Minutes  
March 13, 2017  
Conference Call

Attendees:

USA Judo Board of Directors:	Christal Ransom
Mark Hill, President	Noboru Saito
Nick Kossor-left at 11:57am CST	Devin Cohen-joined at 11:30am CST
Gerry Navarro	James Webb
Serge Bouyssou	Doug Kawasaki
USA Judo Staff:	
Keith Bryant, Executive Director	Corinne Shigemoto, COO

1. Roll Call  
CEO Keith Bryant conducted roll call and President Hill declared a quorum and called the meeting to order at 11:03 am CST.
2. President Hill expressed the importance of board members to respond to email requests.
3. Motion by Mark Hill to approve the Board Minutes of February 3-5, 2017. Seconded by Noboru Saito, all in favor, no opposed, motion passes.
4. Report on Bylaw Update-Keith Bryant  
Three proposed bylaw changes were posted on the USA Judo website on February 18. To date, have not had any inquiries from members on the proposed changes. Action can be taken on these on March 19, 2017. President Hill asked that all board members review the current bylaws and be prepared to discuss at the face to face meeting in Salt Lake City on April 30.
5. Committee Updates-Mark Hill  
Brian Olson has indicated he would like to be considered as a member of the Athlete High Performance Committee. Mr. Arthur Canario also indicated he would like to participate as a member of the Veterans Committee.
6. Motion by Mark Hill to approve the appointment of Brian Olson to the Athlete High Performance Committee, seconded by Serge Bouyssou.  
Discussion: Nick Kossor asked if the appointment of Brian Olson to this committee is in keeping with the Boards desire to bring "new blood" to the committees. Per Keith Bryant, Ed Liddie would support this appointment.  
  
Motion by Jim Webb to table the above motion until the Salt Lake City meeting on April 30. Seconded by Christal Ransom, all in favor, no opposed, motion passes.

7. Motion by Mark Hill to appoint Arthur Canario to the Veterans Task Force Committee. Seconded by Serge Bouyssou, all in favor, no opposed, motion passes.

8. Junior High Performance Committee Update-Gerry Navarro  
Committee is improving and feels membership will be happy with changes that are being made. President Hill asked that the Chairs (Gerry Navarro and Brett Wolf) be prepared to report back to the board on the committee progress/actions at the meeting in Salt Lake City.

9. Creation of additional Task Force Committees—Keith Bryant  
CEO Bryant would like the Board to consider adding the following Task Force Committees:

- Membership
- Marketing
- Risk Management
- Events

Motion by Mark Hill to approve the above Task Force Committees, seconded by Noboru Saito, all in favor, no opposed, motion passes.

10. Executive Director Report-Keith Bryant  
National Scholastics update—a notice to our membership went out outlining the implementation of 2017 rules for cadet categories only. New rules will be implemented for all categories at the Senior Nationals in April.

The 2016 unaudited financials are completed. These will be sent to our CPA along with other documentation as requested for the 2016 audit.

Will be meeting with the USOC later this week to determine HP funding to athletes.

Cash flow is being presented in a different format, specifically for the general operations of the organization. We do have a positive cash flow now, which is not unusual during this period. We are taking into consideration the slow months, June through August, and planning accordingly.

Suggest that the cash flow be posted on the website for our members to review and ask questions. Will work with the Audit Committee on the format and content.

Update on the Junior World Championships: this event is currently scheduled to be held in North Korea. Last week, with the assistance of Mark Hill, we sent a letter to Mr. Vizer per his request outlining our position. We stated that because safety is always a priority for our athletes and staff, if we were forced to make a decision now, it was likely that USA Judo would not send a team to this event. We also stated that we would prefer the IJF to have this event in a more world friendly location.

The U.S. Center for SafeSport has officially opened its doors in Denver and is currently accepting report. We are updating our information to our members and there is a bylaw amendment that will need to be considered regarding SafeSport that will be presented during the April meeting.

I have been working with Hatashita and Judo Market on sponsorship agreements. Hatashita will be supplying/offering apparel to our teams and membership and Judo Market is our event medal sponsor for 2017. We also have two sponsors for events, one being Carson Tahoe medical and the other being InConnect for approximately \$4,000.

Working with a PR/marketing firm out of Denver on a 70/30 split (USA Judo/InConnect respectively) for sponsorships.

Motion by Mark Hill to move into Executive Session. Seconded by Gerry Navarro, all in favor, no opposed, motion passes.

Motion by Nick Kossor to move out of Executive Session. Seconded by Devin Cohen, all in favor, no opposed, motion passes.

Fundraising update: through March 9, we are at \$17,300.00 which is \$2700.00 short of what we need to meet the USOC Matching Grant (\$20,000.00). President Hill encouraged the Board members to contribute if they have not already. Serge Bouyssou committed to contributing \$1,000 towards this program. Christal Ransom also committed to contributing.

#### 11. Events Update

- National Scholastics Championships  
March 18-19 in Reno, Nevada -we are consistent with last years event in the number of entries
- PJC Extraordinary Congress  
Miami, Florida-they did not address the Bylaw change, which was most of the agenda items, so it was a very short meeting
- PJC Ordinary Congress  
April 27-28 in Panama City, Panama
- Senior National Championships  
April 29-30 in Salt Lake City, Utah—due to the timing of the PJC Congress the USA Judo Board of Directors meeting will be held on Sunday April 30. Also, the USA Judo Assembly should be rescheduled for a later event.
- Night of Champions Dinner  
April 29 in Salt Lake City, Utah—Kayla Harrison has confirmed her attendance. Invitations have been sent out.
- IJF Academy  
May 8-14 in Colorado Springs, Co
- Junior Olympic Championships  
Possible camp to be held. Serge Bouyssou to work with the national office.
- USA Judo Board Workshop  
Possible team building workshop to be scheduled later in the year.

#### 12. Old Business

- Video---completed and posted
- Strategic Plan Template—ongoing
- Posting of proposed Bylaw Amendments—done
- Scheduling the next in person Board meeting—done
- IJF/PJC has been informed of the General Secretary and President positions
- Invitations for NOC dinner has gone out
- Complimentary USA Judo member to past Olympic and Paralympic medalist-done
- Budget update
- Finalizing committee members—ongoing
- Committee Charters

13. New Business

- Report from Devin Cohen on Argentina Open  
Everyone has seen the medal count, but I want to say how impressed I was with how the USA Judo team and staff conducted itself during this event. I was very proud of them on and off the mat.
- Working with Hatashita on possible new USA Judo logo.

14. Motion to adjourn by Jim Webb. Seconded by Devin Cohen, all in favor, no opposed, motion passes.  
Meeting adjourned at 12:24pm CST.