



Board Meeting  
February 3-5, 2017  
Colorado Springs, Colorado

USA Judo Board:

Serge Bouyssou  
Devon Cohen  
Mark Hill  
Doug Kawasaki  
Nick Kossor

Joe Marchal  
Gerry Navarro  
Christal Ransom  
Noboru Saito  
Jim Webb-via phone

USA Judo Staff:

Keith Bryant, CEO  
Corinne Shigemoto, COO

Ed Liddie-Director of Athlete High Performance

FRIDAY FEBRUARY 3, 2017

1. Roll call taken and quorum established at 7:55pm MST after tour of OTC, dinner and athlete Q&A.
2. Motion by Mark Hill to approve the Minutes of January 26, 2017. Seconded by Noboru Saito, all in favor, no opposed, motion passes.
3. President Election procedure discussed. Anonymous voting will take place on Sunday February 5. Must be a majority vote to name winner.
4. CEO video reviewed and discussed.
5. Motion by Devin Cohen to recess on Friday February 3 at 6:20pm, seconded by Noboru Saito, all in favor, no opposed. Meeting recessed until Saturday February 4.

SATURDAY FEBRUARY 4, 2017

6. Motion by Devin Cohen to move out of recess, seconded by Christal Ransom, all in favor, no opposed, meeting resumed on Saturday February 4 at 4:19pm, following board governance training.
7. Short presentations were made by the three Presidential nominees; Mark Hill, Noboru Saito and Gerry Navarro.
8. Motion by Mark Hill to eliminate Section 6.2n in the Bylaws. Seconded by Devin Cohen.  
Discussion: The IJF does not require USA Judo to appoint a General Secretary. In the past the CEO has attended IJF and PJC meetings and other international commitments on behalf of USA Judo. All in favor, no opposed, motion passes.

Friendly amendment by Devin Cohen to place the above Bylaw on 30-day calendar. Accepted by Mark Hill.  
Point of order by Devin Cohen because proposed Bylaw change impacts other Bylaws, Mr. Cohen moves that this motion be tabled.

Mark Hill point of order, Motion submitted, friendly amendment proposed and accepted. Discussion: because a President has not been elected and therefore no one to rule, further discussion on other CEO job responsibilities should be tabled.

Motion by Mark Hill to table further discussions on CEO responsibilities as it pertains to international relationships. Seconded by Devin Cohen, all in favor, no opposed, motion passes.

9. Motion by Serge Bouyssou that the next in-person board meeting be held in conjunction with the Senior Nationals. Meeting to be conducted on Friday April 28 in Salt Lake City. Seconded by Devin Cohen, all in favor, no opposes, motion passes.
10. Motion by Noboru Saito to change Bylaw 9.1a.7 from Referee Certification to Referee Commission and numbering error to be corrected to properly reflect item numbers. Proposed bylaw change notice to be placed on USA Judo website for 30 days and vote by Board after 30 day posting. Seconded by Devin Cohen, all in favor, no opposed, motion passes.
11. Motion by Noboru Saito that all USA Judo committee members must be current members of USA Judo. Seconded by Devin Cohen, all approved, no opposed, motion passes.
12. Motion by Mark Hill that Bylaw 9.5 Tenure be revised as follows: *"The term for all standing and other committee members shall be 1 year except **as otherwise provided...**"*. Proposed bylaw change notice to be placed on USA Judo website for 30 days and vote by Board after 30 day posting. Seconded by Noboru Saito, all approved, no opposed, motion passes.
13. Motion by Mark Hill that Bylaw 9.12.d be changed to provide that the term of all nominating committee members be two years and to serve no more than two terms (4 years). Proposed bylaw change notice to be placed on USA Judo website for 30 days and vote by Board after 30 day posting. Seconded by Noboru Saito, all in favor, no opposed, motion passes.
14. Motion by Mark Hill to move into executive session at 5:40pm MST. Seconded by Devin Cohen, all approved, no opposed, motion passes.
15. Motion by Mark Hill to move out of executive session at 6:06pm MST. Seconded by Devin Cohen, all approved, no opposed, motion passes.
16. Motion by Mark Hill to nominate Serge Bouyssou as General Secretary until such time the Board votes on the proposed motion (#8) after the 30 days' notice posting. Seconded by Devin Cohen, all approved, no opposed, motion passes.
17. Motion by Mark Hill to not collect a \$5.00 per athlete surcharge at USA Judo sanctioned events. Seconded by Serge Bouyssou. Discussion: this action would be very difficult to monitor and regulate. Serge Bouyssou and Gerry Navarro stated they would ask for a voluntary \$5.00 contribution from the athletes which would be applied to the junior development budget. Nine approved, one opposed, no abstentions, motion passes.
18. Night of Champions report by Keith Bryant. Mr. Bryant stated that the dinner will be held in Salt Lake City in conjunction with the senior national championship on Saturday April 29. Invitations are being printed now and will go out shortly. Mr. Hill suggested that all elite athletes receive an invitation. There was also the suggestion that there be 3-4 specialized silent auction items.
19. Motion by Noboru Saito that all past Olympic Para and Able medalist receive complimentary membership with USA Judo. Seconded by Nick Kossor, all approved, no opposed, motion passes.

20. Motion by Mark Hill to recess on Saturday 2/4/17, 6:00pm MST. Seconded by Devin Cohen, all approved, no opposed, motion passes.

SUNDAY FEBRUARY 5, 2017

21. Motion by Mark Hill to resume meeting on Sunday 2/5/17 at 7:45am MST. Seconded by Devin Cohen, all approved, no opposed, motion passes.

22. Vote for USA Judo Board President conducted. All voting members submitted one anonymous written vote and submissions were drawn, announced and tallied by Corinne Shigemoto and Keith Bryant. Mark Hill was elected President by majority vote.

23. Motion by Mark Hill to accept the following USA Judo assignments for the Audit Committee and Coach Education Committee. Seconded by Devin Cohen, all approved, no opposed, motion passes.

- Audit Committee
  - Noboru Saito-Chair
  - Jim Webb
  - Christal Ransom-Athlete Rep
  - Doug Kawasaki
  - Mark Hill
- Coach Education Committee
  - Patrick Burris-Chair
  - Serge Bouyssou
  - Greg Chow
  - Jay Foster
  - Bert Mackey
  - Bernie Montero
  - Katie Sell-Athlete Rep
  - Leilani Akiyama-Athlete Rep

24. Motion by Mark Hill to accept the following USA Judo assignments for the Referee Commission. Seconded by Devin Cohen.

- Robert Fukuda-Chair
- Frank Morales
- Joon Chi
- Janet Johnson
- Hector Estevez
- Gary Takemoto
- Sayaka Torra-Athlete Rep
- Michael Eldred-Athlete Rep

Motion by Noboru Saito to move to executive session. Seconded by Devin Cohen, all in favor, no opposed, motion passes.

Motion by Noboru Saito to move out of executive session. Seconded by Mark Hill, all in favor no opposed, motion passes.

Friendly amendment by Jim Webb to add Dr. Gary Berliner to the Referee Commission. Accepted by Mr. Hill. Seconded by Serge Bouyssou, nine approved, 1 opposed, motion passes.

25. Motion by Mark Hill to accept the following USA Judo assignments for the Nominating Committee. Seconded by Christal Ransom.

- Jeff LeForce-Chair
- Josh White
- Brad Bolen-Athlete Rep
- Brian Wong

Friendly amendment by Noboru Saito to add Pete Catlos to Nominating Committee. Accepted by Mr. Hill. All in favor, no opposed, motion passes.

26. Motion by Mark Hill to accept the following USA Judo assignments to the Judicial and Ethics Committees. Seconded by Noboru Saito.

- Judicial Committee
  - Robert Harvey-Chair
  - Karen Mackey
  - David Smith
  - Josh Prado-Athlete Rep
  - Nina Cutro-Kelley-Athlete Rep
- Ethics Committee
  - Peter Contardo-Chair
  - Karen Mackey
  - Tony Zimkowski
  - Nina Cutro-Kelley-Athlete Rep

Friendly amendment to add Robert Donaldson to Ethics Committee by Devin Cohen. Accepted by Mr. Hill.

Motion by Devin Cohen to move to executive session. Seconded by Nick Kossor, all approved, no opposed, motion passes.

Motion by Devin Cohen to move out of executive session. Seconded by Mark Hill, all approved, no opposed, motion passes.

Call to question, all approved, no opposed, motion passes.

27. Motion by Mark Hill to accept the following USA Judo assignments to the Athlete High Performance Committee. Seconded by Devin Cohen.

- Chris Skelley-Chair
- Patrick Burris
- Jhonny Prado
- Ed Liddie
- Jim Hrbek
- Jimmy Pedro
- Mike Swain
- Dr. Stephen Swirsky-Advisor/non-voting member
- Serge Bouyssou
- Chris McDonald
- Leo White
- Nick Kossor-Athlete Rep
- Christal Ransom-Athlete Rep
- Ben Goodrich-Athlete Rep

Friendly amendment by Nick Kossor to add Jason Morris to committee.

Motion to move into executive session by Mark Hill. Seconded by Devin Cohen, all approved, no opposed, motion passes.

Motion to move out of executive session by Mark Hill. Seconded by Devin Cohen, all approved, no opposed, motion passes

Friendly amendment by Nick Kossor accepted by Mr. Hill.

Call to question, all approved, no opposed, motion passes.

28. Motion by Mark Hill to accept the following assignment to the Junior High Performance Committee. Seconded by Nick Kossor.

- Brett Wolfe
- Jhonny Prado
- Pam McDonald
- Serge Bouyssou
- Gerry Navarro
- Rich Moss
- Ruben Martin Jr. -Athlete Rep
- Marti Malloy-Athlete Rep

Motion to by Gerry Navarro to move into executive session. Seconded by Nick Kossor, all approve, no opposed, motion passes.

Motion by Mark Hill to move out of executive session. Seconded by Devin Cohen, all approved, no opposed, motion passes.

Motion by Gerry Navarro to move into executive session. Seconded by Devin Cohen, all approved, no opposed, motion passes.

Motion by Nick Kossor to move out of executive session. Seconded by Noboru Saito, all approved, no opposed, motion passes.

Call to question, all approved, no opposed, motion passes

29. Motion by Christal Ransom to assign Gerry Navarro and Brett Wolf as Co-chairs of the Junior High Performance Committee. Seconded by Nick Kossor, all in favor, no opposed, motion passes.

30. Motion by Mark Hill to assign Anthony Catanese as a non-voting member of the Junior High Performance Committee. Seconded by Nick Kossor, all in favor, no opposed, motion passes.

31. Motion by Mark Hill to accept the following assignments to the Rank & Certification Committee, Kata Committee and Veterans Task Force. Seconded by Jim Webb, all in favor, no opposed, motion passes.

- Rank & Certification
  - Patrick Burris-Chair
  - Bert Becerra
  - Ron Hansen
  - Devin Cohen
  - Jim Webb
  - Gary Takemoto
  - Jim Colgan
  - Leo White
  - Lynn Roethke
  - Jose Bencosme-Athlete Rep
  - Marti Malloy-Athlete Rep

- Kata Committee
  - Barbara Shimizu-Chair
  - Carla Martin
  - Eiko Shepard
  - Delynn Purcell
  - Kuniko Takeuchi
  - John Anderson
  - Devin Cohen
  - Frances Glaze
  - Gary Monto
  - Mike Purcell
  - Claudia Smith
  - Katie Sell-Athlete Rep
  - Ajax Tadehara-Athlete Rep
  - Leah Fisher-Athlete Rep
- Veterans Task Force
  - Brad Daniels-Chair
  - Joe Ragan
  - Walter Sapp
  - Doug Tono
  - Mike Tusay
  - Jeremy Williams
  - Katie Sell-Athlete Rep
  - Garry St. Leger-Athlete Rep

32. Motion by Mark Hill that a Charter be created for each Committee/Task Force outlining Mission, Objective and Goals. Seconded by Noboru Saito, all in favor, no opposed, motion passes.
33. Motion by Mark Hill to adjourn. Seconded by Christal Ransom, all in favor, no opposed, motion passes. Meeting adjourned at 11:23am MST.