



Board of Directors Conference Call Minutes
January 28, 2015

Attendees:

USA Judo Board of Directors

Lance Nading, President

Leo White

Noboru Saito

Devin Cohen

Mark Hill

Gerry Navarro

Joe Marchal

Jason Rivera

USA Judo Staff:

Jose H. Rodriguez, CEO

Corinne Shigemoto, COO

Ed Liddie, Director Athlete High Performance

1. Call to Order

President Nading declared a quorum established and called the meeting to order at 1:32 pm MST

2. Standing Committee Discussion

Clarification by President Nading was made in regard to USA Judo Standing committees. Per the Bylaws, there are seven (7) committees. Other committees can be assigned as either Sub-committees or Task Force Committees. President Nading stated that the current committees are functioning but should be reviewed by the present Board for either re-confirmation of members or replacement. This is to be done during the April 2015 meeting. Devin Cohen to work with the current Ethic Committee in regard to potential Chair of that committee.

3. Motion by Lance Nading

To approve Mr. Noboru Saito as Chair of USA Judo Audit Committee. Seconded by Devin Cohen, all in favor, no opposes, motion passes.

4. CEO Report-Jose H. Rodriguez

Mr. Rodriguez outlined several goals for 2015. An emphasis first and foremost will be concentrating on raising funds for USA Judo. A marketing/fundraising candidate has been identified and a final interview will be conducted with this individual by January 30.

The second goal is to provide our athletes the environment and tools to ensure our athletes qualify for the 2016 Games. This is a mandate from the USOC. We must provide all our athletes the necessary support to first qualify and second to be on the podium at the Games. This is for both able bodies and para athletes.

A third goal is to increase our individual membership, club memberships, and to continue to provide communication to all members. We have experienced a 58-60% growth in clubs as well as our membership in general. We will continue to host quality events that will provide income to our organization.

In regard to the USOC, we continue to have a great relationship with them. Monthly meetings are held with Rick Adams to discuss issues relating to USA Judo and any concerns they may have. In addition quarterly meetings are held with CEO Rodriguez, Ed Liddie and USOC High Performance personnel.

CEO Rodriguez met with Marius Vizer, IJF President several times between January 23-27. One meeting was concerning two major issues directly relating to USA Judo. The first issue is in regard to the IJF ruling that no ranked athlete can participate in any other combat sport. WE are close to a solution; he asked that I elaborate in writing to him our verbal conversation. The second issue was in regard to the 2015 IJF Grand Prix currently scheduled to be hosted by USA Judo. The question was asked of Mr. Vizer if he would consider waiving some of the financial requirements of this event. He declined. It is my recommendation to the Board that we do not host the Grand Prix.

5. Athlete High Performance Report-Ed Liddie

Mr. Liddie reviewed the Olympic qualifying procedure for the new Board members. He stated that a planning meeting is held the beginning of each year to layout the plan/schedule for athletes. This includes both able bodied and para athletes. Athletes started out quickly in January traveling to both events and camps and will continue through March.

Mr. Liddie has worked on a proposal brought to him by a Board member on possibly raising funds for junior athlete development

6. Membership/Event Report-Corinne Shigemoto

Ms. Shigemoto stated that 2014 finished with record high individual and club memberships. Emphasis will be placed on continuing to improve communication with all members as well as raising income numbers, both on the membership side as well as event side. A proposal will be discussed with the Audit Committee during their next meeting.

Talks to live web stream continue for all our national events. A season competition pass is being offered to our membership, which offers discounted event entry to our members. The on line sanctioning feature should be ready to launch by March 1 to our members.

The USOC Matching Grant is in force for 2015. This year's grant is \$25,000 from the USOC. Once the full \$25,000 is raised by USA Judo, the USOC will match that.

7. Motion by Devin Cohen to move to Executive Session at 2:24pm, seconded by Joe Marchal, all approved, no opposes, motion passes.
8. Motion to move out of Executive Session at 2:31pm by Lance Nading, seconded by Devin Cohen, all approved, no opposes, motion passes.
9. Motion by Lance Nading
To cancel hosting the 2015 IJF Grand Prix, seconded by Noboru Saito, all in favor, no opposes, motion passes.
10. Motion by Lance
To adjourn meeting at 2:36pm MST, seconded by Devin Cohen, all in favor, no opposes, motion passes.